



Software Engineer III

Position Overview

The Software Engineer III is a mid-to-senior level individual contributor responsible for building, enhancing, and operating production software systems in a cloud-native environment. This role works primarily with C# services deployed on Microsoft Azure, contributes to data workflows backed by Databricks, and delivers customer-facing features using React.

Software Engineer IIIs are expected to operate with a high degree of autonomy, own meaningful product areas, and contribute to technical quality through thoughtful design, testing, and collaboration.

Work Authorization Requirement

This position is not eligible for employer-sponsored work authorization. Candidates who require visa sponsorship now or in the future (including H-1B transfer, extension, or green card sponsorship) will not be considered.

Responsibilities

- Design, implement, and maintain backend services using C# in an Azure environment
- Build and enhance frontend features using React, collaborating closely with Product and UX
- Integrate application services with Databricks for data processing, analytics, and downstream workflows
- Own features and services end-to-end, from technical design through production support
- Design and maintain integration tests that validate end-to-end workflows across services, data pipelines, and Azure-hosted dependencies
- Contribute to shared integration testing frameworks and CI/CD pipelines to ensure system reliability
- Write high-quality, well-tested code and participate actively in code reviews
- Diagnose and resolve performance, reliability, and data consistency issues in production
- Collaborate with cross-functional partners to translate product requirements into scalable technical solutions

Qualifications



- 4–7 years of professional software engineering experience
- Strong experience with C# or Java in production systems
- Hands-on experience building and operating applications on Microsoft Azure
- Working knowledge of React, Vue.js, or similar modern frontend frameworks
- Familiarity with Databricks, Spark, or large-scale data processing platforms
- Solid understanding of APIs, data modeling, and distributed system fundamentals
- Experience writing and maintaining integration tests for service-based systems
- Ability to work independently while collaborating effectively within a team
- Strong problem-solving skills and clear written and verbal communication