



Social Work Intern Role Description

Reports To: Debbie Morris, Director of Community Care and Lead Community Care Professional

Works Closely With: Community Care Team, Community Care Professionals, Division Leaders

Job Type: Summer Seasonal / Temporary

Duration: May–August

Purpose/Role

Under the supervision of the **Director of Community Care and Lead Community Care Professional**, the Social Work Intern supports the mental, emotional, social, and spiritual health (MESSH) of campers and staff throughout the summer.

The Social Work Intern works directly with campers experiencing challenges related to socialization, peer conflict, emotional regulation, homesickness, behavior, and mental health. The intern also serves as a resource to counselors and leadership staff, helping them understand camper needs and develop effective strategies for supporting children within the camp environment.

A primary focus of the internship is developing and implementing successful MESSH support structures and programming that allow campers and staff to thrive within the camp community.

This is a full-time, seasonal summer position, with part-time responsibilities before the summer season begins.

Compensation

Competitive summer salary. Room and board included.

Qualifications

- Must be 21 years of age or older.
- Currently enrolled in a graduate-level social work, counseling, psychology, or related mental health program.
- Previous experience working with children or adolescents in a camp, school, clinical, or similar setting preferred.
- Ability to build supportive relationships with children, adolescents, young adults, and families.
- Strong clinical judgment and ability to think critically and respond effectively in high-stress situations.
- Ability to work both independently and collaboratively as part of a multidisciplinary team.
- Strong written and verbal communication skills.
- Attention to detail in documentation and record-keeping.

- Must submit required health history and examination documentation prior to employment.

Responsibilities

The Social Work Intern will:

- Participate in developing and implementing staff training, including helping staff understand their role within Beber's camper care system.
- Provide direct support to campers experiencing homesickness, emotional regulation challenges, peer conflict, social difficulties, behavioral concerns, or other MESSH needs.
- Develop individualized behavioral support plans and camper agreements within the **Beber Behavior Matrix framework**.
- Debrief with and support campers and staff after crises, significant behavioral incidents, or potentially traumatic events.
- Document camper interventions, concerns, progress, successes, and ongoing needs in the camp database.
- Collaborate with members of the Community Care Team and camp leadership to identify strategies that allow campers and staff to successfully participate in camp.
- Consult with counselors, specialists, Area Directors, Division Leaders, and other staff when campers or staff require additional support.
- Support and coach staff in understanding the needs underlying camper behavior and identifying effective interventions.
- Communicate with parents, in partnership with the Director of Community Care, about camper successes, growth, concerns, and support plans.
- Collaborate with the **Yad B'Yad inclusion program** to support campers with additional social, emotional, behavioral, or developmental needs.
- Design and facilitate **B'rit Kehillah** programming in partnership with camp clinicians.
- Provide targeted support to cabins experiencing challenging group dynamics.
- Facilitate meetings and support programming for first-year staff.
- Provide increased supervision and support during unstructured or higher-risk times when appropriate.
- Participate in Community Care Team meetings, case consultation, and ongoing assessment of camper needs.
- Engage in regular supervision and reflective practice with Community Care leadership.

Learning Opportunities

The Social Work Internship provides graduate students with the opportunity to develop skills in:

- Child and adolescent mental health
- Brief assessment and intervention
- Crisis response and debriefing
- Trauma-informed care
- Group dynamics and conflict resolution
- Behavioral assessment and support planning
- Neurodiversity and inclusion
- Homesickness and adjustment
- Parent consultation and communication
- Staff coaching and psychoeducation
- Interdisciplinary collaboration

- Clinical documentation
- Prevention and community-based mental health
- Applying social work principles within a residential youth-development setting

The Social Work Intern may perform other related duties as assigned by the Camp Director or Director of Community Care. Responsibilities may be modified based on camper needs and the evolving needs of the camp community.

How to Apply

Apply through the Beber Camp website or contact Debbie Morris at debbie@bebercamp.com

Equal Opportunity Statement

Beber Camp is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, age, disability, sexual orientation, military status, or national origin.

To learn more about the Beber Camp Internship Program, visit:

<https://www.bebercamp.com/news/when-camp-and-career-dont-have-to-compete>

This job description is not intended to be an exhaustive list of all responsibilities. Additional duties may be assigned by supervisors or outlined in training materials.