

# RAP

## Annual Report 2024-2025



# WHO WE ARE



RAP provides support to high schools. Our facilitators offer a trusted, judgment-free space with a focus on one-on-one relationship building. We help students address the root of the issue, rather than resorting to a negative alternative.

When future conflict arises, they can confidently use healthy skills to manage it. We listen to understand, helping youth feel safe and validated. Together, we work to resolve complex issues so that students can focus on their education and wellness.



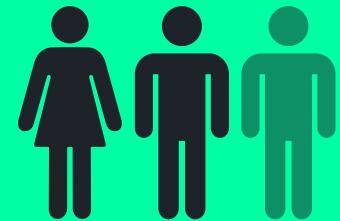
## Mission

RAP provides professional support for youth to navigate conflict, build relationships, and reconnect with their school and community.

# YOUR DONATIONS EMPOWER STUDENTS TO THRIVE

With your support, students facing bullying, conflict, and crisis get access to RAP's trusted facilitators. Together, we break the cycle and equip youth with lifelong skills to thrive.

Two out of three Saskatchewan students experienced bullying last year.



Join us in creating safe, supportive schools.



Registered Charity #: 84463 8288 RR0001

RAP issues charitable receipts for donations of \$20 or more



“High school is a lot more complicated now than it was when I was a kid. RAP empowers students to learn skills, to grow in relationships, and to thrive. I know my donation makes a difference.”

**Jack Brodsky** (Past RAP Chair, Saskatoon Rotary Club)

RAP RAP RAP

# OUR IMPACT

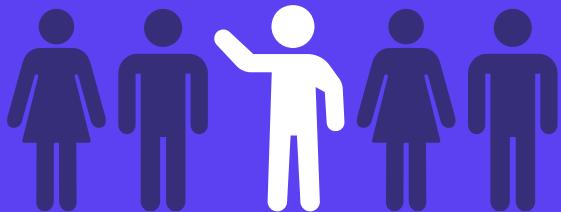


**31%**

Increase in students  
served year-over-year



**1 in 5** students access  
RAP services regularly



“Words are powerless to express my gratitude. My RAP Facilitator changed my life dramatically and I don’t know what I would do without her.”

-Student

**OUR  
WHY**



**25%** rise in RAP  
one-on-one cases

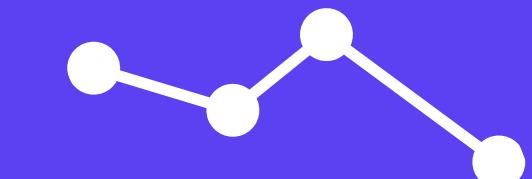


**41%** increase in bullying  
related conflicts



“When I first came to high school, [my RAP facilitator] was the only staff member I felt I could connect with. She made me feel seen and supported.”

-Student



## DATA REPORT

**16%** increase in RAP  
mediations



# THE TEAM

## TEAM UPDATES

Join us in welcoming Anna Letwiniuk to the RAP team as our new Administrative and Fundraising Coordinator. Anna brings strong organizational skills, project management expertise, and enthusiasm to her role, already making an impact by streamlining systems while driving fundraising initiatives forward.

This year, we bid farewell to Board Director Andrea Curliss and warmly welcome new Board Director Cece Baptiste. We thank Andrea for her valuable contributions and look forward to Cece's leadership and insight to guide RAP's growth and strengthen our connection with the communities we serve.



## SENIOR MANAGEMENT TEAM

**President** - Leane Durand

**Program Coordinator** - Darren Bohmann

**Donor Development Coordinator** - Linzi Stoddard

**Administrative & Fundraising Coordinator** - Anna Letwiniuk

## BOARD OF DIRECTORS

Bill Baker, Jack Brodsky,  
Laurie Hopkinson, Paul Gauthier,  
Byron Mack, Andrea Curliss,  
Rob Maguire, Rick Peddle,  
Kent Smith-Windsor,  
Art Whetstone,  
Vanessa Roberts, Tom Hickey,  
Paul Janzen, Chief Cam McBride

## FACILITATORS

Tricia Carter,  
Pam Wiberg,  
Dean Rutten,  
Darren Bohmann,  
Barbara Pelletier,  
Megan Mitchell,  
Lara Poellet,  
Rachelle Smith,  
Candace Giles

SASKATOON RESTORATIVE ACTION PROGRAM INC.

Statement of Financial Position

As at August 31, 2025

	2025	2024
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 139,991	\$ 151,277
Short-term investments (Note 3)	468,821	635,615
Accounts receivable	7,184	2,782
Prepaid expenses	9,343	4,362
	<b>625,339</b>	794,036
<b>LONG-TERM INVESTMENTS (Note 3)</b>	<b>253,671</b>	-
	<b>\$ 879,010</b>	\$ 794,036
<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities (Note 4)	\$ 8,371	\$ 5,002
Deferred contributions (Note 7)	207,820	201,844
	<b>216,191</b>	206,846
	<b>NET ASSETS</b>	<b>UNRESTRICTED</b>
<b>UNRESTRICTED</b>	<b>662,819</b>	542,512
<b>INTERNAL RESTRICTED (Note 5)</b>	-	44,678
	<b>662,819</b>	587,190
	<b>\$ 879,010</b>	\$ 794,036

SASKATOON RESTORATIVE ACTION PROGRAM INC.

Statement of Operations

For the Year Ended August 31, 2025

	2025	2024
<b>REVENUE</b>		
Provincial funding		
Education/Justice	\$ 260,639	\$ 253,692
Crown Investment Corporations	30,000	45,000
Saskatoon School Divisions	419,737	318,712
Saskatoon Police Services	105,000	105,000
Contributions		
Individuals	242,453	9,999
Corporations and Rotary Club	57,576	208,689
Other		
Interest	23,730	25,255
Fundraising events	96,326	152,304
NB community partnership	6,667	-
In-kind contributions (Note 6)	108,000	72,000
	<b>1,350,128</b>	1,190,651
<b>EXPENSES</b>		
Project co-ordinators - salaries and benefits	\$ 839,474	\$ 637,424
Management salaries and benefits	166,631	192,068
In-kind contributions (Note 6)	108,000	72,000
Promotion	44,539	22,059
Fundraising expenditures	42,667	44,742
Professional fees	25,431	23,742
Student leadership and training	16,153	17,164
Contracted services	10,410	13,596
Insurance	8,439	5,012
Staff training	4,404	1,208
Licenses and fees	3,272	856
Public and staff relations	1,582	2,238
Community donations	1,500	1,500
Office supplies	1,304	1,328
Staff supplies and information	693	114
Performance management system	-	4,375
	<b>1,274,499</b>	1,039,426
<b>EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR</b>	<b>\$ 75,629</b>	\$ 151,225

# 2024-2025 FINANCIAL STATEMENTS

The audited financial statements  
for RAP Saskatoon are available  
on our website. For any questions,  
please contact our team at  
[admin@rapsaskatoon.org](mailto:admin@rapsaskatoon.org)



# RAP SCHOOLS

**Bedford Road  
Collegiate**

Joined RAP: 2006

**Bethlehem Catholic  
High School**

Joined RAP: 2008

**Bishop James  
Mahoney High School**

Joined RAP: 2010

**Centennial Collegiate**

Joined RAP: 2022



**Mount Royal  
Collegiate**

Joined RAP: 2003

**Walter Murray  
Collegiate**

Joined RAP: 2009

**E.D Feehan Catholic  
High School**

Joined RAP: 2007

**Holy Cross  
High School**

Joined RAP: 2014





## Tommy Douglas Collegiate

Joined RAP: 2009

## Oskāyak High School

Joined RAP: 2024

## North Battleford Comprehensive High School

Joined RAP: 2024

## St. Joseph High School

Joined RAP: 2015

## Nutana Collegiate

Joined RAP: 2022



Scan to see  
your school's  
RAP Facilitator



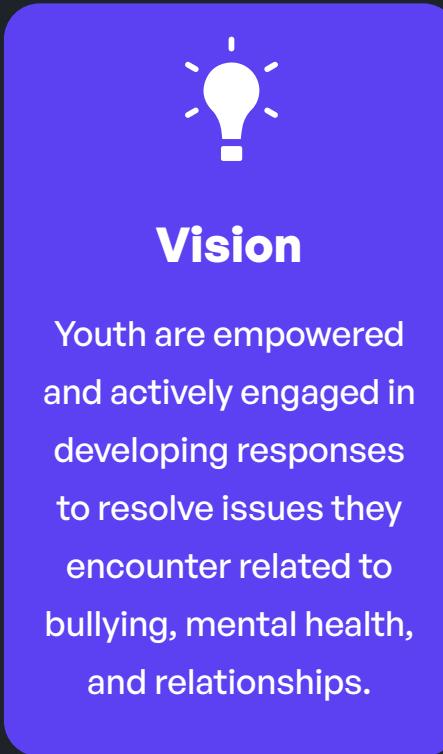
# COMING SOON

## Bishop Murray High School

## Evan Hardy Collegiate



Oskāyak High School



Nutana Collegiate

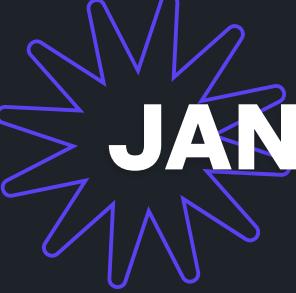


Mount Royal Collegiate



E.D. Feehan High School

RAP



# JANUARY 2026

“Every student has a story to tell. RAP Facilitators invest time building relationships with students. We give youth the space to be heard, and with the trust that develops, the willingness to change, to grow, to thrive.”

Leane Durand (RAP President)

Empower  
students  
today



Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1 New Year's Day	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



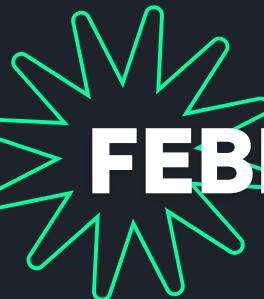
*You can make a difference in your community*

In 2025, we launched RAP the Gap to sustain RAP in 12 Saskatoon high schools and expand access to all Saskatoon high schools. With the support of our community and matching sponsor Jack & Shirley Brodsky, every donation had double the impact.

This campaign allowed us to:

- Introduce RAP at Evan Hardy Collegiate and Bishop Murray high school.
- Expand from part-time to full-time at Nutana Collegiate, Centennial Collegiate and Holy Cross high school.
- Continue supporting over 14,000 students with conflict resolution, relationship-building, and mental health support.

The first year of RAP the Gap brought us closer to our vision: full-time facilitators in every Saskatoon high school, ensuring safe, inclusive, and resilient school communities.



# FEBRUARY 2026

“RAP has really helped me a lot and helped me grow. I had the chance to work things out and communicate properly. I learned a lot of great coping strategies.”

Spencer  
(Current Student)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

**RAP**  
the Gap

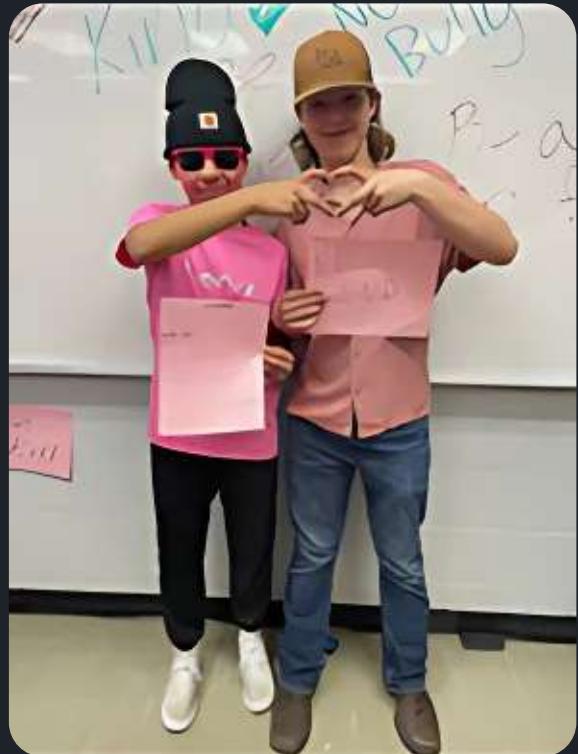
Teenagers are often the forgotten generation, yet their voices hold the future. In 2026, RAP's goal is to have full-time facilitators in all 16 Saskatoon high schools, ensuring every student has access to trusted support when they need it most. Join us in closing the gap and empowering youth to thrive.





## Youth Focused

Serving youth in a non-judgmental manner where they feel safe and heard.



# RAP



# MARCH 2026

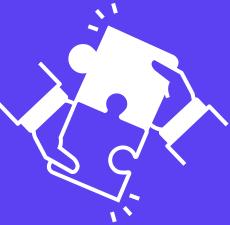
“The RAP program provides an essential response that addresses the gap between regular school supervision and police involvement. Students can stay engaged in school because they are provided appropriate tools and solutions to deal with issues like bullying, violence, conflict and mental health.”

**Troy Cooper**  
(Former Saskatoon Chief of Police)

Follow  
to See  
Impact



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4



## Collaboration

Building strong relationships with partners to best serve the youth in our programs.



# RAP

# APRIL 2026

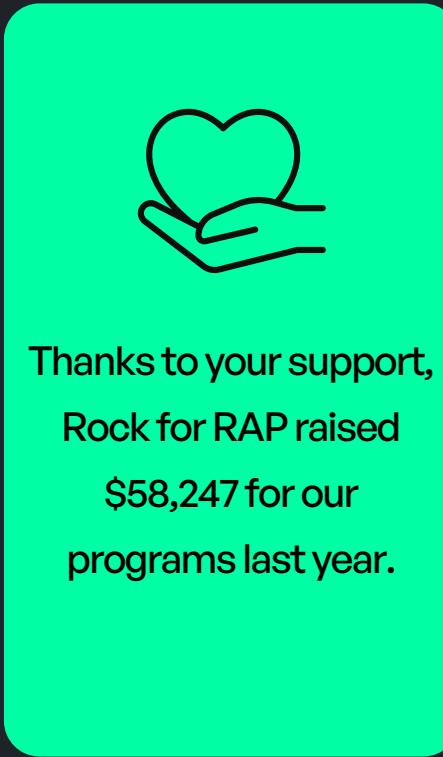
“If you have any issue that you think is beyond your power in the school, you should probably talk to RAP. They are very helpful.”

Obed  
(Current Student)

Give kids  
the tools  
to thrive



Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3 Good Friday	4
5 Easter Sunday	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2



ROCK FOR  
**RAP**



# MAY 2026

“My RAP worker has helped me with resources I needed and has been there when I needed her. Every school needs a RAP worker, not just ours.”

Former Student

Support  
healthy  
solutions



Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



## John Dewar Awards

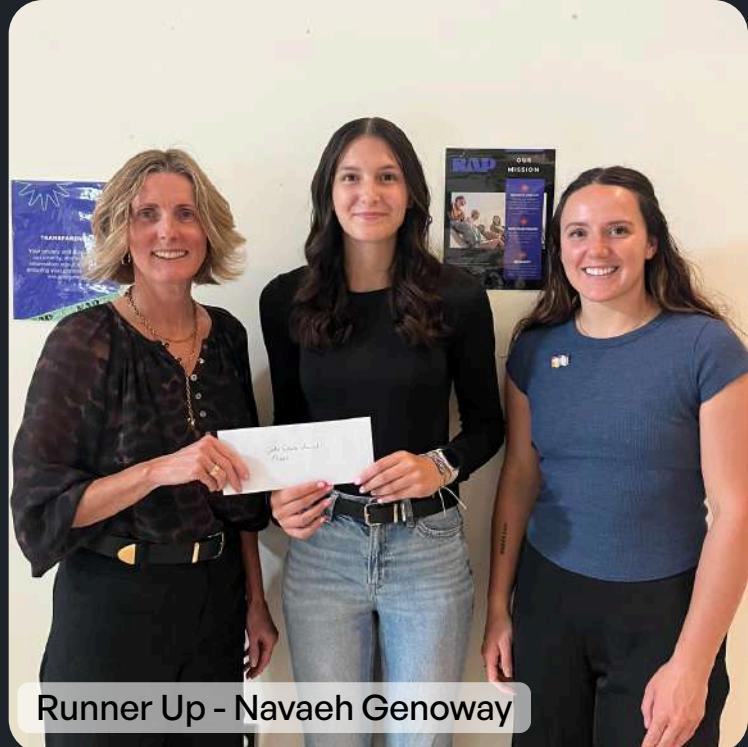
John Dewar was instrumental in starting RAP, driven by his belief that the well-being of youth is a shared responsibility of both schools and the community.



Winner - Jadyn Crowe



Runner Up - Cezanne



Runner Up - Navaeh Genoway



# RAP



# JUNE 2026

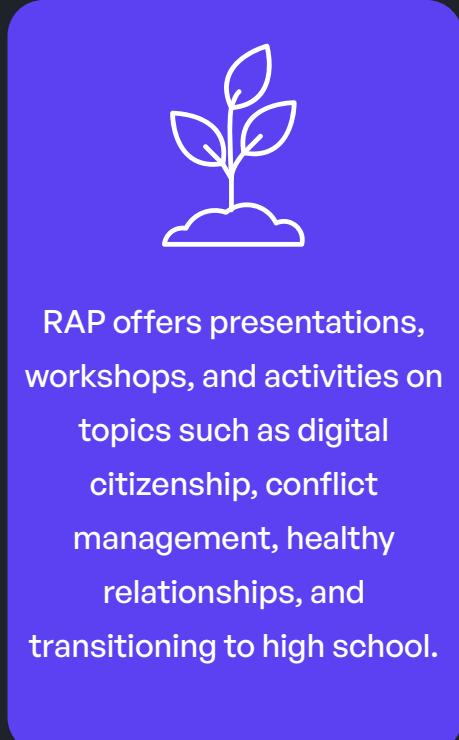
RAP honours John Dewar's legacy through this award, a \$1,000 scholarship recognizing a graduating RAP student who demonstrates resilience, leadership, and personal growth as they take their next step forward.

In 2024–2025, the award was presented to Jadyn Crowe, with Cezanne and Navaeh Genoway recognized as runner-ups, each receiving \$250.

Jadyn  
Crowe  
Speech



Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4





# JULY 2026

“Early intervention is key. We need to get as much support as possible wrapped around these youth as soon as possible.”

Sgt. Erica Weber  
(Restorative Justice Coordinator,  
Saskatoon Police Service)

Let  
students  
lead



Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	1 Canada Day	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

# THANK YOU

We are grateful for our generous funding partners who care as much about youth as we do.

## JACK & SHIRLEY BRODSKY

Saskatchewan 

### Pillars of RAP

\$50,000 and up



**Saskatoon Public Schools**  
Inspiring Learning



## BILL BAKER



**GREATER  
SASKATOON  
CATHOLIC  
SCHOOLS**

**RAP RAP RAP RAP RAP RAP RAP RAP**



# AUGUST 2026

“My facilitator really helped me see all perspectives about any issues I was having, and I could really tell he was listening to what I was saying.”

Student

Give kids  
the tools  
to talk.



Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3 Saskatchewan Day	4	5	6	7	1 8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	27	29
30	31	1	2	3	4	5



Nutana Collegiate



Mediation is restorative.  
It encourages  
understanding, empathy,  
and respect. Youth can  
take responsibility and  
determine the outcomes.



North Battleford  
Comprehensive High School



Bedford Road Collegiate

**RAP**



# SEPTEMBER 2026

"I built a consistent group of grade nine students who came to eat lunch with me weekly, and these casual hangouts became valuable opportunities to discuss challenges they were facing."

Rachelle Smith  
(Facilitator)

Fuel  
conflict  
resolution



Sun Mon Tue Wed Thu Fri Sat

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31

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Labour  
Day

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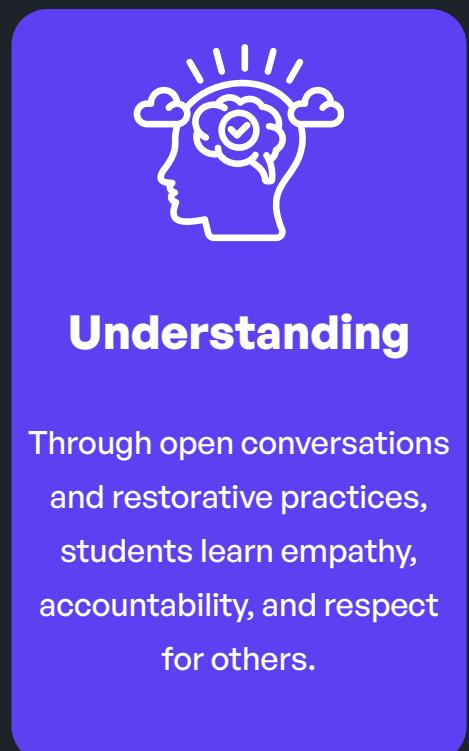
30

1

2

3

National Day  
for Truth and  
Reconciliation



**RAP**



# OCTOBER 2026

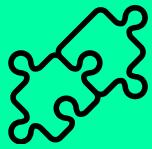
“Working and talking with my facilitator has really helped me overcome challenges and find my self-worth. She respects me and my choices, and I’ve truly enjoyed building a relationship with her.”

Student

Turn  
conflict into  
connection



Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

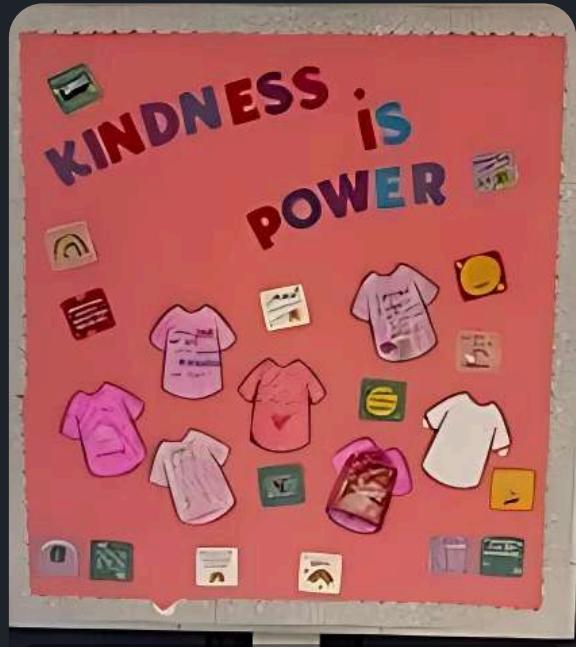


“Providing youth the chance to be heard encourages a sense of ownership in their future as well as connects them to their community.”

Tricia Carter (Facilitator)



Bishop James  
Mahoney High School



North Battleford  
Comprehensive High School



E.D Feehan  
Catholic High School



Oskāyak High School

# RAP



# NOVEMBER 2026

“RAP provides hope. Relationships that have been harmed, where scars could be carried for years, have the opportunity to be healed or at least improved. Second, it helps students to understand that their choices impact real people.”

Community Partner

Strengthen  
student  
voices



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11 Remembrance Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26 RAP AGM	27	28
29	30	1	2	3	4	5



Mount Royal Collegiate



Our youth face abuse, crime, bullying, and more. We help students confront the personal challenges in their lives, breaking the cycle for future generations.



Centennial Collegiate

# RAP



# DECEMBER 2026

"The RAP facilitators are skilled professionals that have the time and training to make sure school is a safe and supportive environment for both students and staff."

**Troy Cooper**  
(Former Saskatoon Chief of Police)

Give kids  
the tools  
to talk.



Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	1 Giving Tuesday	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25 Christmas Day	26
27	28	29	30	31	1	2



St. Joseph High School



We listen to understand, helping youth feel safe and validated. Together, we work to mediate complex issues so that students can focus on their education and personal wellness.



Nutana Collegiate



Ag in Motion



Walter Murray Collegiate

**RAP**

# JANUARY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Schools require the support of RAP. Educators and administrators are often overwhelmed by the intricate and extensive needs of their students. They cannot tackle this challenge on their own.

# FEBRUARY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	1	2	3	4	5	6

Let  
students  
lead





“RAP partnered with our Indigenous Student Advocate to create a boys’ group focused on nurturing mind, body, and spirit.”

Rachelle Smith  
(Facilitator)



Mount Royal Collegiate



St. Joseph High School



# RAP



# MARCH 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

RAP actively participates in the Student Representative Council, ensuring that student-led initiatives and events embody inclusivity, empathy, and community values.

Pamela Wiberg (Facilitator)



# APRIL 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

Help  
students  
shape  
change





Nutana Collegiate



Facilitators assist students by providing referrals to various support services, including school counselors, Indigenous advocates, OUT Saskatoon, Community West Side Clinic, and Mental Health and Addictions.



Centennial Collegiate



# MAY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3	4	5	6	7	1
8						
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

Facilitators become involved in all aspects of school life, including coaching and volunteering at school events.

This allows students to become familiar and comfortable, reaching out when they need us.



# JUNE 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3

Fuel  
conflict  
resolution



Benefactors  
(\$10,000 - \$50,000)

**SASKATOON**  
MEDIA GROUP

Rotary 

**Loblaw**  
COMPANIES LIMITED

**SGI**   
Take care out there

**CIC**  
CROWN INVESTMENTS CORPORATION OF SASKATCHEWAN

Crown Investments Corporation  
of Saskatchewan

**RUSSEL & BONNIE MARCOUX**

**SaskEnergy** 

**BYRON MACK**

**MNP**

**RICK & LAURIE HOPKINSON**



Supporters  
(\$2,000 - \$9,999)

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**BARRY REMAI**

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SASKATOON GOLF & COUNTRY CLUB

**RAP RAP RAP RAP RAP RAP RAP RAP**