



CULTURE
REDESIGNED

THE IMPACT ACCELERATOR

A leadership development program where personal growth meets organizational performance

Modules

**Becoming a change agent:
strategy, agility, and alignment,
to achieve better results**
Engage with the future

**Communication, Coaching
& Feedback Mastery**
Build outward



**Data-Informed Decision
Making for Mid-Level Leaders**
Start with data



**Emotional Intelligence &
Trust-Based Leadership**
Move Inward



**Anchoring Behaviors & Defining
Your Leadership Identity**
Anchor identity



Structure

5 Group sessions
2 1:1 coaching sessions (after module 2 and 4)

About The Program

The Growth & Impact Accelerator is an immersive, data-informed, and human-centered development experience designed to empower middle managers to grow themselves, their teams, and their organizations.

Grounded in the *Culture-Minded™* Leadership Framework, this program transforms capable managers into confident role models who drive performance while nurturing trust, alignment, and engagement across teams.

The Organizational Impact

20%

retention among
high-potential leaders

25%

higher engagement
scores post-program

15%

faster decision-
making across teams



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