Job Title: Senior Director of Business Intelligence

Department: Advanced Analytics

Location: Rogers, AR

Company Overview:

Engine is an Omni analytics and Data Science company dedicated to providing CPG Suppliers and Retailers with exceptional solutions and service. We pride ourselves on innovation, integrity, and delivering exceptional value to our customers. As we continue to grow, we are seeking a dynamic and experienced Senior Director of Business Intelligence to join our team.

Position Overview:

We are looking for a highly skilled Senior Director of Business Intelligence with exceptional customer-facing skills and expertise in SQL. The ideal candidate will lead our business intelligence efforts, leveraging data to drive strategic decision-making and enhance customer experience. This role will require a strong blend of technical proficiency, leadership abilities, and business acumen.

Responsibilities:

* Develop and execute the company's business intelligence strategy, aligning with overall business objectives.
* Lead a team of BI analysts, providing guidance, mentorship, and support to drive performance and professional growth.
* Collaborate with cross-functional teams to identify business requirements, define key performance indicators (KPIs), and develop data-driven solutions.
* Design and implement scalable data models and architectures to support business intelligence and analytics initiatives.
* Drive the development of customer-facing BI solutions, dashboards, and reports to deliver insights and value to internal and external stakeholders.
* Utilize advanced analytics techniques to uncover trends, patterns, and opportunities that drive business growth and efficiency.
* Act as a subject matter expert on BI tools, technologies, and best practices, staying abreast of industry trends and advancements.
* Establish and maintain strong relationships with key customers, understand their needs and deliver customized BI solutions to meet their requirements.
* Present findings and recommendations to executive leadership and stakeholders, effectively communicating complex technical concepts in a clear and concise manner.
* Ensure data quality, integrity, and security standards are maintained across all BI initiatives.

Qualifications:

* Bachelor's or Master's degree in Computer Science, Information Systems, Business Administration, or a related field is preferred.
* Proven experience (5 years) in a leadership role within business intelligence, analytics, or data engineering.
* Strong proficiency in SQL (Python would be a plus), with the ability to write complex queries and develop custom analytics solutions.
* Experience with BI tools such as Tableau, Power BI, or Looker, including dashboard design and report development.
* Excellent communication and interpersonal skills, with the ability to build rapport and influence stakeholders at all levels of the organization.
* Strategic mindset with a focus on driving business outcomes through data-driven decision-making.
* Proven track record of delivering customer-facing BI solutions and driving customer satisfaction.
* Strong leadership abilities, with a track record of effectively managing and developing high-performing teams.
* Knowledge of cloud-based technologies (e.g., AWS, Azure, Google Cloud) and big data platforms (e.g., Hadoop, Spark) is a plus.

Benefits:

* Competitive salary
* Comprehensive health, dental, and vision insurance
* Professional development opportunities
* Collaborative and inclusive work environment