

RAP

Annual Report
2025–2026

WHO WE ARE


Bedford Road Collegiate

Our Goal

Help students succeed in school, in their relationships and in life.

High school can be complicated. Friendships change, disagreements escalate, and young people face challenges that affect their relationships, education and well-being.

The Restorative Action Program (RAP) places trained facilitators directly in high schools, giving students someone they can trust, talk to and turn to when life gets difficult.

Through one-on-one conversations, mediation, classroom presentations and relationship-building activities, RAP helps students develop the skills to navigate conflict, communicate effectively and build healthier relationships.

Rather than simply responding to problems with punishment or suspension, we help students understand what happened, take responsibility, repair harm where possible and find respectful ways forward.

RAPsaskatoon.org president@rapsaskatoon.org @RAPsask rap.yxe

RAP RAP RAP RAP RAP

OUR MISSION

RAP provides professional support to help high school students navigate conflict and build relationships through our three pillars of prevention, intervention and reconnection.

Students learn practical relationship skills, including active listening, positive communication, conflict resolution and respectful ways to move forward, so they feel heard, supported, safe and connected at school.



OUR THREE PILLARS

PREVENTION

Building healthy relationships and communication skills before conflict escalates.

INTERVENTION

Helping students navigate conflict, work through challenges and find constructive solutions.

RECONNECTION

Repairing harm, restoring relationships and helping students move forward with understanding and respect.

ADOPT A SCHOOL

RAP's Adopt-a-School campaign invites businesses and community members to partner with us in supporting local high schools.

Your contribution helps students develop practical skills to navigate conflict, communicate positively, and build stronger relationships.



Centennial Collegiate

Your support makes a difference, whether it's one conversation or an entire school year.

Partnership	Duration or Purpose	Sponsor Level
Full Year	September - June	$51,650
School Term	September - December OR January - June	$25,830
Month	One calendar month	$5,165
RAP Leadership Fund	Activities and initiatives at one school	$2,000
Week	One week of facilitator support	$1,230
Restorative Conversation	Helping students resolve conflict	$250
One Hour	Facilitator support for a student	$99
30 Minutes	One-on-one facilitator support	$50

The RAP Leadership fund supports activities, events, and initiatives that strengthen student relationships, encourage participation, and build a positive school community. Each school has the flexibility to use these funds according to the needs of its students.

OUR VISION



A full-time RAP facilitator in every high school, so every student has someone to turn to.

Together, we can make a lasting difference, one student, one relationship, and one school at a time.



BECOME A RAP SCHOOL PARTNER!

Registered Charity #: 84463 8288 RR0001
RAP issues charitable receipts for donations of $20 or more
Restorative Action Program Inc.

OUR IMPACT

1 in 8 students access RAP services regularly





"I wouldn't be here today, happy and graduating in a few months, if RAP hadn't been here for me during the hardest parts of my life, pushing me to grow into the best possible version of myself."

– John Dewar Award Recipient 2026

96%

of students surveyed reported having a positive, supportive relationship with their RAP facilitator. Strong relationships remain the foundation of lasting positive change.

425

students participated in restorative mediation to resolve peer conflicts.



4,853 total intervention sessions delivered to support student safety and well-being



92%

of participating students stated they would or might refer a friend to RAP, reflecting deep peer trust in our team and process.



The majority of students sought support for Mental Health (60%), Relational Challenges (56%), and Bullying or Harassment (52%).

DATA REPORT

30%

increase in total supported incidents year-over-year, reflecing growing community trust and demand.

THE TEAM

BOARD OF DIRECTORS

- Bill Baker
- Byron Mack
- Tom Hickey
- Paul Janzen
- Chief Cam McBride
- Jack Brodsky
- Jodie Caron
- Paul Gauthier
- Laurie Hopkinson
- Deirdra Ness
- Rick Peddle
- Kent Smith-Windsor
- Arthur Whetstone



Vision

Youth are empowered and actively engaged in developing responses to resolve issues they encounter related to bullying, mental health, and relationships.

SENIOR MANAGEMENT TEAM

President - Celia Simpson
Program Coordinator - Darren Bohmann

RAP

FACILITATOR	PUBLIC SCHOOL	EMAIL
Brad Bueckert	Nutana Collegiate	bueckertb@spsd.sk.ca
Brittany McFadden	Bedford Road Collegiate	McfaddenB@spsd.sk.ca
Caiti Feraro	Walter Murray Collegiate	feraroc@spsd.sk.ca
Cierra Zagoruy	Evan Hardy Collegiate	ZagoruyC@spsd.sk.ca
Lara Poellet	Centennial Collegiate	poelletl@spsd.sk.ca
Kristin Esmail	Marion Graham Collegiate	esmailk@spsd.sk.ca
Marissa Johnston	Mount Royal Collegiate	JohnstonMa@spsd.sk.ca
Megan Mitchell	Tommy Douglas Collegiate	mitchellm@spsd.sk.ca
Zander Woodley	Aden Bowman Collegiate	Woodleyz@spsd.sk.ca

FACILITATOR	CATHOLIC SCHOOL	EMAIL
Carla Greuel	E.D. Feehan High School	Cgreuel@gscs.ca
Morgan Price	Bethlehem High School	mprice@gscs.ca
Pam Wiberg	St. Joseph's High School	pwiberg@gscs.ca
Pam Wiberg	Bishop James Mahoney High School	pwiberg@gscs.ca
Rachelle Smith	Oskāyak High School *	RaSmith@gscs.ca
Rachelle Smith	Bishop Murray High School	RaSmith@gscs.ca
Tricia Carter	Holy Cross High School	TCarter@gscs.ca

* Oskāyak High School is an associate school within the Greater Saskatoon Catholic Schools division


Bedford Road Collegiate

OUR WHY

As local school populations expanded rapidly this past year, RAP maintained high support levels, serving 12.7% of the student body. While rapid school growth outpaced our service capacity, the 30% surge in overall incidents underscores the vital necessity of expanding RAP resources to meet growing student needs.

PAYING IT FORWARD

Students Leading for Students







Evan Hardy Collegiate students are demonstrating the power of giving back. Recognizing the difference the Restorative Action Program (RAP) has made in their own school community, students and staff came together to help extend that same support to high school students across Saskatoon.

On March 26, 2026, Evan Hardy hosted Collective Souls, a student-led fundraiser celebrating music, community and generosity. The event featured live performances by former student Jay Semko and talented current students, along with special video messages from alumni Big Daddy Tazz, The Sheepdogs and Kyle Riabko. It was a wonderful example of students turning their appreciation for RAP into meaningful action, helping ensure that more young people have access to the relationships, guidance and support they need to thrive.

RAP EXPANSION

In the 2026-2027 school year, RAP will officially be active in all 16 high schools in Saskatoon, with facilitators starting in Aden Bowman Collegiate and Marion Graham Collegiate in September 2026, thanks to funding from the Law Foundation of Saskatchewan.



2025-2026 FINANCIAL STATEMENTS

The audited financial statements for RAP Saskatoon are available on our website. For any questions, please contact our team at president@rapsaskatoon.org

RAP SCHOOLS

Mount Royal Collegiate
Joined RAP: 2003

Bedford Road Collegiate
Joined RAP: 2006

E.D Feehan Catholic High School
Joined RAP: 2007

Bethlehem Catholic High School
Joined RAP: 2008

Walter Murray Collegiate
Joined RAP: 2009

RAP continually works to keep relationships positive within the school community. The mediation and conflict support provided to students, staff, and families is invaluable.

-RAP Catholic School Principal

Tommy Douglas Collegiate
Joined RAP: 2009

Bishop James Mahoney High School
Joined RAP: 2010

Holy Cross High School
Joined RAP: 2014

St. Joseph's High School
Joined RAP: 2015

Nutana Collegiate
Joined RAP: 2022

Centennial Collegiate
Joined RAP: 2022





NEW FOR THE 2026-2027 SCHOOL YEAR

Aden Bowman Collegiate

Marion M. Graham Collegiate

Oskāyak High School

Joined RAP: 2024

North Battleford Comprehensive High School

Joined RAP: 2024

Evan Hardy Collegiate

Joined RAP: 2025

Bishop Murray High School

Joined RAP: 2025





WHAT'S NEXT?

Four schools have half-time facilitators: St. Joseph's, BJM, Oskāyak, and Bishop Murray.

Our 2026-2027 fundraising goal is to have these four schools with full-time facilitators.



Tommy Douglas Collegiate



Nutana Collegiate

Every year, Tommy Douglas hosts the Senior Retreat in September. It's been an annual tradition for many years. The senior students spend the day at Pike Lake participating in team-building activities, scavenger hunts, tug-of-war competitions, and watermelon-eating contests. It's always a wonderful day spent together, kicking off their final year of high school in a good way. RAP supports this annual event through planning, supervising, and building relationships.



Walter Murray Collegiate

RAP

JANUARY 2027

"RAP demonstrates strong skills in responsive conflict resolution while providing meaningful support to both students and school teams."

-RAP Catholic School Principal

Empower students today

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	31	1 New Year's Day	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

"RAP represents to me a chance to give back to the community a way that is meaningful, and yet very efficient in terms of delivering services to kids who need them in the schools."



Bill Baker
RAP Board Chair

RAP the Gap – Year 2

Thanks to Bill Baker's generous matching gift of up to $100,000, the second year of RAP the Gap focused on sustaining the progress made in Year One. Our priority was to ensure students continued to have access to trusted RAP facilitators and the support they depend on.

Together, we:

- Maintained RAP programming across 14 high schools in both school divisions.
- Preserved full-time facilitator positions, providing consistent support for students.

The Lasting Impact of RAP



RAP Ambassador - Brooke Bennett

The true impact of RAP can be seen in the lives of the young people we support, sometimes many years later.

One former RAP student has now returned to our schools as a teacher, bringing her own experience of restorative practices into the classroom. Her journey is a wonderful example of how the relationships and skills developed through RAP can continue to make a difference long after graduation.

Scan the QR code to watch her story and discover the lasting impact of RAP.

FEBRUARY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15 Family Day	16	17	18	19	20
21	22	23	24 Pink Shirt Day	25	26	27
28						

"Creating a space where students feel seen, heard, and supported is one of the most meaningful parts of my role."

Brittany
Bedford Road Facilitator

RAP the Gap

Teenagers are often the forgotten generation, yet their voices hold the future. In 2026, RAP's goal is to have full-time facilitators in all 16 Saskatoon high schools, ensuring every student has access to trusted support when they need it most. Join us in closing the gap and empowering youth to thrive.



Bedford Road Collegiate


Bedford Road Collegiate


North Battleford Comprehensive High School

Collaboration

Building strong relationships with partners to best serve the youth in our programs.


Bishop James Mahoney High School

RAP

MARCH 2027

"Our RAP worker has amazing relationships with students. Our students actively seek him out to share challenges to avoid conflict. RAP is an integral part of our leadership team."

-Nutana Collegiate Principal

Follow to see impact

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26 Good Friday	27
28	29 Easter Monday	30	31	1	2	3

Youth Focused

Serving youth in a non-judgmental manner where they feel safe and heard.



Evan Hardy Collegiate


Mount Royal Collegiate



Oskāyak High School



Bishop James Mahoney High School

RAP

APRIL 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

"My RAP worker has helped me with resources I needed and has been there when I needed her. Every school needs a RAP worker, not just ours."

- Former RAP Student

Give kids the tools to thrive



St. Joseph's High School

Every student deserves someone they can turn to.



Bishop Murray High School



Evan Hardy Collegiate



Centennial Collegiate

RAP

MAY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3	4	5	6	7	1 8
9	10	11	12	13	14	15
16	17	18	19	20 RAP Donor Appreciation Tea	21	22
23	24 Victoria Day	25	26	27	28	29
30	31	1	2	3	4	5

"We appreciate the collaborative nature of RAP. Our RAP facilitator will hear our request for support, outline a plan of action, and then request feedback to ensure we align."

-RAP Public School Principal

Support healthy solutions

John Dewar Awards

John Dewar was instrumental in starting RAP, driven by his belief that the well-being of youth is a shared responsibility of both schools and the community.



Winner - Arianna Lanz



Runner Up - Kaylie Sparvier





RAP

JUNE 2027

RAP honours John Dewar's legacy through this award, a $1,000 scholarship recognizing a graduating RAP student who demonstrates resilience, leadership, and personal growth as they take their next step forward. A $500 prize is also awarded to a distinguished runner-up.

In 2026, the award was presented to Centennial student Arianna Lanz, with Nutana student Kaylie Sparvier recognized as the runner-up.

Arianna Lanz Speech

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3



Holy Cross High School



Evan Hardy Collegiate

RAP offers presentations, workshops, and activities on topics such as digital citizenship, conflict management, healthy relationships, and transitioning to high school.


Nutana Collegiate

RAP

JULY 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	1 Canada Day	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

"Early intervention is key. We need to get as much support as possible wrapped around these youth as soon as possible."

Sgt. Erica Weber
(Restorative Justice Coordinator, Saskatoon Police Service)

Let students lead

THANK YOU

We are grateful for our generous funding partners who care as much about youth as we do.

Pillars of RAP

$50,000 and up



Walter Murray Collegiate

Saskatchewan

Law Foundation OF SASKATCHEWAN

Saskatoon Public Schools
Inspiring Learning

BILL BAKER

SASKATOON POLICE
EDUCATION COMMERCE INDUSTRY

Greater Saskatoon Catholic Schools

RAP RAP RAP RAP RAP RAP RAP RAP RAP RAP

AUGUST 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Saskatchewan Day	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

"My facilitator really helped me see all perspectives about any issues I was having, and I could really tell he was listening to what I was saying."

-Current RAP Student

Give kids the tools to talk.



North Battleford Comprehensive High School

Mediation is restorative. It encourages understanding, empathy, and respect. Youth can take responsibility and determine the outcomes.


Walter Murray Collegiate


Bedford Road High School


Bedford Road Collegiate

RAP

SEPTEMBER 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3	4
5	6 Labour Day	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30 National Day for Truth and Reconciliation	1	2

"RAP is an important part of our school community, as Lara's relationship with students has helped us be proactive when situations arise rather than reactive."

-Centennial Collegiate Principal

Fuel conflict resolution



Centennial Collegiate



Nutana Collegiate

Understanding

Through open conversations and restorative practices, students learn empathy, accountability, and respect for others.



Bishop Murray High School

RAP

OCTOBER 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11 Thanksgiving	12	13	14	15	16
17	18	19	20	21	22	23
24 / 31	25	26	27	28	29	30

"Working and talking with my facilitator has really helped me overcome challenges and find my self-worth. She respects me and my choices, and I've truly enjoyed building a relationship with her."

-Previous RAP Student

Turn conflict into connection

"Providing youth the chance to be heard encourages a sense of ownership in their future as well as connects them to their community."

Tricia Carter (Facilitator)



Mount Royal Collegiate



St. Joseph's High School



Bedford Road Collegiate



Walter Murray Collegiate

RAP

NOVEMBER 2027

"Having a full-time RAP worker has been an amazing and much-needed addition to our school community."

-RAP Catholic School Principal

Strengthen student voices

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11 Remembrance Day	12	13
14	15	16	17	18 RAP AGM	19	20
21	22	23	24	25	26	27
28	29	30 Giving Tuesday	1	2	3	4



North Battleford Comprehensive High School



Centennial Collegiate



North Battleford Comprehensive High School



Our youth face abuse, crime, bullying, and more. We help students confront the personal challenges in their lives, breaking the cycle for future generations.

RAP

DECEMBER 2027

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	1	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25 Christmas Day
26	27	28	29	30	31	1

"Words are powerless to express my gratitude. My RAP Facilitator changed my life dramatically and I don't know what I would do without her."

- Current RAP Student

Give kids the tools to talk.

Benefactors
($10,000 - $49,999)

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($2,000 - $9,999)

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