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## **McMillen Promotes Marcus Emmons to Chief Operating Officer**

*Emmons' promotion underscores McMillen's commitment to strengthening integrated design-build, engineering and construction capabilities.*

Boise, ID, February 19, 2026—McMillen, Inc. (McMillen) announced that Marcus Emmons was promoted to Chief Operating Officer (COO), stepping into the role earlier this year after serving as Vice President of Operations. His transition reflects McMillen's continued focus on strengthening execution across its engineering, environmental and construction teams as the company continues to expand.

Since joining the company in 2007, Emmons has played a central role in McMillen's expansion and operational strength. He has developed broad organizational experience through roles spanning accounting, human resources, safety, contracting and office management before advancing to Director of Human Resources. In his most recent role as Vice President of Operations, he oversaw companywide budgeting and financial planning, engineering utilization and overhead management. His focus on compliance, staff development and process advancement has positioned McMillen for continued success delivering high-quality solutions for their clients.

As COO, Emmons will collaborate with business leaders to accelerate operational performance, strengthen enterprise systems and organizational capabilities and position the company for sustained long-term stability and growth. His priorities include elevating leadership capability, enhancing organizational coordination and maintaining client trust through consistent, high-quality delivery. The transition underscores McMillen's commitment to building strong teams and advancing integrated delivery across water resources markets.

"I'm incredibly grateful for the trust our leadership team has placed in me and proud to continue supporting the talented people who make our engineering, environmental, construction and construction management work possible," said Emmons. "McMillen has grown significantly these past few years in each of the markets and services we specialize in. Our work impacts communities in a real way and getting to support the people who make that happen is the best part of my job."

McMillen is a full-service engineering, environmental and construction firm shaping the future of water resources. The firm serves the dam, energy, fisheries, natural resources and infrastructure markets across North America, Europe and beyond. Its work spans every project phase—from feasibility and permitting through design, construction and commissioning—with a focus on delivering technical precision and real-world functionality.

To learn more about McMillen, visit [www.mcmillen.com](http://www.mcmillen.com).

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