

December 10, 2025

Goodwill Workforce Enterprises, Excel Center of West Central Indiana

Board of Directors Meeting Minutes

Welcome

Kristin Craig

Director Roll Call

Kristin Craig, Board Chair

-Present: Meredith Osburn, Kristin Craig, Ryan Keller, Betsy Peperak, Nina Storey,

René Hankins, John Lukens; quorum confirmed.

-Absent: Mary Halsted

-Staff: Carl Conwell, Dan Davis, Leslie Gackle, Michael Powell

Public Comment

-Public present: Dan Owen. No public comment.

Minutes Approval-10/22/2025 Meeting

-Motion to approve (Ryan Keller, seconded by Nina Storey) Motion passed
unanimously.

Director's Report

Carl Conwell

-Review of policy change to enrollment criteria concerning pending criminal charges
of a sexual nature. Discussion that the proposed verbiage changes should be
reviewed and legally compared with other Excel Centers before adoption.
Continued review at the February Board Meeting.

-Calendar alignment between both entities for benefit accounting.

-Open positions: Lead Teacher, Drop-in Center Manager

Finance Report

Ryan Keller, Treasurer

-Audit expenses increased from a 2-day to a 4-day audit.

-Kemper, CPA, audit results for 7/1/2024 through 6/20/2025 are being finalized.

Finance Report motion, Betsy Peperak, seconded by John Lukens, unanimous.

-AP Vouchers Reviewed and Signed. All vouchers must be noted with an explanation.

Voucher motion, Nina Storey, seconded by René Hankins, unanimous.

-READI 2.0 Funds are approved, and the disbursement request will be prepared and submitted.

Open Director Positions

-Mary Halsted and John Lukens are ending their three-year term. Both have agreed to remain until replacements are found.

-Discussed the length of the three-year term being aligned with the Calendar or School Year.

Upcoming Board Meetings

-February 18, 2026, 9 AM

-May 20, 2026, 9 AM

Adjournment

Kristin Craig