

# Federal Employee Retirement Snapshot

## (For Federal Employees Age 59+)

This is an informational summary only. It is not a financial plan. For a complete review, consult with your retirement advisor.

### 1. Pension Estimate (FERS)

- Pension Estimate: With 30+ years of service, pension may replace 40–70% of salary.
- Survivor elections are immediate and permanent.

**Why this matters now:** Final decisions about retirement date are near.

### 2. Thrift Savings Plan (TSP)

**Average Balance:** ~\$175,000+.

**Typical Allocation:** 30–50% equities, 40–60% G/F. L Income Fund is ~20% stocks / 80% bonds. Many employees over-concentrate in the G Fund, which may not keep up with inflation. Your advisor can create a personalized income distribution strategy that balances safety and inflation protection.

### 3. Cost of Living Adjustment (COLA)

- COLA applied at age 62 (FERS).
- Inflation protection strategies are critical now.

## 4. Insurance & Survivor Benefits

- FEGLI premiums are at their highest in this stage.
- Many retirees transition away from FEGLI to private insurance or no coverage.

## 5. The 'Gap Number' (Future Projection)

- Income Replacement: 70–90%.
- Expenses: 85–100%.
- Gap: 0–15%.

**Why this matters now:** Ensuring retirement income sustainability is key.

## 6. Questions to Consider With Your Advisor

- Am I on track with my pension and TSP to retire on time?
- What changes should I make to my TSP allocations as I age?
- What survivor benefit option makes the most sense for my family?
- How will healthcare costs affect my retirement readiness?

## **Checklist: Key Actions in Your Age 59+**

- Finalize pension election forms.
- Choose survivor benefits carefully.
- Set TSP withdrawal strategy (systematic, annuity, rollover).
- Review Social Security timing and Medicare enrollment.