



INVESTOR RELATIONS | 2026.09.

Hugel Investor Day





DISCLOSURES

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Speakers

Today's Presenters

CARRIE STROM | President & Global CEO

Global aesthetics leader with experience at AbbVie, Allergan Aesthetics, and Pfizer



DANIEL CHANG | Korea CEO

Healthcare and strategy executive with experience at Boryung Pharmaceutical and CJ Group



JAKE HWANG | Global CFO

Global finance executive with experience at AstraZeneca, Gong Cha, Homeplus, and Accenture



ASHWIN AGARWAL | COO, Americas

Former CFO of Azura Ophthalmics and finance leader at Evolus, Alder BioPharmaceuticals, and Allergan



Today's Moderator

RAY KIM | IR Officer & Chief of Staff to Global CEO



Hugel Investor Day Agendas

1 Our Vision & Commitments

2 New Leadership and New Operating Model

3 US Market Opportunity and Go-to-Market | Commercial Strategies

4 Growth Engine for Portfolio Expansion

5 2028 Outlook

Our Vision and Strategy Remain Unchanged

Continued Endeavor

Evolve from Korean leader to **Global Leader** in medical aesthetics

Fully direct in US by mid-2027, and **14% market share** by 2030

2028 Revenue at **KRW 900bn** with **30%** contribution from the US



New Addition

The Next Phase of Hybrid Model: Evolvement to CSO¹

We are Delivering on Our Commitments

Transforming to a Global Medical Aesthetics Leader



TARGETED INVESTMENTS IN THE US

- Hired approx. 40 US executives and employees
- Launched **direct channel** as of July

NO.1 IN KOREA

- No.1 toxin for **10 consecutive years**
- Korea turned to growth mode

GLOBAL MARKET SHARE GROWTH

- China **achieved >20%** market share
- Brazil **on track for 20%** market share after re-entry
- Europe **en route to high-single %** market share

PORTFOLIO EXPANSION

- **CellREDM™** (ECM Injectable)
- **Jellatech** (Human Collagen)
- **The Chaeum Signature** (HA Filler)
- Multiple BD deals in progress

Built a Global Operating Model and Leadership Team

With Deep Korean and US Aesthetics Expertise



Global CEO
Carrie Strom

Global Roles



Korea CEO
Daniel Chang



CFO
Jake Hwang



Strategy
Jean Jeon



Regulatory
Anita Fauchier



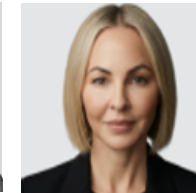
COO,
Americas
Ashwin Agrawal



CHRO,
Americas,
Amy Fox



CMO,
Americas
Dr HJ Moon



US Sales
Amanda
Rodner



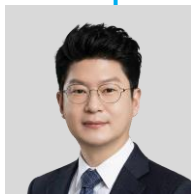
US Marketing
Cecilia Gores



Canada
Carole Chan



COO,
Korea & Int'l
Chulmin Park

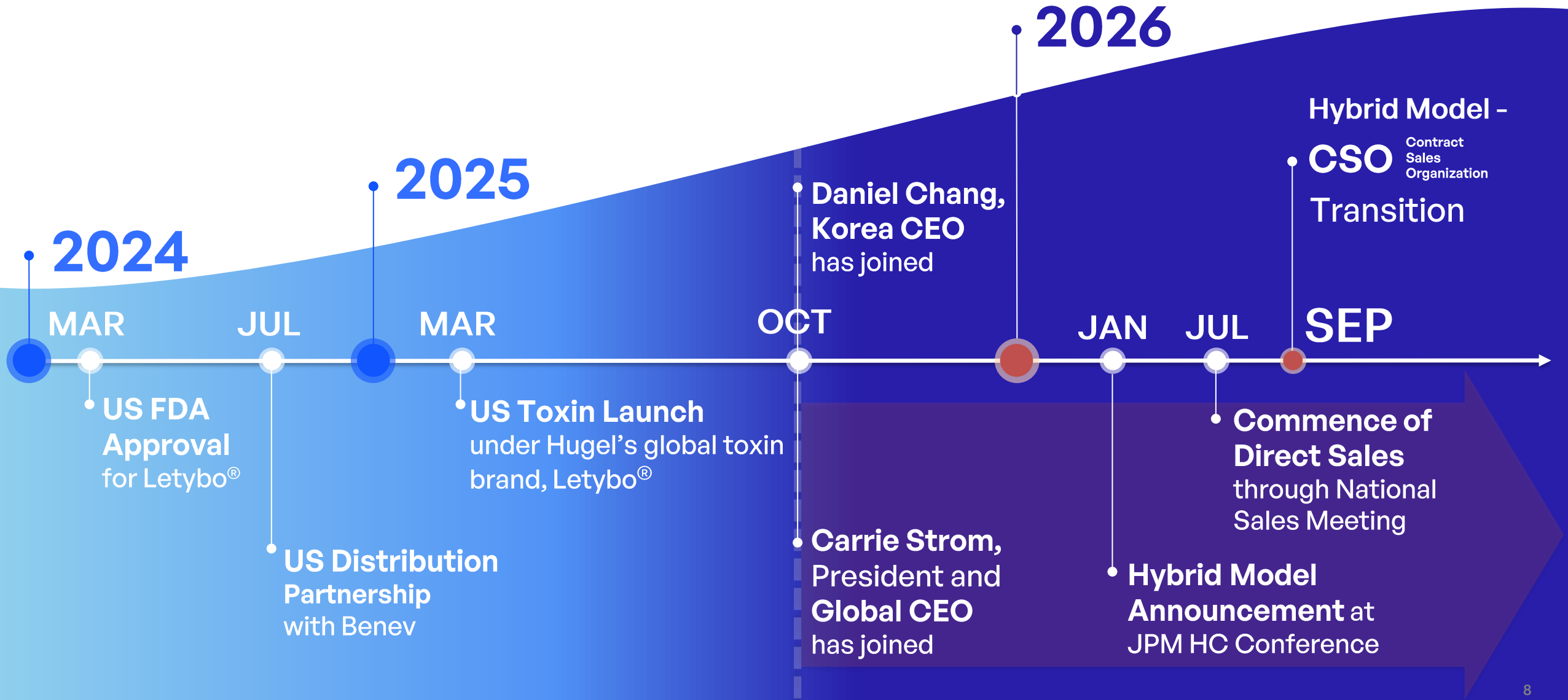


COO,
Korea & Int'l
Jay Ji

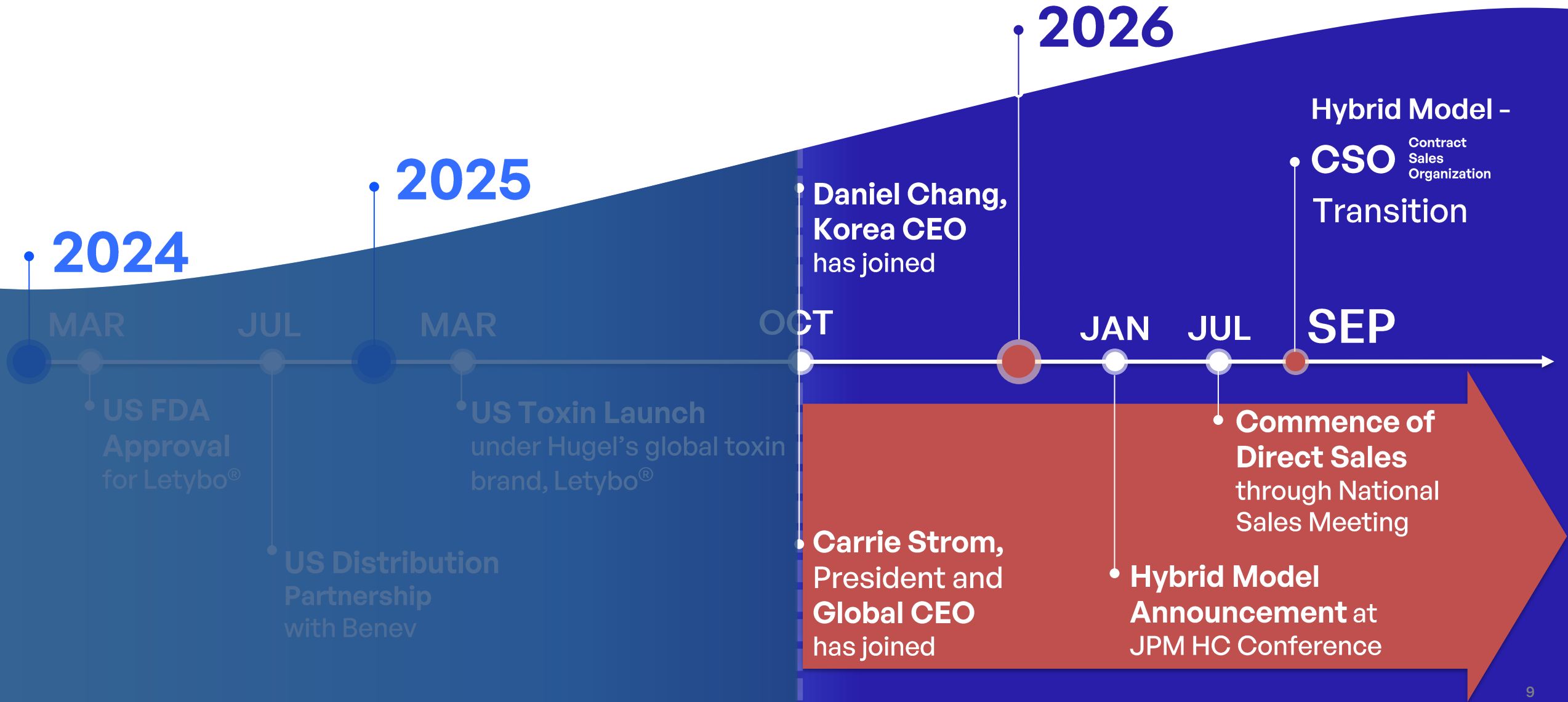


Chief of Staff
to CEO & IRO
Ray Kim

New Management Team Strategy to Fully Capitalizing on US Opportunity



New Management Team Strategy to Fully Capitalizing on US Opportunity



US Toxin Market is Highly Attractive

Ongoing Steady Market Growth

US Aesthetics Toxin Market in Glance

Approx. **USD 3 bn**
2025A Market Size

Mid-Single Digit

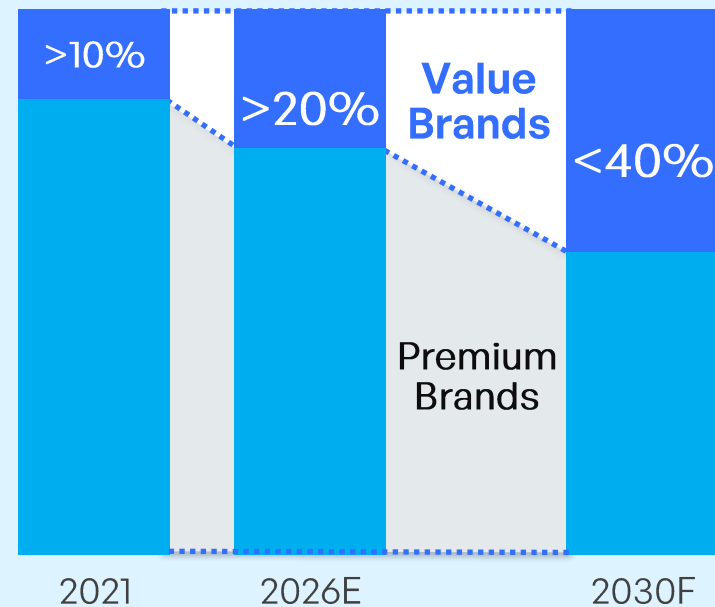
Projected CAGR over 2026-2030

Underpenetrated

Mid-single digit penetration rate

Shifting Continues from Premium to Value

% Share of Total Toxin Volume (Units)



Customer trends toward Provider Consolidation

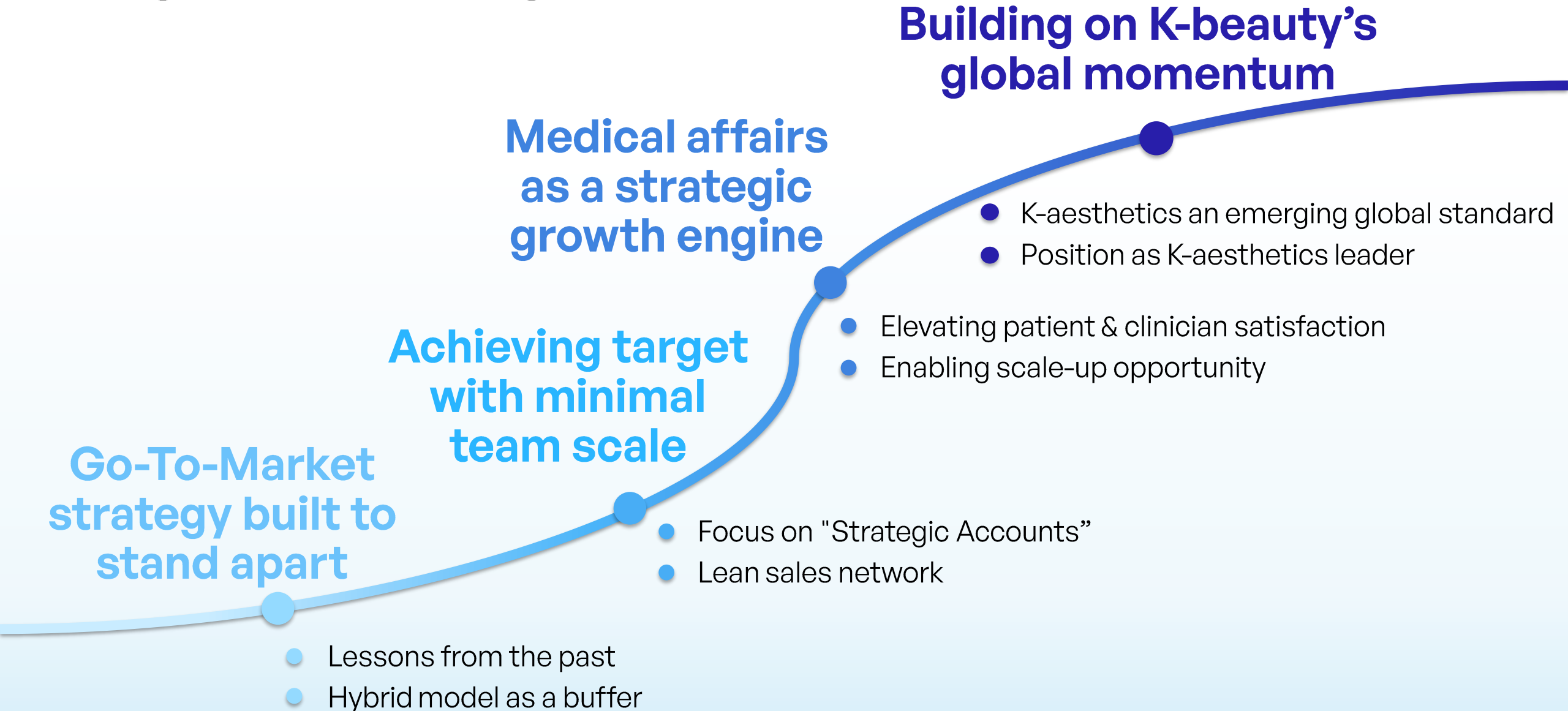
Trends in Clinics & Medspas

Expansions and M&As

Multi-location operators



Hugel US Strategies



Sales Reps Deployed to Target and Scale Business with “Strategic Accounts”

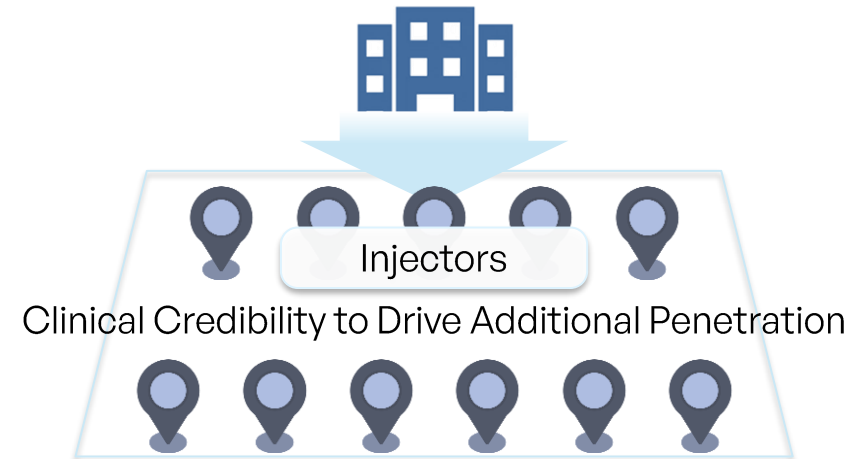
Decentralized Individual Accounts



Traditional Sales Reps Deployments

Shorter deal closing cycle
Lower impact per deal

CEO
Centralized Contracting Process



Hugel's Strategic Accounts Sales Reps

Longer deal closing cycle
Substantially higher impact per deal

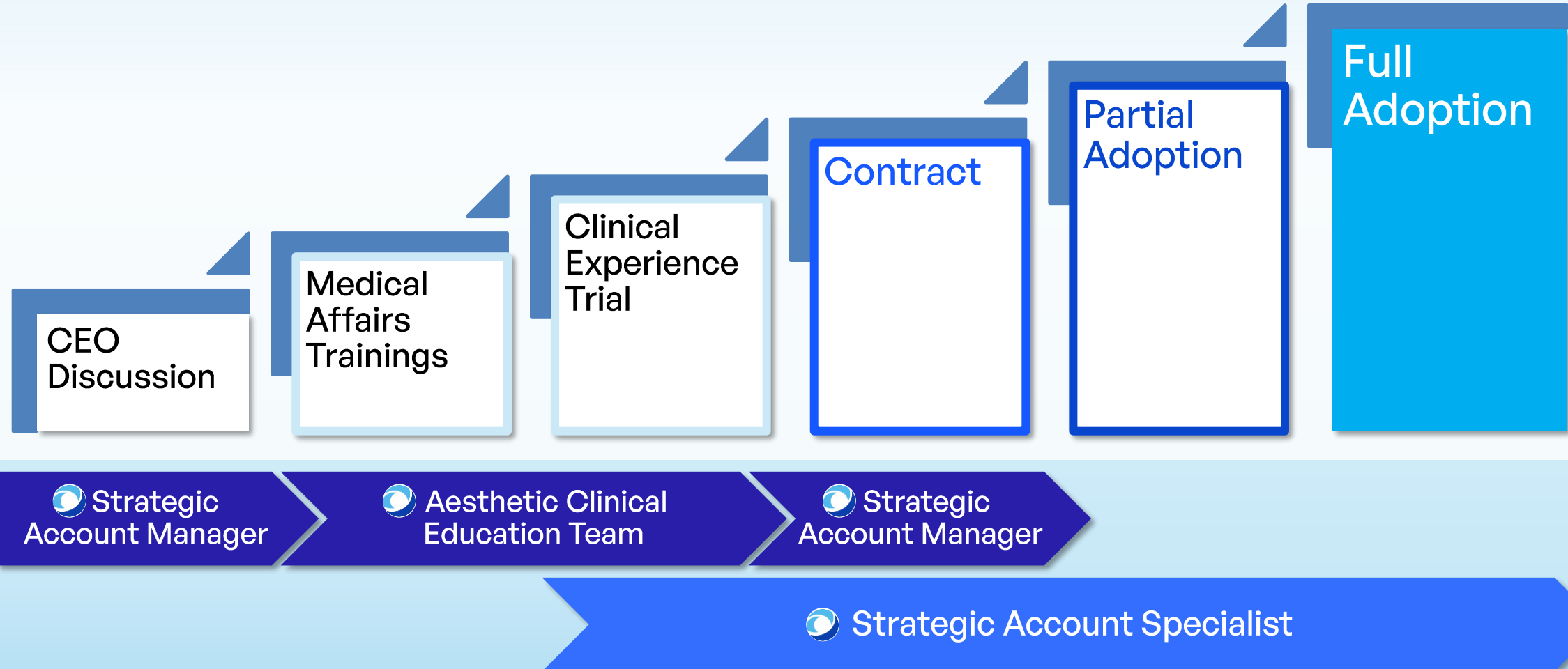
**Letybo® Value Proposition Resonates within
“Strategic Accounts”**

Profit Matters to CEOs, Performance Matters to Injectors



Time to Order and Scale

Robust “Strategic Account” Activation Plan in Place

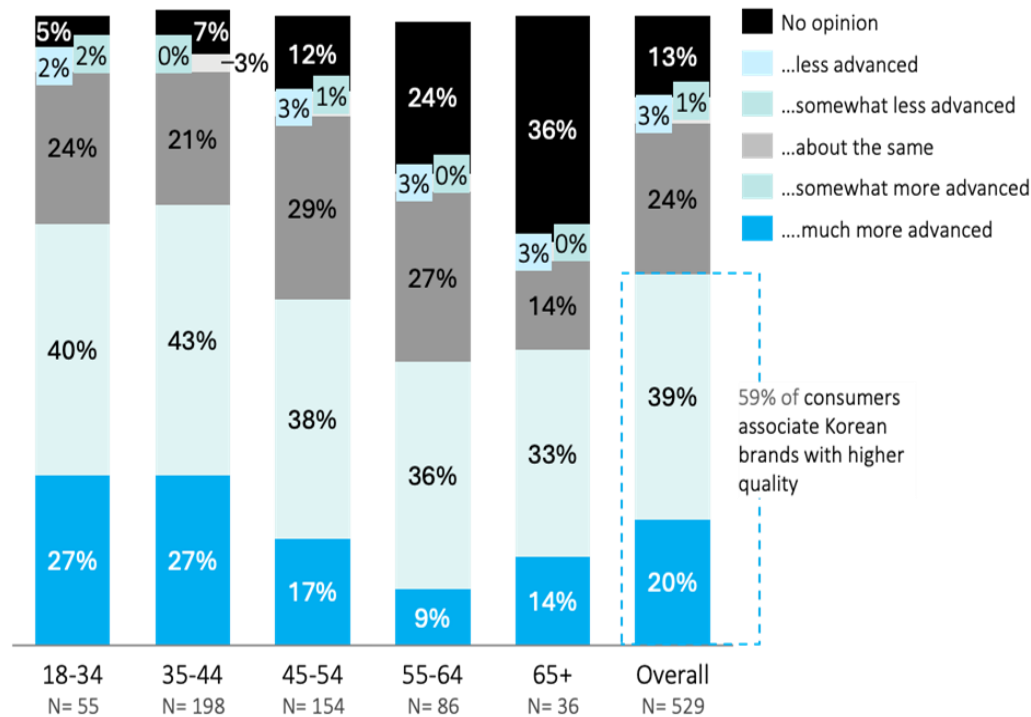


K-Beauty

Never a Better Time to be K-Beauty!

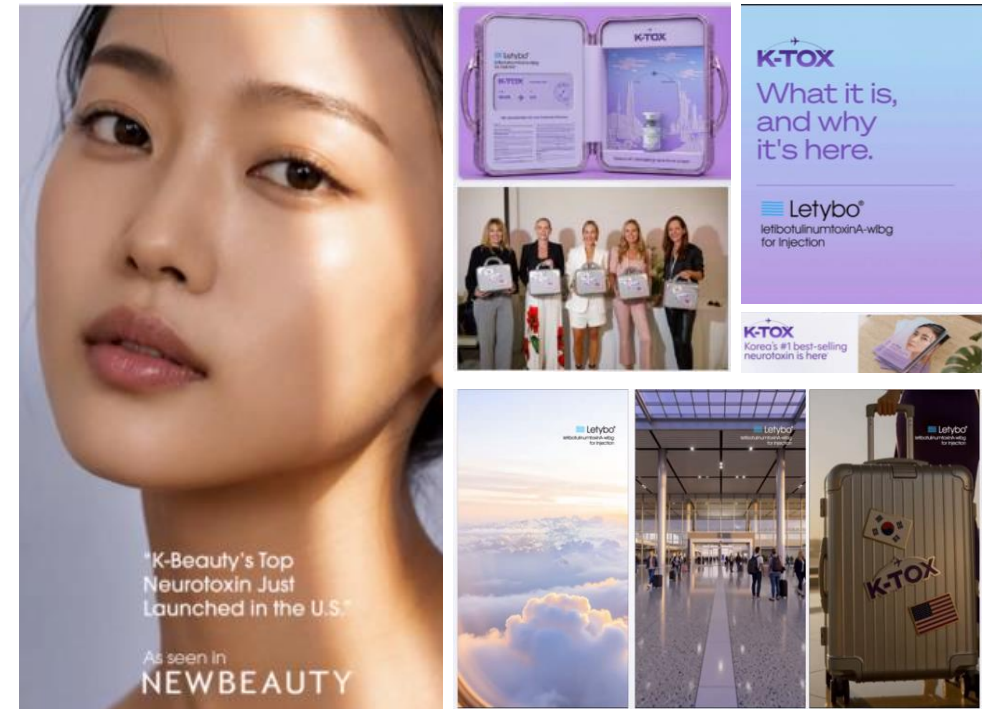
Consumers Associate Korean Brands with Higher Quality

Q: Select all sources of information that most influenced your decision on what toxin brand to use ¹



1. Q. When it comes to medical aesthetics treatments and brands, how do you perceive a brand from South Korea compared to other countries in terms of quality? 2. Q. How likely are you to purchase a medical aesthetic treatment if it is a brand from South Korea?

Letybo® : K-Tox is Here



Early Market Feedback is Positive

11 Weeks in US – Early Traction and Healthy Trends



>30% ACTIVATED

Strategic Account Penetration

>30% of strategic account targets activated, with >50% of them purchasing

500+ CLINICS

Robust Pipeline of Strategic Accounts

Many are in final contract negotiations; pipeline accounts represent >500 locations

Positive Feedback

Medical Affairs & Product Performance

Building strong relationships through direct sales & medical support, and positive customer feedback on Letybo® product performance

2027 US Portfolio Expansion to Support Letybo® and K-aesthetics Positioning

Letybo®

High-quality precise
toxin (#1 in Korea),
without premium pricing

 Letybo®
letibotulinumtoxinA-wibg
for Injection



WELLAGE

B2C

Top selling retail
K-beauty skincare line
at Olive Young,
now expanding distribution
across North America

WELLAGE



BYRYZN OPULUXE V

8-in-1 topical skin booster designed in Korea
to address all skin quality concerns

BYRYZN
OPULUXE
V



HCP Dispensed Skincare

The only professionally dispensed
cosmeceutical skin care line (made in Korea)
with patented ingredients

BYRYZN



Evolving US Hybrid Model with Transition to CSO

Strategic Benefits Now and at Transition to Fully Direct

Better Brand Equity

Amplify Letybo® value proposition in the field by everyone having a synchronized voice

Strong Foundation for Further Expansion

Enabling a smoother transition to direct sales through comprehensive data and resources.



Customer Data Access

All **customer information** and **data** accessible for Hugel



Greater Revenue Transparency

Regular monitor of **in-market revenue** and **inventory**



Pricing, Marketing & Commercial Control

Full control over **pricing** and key **commercial** strategy

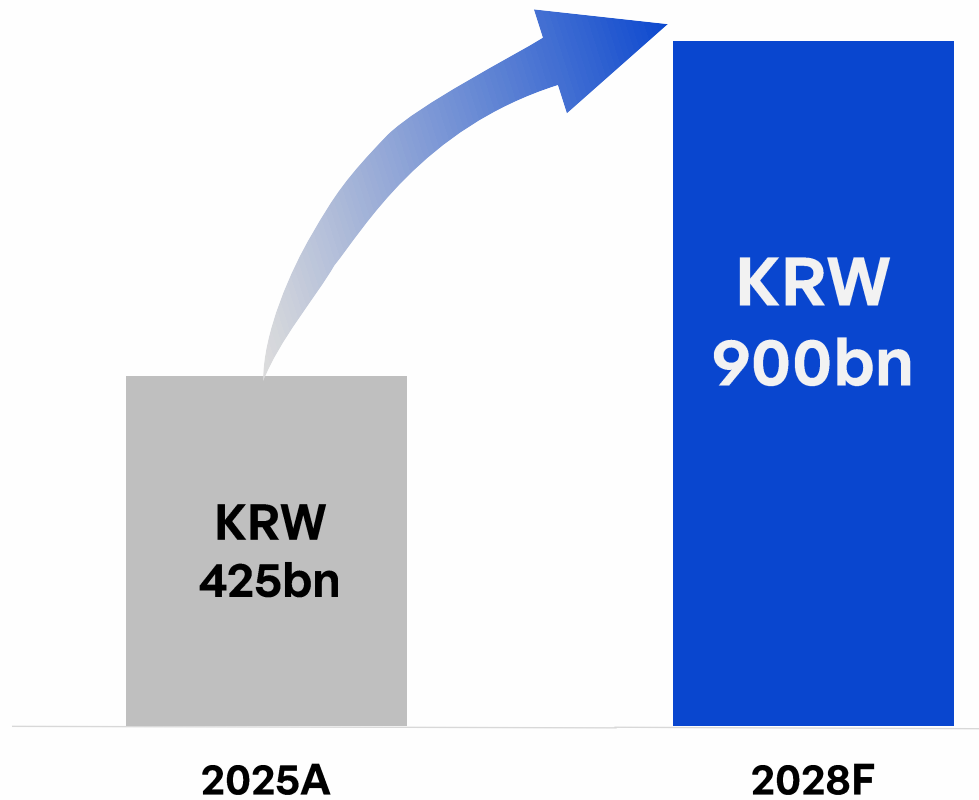


Medical Affairs

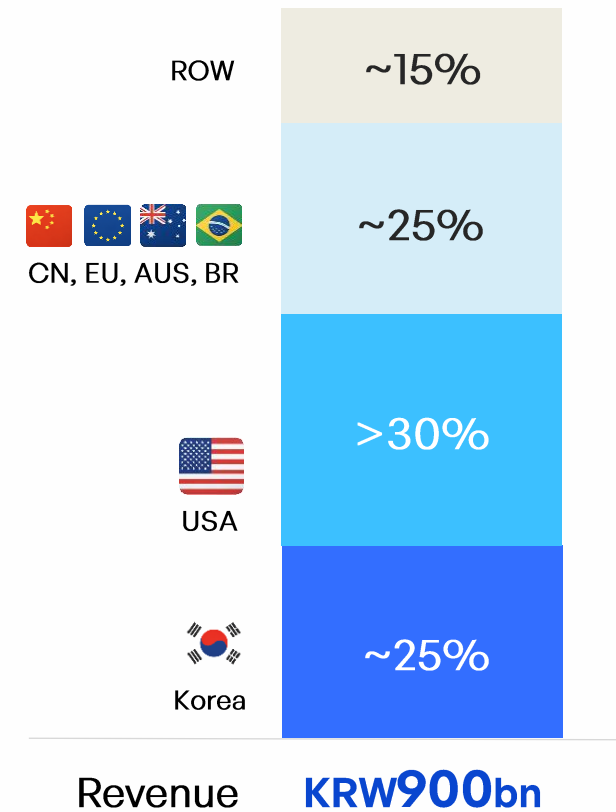
Leading all **Letybo® MA activities**, while distributors routing all MA inquiries in real-time.

2028 Outlook

2028 Unchanged Guidance



2028 Revenue Mix





Ray Kim
IRO & Chief of Staff to Global CEO

Minji Oh
Head of IR

Haley Kim
IR Manager

Celine Kim
IR Manager

Contact:
ir@hugel.co.kr

