



TOP 100

Web3 Employers



1



Aztec Labs

<https://aztec.network/>

Superpower: Aztec runs on visionary builders unafraid to break boundaries – using privacy as the spark that rewrites how the world transacts and collaborates.

2



Hacken

<https://hacken.io/>

Superpower: People who hack the norm — ethical, brave, united by the commitment to secure the future of Web3.

3



Aave Labs

<https://aave.com/>

Superpower: We're building trusted, resilient infrastructure and intuitive products that give individuals and institutions worldwide access to powerful financial tools – driven by the dedication of our people and an unwavering commitment to quality.

4



Phantom

<https://phantom.com/>

Superpower: We pair world-class design with deep web3 engineering to bring the next billion users onchain.

5



Tenderly

<https://tenderly.co/>

Superpower: Working at the forefront of the industry with the most innovative teams shaping the future of the internet.



o1Labs

<https://www.o1labs.org/>

Superpower: o1Labs embodies the values of decentralization and fairness through co-op-like governance in their employee-run Board and globally equitable compensation. The team's belief in the company culture speaks for itself, with 75% of recent hires coming through employee referrals.



LI.FI

<https://li.fi/>

Superpower: LI.FI is engineering the backbone of the crypto ecosystem, empowering teams to build without boundaries in a simple, secure way as the world comes onchain.



OP Labs PBC

<https://www.oplabs.co/>

Superpower: Optimism, the blockchain infrastructure provider powering 65% of all Layer 2 transactions. Our open-source OP Stack enables developers and enterprises to launch scalable, secure, and customizable onchain networks with ease.



Kraken

<https://www.kraken.com/>

Superpower: Kraken is a leading cryptocurrency exchange known for its robust security features and wide selection of cryptocurrencies for trading, staking and futures.



Messari

<https://messari.io/>

Superpower: Empowering the world to build a more transparent, data-driven, and accountable crypto economy through uncompromising research, intelligence, and industry-leading data standards.



11. Consensys

<https://consensys.io/>

Superpower: To build the infrastructure, tools, and protocols that power the world's largest decentralized ecosystem.



12. Chainlink Labs

<https://chainlinklabs.com/>

Superpower: To boldly lead the adoption of blockchain technology by building the infrastructure that powers the world's next financial system.



13. Figment

<https://www.figment.io/>

Superpower: To accelerate and sustain global adoption of digital assets with secure staking infrastructure.



14. Parity Technologies

<https://www.parity.io/>

Superpower: World-class engineers, bold products, and empowered communities relentlessly pushing the limits of blockchain innovation: building a fairer tomorrow through people, participation, and technology.



15. Mysten Labs

<https://www.mystenlabs.com/>

Superpower: A team of distributed technology experts creating foundational infrastructure for the decentralized internet.



Sei Network

<https://www.sei.io/>

Superpower: Scaling the world's fastest EVM to power the next billion users and apps in Web3.



17. Kiln

<https://www.kiln.fi/>

Superpower: We make onchain yield secure, simple, and scalable for institutions, empowering the world to unlock more value from digital assets.



18. Request Finance

<https://www.request.finance/>

Superpower: Request Finance is an all-in-one finance platform for invoicing and payment in cryptocurrencies, helping businesses manage crypto finances easily and efficiently.



19. Ava Labs

<https://www.avalabs.org/>

Superpower: Ava Labs is the team behind Avalanche. Avalanche is the fastest smart contracts platform in the blockchain industry, as measured by time-to-finality. Avalanche is blazingly fast, low cost, and ecofriendly.



20. Hashgraph

<https://www.hashgraph.com/>

Superpower: Hashgraph powers a digital future built on trust.



21. ether.fi

<https://www.ether.fi/>

Superpower: An unmatched work ethic with a laser focus on building decentralized products that billions of people can actually use to make their lives better.



22. Morpho

<https://morpho.org/>

Superpower: A low-ego, ambitious team laser-focused on building open financial infrastructure that can benefit every person globally.



23. Chiliz

<https://www.chiliz.com/>

Superpower: Chiliz is where top talent advances the global sports blockchain ecosystem, connecting elite clubs with millions of fans through industry-defining Fan Tokens™.



24. Mythical Games

<https://mythicalgames.com/>

Superpower: Mythical Games is revolutionizing gaming by building a next-generation game technology studio focused on enabling true player ownership of digital assets.



25. Gauntlet

<https://www.gauntlet.xyz/>

Superpower: Relentless focus in revealing the optimal path to protocol growth by applying brilliant quantitative optimisation analysis and simulation to our rigorous research to understand DeFi's most complex and novel economic problems.



26. Nethermind

<https://www.nethermind.io/>

Superpower: Nethermind empowers enterprises and developers worldwide to access and build on decentralised systems with market-leading solutions.



27. Circle

<https://www.circle.com/>

Superpower: Circlers are a core part of unlocking opportunities for people and businesses globally as we build a new internet financial system.



28. 0x

<https://0x.org/>

Superpower: We are a globally-remote team of veteran crypto builders shaping the future of decentralized finance.



29. Biconomy

<https://www.biconomy.io/>

Superpower: With Biconomy, applications can reduce the number of steps in their user journey by almost 50%!



30. Ramp Network

<https://rampnetwork.com/>

Superpower: The power to connect the world to crypto—safely, simply, and instantly.



31. Trust Wallet

<https://trustwallet.com/>

Superpower: We want to give everyone the freedom to truly own, by building the foundations for the future of the free web.



32. Polygon Labs

<https://polygon.technology/>

Superpower: As a core developer of the AggLayer, Polygon Labs unifies web3 with zero-knowledge tech in order to enable an interoperable, infinitely scalable web of sovereign blockchains.



33. Across Protocol

<https://across.to/>

Superpower: Across Protocol has a values-driven culture that pairs fearless curiosity with uncompromising integrity to build the best products and deliver what's needed to move the industry forward.



34. Eco

<https://eco.com/>

Superpower: The team at Eco expects better from our money, and we want you to as well. That's what drives us every day.



35. Aragon

<https://www.aragon.org/>

Superpower: Aragon gives organizations the tools to build, govern, and accrue value effectively onchain.



36. Solana

<https://solana.com/>

Superpower: To unlock internet capital markets which are open, permissionless, and built for billions -- bringing the world closer to a seamlessly scalable future by offering unmatched speed and frictionless user experience.



37. Injective Labs

<https://injectivelabs.org/>

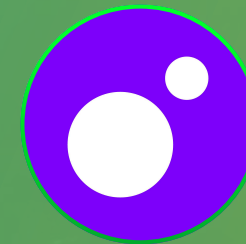
Superpower: Injective Labs is a research and development company focused on creating Web3 infrastructure and finance solutions. It is one of the core contributors to Injective, a layer one blockchain optimized for building Web3 finance applications.



38. WeatherXM

<https://weatherxm.com/>

Superpower: We are fixing the broken weather industry by taking bold, innovative steps that haven't been tried before, following the approach of open collaboration and decentralisation, which have already led to incredible breakthroughs in technology and finance.



39. Moonpay

<https://www.moonpay.com/>

Superpower: The global leader in crypto payments, making crypto ownership easy and accessible for millions since 2019.



40. Affinidi

<https://www.affinidi.com/>

Superpower: We're building the Internet of Trust powered by innovative identity solutions built by a diverse global team that thrives on complex challenges, collaborative learning, and fearless iteration.



41. Alchemy

<https://www.alchemy.com/>

Superpower: Alchemy is creating the platform layer needed to empower developers to build great applications that tap into the blockchain revolution.



42. Reown

<https://reown.com/>

Superpower: WalletConnect is an open source protocol for connecting decentralised applications to mobile wallets with QR code scanning or deep linking.



43. Category Labs

<https://www.category.xyz/>

Superpower: We build high-performance decentralized systems.



44. Flow

<https://flow.com/>

Superpower: Flow is the leading consumer network trusted by millions of users and global institutions like Paypal, NBA, and Disney.



45. 0x Protocol

<https://www.0xprotocol.org/>

Superpower: 0x Protocol is the trusted open source settlement layer for the permissionless global exchange of value.



46. 1inch

<https://1inch.com/>

Superpower: Swap crypto tokens at the best rates.



47. Mantle

<https://www.mantle.xyz/>

Superpower: Mantle is a fast-growing, DAO-led web3 ecosystem whose mission is the mass adoption of decentralized and token-governed technologies. Mantle Ecosystem comprises Mantle Network, an Ethereum layer 2; Mantle Governance, Mantle Treasury and mETH Protocol.



48. Paxos

<https://www.paxos.com/>

Superpower: Paxos is a regulated blockchain infrastructure company building transparent and transformative financial solutions, including the issuance of stablecoins like USDP and the facilitation of instant settlement for securities.



49. Hedera

<https://hedera.com/>

Superpower: As the world's only public network governed by known institutions, Hedera is the trusted platform for building fast, secure, and compliant decentralized applications.



50. TON Foundation

<https://ton.foundation/en>

Superpower: The Open Network Foundation empowers TON projects without controlling TON technology and is one of many network contributors in the decentralized TON Community.



51. Binance

<https://www.binance.com/>

Superpower: Binance is the largest cryptocurrency exchange by trading volume, serving 185M+ users across 180+ countries.



52. Summer.fi

<https://summer.fi/>

Superpower: Automated Exposure to DeFi's Highest Quality Yield.



53. Immutable

<https://www.immutable.com/>

Superpower: Immutable is a global leader in gaming on a mission to bring digital ownership to every player by making it safe and easy to build great web3 games.



54. Radix

<https://www.radixdlt.com/>

Superpower: Radix DLT is a layer-1 protocol with a mission to create radically better user & developer experiences needed for everyone to confidently use Web3 & DeFi.



55. Solv Protocol

<https://solv.finance/>

Superpower: Solv unites DeFi, RWA-Fi, TradFi, and CeFi into a single programmable infrastructure designed to move trillions, unlocking tokenized ETFs, real-world credit, and institutional-grade Bitcoin yield strategies.



56. Dapper Labs

<https://www.dapperlabs.com/>

Superpower: We are building new business models for creators, brands, and communities on the internet.



57. Taxbit

<https://www.taxbit.com/>

Superpower: Taxbit is the premier end-to-end compliance and reporting solution for the Digital Economy. Their single API-powered platform for tax and accounting reduces manual work improving operational efficiency and more.



58. Dune

<https://dune.com/home>

Superpower: Dune provides a powerful analytics platform for querying and visualizing blockchain data, and its community-driven reports have been key to tracking the growth of the blockchain ecosystem.



59. Golem Network

<https://www.golem.network/>

Superpower: Golem Network is a decentralized platform that transforms the way we access and share computational resources.



60. Offchain Labs

<https://www.offchainlabs.com/>

Superpower: Offchain Labs is pioneering scalable blockchain solutions that push decentralization boundaries, transforming innovative ideas into trusted, industry leading products.



61. Cosmos

<https://cosmos.network/>

Superpower: The most performant, customizable, and secure blockchain stack. Powering 200+ blockchains in finance, government, global enterprise, and Web3.



62. CoW Protocol

<https://cow.fi/>

Superpower: CoW Protocol has the largest solver competition and the most advanced developer framework – so you can build any DeFi-related action you can imagine.



63. Aevo

<https://www.aevo.xyz/>

Superpower: Aevo supports options, perpetual futures, and many other products within a single margin account. Combining off-chain matching with on-chain settlement, the platform allows traders to have unparalleled performance and latency while inheriting the security of Ethereum.



64. EigenLayer

<https://www.eigencloud.xyz/>

Superpower: EigenLayer provides a developer platform making it 10x easier to build and deploy arbitrary decentralized services.



65. Uniswap Labs

<https://app.uniswap.org/>

Superpower: The Uniswap protocol is the largest onchain marketplace, with billions of dollars in weekly volume across thousands of tokens on Ethereum and 7+ additional chains.



66. Rain

<https://www.rain.xyz/>

Superpower: Rain's infrastructure powers a more fluid financial system. Our end-to-end platform lets you unlock the benefits of stablecoin-backed cards and payments with speed, flexibility, and global reach.



67. Raydium

<https://raydium.io/swap/>

Superpower: Raydium is an automated market maker (AMM) built on the Solana blockchain which enables lightning-fast trades, permissionless pool creation, and new features for earning yield.



68. Aptos

<https://aptosnetwork.com/>

Superpower: Aptos Labs is focused on creating products and applications for the Aptos blockchain that redefine its user experience and accelerate the future of Web3.



69. Gelato

<https://gelato.cloud/>

Superpower: Smart wallet and rollup infra in one place. Launch gasless onboarding, smart wallets, and custom rollups from one SDK.



70. Ondo Finance

<https://ondo.finance/>

Superpower: Our mission is to provide institutional-grade, blockchain-enabled investment products and services.



71. Sui

<https://sui.io/>

Superpower: Sui is a high-speed, low-fee Layer 1 built with Move, making secure digital asset ownership and Web3 apps feel as easy as Web2.



72. Coinbase

<https://www.coinbase.com/>

Superpower: Coinbase is one of the largest cryptocurrency exchanges in the world, known for its user-friendly platform for buying, selling, transferring and storing cryptocurrency.



73. Berachain

<https://www.berachain.com/>

Superpower: Berachain is an EVM-identical Layer 1 powered by Proof of Liquidity, designed to align network security with DeFi liquidity incentives.



74. BitGo

<https://www.bitgo.com/>

Superpower: BitGo is a leading provider of institutional-grade custody, trading and financial services for digital assets, securing billions in assets for its clients.



75. Gnosis

<https://www.gnosis.io/>

Superpower: Gnosis is a collective of aligned projects revolutionizing payments infrastructure to make decentralized financial tools accessible and usable for all.



76. Blockchain.com

<https://www.blockchain.com/>

Superpower: Blockchain.com is a world-leading cryptocurrency financial services company serving people, projects, protocols and institutions since 2011.



77. Ledger

<https://www.ledger.com/>

Superpower: Ledger develops a variety of products and services to enable individuals and companies to securely buy, store, swap and manage their digital assets.



78. Kucoin

<https://www.kucoin.com/>

Superpower: Kucoin is a global cryptocurrency exchange offering a wide variety of trading services, including spot, margin, and futures trading.



79. Worldcoin

<https://world.org/>

Superpower: Worldcoin aims to become the world's largest privacy-preserving human identity and financial network, giving ownership to everyone on Earth.



80. NEAR

<https://www.near.org/>

Superpower: NEAR is a sharded Proof-of-Stake Layer 1 using Nightshade and chain abstraction to deliver fast, low-cost apps—now positioning itself as a blockchain for AI.



81. Starkware

<https://starkware.co/>

Superpower: Starkware builds cryptographic proofs to scale blockchains, providing zero-knowledge rollups that enhance Ethereum's scalability and privacy.



82. Fuel Labs

<https://fuel.network/>

Superpower: Fuel is a high-performance modular execution layer for Ethereum, powered by the FuelVM and parallel transaction execution, giving developers fast, low-cost apps with the Sway toolchain.



83. Protocol Labs

<https://www.protocol.ai/>

Superpower: Protocol Labs is an open-source software research and development company, founded in 2014. It is best known for creating the InterPlanetary File System, a peer-to-peer decentralized web protocol, and Filecoin, a decentralized file storage network.



84. Third Web

<https://thirdweb.com/>

Superpower: Third Web is a full-stack, open-source web3 development platform providing frontend, backend and onchain tools to build complete web3 apps on every EVM chain.



85. Maple Finance

<https://maple.finance/>

Superpower: Maple Finance is an onchain credit and asset management platform connecting capital providers with institutional borrowers, offering curated, transparent yield.



86. Ethena

<https://ethena.fi/>

Superpower: Ethena is an Ethereum-based synthetic dollar protocol that issues USDe (and sUSDe), using delta-hedged crypto collateral to deliver a scalable, crypto-native dollar and onchain savings yield.



87. Synthetix

<https://www.synthetix.io/>

Superpower: Synthetix is a decentralised derivatives liquidity protocol powering synthetic assets and now CEX-like perps with on-chain custody on Ethereum.



88. Jito

<https://www.jito.network/>

Superpower: Jito is Solana's MEV-optimized liquid staking and infrastructure suite, best known for JitoSOL and its Block Engine, designed to boost staking yield and improve network efficiency.



89. Puffer

<https://www.puffer.fi/>

Superpower: Puffer is an Ethereum-native liquid restaking protocol that mints pufETH so users can earn ETH staking plus EigenLayer restaking rewards, alongside the UniFi based-rollup stack.



90. Compound

<https://compound.finance/>

Superpower: Compound is a decentralized, algorithmic money market where users supply crypto to earn interest and borrow against collateral, with Compound III streamlining markets around a single base asset.



91. Goldfinch

<https://www.goldfinch.finance/>

Superpower: Goldfinch is an onchain private credit protocol bringing real-world and institutional lending to crypto.



92. Avail

<https://availproject.org/>

Superpower: Shaping an era of connectivity, where value flows freely and access is unlimited.



93. Shardeum

<https://shardeum.org/>

Superpower: Shardeum is a fast, low-cost, EVM-compatible Layer 1 blockchain built for India, empowering millions to transact and thrive in a secure on-chain ecosystem.



94. Euler

<https://www.euler.finance/>

Superpower: Euler is a modular lending platform that enables users to lend, borrow and build without limits.



95. Zilliqa

<https://zilliqa.com/>

Superpower: Zilliqa is a high-performance smart contract platform designed for decentralized applications, known for its use of sharding to improve scalability.



96. OKX

<https://www.okx.com/>

Superpower: OKX is a global cryptocurrency spot and derivatives exchange and the second biggest crypto exchange by trading volume, serving over 50 million people globally.



97. Kamino Finance

<https://kamino.com/>

Superpower: Kamino is an open source credit and liquidity protocol built on Solana.



98. Zama

<https://www.zama.org/>

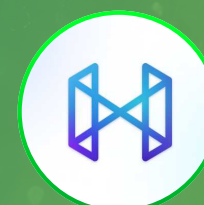
Superpower: Zama is an open source cryptography company that builds state-of-the-art Fully Homomorphic Encryption (FHE) solutions for blockchain and AI.



99. DeFi Saver

<https://defisaver.com/>

Superpower: DeFi Saver is a non-custodial DeFi management tool offering advanced features and functionalities for managing your positions and crypto assets in various DeFi protocols.



100. Hashflow

<https://www.hashflow.com/>

Superpower: Tap into the largest RFQ network in crypto—tight spreads, zero slippage, and top-tier market makers at your fingertips.