

# 2024 Community Solutions Board Self-Assessment & Engagement Survey

Wednesday, June 12, 2024

**19**

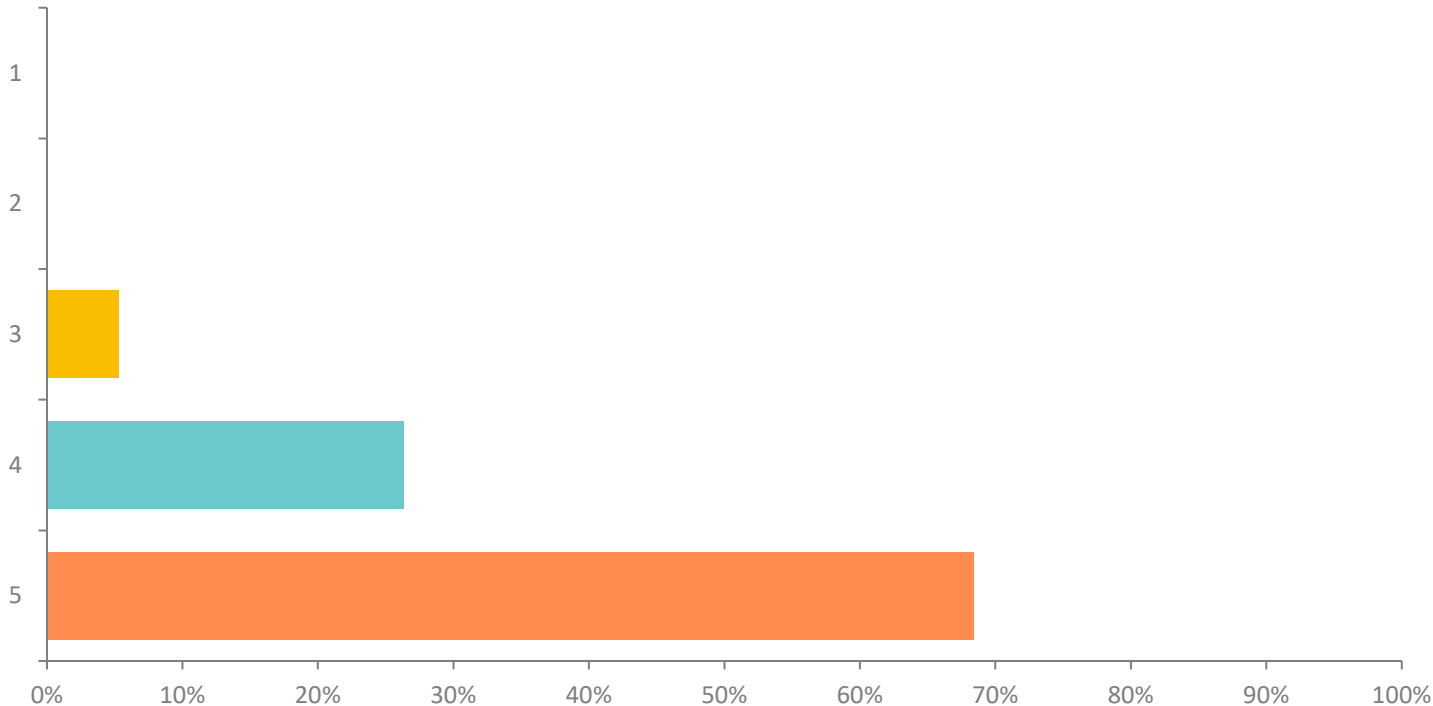
Total Responses

Date Created: Tuesday, February 13, 2024

Complete Responses: 19

# Q1: On a scale of 1-5 (1=poor, 5=outstanding), how would you rate your experience on Community Solutions' board of directors?

Answered: 19 Skipped: 0



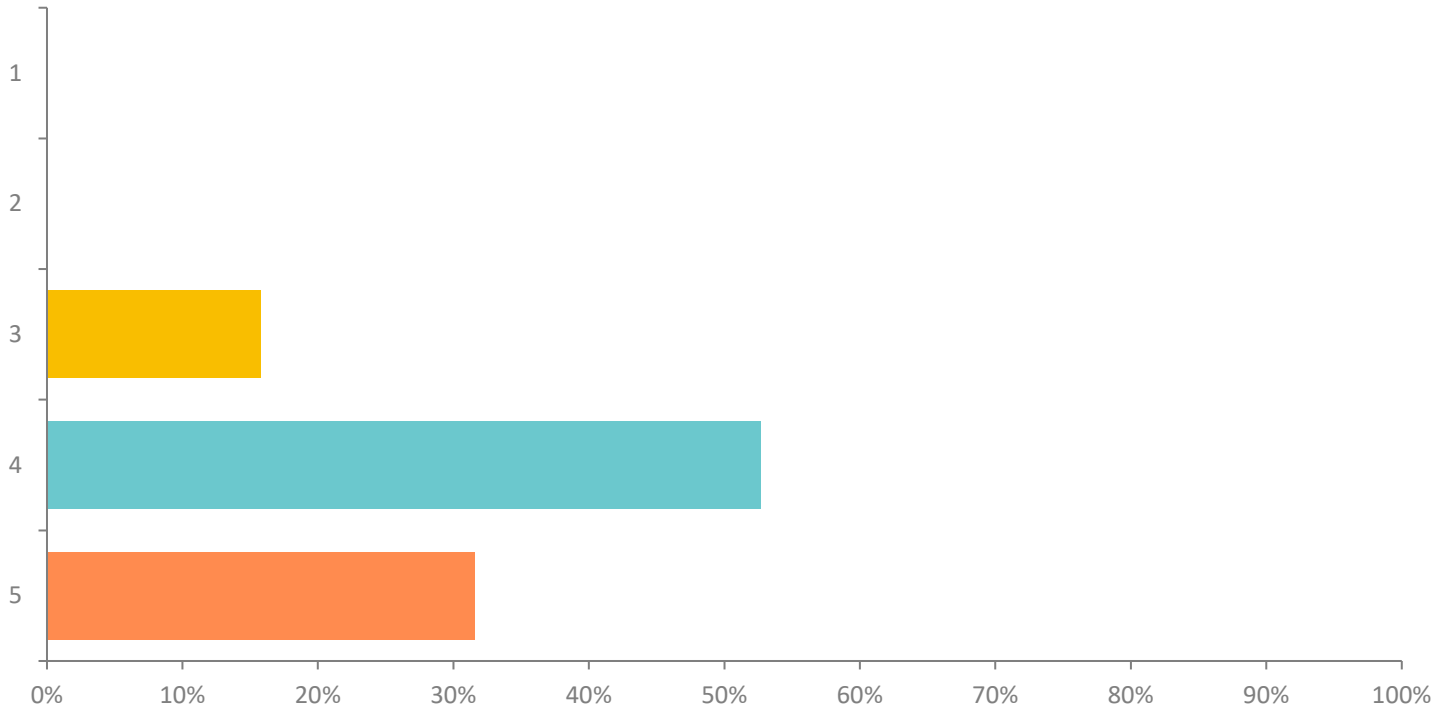
# Q1: On a scale of 1-5 (1=poor, 5=outstanding), how would you rate your experience on Community Solutions' board of directors?

Answered: 19   Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 0%        | 0  |
| 3              | 5.26%     | 1  |
| 4              | 26.32%    | 5  |
| 5              | 68.42%    | 13 |
| TOTAL          |           | 19 |

**Q2: On a scale of 1-5 (1=poor, 5=outstanding), how would you rate your understanding of your own role on our board?**

Answered: 19 Skipped: 0



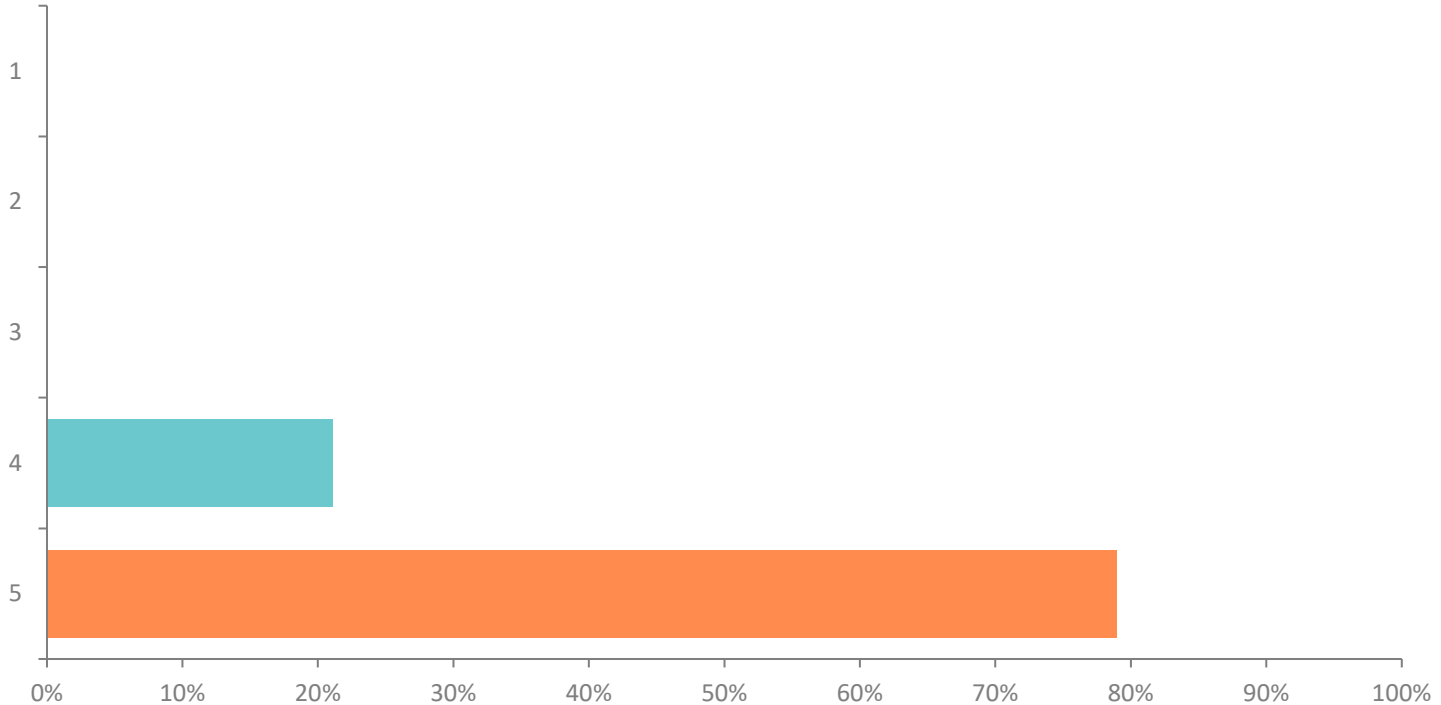
Q2: On a scale of 1-5 (1=poor, 5=outstanding), how would you rate your understanding of your own role on our board?

Answered: 19 Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 0%        | 0  |
| 3              | 15.79%    | 3  |
| 4              | 52.63%    | 10 |
| 5              | 31.58%    | 6  |
| TOTAL          |           | 19 |

**Q3: On a scale of 1-5 (1=not clear, 5=crystal clear), how would you rate your understanding of the distinction between the board's role and that of staff?**

Answered: 19 Skipped: 0



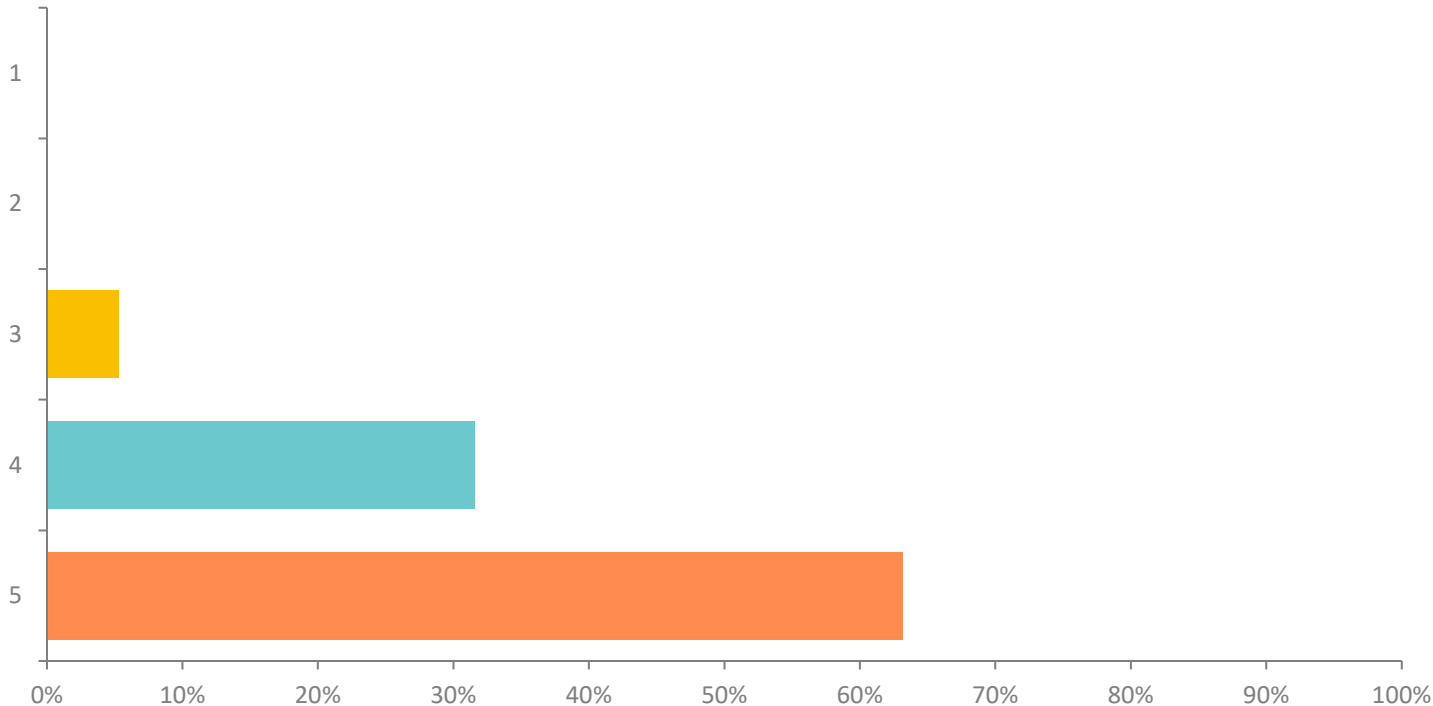
**Q3: On a scale of 1-5 (1=not clear, 5=crystal clear), how would you rate your understanding of the distinction between the board's role and that of staff?**

Answered: 19   Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 0%        | 0  |
| 3              | 0%        | 0  |
| 4              | 21.05%    | 4  |
| 5              | 78.95%    | 15 |
| TOTAL          |           | 19 |

**Q4: On a scale of 1-5 (1=poor, 5=outstanding), how would you rate your understanding of the organization's priorities/strategies/mission?**

Answered: 19 Skipped: 0



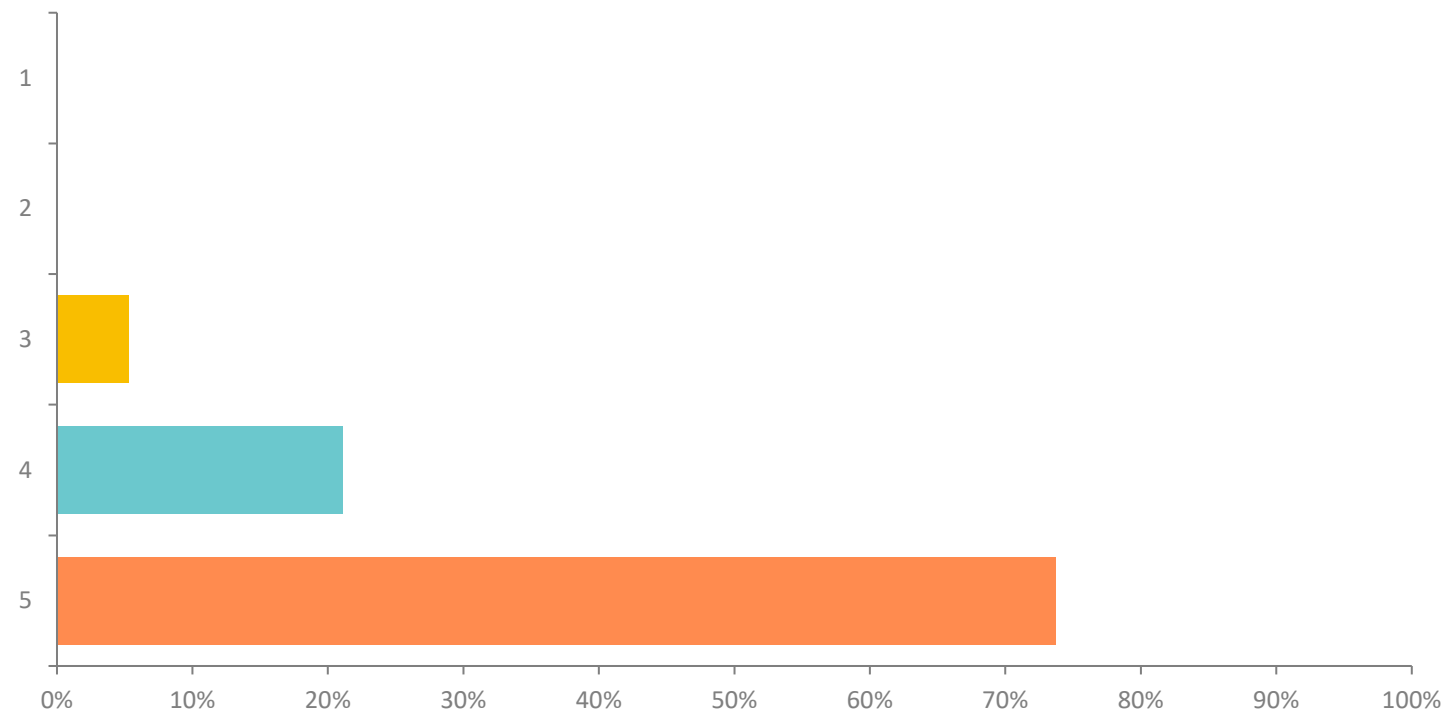
Q4: On a scale of 1-5 (1=poor, 5=outstanding), how would you rate your understanding of the organization's priorities/strategies/mission?

Answered: 19 Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 0%        | 0  |
| 3              | 5.26%     | 1  |
| 4              | 31.58%    | 6  |
| 5              | 63.16%    | 12 |
| TOTAL          |           | 19 |

**Q5: On a scale of 1-5 (1=not adequate, 5=adequate), how would you rate the information you receive in order to make informed decisions regarding financial and programmatic matters?**

Answered: 19 Skipped: 0



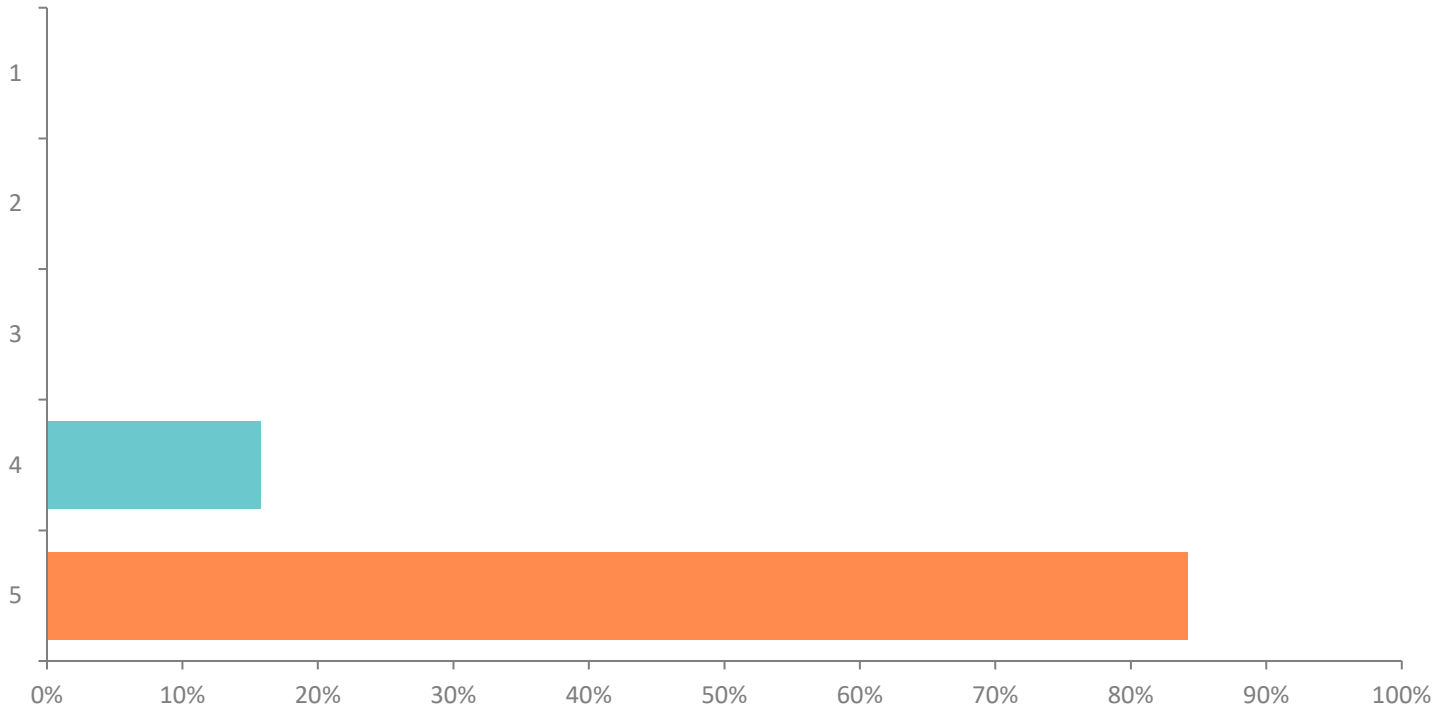
**Q5: On a scale of 1-5 (1=not adequate, 5=adequate), how would you rate the information you receive in order to make informed decisions regarding financial and programmatic matters?**

Answered: 19 Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 0%        | 0  |
| 3              | 5.26%     | 1  |
| 4              | 21.05%    | 4  |
| 5              | 73.68%    | 14 |
| TOTAL          |           | 19 |

**Q6: On a scale of 1-5 (1=not useful, 5=very useful), how would you rate the consent agenda format for board meetings?**

Answered: 19 Skipped: 0



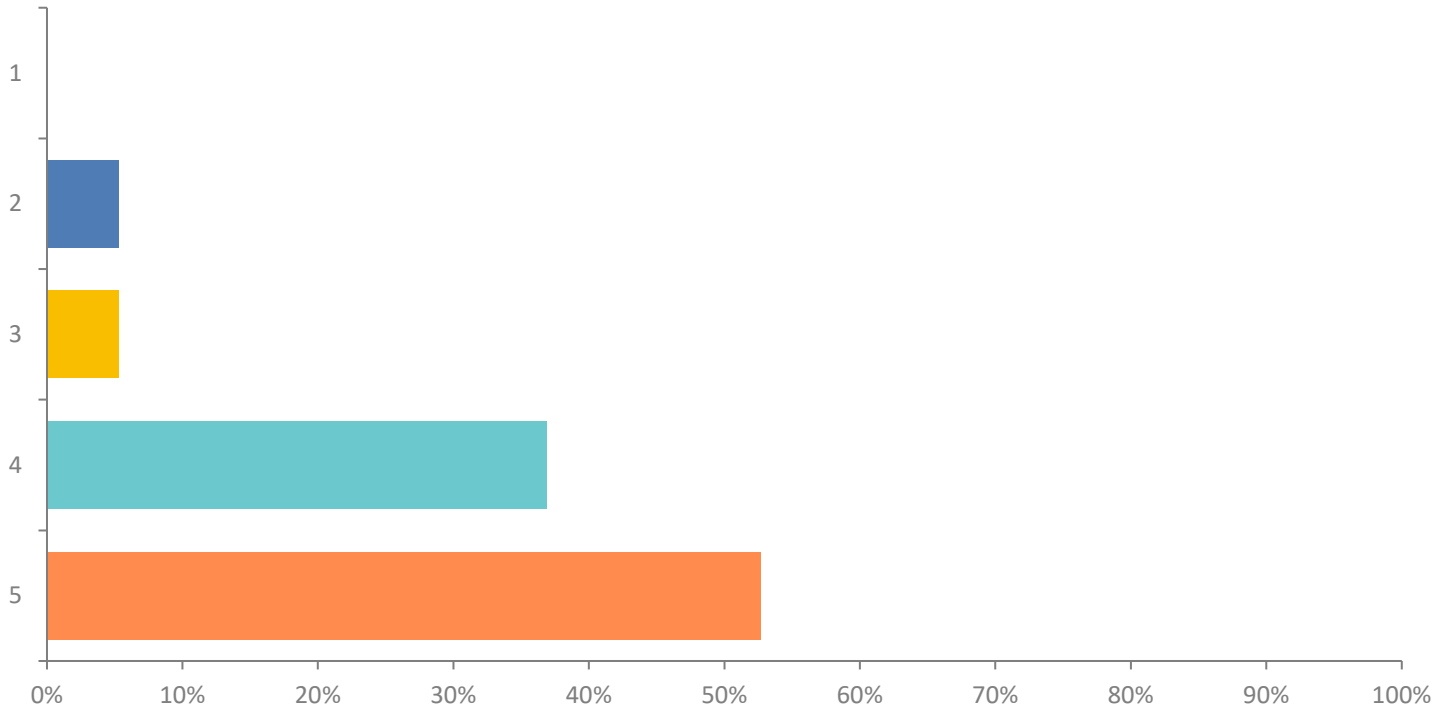
Q6: On a scale of 1-5 (1=not useful, 5=very useful), how would you rate the consent agenda format for board meetings?

Answered: 19 Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 0%        | 0  |
| 3              | 0%        | 0  |
| 4              | 15.79%    | 3  |
| 5              | 84.21%    | 16 |
| TOTAL          |           | 19 |

**Q7: On a scale of 1-5 (1=not comfortable, 5=very comfortable), how comfortable are you in expressing your opinions during board and/or committee meetings?**

Answered: 19 Skipped: 0



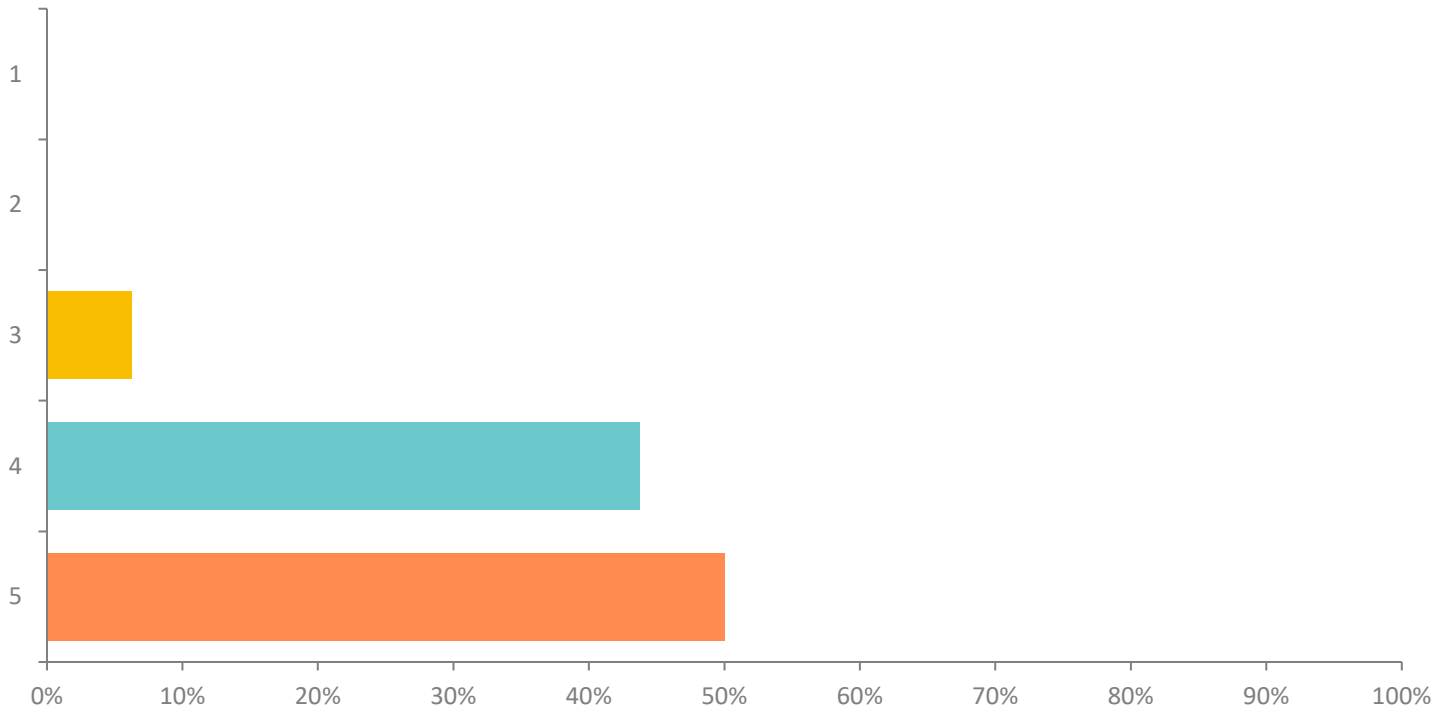
**Q7: On a scale of 1-5 (1=not comfortable, 5=very comfortable), how comfortable are you in expressing your opinions during board and/or committee meetings?**

Answered: 19   Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 5.26%     | 1  |
| 3              | 5.26%     | 1  |
| 4              | 36.84%    | 7  |
| 5              | 52.63%    | 10 |
| TOTAL          |           | 19 |

**Q8:** On a scale of 1-5 (1=not satisfying, 5=very satisfying), how would you rate your experience as a member of a Standing Committee (Board Development, Celebration Committee, Diversity, Equity and Inclusion Committee, Finance/Admin/Audit, Policy/Program, Executive)?

Answered: 16 Skipped: 3



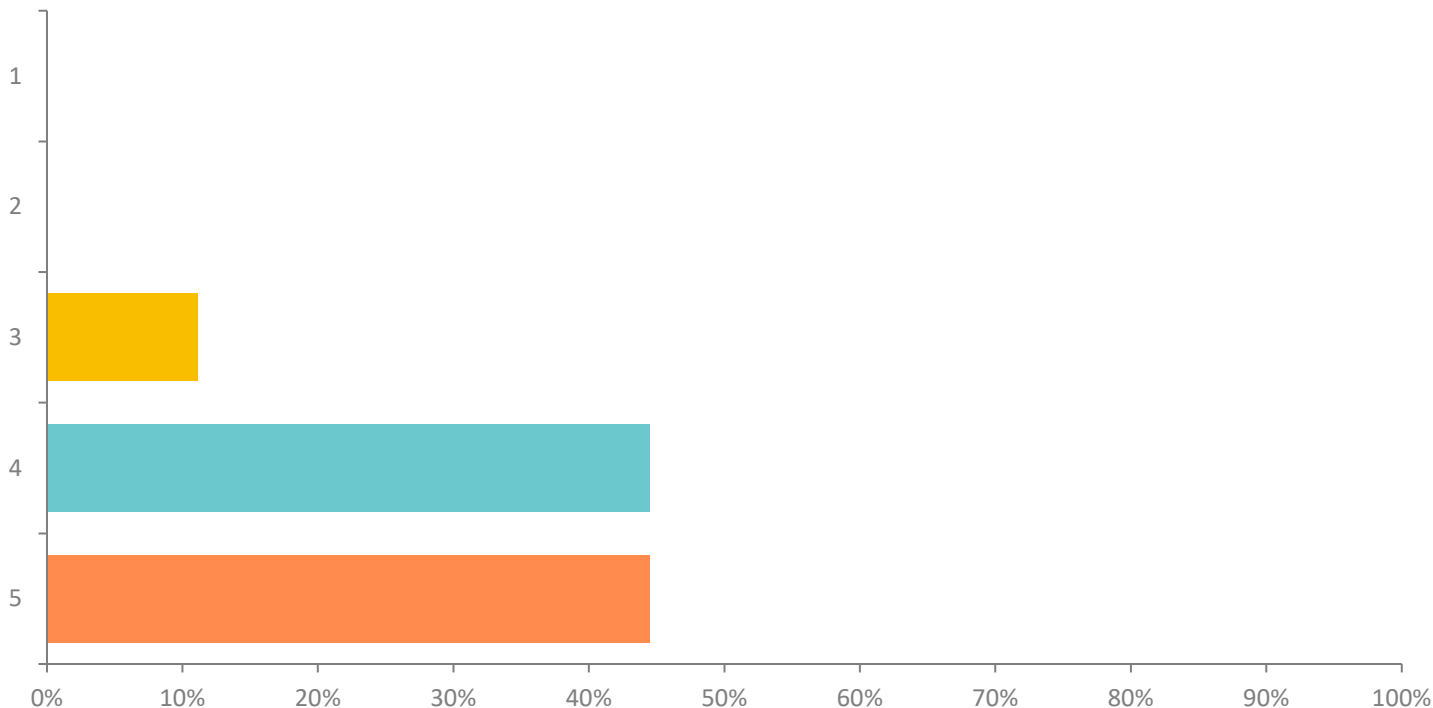
**Q8: On a scale of 1-5 (1=not satisfying, 5=very satisfying), how would you rate your experience as a member of a Standing Committee (Board Development, Celebration Committee, Diversity, Equity and Inclusion Committee, Finance/Admin/Audit, Policy/Program, Executive)?**

Answered: 16   Skipped: 3

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 0%        | 0  |
| 3              | 6.25%     | 1  |
| 4              | 43.75%    | 7  |
| 5              | 50.0%     | 8  |
| TOTAL          |           | 16 |

**Q10: As part of our strategic plan, Community Solutions is committed to advancing diversity, racial equity and inclusion internally and externally. On a scale of 1-5 (1=poor, 5=outstanding), how do you feel the board is doing in meeting this obligation?**

Answered: 18 Skipped: 1



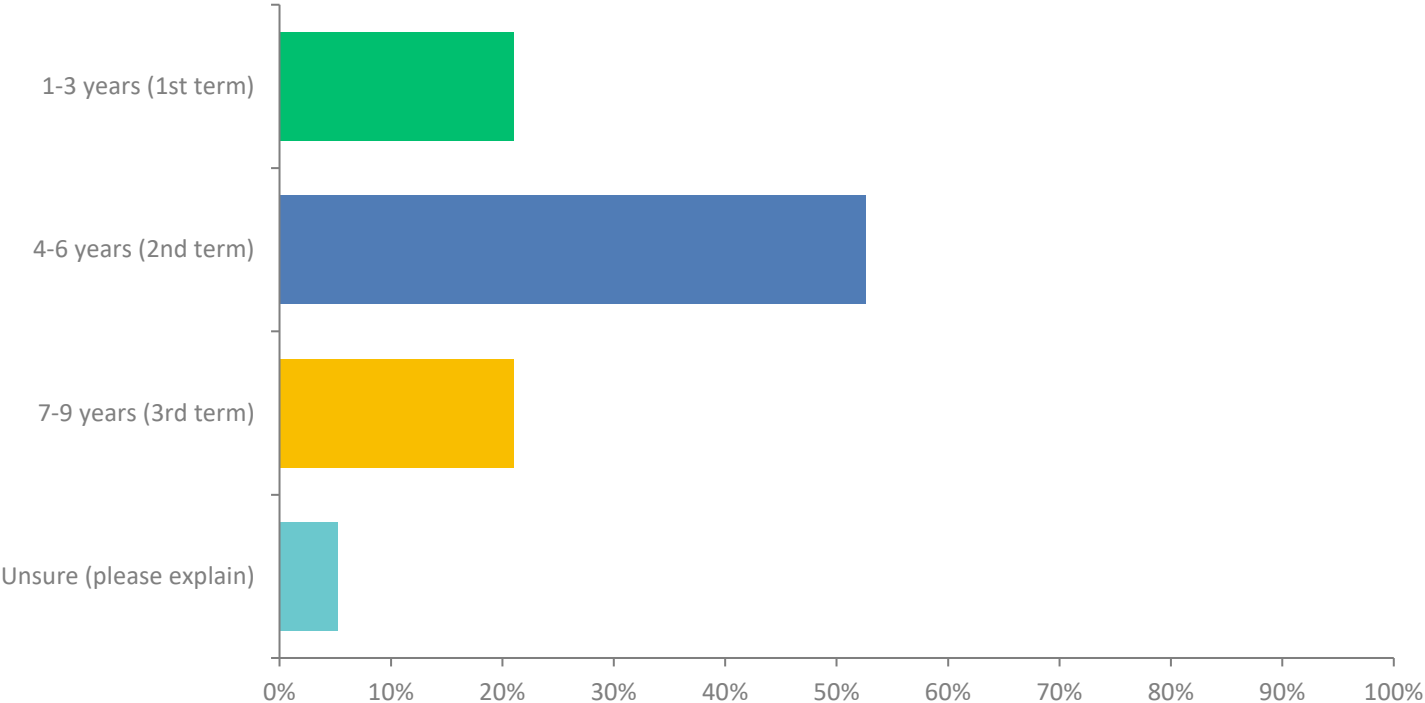
**Q10: As part of our strategic plan, Community Solutions is committed to advancing diversity, racial equity and inclusion internally and externally. On a scale of 1-5 (1=poor, 5=outstanding), how do you feel the board is doing in meeting this obligation?**

Answered: 18    Skipped: 1

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1              | 0%        | 0  |
| 2              | 0%        | 0  |
| 3              | 11.11%    | 2  |
| 4              | 44.44%    | 8  |
| 5              | 44.44%    | 8  |
| TOTAL          |           | 18 |

# Q14: I have served on the Community Solutions board:

Answered: 19 Skipped: 0



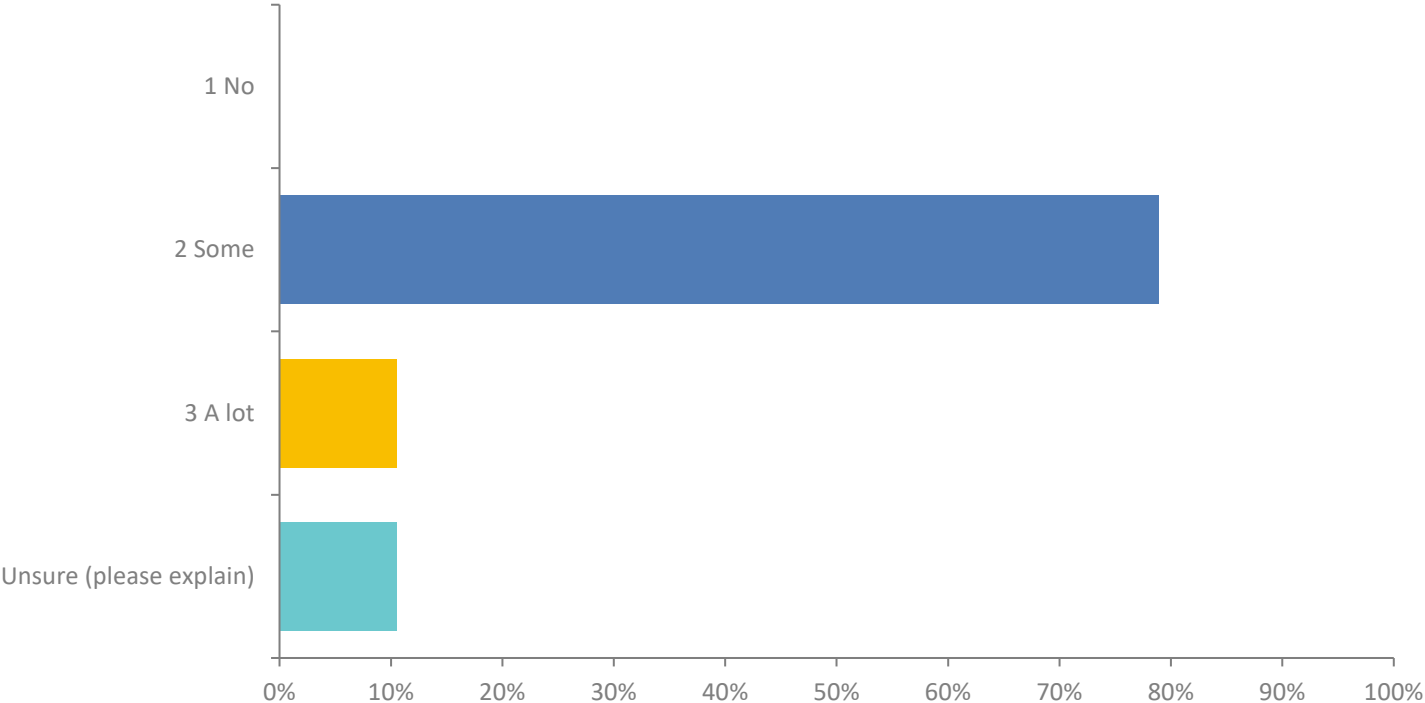
# Q14: I have served on the Community Solutions board:

Answered: 19   Skipped: 0

| ANSWER CHOICES          | RESPONSES |    |
|-------------------------|-----------|----|
| 1-3 years (1st term)    | 21.05%    | 4  |
| 4-6 years (2nd term)    | 52.63%    | 10 |
| 7-9 years (3rd term)    | 21.05%    | 4  |
| Unsure (please explain) | 5.26%     | 1  |
| TOTAL                   |           | 19 |

# Q15: I contribute personal and/or professional expertise.

Answered: 19 Skipped: 0



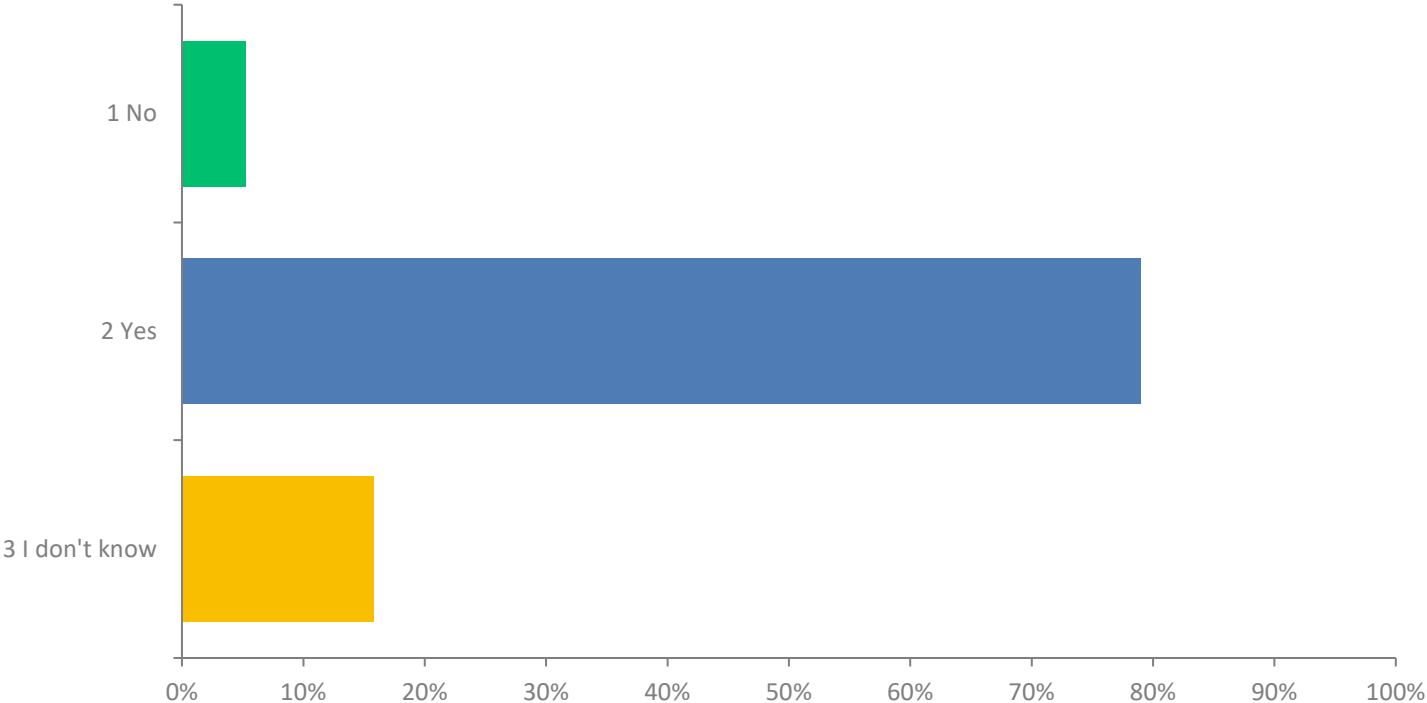
# Q15: I contribute personal and/or professional expertise.

Answered: 19 Skipped: 0

| ANSWER CHOICES          | RESPONSES |    |
|-------------------------|-----------|----|
| 1 No                    | 0%        | 0  |
| 2 Some                  | 78.95%    | 15 |
| 3 A lot                 | 10.53%    | 2  |
| Unsure (please explain) | 10.53%    | 2  |
| TOTAL                   |           | 19 |

# Q16: I attend at least 4 of the full board's 5 meetings per year.

Answered: 19 Skipped: 0



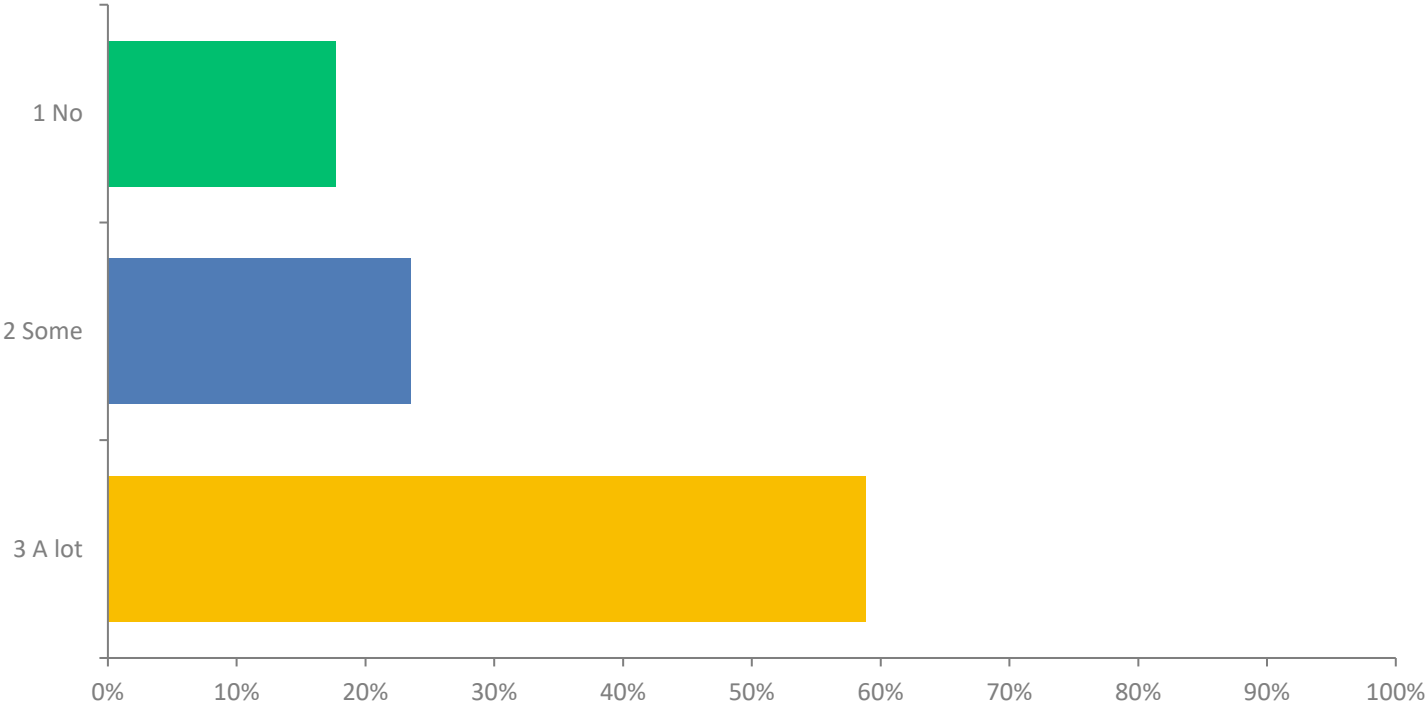
# Q16: I attend at least 4 of the full board's 5 meetings per year.

Answered: 19   Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1 No           | 5.26%     | 1  |
| 2 Yes          | 78.95%    | 15 |
| 3 I don't know | 15.79%    | 3  |
| TOTAL          |           | 19 |

# Q17: I actively participate in at least one committee of the board.

Answered: 17 Skipped: 2



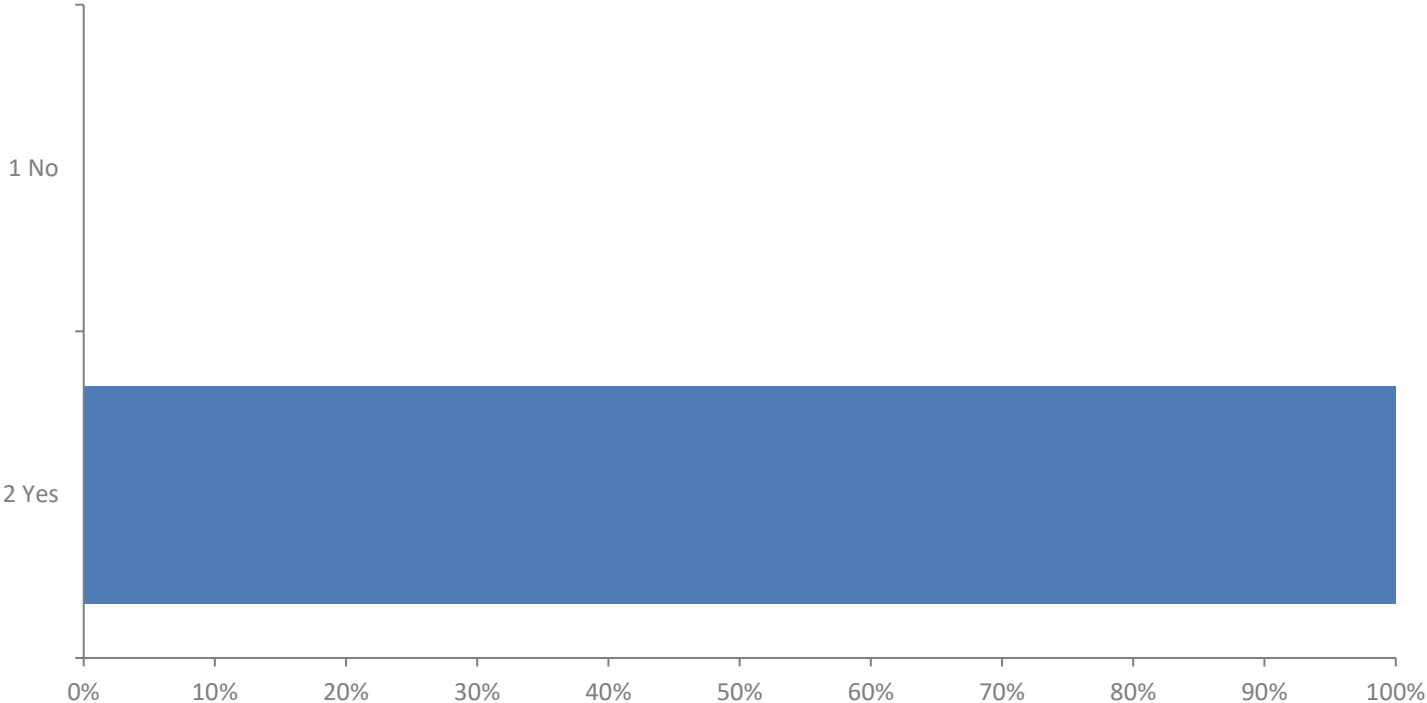
# Q17: I actively participate in at least one committee of the board.

Answered: 17 Skipped: 2

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1 No           | 17.65%    | 3  |
| 2 Some         | 23.53%    | 4  |
| 3 A lot        | 58.82%    | 10 |
| TOTAL          |           | 17 |

# Q18: I disclose any potential conflicts of interest in a timely manner.

Answered: 18 Skipped: 1



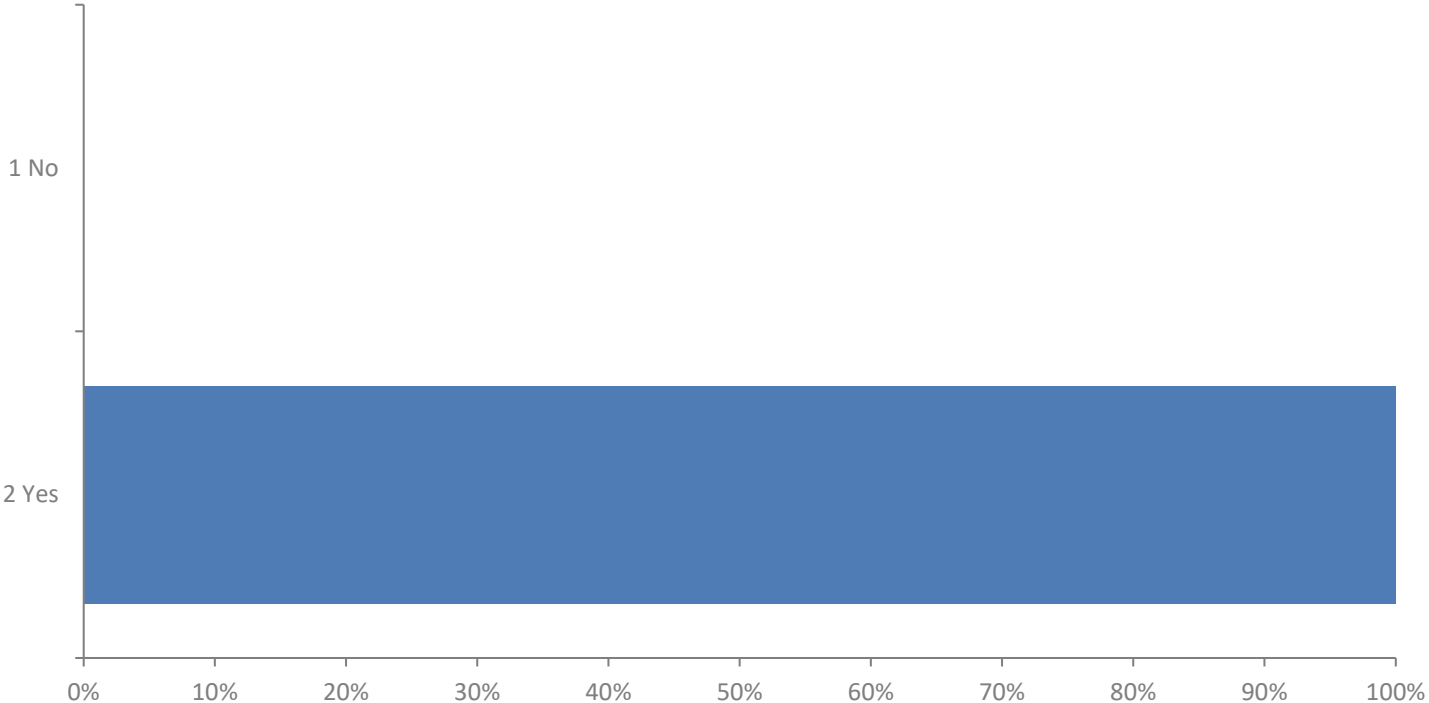
# Q18: I disclose any potential conflicts of interest in a timely manner.

Answered: 18 Skipped: 1

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1 No           | 0%        | 0  |
| 2 Yes          | 100%      | 18 |
| TOTAL          |           | 18 |

# Q19: I maintain the confidential nature of board and committee discussions.

Answered: 19 Skipped: 0



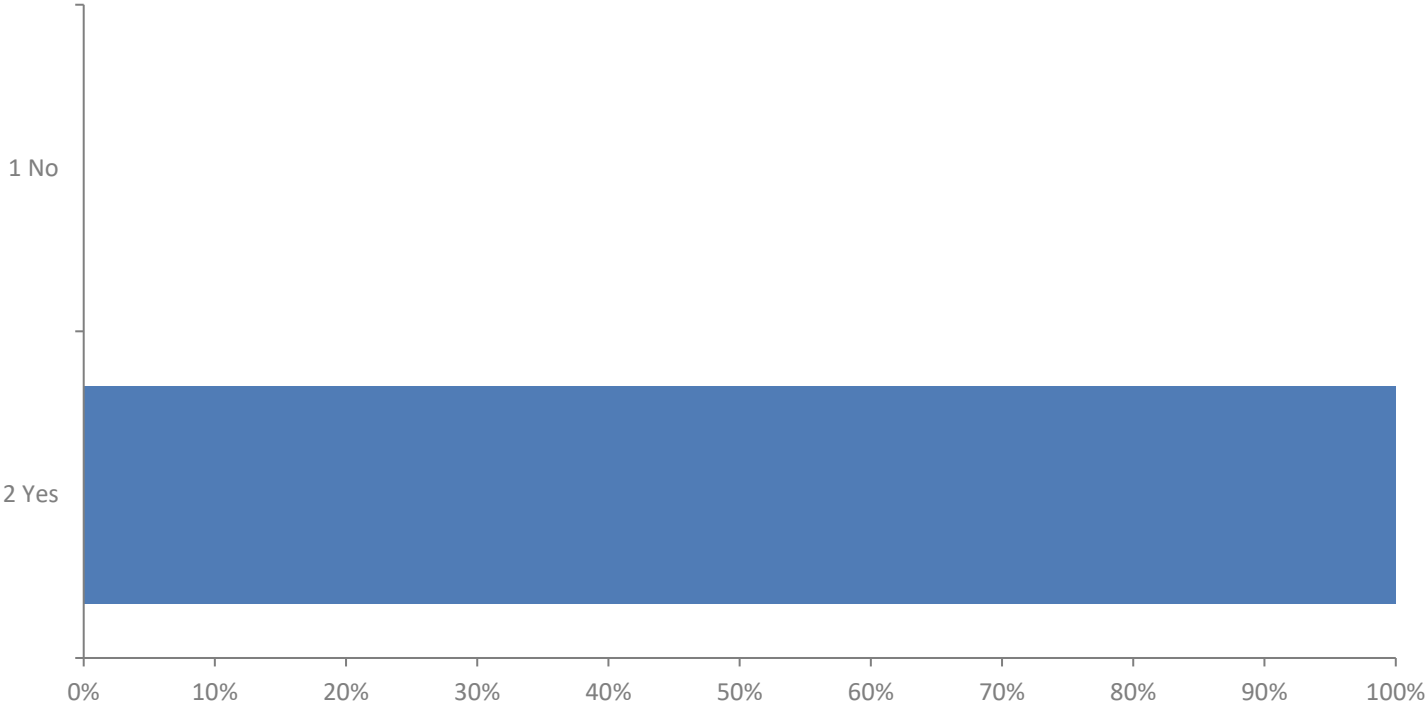
# Q19: I maintain the confidential nature of board and committee discussions.

Answered: 19 Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1 No           | 0%        | 0  |
| 2 Yes          | 100%      | 19 |
| TOTAL          |           | 19 |

# Q20: I make an annual personal financial contribution to Community Solutions at a level that is meaningful to me.

Answered: 19 Skipped: 0



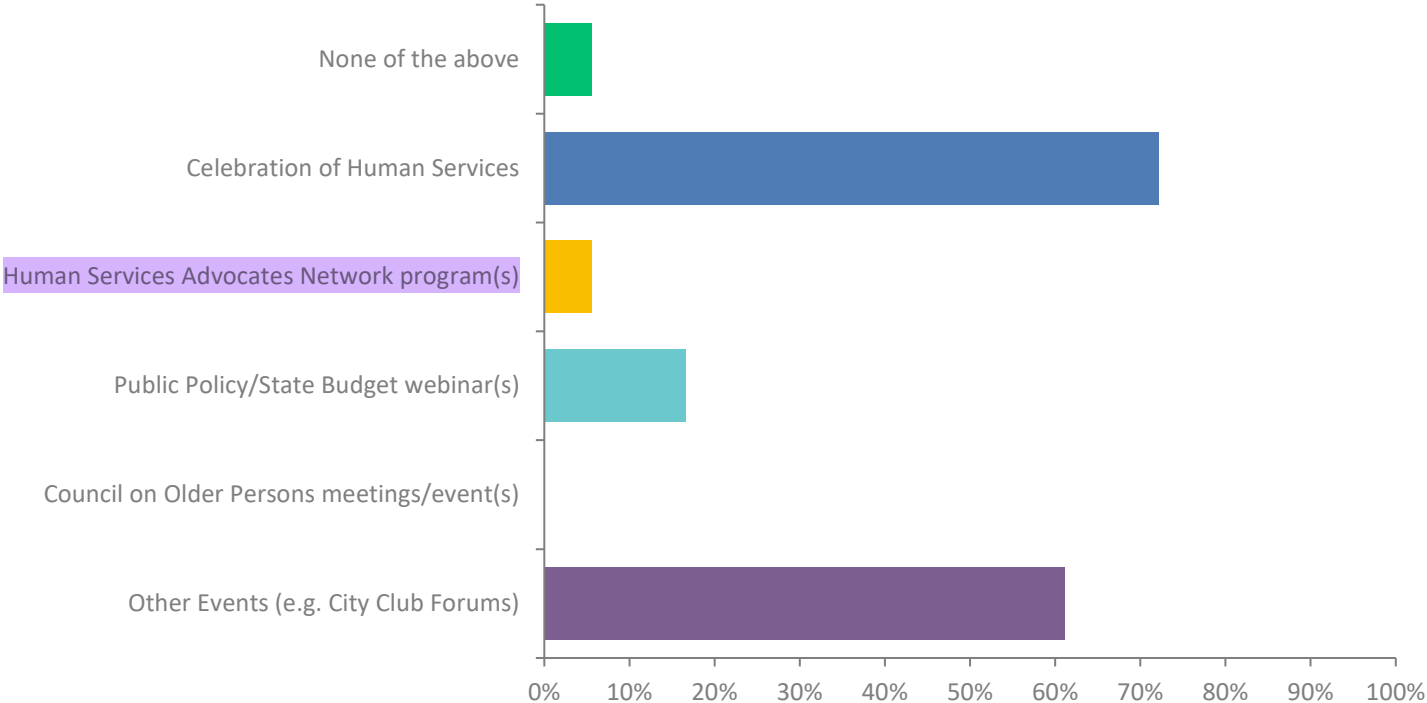
# Q20: I make an annual personal financial contribution to Community Solutions at a level that is meaningful to me.

Answered: 19 Skipped: 0

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| 1 No           | 0%        | 0  |
| 2 Yes          | 100%      | 19 |
| TOTAL          |           | 19 |

# Q21: I attend and support Community Solutions events as often as possible. During the past year, I attended:

Answered: 18 Skipped: 1



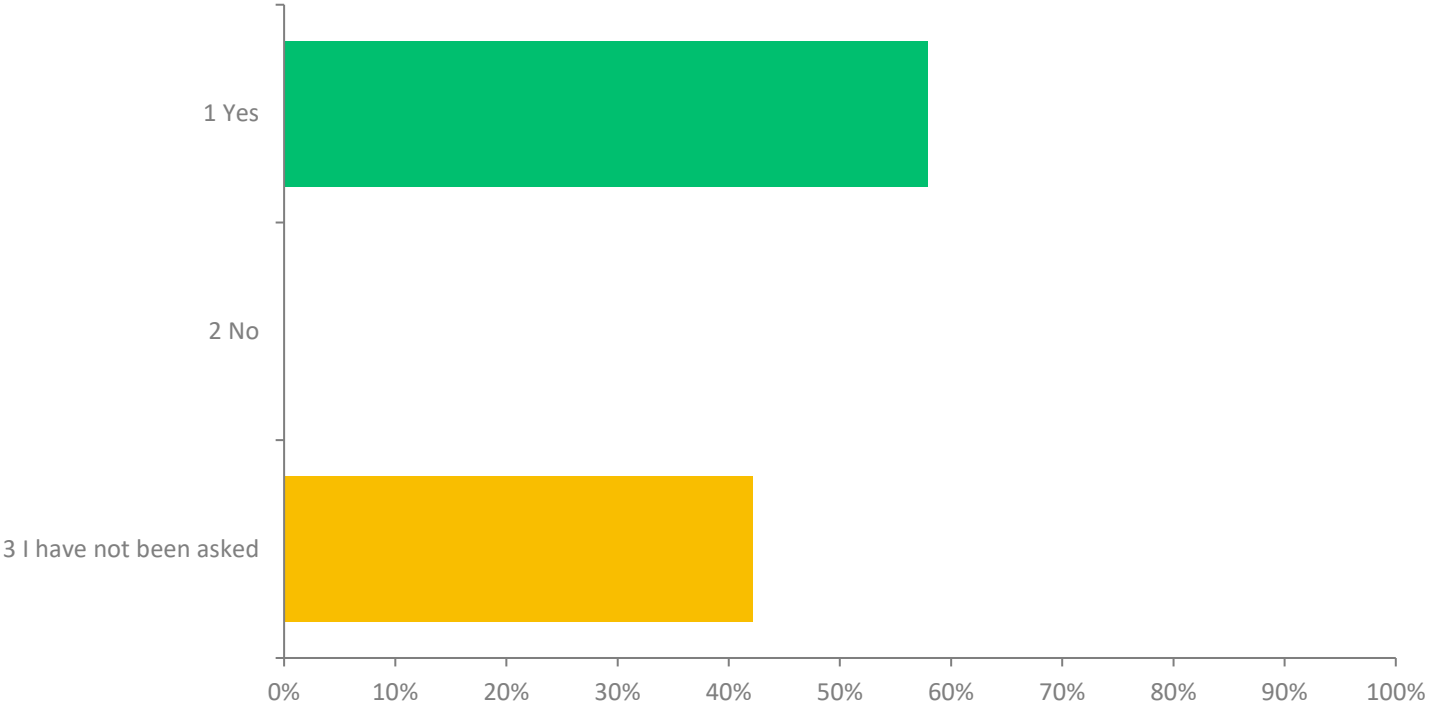
# Q21: I attend and support Community Solutions events as often as possible. During the past year, I attended:

Answered: 18 Skipped: 1

| ANSWER CHOICES                              | RESPONSES |    |
|---------------------------------------------|-----------|----|
| None of the above                           | 5.56%     | 1  |
| Celebration of Human Services               | 72.22%    | 13 |
| Human Services Advocates Network program(s) | 5.56%     | 1  |
| Public Policy/State Budget webinar(s)       | 16.67%    | 3  |
| Council on Older Persons meetings/event(s)  | 0%        | 0  |
| Other Events (e.g. City Club Forums)        | 61.11%    | 11 |
| TOTAL                                       |           | 29 |

**Q22: When asked, I have assisted Community Solutions staff in relationship building, advocacy, and/or fundraising efforts (examples include: arranging introductions, signing letters to associates, making solicitations, etc.)**

Answered: 19 Skipped: 0



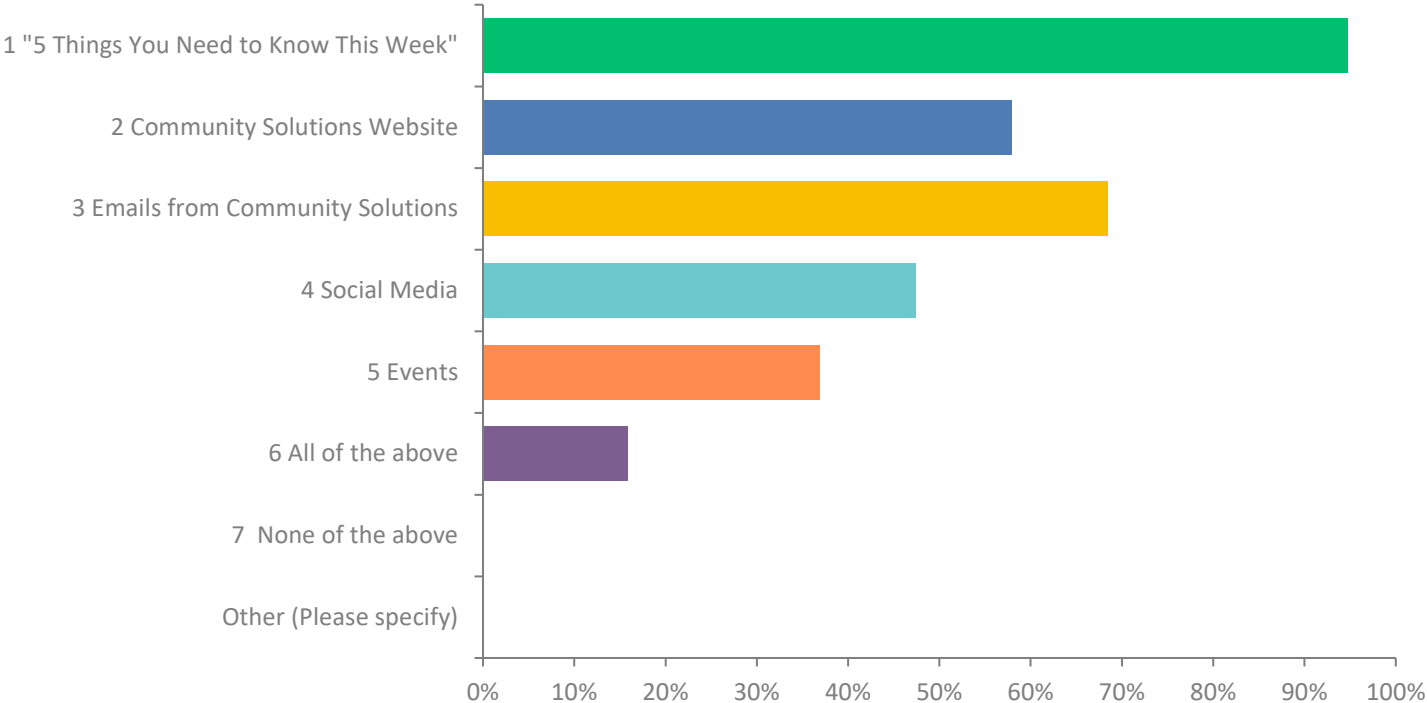
**Q22: When asked, I have assisted Community Solutions staff in relationship building, advocacy, and/or fundraising efforts (examples include: arranging introductions, signing letters to associates, making solicitations, etc.)**

Answered: 19 Skipped: 0

| ANSWER CHOICES          | RESPONSES |    |
|-------------------------|-----------|----|
| 1 Yes                   | 57.89%    | 11 |
| 2 No                    | 0%        | 0  |
| 3 I have not been asked | 42.11%    | 8  |
| TOTAL                   |           | 19 |

# Q23: How do you stay informed about Community Solutions news?

Answered: 19 Skipped: 0



# Q23: How do you stay informed about Community Solutions news?

Answered: 19 Skipped: 0

| ANSWER CHOICES                          | RESPONSES |    |
|-----------------------------------------|-----------|----|
| 1 "5 Things You Need to Know This Week" | 94.74%    | 18 |
| 2 Community Solutions Website           | 57.89%    | 11 |
| 3 Emails from Community Solutions       | 68.42%    | 13 |
| 4 Social Media                          | 47.37%    | 9  |
| 5 Events                                | 36.84%    | 7  |
| 6 All of the above                      | 15.79%    | 3  |
| 7 None of the above                     | 0%        | 0  |
| Other (Please specify)                  | 0%        | 0  |
| TOTAL                                   |           | 61 |