

Thomas Armstrong (Holdings) Limited

Aggregates • Concrete Blocks • Construction • Joinery
Plant Hire • Foamed Glass • Timber • Transport



ENVIRONMENTAL POLICY STATEMENT

Thomas Armstrong (Holdings) Ltd and its subsidiary companies are committed to preventing pollution and to conducting their operational and business activities in an environmentally responsible manner. We recognise the need to continually improve our operations wherever practical to do so, in order to reduce our impact on the environment. To achieve these objectives, the organisation shall:

- Comply with all applicable environmental legislation and regulatory requirements. This includes any other applicable compliance obligations relevant to its activities, products and services. Compliance will be regularly evaluated by the Company with particular emphasis on our objectives on pollution prevention, health and safety and waste minimisation.
- Identify and use materials and processes that reduce the risk of pollution and promote purchasing policy to ensure that partnerships are developed with suppliers committed to similar objectives.
- Promote conservation of natural resources through the efficient use of energy and the minimisation of waste.
- Create, promote and measure our carbon reduction initiatives and measures across our sites.
- Ensuring that all facilities are constructed, operated and maintained to the highest standards and to conduct our activities so as to maximise our influence on environmental good practice.
- Maintaining an efficient and modern transport fleet to minimise fuel usage and atmospheric pollution.
- Minimise discharges, emissions and waste and maximise recycling wherever possible.
- Encourage sustainable and responsible sourcing of materials and constituents. Source raw materials and services locally that have the minimum environmental impact and use recycled or reclaimed materials wherever possible.
- Set environmental objectives and targets against which to measure improvements in environmental performance.
- Continuously monitor progress in environmental performance through regular measurement, review and audit and wherever possible utilising a formal management system compliant with BS EN ISO 14001.
- Ensure that all company employees at all levels are made aware of environmental issues through a combination of training, communication and awareness.
- Ensuring that suppliers and subcontractors working with Thomas Armstrong are aware of, and agree to abide by, our policy and encourage them to apply similar environmental standards to their own works.
- Take proactive measures to protect and preserve wildlife, flora and fauna and support either directly onsite, or indirectly offsite, biodiversity initiatives.

Top management promotes and is committed to continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review processes, the results of which are communicated to interested parties where appropriate. Thomas Armstrong (Holdings) Limited shall participate in open consultation with interested stakeholders, local communities and ensure effective communication of this Environmental Policy to all those working for and on behalf of the Company.

Mr J K Denham

Group Chief Executive

Group Policy 1 – version 11 – January 2026

Thomas Armstrong (Holdings) Limited

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