

# Video Editor

**Voicing Change Media**

**Primary Focus: The Rich Roll Podcast**

**Location: Westlake Village, CA (Primarily In-Person with Some Hybrid Flexibility)**

Voicing Change Media is seeking a **Video Editor** to join our team and work primarily on **The Rich Roll Podcast**. This role is for an editor with **excellent Adobe Premiere skills**, strong editorial instincts, and a deep understanding of how to shape long-form and short-form video into compelling stories that resonate.

The ideal candidate is more than technically proficient — they are an **instinctive storyteller**. They know how to arrange podcast episodes, YouTube video episodes, and video ads in a way that feels emotionally alive, rhythmically engaging, and substantively meaningful. They understand pacing, narrative build, visual flow, and how to create content that carries an **inspiring, active energy** without sacrificing depth or authenticity.

This position is based in **Westlake Village, California** and is **primarily in-person**, with some hybrid flexibility. The role requires someone who can be **on-site frequently and available to work in person whenever needed**, depending on production schedules, creative needs, and team collaboration.

This is a great opportunity for someone who is passionate about thoughtful media, inspired by conversations that matter, and excited to help bring powerful stories to life for a large and engaged audience.

## Key Responsibilities

- Edit full-length podcast episodes and **YouTube video episodes** for digital platforms
- Shape conversations into visually engaging, emotionally resonant, and narratively cohesive video experiences
- Create and edit short-form content, cutdowns, trailers, and promotional assets from podcast episodes
- Edit video ads and sponsor integrations in a way that feels polished, aligned, and compelling
- Collaborate with producers and creative leads to identify the strongest story arcs, emotional beats, and visual opportunities within each episode
- Refine pacing, structure, and flow to maximize viewer retention and overall impact
- Integrate b-roll, archival footage, graphics, text, music, and sound design elements where appropriate to support storytelling
- Perform **color correction** and ensure a polished, consistent visual finish across deliverables

- Ensure all edits are on-brand and aligned with the tone, values, and visual identity of Rich Roll and Voicing Change Media
- Manage project files, exports, versioning, and delivery deadlines with professionalism and consistency
- Contribute creative ideas that elevate the editorial quality and performance of content across platforms

## Qualifications

- High level of proficiency in **Adobe Premiere Pro**
- Strong editorial judgment and a clear instinct for **story, pacing, rhythm, and emotional arc**
- Experience editing **podcast episodes, interview-based content, YouTube videos, and/or branded video ads**
- Ability to work with long-form conversations and identify the most compelling moments, themes, and narrative throughlines
- Strong sense of taste, timing, and structure
- Experience with **color correction** and maintaining visual consistency across projects
- Familiarity with digital content trends and what makes video perform on YouTube and social platforms
- Detail-oriented, organized, and able to manage multiple projects efficiently
- Strong communication skills and comfort working collaboratively with a creative team
- Able and willing to work **on-site in Westlake Village regularly**, with flexibility to be in person whenever needed
- **Proficiency in Adobe After Effects and motion graphics skills are a plus**
- A genuine interest in meaningful, substantive content in the areas of health, wellness, personal growth, culture, and transformation is strongly preferred

## Who You Are

- An instinctive storyteller, not just a technician
- Able to bring momentum, clarity, and emotional intelligence to an edit
- Drawn to content that is both **engaging and substantive**
- Skilled at creating work that feels dynamic and active without becoming overly flashy or superficial
- Deeply attentive to tone, nuance, and what makes a conversation land
- Excited to help shape media that inspires, challenges, and connects with people

## About the Work

This role will focus primarily on **The Rich Roll Podcast**, including full episode edits, **YouTube video episodes**, promotional materials, and video ads. The right person will understand how to

preserve the integrity of a conversation while enhancing its emotional and narrative power through editing.

At Voicing Change Media, we are interested in creating media that matters. We are looking for someone who can help us craft content that is not only polished and high-performing, but also human, intentional, and alive.

## **Benefits:**

- Competitive salary and performance-based bonuses.
- Health, dental, and vision benefits.
- Professional development opportunities.
- A creative, supportive, and collaborative work environment.

## **How to Apply:**

Please submit your resume and a cover letter to [tyler@richroll.com](mailto:tyler@richroll.com) outlining your experience and qualifications for the Editor role. We are looking for someone who shares the values of Voicing Change Media and the Rich Roll Podcast and has a can-do attitude, with an eye toward problem-solving and a willingness to jump in where needed. Voicing Change Media is an equal opportunity employer and we encourage applicants from all backgrounds to apply. We are committed to fostering an inclusive environment where everyone has the opportunity to thrive.