OCM

LEADERSHIP DEVELOPMENT

Signature Seminar Series

OCM's Signature Seminar Series offers focused, practical leadership sessions delivered as a 2-hour seminar or a 4-hour (half-day) seminar, on-site or live virtual, led by a credentialed OCM facilitator. Select any combination of topics, delivered individually or as a custom series.

2-HOUR OR HALF-DAY
Flexible session formats

ON-SITE OR VIRTUAL
Live, facilitator-led sessions

BUILT FOR YOUR TEAM
One seminar or a series

01 Personal Branding for Leaders

Helps leaders define what they want to be known for and show it on purpose.

BEST SUITED FOR
Rising managers, executives raising their visibility, and leaders in transition.

02 Leading with Emotional Intelligence

Builds the EQ foundation that strengthens every other leadership skill.

BEST SUITED FOR
Any people leader, especially those promoted for technical strength.

03 Leading Through Change: Restructuring, AI & Uncertainty

Equips leaders to guide teams through change without losing trust or top talent.

BEST SUITED FOR
Leaders facing a reorganization, reduction in force, ownership change, or AI-driven transition.

04 Leading with Psychological Safety

Builds the trust and openness that gets problems raised early, rather than hidden.

BEST SUITED FOR
Leaders of teams where feedback only flows in one direction.

05 Managing Conflict with Confidence

Gives leaders tools to resolve conflict early and constructively, before it becomes turnover.

BEST SUITED FOR
Managers avoiding difficult conversations and leaders inheriting unresolved conflict.

06 The Coaching Leader: Building Your Bench

Teaches leaders to coach their people and have a successor ready before they need one.

BEST SUITED FOR
Owners and managers focused on succession planning.

Program Notes

- Choose a 2-hour or 4-hour (half-day) format; session length may be adjusted by mutual agreement.
- Seminars may be delivered individually or combined into a custom leadership development series.
- Recommended group size: up to 25 attendees per session. Larger groups available upon request.
- Program materials and handouts are included.

Build stronger leaders. Strengthen your team.

www.ocm-team.com