

## Avoiding Mistakes on Your Federal Retirement Forms Filing your retirement forms is one of the most critical stages in your federal career. Yet,

thousands of federal employees unknowingly submit applications with small errors that lead to months-long delays, reduced benefits, or even denied claims. This checklist reveals the most common form mistakes — and how to avoid them — so your

retirement starts smoothly and on time. You'll also see how the experts at Federal Pension Advisors can help review and finalise your application with confidence.

# 1. Use the Most Recent OPM Forms

Top Mistake-Proofing Checklist

### OPM.gov/forms.

Key Forms Include:

Always download the latest versions of all retirement forms directly from

### • SF-3107 (FERS Retirement Application)

- SF-2801 (CSRS Retirement Application)
- SF-2818 (FEGLI Election)
- SF-2821 (Agency Certification of Insurance)
- SF-3107-1 (Certified Summary of Federal Service)
- SF-3107-2 (Spouse Consent for Survivor Election) Our Retirement Form Accuracy Service ensures you're using correct and up-
- to-date forms and that every section is complete before submission.

#### Do not leave any mandatory sections blank — even if something seems "not applicable."

2. Avoid Blank Sections or Handwritten Corrections

- Use a computer or type into fillable PDFs where possible. Avoid cross-outs, whiteout, or handwritten changes — OPM may reject forms with visible alterations.
- Something as simple as a blank checkbox or illegible handwriting can delay

processing by months. We can help you submit a clean, review-ready packet.

#### Sign every required form, including the SF-3107 or SF-2801, and SF-2818. If you're married and choosing a reduced survivor annuity, ensure your

3. Sign and Date All Required Areas

- spouse signs the Spousal Consent Form (SF-3107-2) in front of a notary.
- Double-check that all dates are correct your retirement date, birth date, and spouse's details must match OPM records.
- 4. Consistency Across All Forms

Your name, date of birth, Social Security Number, and retirement date

#### Conflicting information can flag your application for manual review slowing your retirement down.

must be identical on all forms.

DD-214 for military service

- Attach required documentation to support your elections:

Proof of court orders (if a divorce decree affects survivor elections)

Unsure what documentation you need to include? Our Records and

Deposit or redeposit payment confirmations

Military buyback Paid-in-Full Letter (if applicable)

Marriage certificate (if choosing survivor annuity)

5. Include All Supporting Documents

Application Prep Service includes a personal checklist based on your retirement situation.

6. Confirm Your FEHB, FEGLI, and TSP Choices Incorrect or missing insurance elections cause significant headaches postretirement. Double-check that you:

Updated all beneficiary designations (SF-2823, SF-3102, TSP-3)

Learn more in our blog: How to Avoid Mistakes in Federal Retirement

Completed SF-2818 for life insurance Coordinated your TSP withdrawal or rollover plan

Met FEHB and FEGLI eligibility requirements (5-year rule)

7. Submit Through the Correct Channel

Paperwork

and forwarded.

 Always submit your completed retirement application to your agency's HR office — not directly to OPM.

• Ask for written confirmation that your application has been received

8. Why This Matters

thousands are delayed or returned due to paperwork errors.

Your agency will certify and forward it to OPM.

Delays caused by: Missing forms or signatures

OPM receives over 100,000 retirement applications each year — and

#### Conflicting information ...can result in waiting 3 to 6 months for your full annuity to start.

Unclear retirement dates

Improper insurance elections

- 9. How We Can Help At Federal Pension Advisors, we offer:
- Complete application walkthroughs
- Spousal consent and notary guidance Record audits to support all claims

Also explore:

- Post-submission tracking & follow-up support
- OPM Retirement Checklist: What Forms You Need How to Prevent Retirement Delays

Pre-submission form reviews and corrections

Coordination with agency HR departments

You've earned your benefits — don't let avoidable

Schedule a Form Review Call

Let's review your entire application package, catch any red flags,

and help you retire on time and stress-free.

Let's Make Your Retirement Application Bulletproof mistakes stand in your way.