

Welcome to Magnet ABA Therapy!

Before You Begin

Thank you for taking the time to complete this brief pre-interview. This step allows us to learn more about you beyond what's written on a resume.

Our goal is to ensure this position is a good fit for both you and our team while being respectful of your time and experience.



What to Expect

- This pre-interview takes about 3-5 minutes
- You'll answer 3 short video questions
- You can pause between questions and redo answers if needed.
- iPhone users: Please use Safari
- All other devices: We recommend Chrome.

A Quick Reassurance

- ABA experience is not required
- No preparation is needed - just answer the questions honestly and be yourself!
- Take a breath - you've got this!

Why We Ask These Questions

- Learn what drew you to ABA or this role
- Understand availability and scheduling needs
- Confirm alignment with role expectations

Why Complete it?

- Help us get to know you beyond your resume
- Allow us to thoughtfully move forward with next steps

There are real people reviewing your responses, and we truly appreciate you taking the time to complete this. We're looking forward to learning more about you.

— **The Magnet ABA Therapy Team**

Place of Service:

We provide services in-home and in-community. We do our best to keep staff working as close to their home area as possible to minimize travel.



FAQs

Practicum Program:

We offer a fellowship program for BCBA practicum students and assist with the accrual of direct and indirect hours.



RBT Certification:

We provide the RBT course to help you become certified – certification is not required to apply.



Pay Range:

Pay varies based on several factors. We're happy to discuss this further and learn more about what you're looking for.

