



2025-26 Salary Scale for Teachers

At Washington Yu Ying PCS, we value the experience and expertise of our teachers. Our Salary Scale for teachers (inclusive of English teachers, Chinese Lead Teachers, music, art and PE teachers, and Special Education teachers) considers previous lead teaching experience.

To determine a teacher's step, the following experience is taken into account:

- Years of full-time, PreK-12 teaching experience as the teacher-of-record in a school setting
- Years of full-time Instructional Leadership in a PreK-12 setting

To determine a teacher's step, the following experience is **not** taken into account:

- Working as a paraprofessional or instructional assistant
- Working at a daycare
- Working at a summer camp
- Teaching in REEF or another after-school programs
- Substitute Teaching
- Tutoring
- Volunteering
- Yu Ying Fellowship

Other considerations:

- The step is the years of teaching experience completed.
- The highest step at Washington Yu Ying for SY 2025-26 is Step 8.
- Dedicated Aides, non-instructional school support staff and administrators are not part of this scale.

Step	YOE	Salary Amount
1	0 Year	\$61,714
2	1 Year	\$67,759
3	2 -3 Year	\$68,727
4	4 -6 Year	\$72,034
5	7-10 Year	\$81,351
6	11-15 Year	\$88,363
7	16-20 Year	\$92,572
8	21-25 Year	\$96,779

**Returning teachers who did not move from one step to another, will receive a 2% salary increase for SY 25-26.*

**SY 26-27 salary scale is being adjusted upward, and will be effective at the beginning of the 26-27 school year.*