

Resource: 10 thought starters for your wellbeing roadmap

There's a lot to think about when it comes to prioritising employee wellbeing. Let us help lighten the load.

These 10 thought starters will help you to build your own wellbeing roadmap - use them to structure your planning, or in conversations with your wider team.

- ✓ What are our business goals? Do our people have the right tools to reach these goals?
- ✓ How does investing in employee wellbeing directly impact our business goals?
- ✓ How are we currently measuring the success of existing wellbeing initiatives?
- ✓ What are the risks involved of not prioritising wellbeing? What's the impact of this on our business goals?
- ✓ What barriers are currently stopping us from further investment in wellbeing?
- ✓ Are there opportunities for shared budgets between HR, L&D and DEI to fund wellbeing investment?
- ✓ Who might be my executive sponsor within the leadership team to get wellbeing on the board's agenda?
- ✓ How is the focus on wellbeing shaping the broader market? Are competitors making wellbeing a priority and seeing benefits?
- ✓ What internal data do we have (e.g., employee surveys, turnover rates, absenteeism) that demonstrates the need for greater investment in wellbeing? What do we prioritise first?
- ✓ What internal data do we need to collect to further demonstrate the need for more investment in wellbeing?