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FOR IMMEDIATE RELEASE

McMillen welcomes Vincent Cormier as Canada Technical Lead of Hydropower & Dams

Cormier brings 15 years of hydropower, dam engineering, and water infrastructure expertise to expand McMillen's established Hydropower & Dams practice across Canada.

Boise, ID, October 21, 2026 — McMillen has named Vincent Cormier, P.Eng., M.Sc., as Canada Technical Lead of Hydropower & Dams. Cormier will lead the continued expansion of McMillen's hydropower and dams practice across Canada, building on its existing team and capabilities while providing technical and operational leadership to support clients and strategic initiatives.

Cormier brings more than 15 years of experience in hydropower, dam safety, hydrotechnical engineering, and water infrastructure in Canada and internationally. His technical background spans hydropower development, dam safety, reservoir and flood studies, and hydraulic design. Most recently, he served as Western Canada and Territories Lead for Hydropower & Dams at WSP, where he built the regional team and helped secure significant new work through strategic pursuits across the country.

"As we continue to expand our presence in Canada, Vincent brings the leadership, technical expertise, and market knowledge needed to support our long-term growth," said Marissa Emmons, Senior Vice President of Business Development. "He understands both the technical demands of this work and what it takes to build strong teams and client relationships. That combination makes him exceptionally well-positioned to help shape the future of our Canadian hydropower and dams practice."

Cormier will lead and expand McMillen's existing team of engineers and technical professionals while fostering a culture of collaboration and technical excellence. He will oversee regional operations, financial performance, and strategic growth initiatives, working closely with McMillen's Canadian Business Development Lead, Merry Dang, to identify new opportunities and strengthen relationships with clients, industry partners, and key stakeholders throughout the country.

His appointment reflects McMillen's continued investment in its Canadian operations and reinforces the firm's commitment to bringing its integrated engineering, environmental, regulatory, and construction expertise to clients across the country.

"Canada is home to some of the most important hydropower, dam safety, and water infrastructure opportunities in the world," said Cormier. "McMillen has a long history in Canada, with a talented team, strong client relationships, and a respected technical reputation. I'm looking forward to strengthening that presence, creating new opportunities for our people, and bringing more of McMillen's capabilities to clients and projects across the country."

McMillen is a full-service engineering, environmental and construction firm shaping the future of water resources. The firm serves the dam, energy, fisheries, natural resources and infrastructure markets across North America, Europe and beyond. Its work spans every project phase—from feasibility and permitting through design, construction and commissioning—with a focus on delivering technical precision and real-world functionality.

To learn more about McMillen, visit www.mcmillen.com.

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