



Application for Employment

Date: _____

Equal Opportunity Employer – South Central Roofing, Inc. is an Equal Opportunity Employer and complies with all applicable federal and state laws and regulations. SCR does not discriminate against any person(s) because of age, race, color, creed, religion, disability, gender, ethnic or national origin, or veteran status. SCR will reasonably accommodate applicants with a disability, upon request, and will also ensure reasonable accommodations for employees with a disability.

Personal Information

Name _____

Current Address _____

City _____

State _____

Zip Code _____

Phone # _____

Referred By: _____

Employment Desired

Position: _____ Date You Can Start: _____ Desired Hourly Pay: \$ _____

Currently Employed? ____ Yes ____ No If yes, may we inquire your current employer? ____ Yes ____ No

Applied to this company before? ____ Yes ____ No Worked for this company before? ____ Yes ____ No

General Information

Subjects of special study / research / work / special training / skills _____

Have you ever been convicted of anything other than a misdemeanor? ____ Yes ____ No

If yes, Date and County: _____

U.S Military Service: _____ Rank: _____

Former Employers

Date (month/yr)	Name of Employer	Salary	Position	Reason for Leaving
From _____				
To _____	_____	_____	_____	_____
From _____				
To _____	_____	_____	_____	_____
From _____				
To _____	_____	_____	_____	_____

Authorization

"I understand that SCR is an 'at will' company and agree that no representative of the company has any authority to enter into an agreement for employment for any specified period of time, or to make an agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative. I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for termination. I voluntarily authorize SCR to obtain a background screening report in connection with my application and/or for all decisions regarding offers of employment or continued employment. I authorize verification of all statements contained herein, the references and employers listed above may have (personal or otherwise), and release the company of all liability for any damage that may result from utilization of such information.

*By signing below, you indicate that you have read and fully understand South Central Roofing's policy regarding falsified information and background screening.

Date: _____ **Signature** _____

Drug and Alcohol Screening Policy

Any person seeking employment with South Central Roofing, Inc., will be required to take a pre-employment drug and alcohol screening test. Employees will be responsible for payment of any failed test, through a deduction on the employee's next check. SCR performs suspicion / probable cause drug and alcohol screenings. Any employee who refuses to participate will be terminated immediately.

*By signing below, you indicate that you have read and fully understand South Central Roofing's drug and alcohol policy.

Date: _____ **Signature** _____