

## Tutor in Children's and Family Ministry

**Job Title:** Tutor in Children's and Family Ministry (0.5 FTE)

**Reports to:** Vice Principal and Dean of Lay Ministry

**Key relationships:** Dean of Lay Ministry, Common Awards Undergraduate Director of Studies, RLM Hub, CYPF Students, Placement Supervisors, Cambridge Theological Federation

**Location:** Ridley Hall, Cambridge

**Hours:** Part-Time role (0.5 FTE)

**Term:** Permanent position, subject to a satisfactory completion of a six-month probation period

**Salary:** £42,800 per annum (pro-rata)

### **Job Summary:**

Ridley Hall is seeking to appoint a Tutor to teach in the area of Children's and Family Ministry to take up post from September 2026 or as soon as possible thereafter. Ridley Hall has been a centre of expertise in Children, Young People and Family Ministry (CYPF) for nearly thirty years and is looking for someone to join their expanding and thriving team. We are looking for applicants with relevant academic and practical experience, able to teach at undergraduate and postgraduate level, to prepare students for missional leadership in a changing world. Tutors play a key role in Ridley Hall's work preparing candidates for both lay and ordained ministry. They deliver assessed modules via the Common Awards programme, both in-person and on-line, but also contribute to wider formation through involvement in other aspects of the life of the College.

This particular post comes with an expectation that the role holder will also be a Reflective Practice Tutor to lay ministry students; support CYPF student ministers in placement; and work with the Dean of Lay Ministry, Directors of Studies and wider Lay Ministry Team to assist in the ongoing strategic development of Ridley Hall's CYPF Ministry training.

### **Applications:**

Please send applications to: [pa@ridley.cam.ac.uk](mailto:pa@ridley.cam.ac.uk) no later than 12noon, Friday 22<sup>nd</sup> May 2026. Applications should include a full CV, details of 3 referees and a cover letter referencing the job description and person specification. References will be taken up before interview. If you require us to contact you before getting in touch with your referees, please state that clearly in your application. The post is open to suitably qualified candidates in the Church of England or another church in communion with it. All applicants need to demonstrate that they have the right to work in the UK. Ridley Hall is an equal opportunities employer. Please also send an Equal Opportunities form when sending your application. Applications from candidates of UKME and global majority heritage are particularly welcome as people from these backgrounds are currently under-represented in the staff team.

If you would like to have an informal conversation ahead of applying for the role, please do be in touch with Katie Bowers, [pa@ridley.cam.ac.uk](mailto:pa@ridley.cam.ac.uk).

### **Interviews:**

By arrangement. Time is being held provisionally on Tuesday 9<sup>th</sup> June 2026.

## Background

Ridley Hall is deeply committed to being a Christ-centered community, passionately guided by the Holy Spirit, where individuals are nurtured to grow in wisdom and actively prepare to proclaim Jesus Christ. Our mission is to provide rigorous training for both lay and ordained leaders from a diverse array of Christian backgrounds, thereby enhancing the renewal of the Church and contributing to societal well-being. We aspire for reconciliation through faith, aiming to restore communities and redeem neglected neighbourhoods through the transformative power of the gospel, which champions truth, justice, freedom, and new life across the globe.

Our educational approach integrates heartfelt worship and rigorous theological study in a supportive environment, empowering students to grow in vocation, professional skills and love for God. Looking forward, Ridley Hall is dedicated to evolving and growing under the Holy Spirit's guidance to respond to the challenges of our contemporary contexts. We aim to invest in our beautiful campus to provide a nurturing home for our expanding community of students, ensuring Ridley Hall's enduring legacy.

We cherish our open evangelical heritage and our longstanding commitment to excellence in teaching and learning alongside our vibrant relationships within both the Cambridge Theological Federation and the University of Cambridge's Divinity Faculty.

We value our daily communal practices of prayer, worship, shared meals, and joyful fellowship. Positioned in the heart of a historic university city, we are committed to serving God's mission in the world by forming people for a lifetime of loving service, empowered by the Spirit.

We currently have 121 students, of whom 36 are ordinands and 85 are lay ministry, independent and online students studying for a variety of degrees. We are working to renew our strategic vision to increase access to ministry training and offer a greater variety of formational opportunities for people training for ministry and mission. This is likely to lead to further changes in the make-up of the student body and in the pattern of delivery of teaching over the coming years.

Ridley Hall is part of the Cambridge Theological Federation (CTF), an ecumenical collaboration of educational institutes engaged in the formation of Christian leaders. Students training for ordained ministry take an academic pathway ordinarily accredited by either Durham University (Common Awards) or by Cambridge University. These academic pathways take place alongside contextual training as part of an integrated formation for ministry. Programmes of study are wide-ranging from pre-degree level through to PhD tracks, on offer for Lay and Ordained Ministry as well as independent students.

As the Church of England changes in the 21<sup>st</sup> century, training for ministry, lay and ordained, is facing questions about how we prepare students to lead in mission and ministry in a church and world we cannot quite yet imagine. This requires ongoing creativity and openness to the Spirit, and a willingness to take risks and explore new forms of teaching and learning. Together with the CTF, Ridley is continuing to explore different forms of training, and the entire staff team is considering how to offer more flexible training. Contribution to this work will be a part of the post-holder's work, together with the extended staff team.

## Main Duties & Responsibilities

### Teaching in the Following Areas

1. Specialist modules in Children's and Family Ministry at undergraduate and post-graduate level.
2. Reflective Practice: Block Week and on-line delivery as part of the Lay Ministry Team.
3. Other areas of teaching on the wide range of educational programmes offered by Ridley Hall, assessed and non-assessed, as may be required or develops over time, according to your individual expertise.
4. Supervision of students for Independent Learning Projects and Dissertations.
5. Contribute to Ridley Hall's Catalyst30K and Incumbents Leadership Programme projects being developed in conjunction with the Church of England's Ministry Team.

### Management of Ministry Placements

6. Together with the student administrative team and the RLM Hub arrange and oversee lay ministry placements, including placement setup, placement mid-term, and end-of-year placement meetings.
7. Respond to the needs of lay students on the CYPF pathway as appropriate.

### Formation Tutor

8. To provide guidance, pastoral support and encouragement for small groups of CYPF students, overseeing their formation for ministry both in Block Week teaching and online.
9. To participate in the pattern of worship as availability allows and occasionally assist in the planning and leading of community acts of worship.
10. To work collegially within a staff team to further the welfare of Ridley Hall, including attendance at tutor meetings as appropriate.

### Contribution to the wider work of the Hall

11. To contribute to the academic administration and leadership of the CYPF pathway as required within the team.
12. Assist in the planning and review of Block Week and online delivery for lay students.
13. Support colleagues in the recruitment of students onto the CYPF pathway.
14. Any other duties as may occasionally be required.

## Person Specification

### Essential

#### *Education:*

1. Doctoral qualification (or in your final year of doctoral study) in Children & Family Ministry or Youth Ministry OR a doctorate in a general area of theology, accompanied by significant specialist experience in Children's and Family ministry.

#### *Knowledge/Experience/Skills:*

2. Experience of delivering Children's & Family ministry training within a theological education, diocesan, or national church setting.
3. Experience of facilitating reflective practice .
4. Extensive ministerial experience of participating in or leading Children's and Family ministry.
5. Familiarity with the range of contexts in which ministry is exercised within the Church of England, with other ecumenical and key CYPF partners.

#### *Personal Attributes:*

6. Commitment to the flourishing of Children, Young People and Family ministry.
7. Ability to work collaboratively, within a collegial staff team, and other organisations.
8. Ability to work in a team and on their own initiative.
9. Ability to maintain professional boundaries with students facing multiple issues.
10. Good emotional intelligence.
11. Committed to the Christian aims and principles of Ridley Hall, and so able to thrive within an enterprise committed to shaping Christ-like leaders who are biblical in faith, growing in grace, generous in attitude and missional in outlook.
12. Capacity to engage effectively with Christians from a range of traditions and backgrounds.
13. It has been determined that there is a genuine occupational requirement, (GOR) as defined in Equality Act 2010, Part 1, Schedule 9, for the candidate to be a baptized Christian and sympathetic to the work and ethos of an evangelical Anglican multiactivity theological college.

### Desirable

14. A reputable leader in the field of CYPF ministries.
15. Youth ministry experience/capacity to teach within the field of youth ministry.
16. Understanding of curriculum design within theological education.

### Conditions of Service

This post is open to applicants in the Church of England and in churches in communion with it. All applicants need to demonstrate that they have the right to work in the UK. Ridley Hall does not hold Tier 2 visa sponsorship status, and we are therefore unable to recruit anyone who does not already hold the relevant work visa. Ridley Hall is committed to safer recruitment practices. Appointment to this position is subject to a satisfactory Enhanced Disclosure from the DBS (Disclosure and Barring Service). The successful applicant will be expected to comply with the Hall's safeguarding policies and procedures, and to complete all relevant Church of England safeguarding training, as well as the University of Cambridge's 'Prevent Duty' training.

1. The anticipated start date is September 2026, or as soon as possible thereafter.
2. This post is half-time post, occasionally requires out of hours work, and attendance at block weeks of teaching across the year.
3. Lunch is provided in College on working days during the ordinand term, Monday to Friday and during Block Weeks.
4. The post-holder will be entitled to 30 days holiday each year (pro-rata) plus bank holidays, which should ordinarily be taken in the university vacations. Staff may be required to work on some statutory holidays, particularly when they fall during term, for which time off will be given in lieu.
5. Study leave subject to a study proposal being approved by the board of Trustees.
6. A book-grant is available.