



Maintenance & Facilities Intern Role Description

Reports To: Michael Wax, Camp Director & Richard Fohr, Site Director

Works Closely With: Maintenance Team and Outside Professional Mentor

Job Type: Summer Seasonal / Temporary

Duration: May–August

Position Overview

The Maintenance & Facilities Intern will work alongside Beber Camp's maintenance team to gain hands-on experience in the operation, upkeep, and improvement of a large residential summer camp property. This role provides meaningful experience in facilities management, maintenance, construction, problem-solving, and the skilled trades while contributing directly to the daily operation of camp.

The intern will receive hands-on training and mentorship from Beber Camp's Site Director and maintenance team, as well as an outside professional mentor in construction, facilities management, or a related field. The intern will typically spend approximately one day each week working with or learning from their outside mentor.

Key Responsibilities

- Work alongside the maintenance team on the daily upkeep and operation of camp facilities, buildings, program areas, and grounds.
- Assist with routine maintenance, repairs, and facility improvement projects throughout camp.
- Participate in construction and renovation projects as appropriate.
- Learn and practice the safe and proper use of tools, equipment, and materials.
- Assist with identifying maintenance issues and determining appropriate solutions.
- Support preventative maintenance efforts throughout the property.
- Gain exposure to the systems and processes required to operate a large residential facility, including buildings, utilities, grounds, and program spaces.
- Respond to maintenance needs that arise during the daily operation of camp.
- Maintain organized and safe work areas and follow all Beber Camp safety procedures.
- Work collaboratively with the maintenance team and other camp departments.
- Participate in professional learning and hands-on experiences with an outside mentor in construction, facilities management, or a related trade.
- Take ownership of projects that align with the intern's skills and interests while supporting the evolving needs of Beber Camp.
- Perform additional responsibilities as assigned by supervisors or outlined in training materials.

Qualifications

- Current undergraduate student or recent college graduate.
- Interest in maintenance, construction, facilities management, engineering, or the skilled trades.
- Eager to learn and comfortable working in a hands-on environment.
- Reliable, responsible, and committed to maintaining a strong work ethic.
- Willing to take direction, ask questions, and learn from experienced professionals.
- Ability to work independently while collaborating effectively as part of a team.
- Comfortable working both indoors and outdoors in a summer camp environment.
- Commitment to following established safety practices and procedures.
- Strong connection to and understanding of Beber Camp is preferred.

Internship Experience & Perks

- Work directly with Beber Camp's Site Director and Maintenance Team.
- Gain hands-on experience in facilities management, maintenance, construction, and skilled trades.
- Receive professional mentorship from both Beber Camp staff and an outside industry professional.
- Participate in professional development, mentorship, and the summer internship cohort.
- Serve as a member of the Beber Camp Leadership Team for Summer 2027.
- Receive leadership-position compensation in accordance with the Beber Camp Internship Program.
- Opportunity to explore potential career paths in facilities, construction, maintenance, and related fields.
- Dedicated office/work space alongside other interns, as appropriate.
- Opportunity to take ownership of projects and help shape the continued development of Beber Camp's internship program.

How to Apply

Apply through the Beber Camp website or contact Michael Wax at michael@bebercamp.com

Equal Opportunity Statement

Beber Camp is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, age, disability, sexual orientation, military status, or national origin.

To learn more about the Beber Camp Internship Program, visit:

<https://www.bebercamp.com/news/when-camp-and-career-dont-have-to-compete>

This job description is not intended to be an exhaustive list of all responsibilities. Additional duties may be assigned by supervisors or outlined in training materials.