

Ridley Hall Donations Policy

Purpose

Ridley Hall welcomes donations that support its charitable purposes and its vision to see God's Church renewed and God's world transformed.

This policy provides a framework for accepting, refusing and returning donations in a manner consistent with charity law, Ridley's Christian identity, values and strategic aims.

Principles

Ridley Hall will normally accept donations that further its charitable purposes. However, it reserves the right to refuse a donation where its source, conditions or likely consequences are inconsistent with Ridley's values or best interests.

Decisions will be evidence-based and will not be solely determined by the personal political, ideological or theological preferences of individual trustees, staff or supporters.

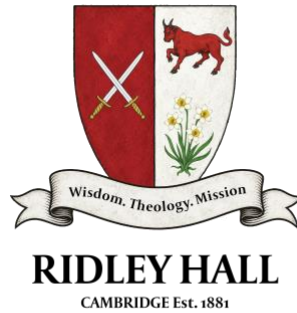
Ridley will maintain its independence. A donation must not give a donor inappropriate influence over its governance, appointments, admissions, teaching, curriculum or institutional decisions.

Where possible, we encourage donors to support our general fund, allowing us to direct donations where they are needed most and can make the greatest impact.

Grounds for refusal

Ridley Hall may refuse a donation where there is reasonable evidence that:

- the money derives from crime, corruption, fraud, terrorism, bribery or exploitation.
- the donor's wealth is materially derived from fossil-fuel extraction, including oil, or from activities causing serious and persistent environmental harm.
- the money derives from operations or investments that seriously harm local communities, Indigenous peoples, cultural heritage, or environmentally or culturally sensitive places.



- the donor is materially involved in modern slavery, serious human-rights abuses, the arms trade or other activities fundamentally inconsistent with Ridley's Christian values.
- accepting the gift could compromise Ridley's independence, Christian witness or reputation.
- the donation carries unlawful, inappropriate or impracticable conditions.
- the proposed use falls outside Ridley's charitable purposes or strategic aims.
- the cost, liability or administrative burden of accepting the gift would be disproportionate to its benefit.

Due diligence and decisions

Due diligence will be proportionate to the size, source and nature of the donation. Additional checks may be undertaken for substantial, anonymous, overseas, unusual or restricted gifts.

Routine donations may be accepted by authorised staff. Donations raising significant ethical, legal, financial or reputational concerns will be referred to the Leadership team and Director of Finance.

The reasons for refusing, conditionally accepting or returning a donation will be recorded. Donations will only be returned where legally required or where Ridley has the power to do so and determines that returning the gift is in its best interests.

Any actual or potential conflict of interest relating to a donation must be declared and recorded, and any trustee or member of staff with such a conflict must withdraw from the relevant discussions and decisions.