



# Department of Public Safety Officers Association (DPSOA)

## SUPPORT

- **Competitive Pay for Texas DPS Personnel:** To attract and retain highly qualified personnel, it's essential to ensure competitive compensation, including increases to base pay.
- **Retirement Benefit Increase for ERS Retirees:** Advocate for a retirement benefit increase for retirees covered by the Employees Retirement System (ERS).
- **Maintaining Healthcare Benefits in the ERS System without Added Costs to Members**
- **Maintaining the 50 – hour work week for DPS Commissioned Officers:** Continue to uphold the 50-hour work week for DPS commissioned officers.
- **Department of Public Safety's Legislative Appropriations Request:** Support the overall efforts of the Department of Public Safety to maintain its position as the lead law enforcement agency in Texas including support for the Department's legislative appropriations requests.

## OPPOSE

- ⊗ **Elimination of Payroll Deductions for DPSOA Membership Dues:** Stand against any proposals to eliminate payroll deductions for membership dues to the Department of Public Safety Officers Association (DPSOA).