



Media Contact:
Lindsey Owen
Director of Marketing
+1 (817) 751-4290
lowen@mcmillen.com

FOR IMMEDIATE RELEASE

Supporting Canada’s Hydropower Future: McMillen Hires Merry Dang as Canada Market Lead

McMillen strengthens its commitment to Canada’s sustainable energy future with Merry Dang as Market Lead, bringing deep expertise and local insight to the nation’s growing hydropower infrastructure.

Boise, ID, November 12, 2025— McMillen is pleased to announce the hiring of **Merry Dang** as Market Lead for Canada, reinforcing the firm’s commitment to supporting Canadian clients amid the country’s growing demand for sustainable water and hydropower infrastructure. With over 20 years of experience in client relations and more than a decade of expertise in hydropower, dam engineering, and nuclear energy, Merry will be instrumental in McMillen’s Canadian market strategy and serve as a local leader connecting clients with the firm’s service lines and dedicated team of water resource experts.

Throughout her career, Merry has combined strategic insight with a deep commitment to industry collaboration. She has led initiatives in market development, client engagement, and partnership building, helping organizations strengthen their market presence and successfully deliver complex infrastructure projects across Canada. Beyond her professional achievements, Merry is an active leader within the hydropower community, contributing to the **Canadian Dam Association, Ontario Waterpower Association, WaterPower Canada, and the International Commission on Large Dams (ICOLD)**. Her involvement reflects a dedication to workforce development, knowledge exchange, and advancing sustainable water and energy infrastructure.

Reflecting on her new role, Merry Dang shared, “I’m excited to join McMillen and work with a team that’s fully focused on water resources. Our firm’s niche expertise, combined with the right

people on every project, allows us to provide clients with the most effective and sustainable solutions. McMillen's values of prioritizing client needs, leveraging past work, and committing only to projects we can truly deliver, aligns perfectly with my goal of helping clients meet both their energy and sustainability objectives. I look forward to presenting our full range of services and supporting clients as they achieve success in Canada's evolving water and hydropower sector."

By uniting strategic business expertise with strong industry relationships, Merry brings clients a uniquely connected perspective on market opportunities, technical innovation, and policy trends. As Canada's hydropower and infrastructure sectors continue to grow, her leadership will expand McMillen's local presence and strengthen McMillen's ability to deliver comprehensive, forward-looking expertise across the country. Merry's involvement ensures clients have direct access to a leader who combines deep industry knowledge with strategic vision.

Marissa Emmons, McMillen's Vice President of Business Development and Strategic Growth, highlighted the significance of Merry Dang's role for the Canadian market, "For more than a decade, we have had the privilege of working in Canada, building strong relationships and delivering impactful results. With Merry joining our team, we are excited to further expand our presence and enhance the ways we contribute to Canada's dynamic and growing market."

McMillen is a full-service engineering, environmental, and construction firm shaping the future of water resources. The firm serves the dam, energy, fisheries, natural resources, and infrastructure markets across North America, Europe, and beyond. Its work spans every project phase—from feasibility and permitting through design, construction, and commissioning—with a focus on delivering technical precision and real-world functionality.

To learn more about McMillen, visit www.mcmillen.com.

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