



RAP

Annual Report 2024-2025

WHO WE ARE



RAP provides support to high schools. Our facilitators offer a trusted, judgment-free space with a focus on one-on-one relationship building. We help students address the root of the issue, rather than resorting to a negative alternative.

When future conflict arises, they can confidently use healthy skills to manage it. We listen to understand, helping youth feel safe and validated. Together, we work to resolve complex issues so that students can focus on their education and wellness.



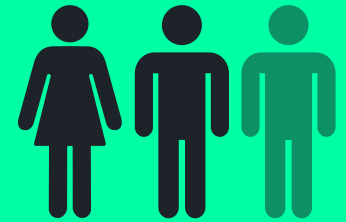
Mission

RAP provides professional support for youth to navigate conflict, build relationships, and reconnect with their school and community.

YOUR DONATIONS EMPOWER STUDENTS TO THRIVE

With your support, students facing bullying, conflict, and crisis get access to RAP's trusted facilitators. Together, we break the cycle and equip youth with lifelong skills to thrive.

Two out of three Saskatchewan students experienced bullying last year.



Join us in creating safe, supportive schools.



Registered Charity #: 84463 8288 RR0001

RAP issues charitable receipts for donations of \$20 or more



“High school is a lot more complicated now than it was when I was a kid. RAP empowers students to learn skills, to grow in relationships, and to thrive. I know my donation makes a difference.”

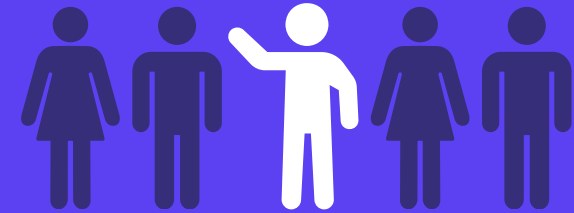
Jack Brodsky (Past RAP Chair, Saskatoon Rotary Club)

RAP RAP RAP

OUR IMPACT



1 in 5 students access
RAP services regularly



“Words are powerless to express my gratitude. My RAP Facilitator changed my life dramatically and I don’t know what I would do without her.”

-Student

31% Increase in students
served year-over-year



OUR WHY



25% rise in RAP
one-on-one cases

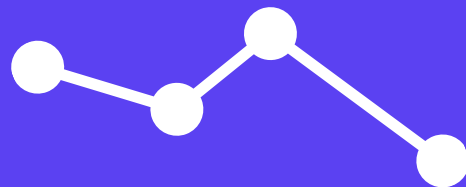


41% increase in bullying
related conflicts



“When I first came to high school, [my
RAP facilitator] was the only staff
member I felt I could connect with. She
made me feel seen and supported.”

-Student



**DATA
REPORT**

16% increase in RAP
mediations



THE TEAM

TEAM UPDATES

Join us in welcoming Anna Letwiniuk to the RAP team as our new Administrative and Fundraising Coordinator. Anna brings strong organizational skills, project management expertise, and enthusiasm to her role, already making an impact by streamlining systems while driving fundraising initiatives forward.

This year, we bid farewell to Board Director Andrea Curliss and warmly welcome new Board Director Cece Baptiste. We thank Andrea for her valuable contributions and look forward to Cece's leadership and insight to guide RAP's growth and strengthen our connection with the communities we serve.



SENIOR MANAGEMENT TEAM

President - Leane Durand

Program Coordinator - Darren Bohmann

Donor Development Coordinator - Linzi Stoddard

Administrative & Fundraising Coordinator - Anna Letwiniuk

BOARD OF DIRECTORS

Bill Baker, Jack Brodsky,
Laurie Hopkinson, Paul Gauthier,
Byron Mack, Andrea Curliss,
Rob Maguire, Rick Peddle,
Kent Smith-Windsor,
Art Whetstone,
Vanessa Roberts, Tom Hickey,
Paul Janzen, Chief Cam McBride

FACILITATORS

Tricia Carter,
Pam Wiberg,
Dean Rutten,
Darren Bohmann,
Barbara Pelletier,
Megan Mitchell,
Lara Poellet,
Rachelle Smith,
Candace Giles

SASKATOON RESTORATIVE ACTION PROGRAM INC.
Statement of Financial Position
As at August 31, 2025

	2025	2024
ASSETS		
CURRENT		
Cash	\$ 139,991	\$ 151,277
Short-term investments (Note 3)	468,821	635,615
Accounts receivable	7,184	2,782
Prepaid expenses	9,343	4,362
	625,339	794,036
LONG-TERM INVESTMENTS (Note 3)	253,671	-
	\$ 879,010	\$ 794,036
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities (Note 4)	\$ 8,371	\$ 5,002
Deferred contributions (Note 7)	207,820	201,844
	216,191	206,846
NET ASSETS		
UNRESTRICTED	662,819	542,512
INTERNALLY RESTRICTED (Note 5)	-	44,678
	662,819	587,190
	\$ 879,010	\$ 794,036

SASKATOON RESTORATIVE ACTION PROGRAM INC.
Statement of Operations
For the Year Ended August 31, 2025

	2025	2024
REVENUE		
Provincial funding		
Education/Justice	\$ 260,639	\$ 253,692
Crown Investment Corporations	30,000	45,000
Saskatoon School Divisions	419,737	318,712
Saskatoon Police Services	105,000	105,000
Contributions		
Individuals	242,453	9,999
Corporations and Rotary Club	57,576	208,689
Other		
Interest	23,730	25,255
Fundraising events	96,326	152,304
NB community partnership	6,667	-
In-kind contributions (Note 6)	108,000	72,000
	1,350,128	1,190,651
EXPENSES		
Project co-ordinators - salaries and benefits	839,474	637,424
Management salaries and benefits	166,631	192,068
In-kind contributions (Note 6)	108,000	72,000
Promotion	44,539	22,059
Fundraising expenditures	42,667	44,742
Professional fees	25,431	23,742
Student leadership and training	16,153	17,164
Contracted services	10,410	13,596
Insurance	8,439	5,012
Staff training	4,404	1,208
Licenses and fees	3,272	856
Public and staff relations	1,582	2,238
Community donations	1,500	1,500
Office supplies	1,304	1,328
Staff supplies and information	693	114
Performance management system	-	4,375
	1,274,499	1,039,426
EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	\$ 75,629	\$ 151,225

2024-2025 FINANCIAL STATEMENTS

The audited financial statements for RAP Saskatoon are available on our website. For any questions, please contact our team at admin@rapsaskatoon.org



RAP SCHOOLS

RAP RAP RAP

Bedford Road Collegiate

Joined RAP: 2006

Bethlehem Catholic High School

Joined RAP: 2008

Bishop James Mahoney High School

Joined RAP: 2010

Centennial Collegiate

Joined RAP: 2022



Mount Royal Collegiate

Joined RAP: 2003

Walter Murray Collegiate

Joined RAP: 2009

E.D Feehan Catholic High School

Joined RAP: 2007

Holy Cross High School

Joined RAP: 2014





Tommy Douglas Collegiate

Joined RAP: 2009

Oskāyak High School

Joined RAP: 2024



St. Joseph High School

Joined RAP: 2015

North Battleford Comprehensive High School

Joined RAP: 2024

COMING SOON

Nutana Collegiate

Joined RAP: 2022



Bishop Murray High School

Evan Hardy Collegiate



Scan to see
your school's
RAP Facilitator



Oskāyak High School



Vision

Youth are empowered and actively engaged in developing responses to resolve issues they encounter related to bullying, mental health, and relationships.



Nutana Collegiate



Mount Royal Collegiate



E.D Feehan High School

RAP



JANUARY 2026

“Every student has a story to tell.
RAP Facilitators invest time
building relationships with
students. We give youth the space
to be heard, and with the trust that
develops, the willingness to
change, to grow, to thrive.”

Leane Durand (RAP President)

Empower
students
today



Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1 New Year's Day	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



You can make a difference in your community

In 2025, we launched RAP the Gap to sustain RAP in 12 Saskatoon high schools and expand access to all Saskatoon high schools. With the support of our community and matching sponsor Jack & Shirley Brodsky, every donation had double the impact.

This campaign allowed us to:

- Introduce RAP at Evan Hardy Collegiate and Bishop Murray high school.
- Expand from part-time to full-time at Nutana Collegiate, Centennial Collegiate and Holy Cross high school.
- Continue supporting over 14,000 students with conflict resolution, relationship-building, and mental health support.

The first year of RAP the Gap brought us closer to our vision: full-time facilitators in every Saskatoon high school, ensuring safe, inclusive, and resilient school communities.



FEBRUARY 2026

“RAP has really helped me a lot and helped me grow. I had the chance to work things out and communicate properly. I learned a lot of great coping strategies.”

Spencer
(Current Student)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16 Family Day	17	18	19	20	21
22	23	24	25	26	27	28

RAP
the Gap

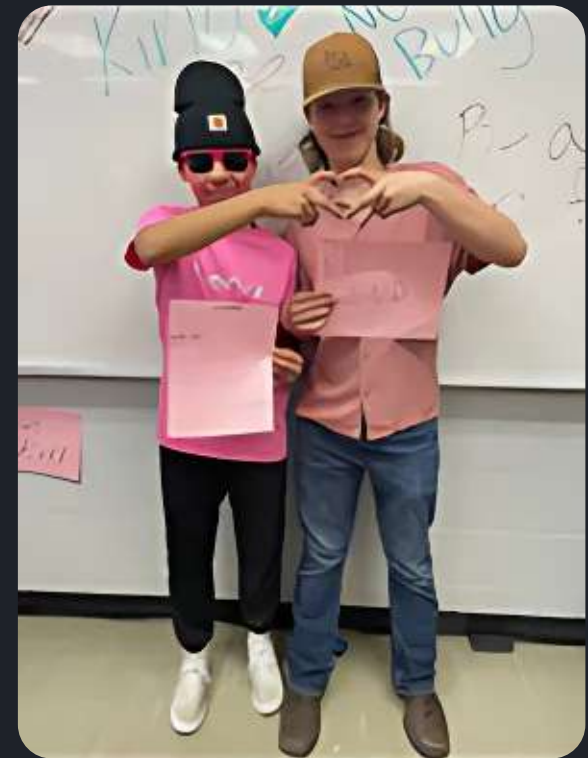
Teenagers are often the forgotten generation, yet their voices hold the future. In 2026, RAP's goal is to have full-time facilitators in all 16 Saskatoon high schools, ensuring every student has access to trusted support when they need it most. Join us in closing the gap and empowering youth to thrive.






Youth Focused

Serving youth in a non-judgmental manner where they feel safe and heard.



RAP



MARCH 2026

“The RAP program provides an essential response that addresses the gap between regular school supervision and police involvement. Students can stay engaged in school because they are provided appropriate tools and solutions to deal with issues like bullying, violence, conflict and mental health.”

Troy Cooper
(Former Saskatoon Chief of Police)

Follow
to See
Impact



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4



Centennial Collegiate



Mount Royal Collegiate



Collaboration

Building strong relationships with partners to best serve the youth in our programs.



Bethlehem Catholic High School

RAP

APRIL 2026

“If you have any issue that you think is beyond your power in the school, you should probably talk to RAP. They are very helpful.”

Obed
(Current Student)

Give kids
the tools
to thrive



Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3 Good Friday	4
5 Easter Sunday	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2



Thanks to your support,
Rock for RAP raised
\$58,247 for our
programs last year.



ROCK FOR
RAP



MAY 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 Victoria Day	19	20	21 Donor Appreciation Tea	22	23
24	25	26	27	28	29	30
31						

“My RAP worker has helped me with resources I needed and has been there when I needed her. Every school needs a RAP worker, not just ours.”

Former Student

Support
healthy
solutions





John Dewar Awards

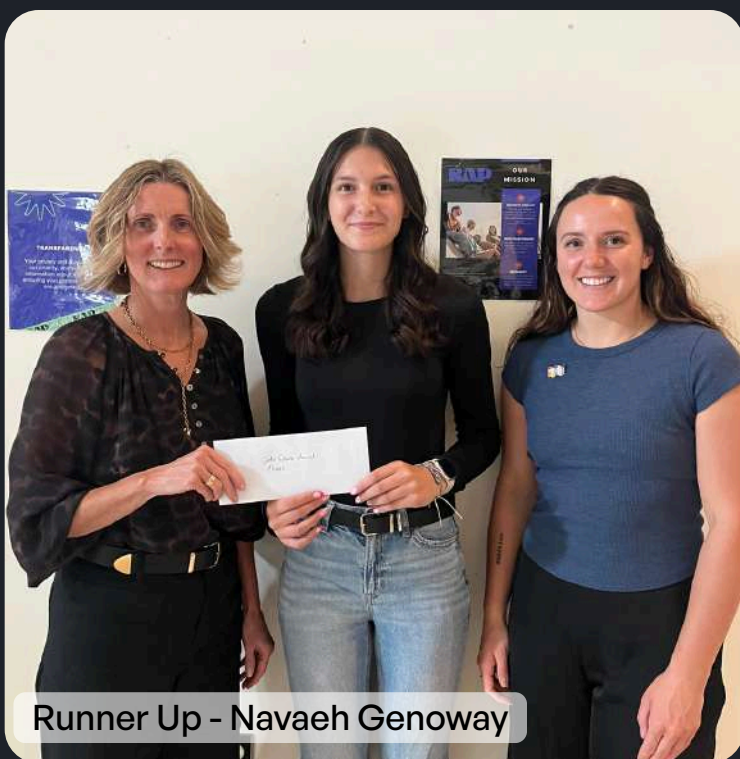
John Dewar was instrumental in starting RAP, driven by his belief that the well-being of youth is a shared responsibility of both schools and the community.



Winner - Jadyn Crowe



Runner Up - Cezanne



Runner Up - Navaeh Genoway



RAP

JUNE 2026

RAP honours John Dewar's legacy through this award, a \$1,000 scholarship recognizing a graduating RAP student who demonstrates resilience, leadership, and personal growth as they take their next step forward.

In 2024–2025, the award was presented to Jadyn Crowe, with Cezanne and Navaeh Genoway recognized as runner-ups, each receiving \$250.

Jadyn
Crowe
Speech



Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4



Mount Royal Collegiate



Nutana Collegiate



RAP offers presentations, workshops, and activities on topics such as digital citizenship, conflict management, healthy relationships, and transitioning to high school.



Oskāyak High School

RAP



JULY 2026

“Early intervention is key. We need to get as much support as possible wrapped around these youth as soon as possible.”

Sgt. Erica Weber
(Restorative Justice Coordinator,
Saskatoon Police Service)

Let
students
lead



Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	1 Canada Day	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

THANK YOU

We are grateful for our generous funding partners who care as much about youth as we do.

Pillars of RAP

\$50,000 and up



JACK & SHIRLEY BRODSKY

Saskatchewan




Saskatoon Public Schools
Inspiring Learning

BILL BAKER



**GREATER
SASKATOON
CATHOLIC
SCHOOLS**

RAP RAP RAP RAP RAP RAP RAP RAP



AUGUST 2026

“My facilitator really helped me see all perspectives about any issues I was having, and I could really tell he was listening to what I was saying.”

Student

Give kids
the tools
to talk.



Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3 Saskatchewan Day	4	5	6	7	1 8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	27	29
30	31	1	2	3	4	5



Nutana Collegiate



Mediation is restorative.
It encourages
understanding, empathy,
and respect. Youth can
take responsibility and
determine the outcomes.



North Battleford
Comprehensive High School



Bedford Road Collegiate

RAP



SEPTEMBER 2026

“I built a consistent group of grade nine students who came to eat lunch with me weekly, and these casual hangouts became valuable opportunities to discuss challenges they were facing.”

Rachelle Smith
(Facilitator)

Fuel
conflict
resolution



Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
6	7 Labour Day	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30 National Day for Truth and Reconciliation	1	2	3



Understanding

Through open conversations and restorative practices, students learn empathy, accountability, and respect for others.



RAP



OCTOBER 2026

“Working and talking
with my facilitator has
really helped me
overcome challenges
and find my self-worth.
She respects me and my
choices, and I’ve truly
enjoyed building a
relationship with her.”

Student

Turn
conflict into
connection



Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12 Thanksgiving	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

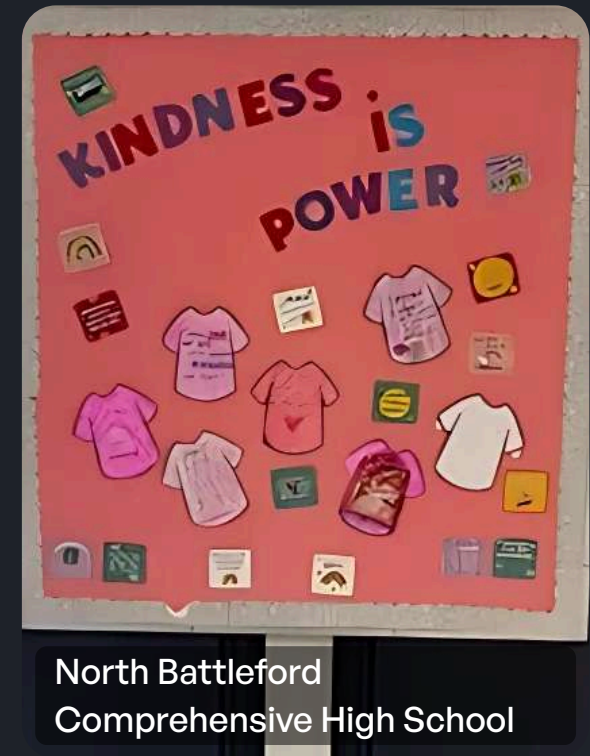


“Providing youth the chance to be heard encourages a sense of ownership in their future as well as connects them to their community.”

Tricia Carter (Facilitator)



Bishop James Mahoney High School



North Battleford Comprehensive High School



E.D Feehan Catholic High School



Oskāyak High School

RAP



NOVEMBER 2026

“RAP provides hope.
Relationships that have been
harmed, where scars could be
carried for years, have the
opportunity to be healed or at
least improved. Second, it helps
students to understand that their
choices impact real people.”

Community Partner

Strengthen
student
voices



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11 Remembrance Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26 RAP AGM	27	28
29	30	1	2	3	4	5



Mount Royal Collegiate



Our youth face abuse, crime, bullying, and more. We help students confront the personal challenges in their lives, breaking the cycle for future generations.



Centennial Collegiate

RAP



DECEMBER 2026

“The RAP facilitators are skilled professionals that have the time and training to make sure school is a safe and supportive environment for both students and staff.”

Troy Cooper
(Former Saskatoon Chief of Police)

Give kids
the tools
to talk.



Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	1 Giving Tuesday	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25 Christmas Day	26
27	28	29	30	31	1	2



St. Joseph High School



We listen to understand, helping youth feel safe and validated. Together, we work to mediate complex issues so that students can focus on their education and personal wellness.



Nutana Collegiate

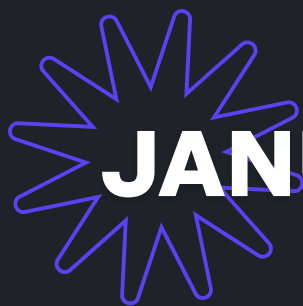


Ag in Motion



Walter Murray Collegiate

RAP



JANUARY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Schools require the support of RAP. Educators and administrators are often overwhelmed by the intricate and extensive needs of their students. They cannot tackle this challenge on their own.



FEBRUARY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	1	2	3	4	5	6

Let
students
lead





“RAP partnered with our Indigenous Student Advocate to create a boys’ group focused on nurturing mind, body, and spirit.”

Rachelle Smith
(Facilitator)



E.D Feehan Catholic
High School



Mount Royal Collegiate



St. Joseph High School

RAP



MARCH 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

RAP actively participates in the Student Representative Council, ensuring that student-led initiatives and events embody inclusivity, empathy, and community values.

Pamela Wiberg (Facilitator)



APRIL 2027

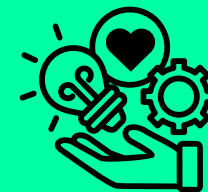
Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

Help
students
shape
change





Nutana Collegiate



Facilitators assist students by providing referrals to various support services, including school counselors, Indigenous advocates, OUT Saskatoon, Community West Side Clinic, and Mental Health and Addictions.



Centennial Collegiate

RAP



MAY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3	4	5	6	7	1 8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

Facilitators become involved in all aspects of school life,
including coaching and volunteering at school events.
This allows students to become familiar and
comfortable, reaching out when they need us.



JUNE 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3

Fuel
conflict
resolution



Benefactors
(\$10,000 - \$50,000)



RUSSEL & BONNIE MARCOUX



BYRON MACK



RICK & LAURIE HOPKINSON



Supporters
(\$2,000 - \$9,999)

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RAP RAP RAP RAP RAP RAP RAP RAP