

99 UNIQUE EMPLOYEE BENEFITS



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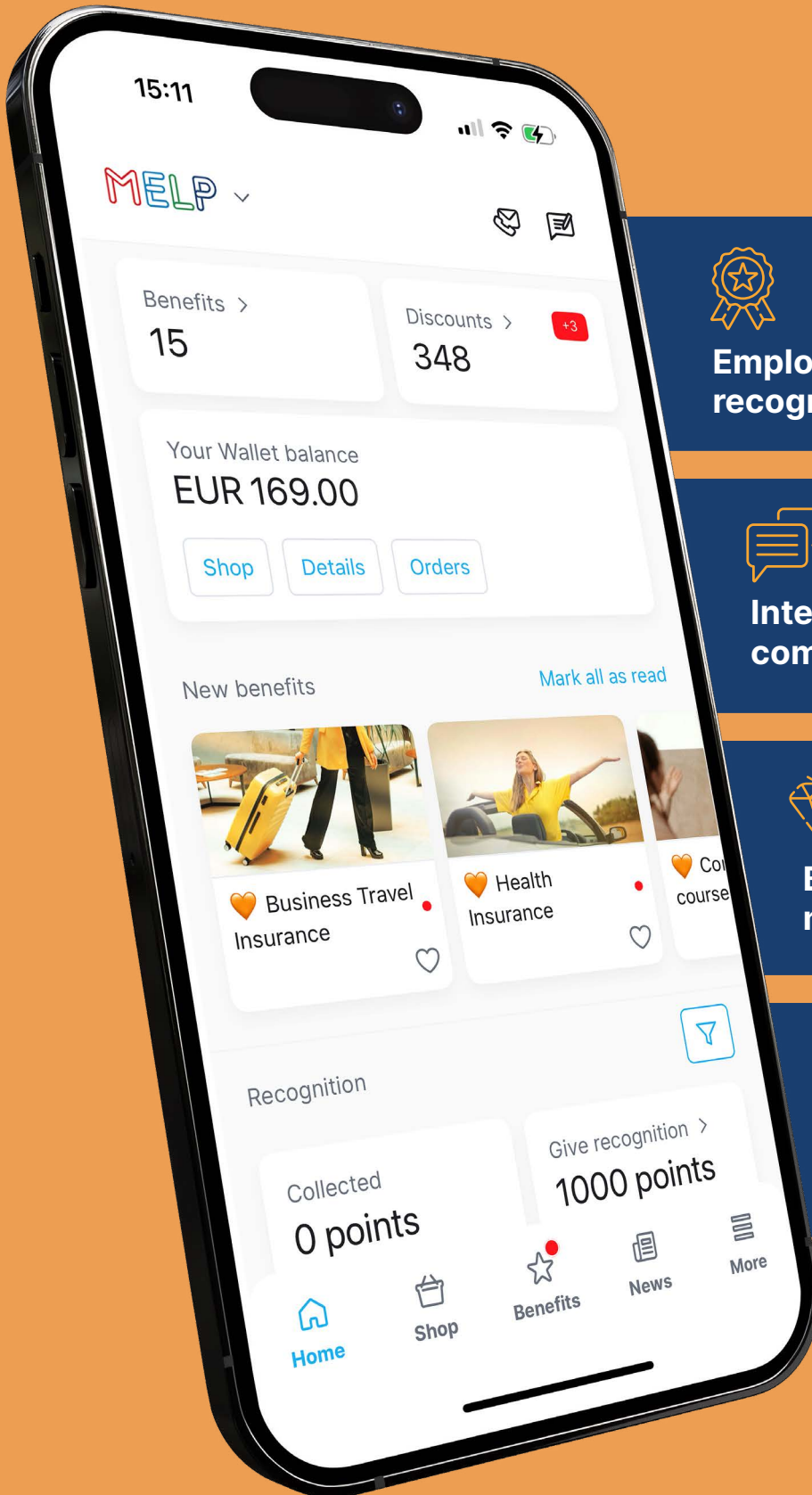
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Financial benefits

Benefit and benefit description template

1 Bonuses & incentives

We believe that exceptional performance should be rewarded. Our bonuses and incentives programs are designed to recognize your hard work and dedication. Use the bonus as a reward for yourself, put it towards a personal goal, or treat your loved ones - whatever feels best for you.

2 Stock options & equity

As part of our commitment to your growth, we offer stock options to help you build wealth while aligning your success with the company's growth. You can use your stock options as an investment for the future or sell them when the time is right to enjoy the financial rewards.

3 Pension plan

A pension plan ensures your financial security once you retire, allowing you to enjoy the fruits of your labor later in life. Whether you're building for the long term or looking for peace of mind, our pension plan helps you prepare for the future.

4 Profit-sharing

When the company succeeds, so do you. With our profit-sharing program, employees benefit directly from the company's growth and achievements. Use your profit share to boost your savings, invest in something special, or treat yourself to something you've always wanted.

5 Commuter benefits

We offer commuter benefits to help cover your travel expenses, making your commute more affordable and stress-free. Whether you're taking public transport or driving, you can use the commuter benefits to reduce your transportation costs.

"How-to-use" description template

Bonuses are awarded based on individual or team performance, and you'll be notified when you're eligible.

Eligible employees will receive stock options after meeting certain criteria, and further details will be shared by HR.

Contributions are made automatically, and you'll receive regular updates on your retirement savings.

Profit-sharing is distributed at the end of each fiscal year, and eligible employees will be notified.

To qualify, simply submit your commuting details to HR for verification.

6 Childcare assistance

As a working parent, you have enough to juggle. We provide childcare assistance to help cover some of the costs of caring for your children while you work. Use this benefit to reduce the financial burden of childcare, so you can focus on both your career and your family.

Contact HR for details on eligible childcare providers and how to apply for assistance.

7 Financial wellness programs

We want you to feel confident in your financial future. Our wellness programs provide tools and resources to help you manage your budget, save, and invest wisely. Whether you're saving for a home, paying off debt, or planning for the future, our program can guide you.

Take part in workshops or one-on-one sessions to learn how to improve your financial health. Contact HR for details.

8 Student loan repayment

We know that student loan debt can be overwhelming. Our student loan repayment benefit helps ease the financial strain as you work towards paying off your loans. Use this benefit to reduce your student debt, giving you more flexibility in your finances.

HR will provide you with the details on how to qualify and submit your loan information for repayment.

9 Gas Allowance

Commuting shouldn't be a financial burden. Our gas allowance benefit helps cover a portion of your fuel costs, making your drive to work a little easier on your wallet.

Submit your monthly fuel receipts through our reimbursement system or use your company-issued fuel card to take advantage of this benefit.



Health & Wellness benefits

Benefit and benefit description template

10 Comprehensive health insurance

Your health is our priority. With comprehensive health insurance, you'll be covered for a wide range of medical expenses, giving you peace of mind. Whether it's routine checkups or unexpected health needs, this benefit ensures you're protected.

11 Mental health support

Your mental health is just as important as your physical health. We offer confidential counseling services or therapy to support your well-being. Use this benefit to manage stress, improve your emotional health, or navigate any challenges you may face.

12 Gym memberships & wellness stipends

Staying active is key to both physical and mental well-being. We offer gym memberships or wellness stipends to help you maintain a healthy lifestyle. Use this benefit to pay for a gym membership, fitness classes, or wellness-related expenses.

13 Onsite health screenings

Preventive care is crucial, and we offer onsite health screenings to help you detect potential health issues early. Use these screenings to stay on top of your health, whether it's a basic checkup or more specialized tests.

14 Flexible sick leave

When you're not feeling well, we want to make sure you can take the time you need to recover without stress. Our flexible sick leave policy ensures you're supported during illness. Whether it's a day off to rest or longer-term recovery, you can use this benefit to take the time you need.

"How-to-use" description template

You and your dependents can enroll in the health insurance plan through HR, and you'll receive regular updates on your coverage.

Reach out to HR for a list of mental health professionals, and they'll guide you through the process of scheduling sessions.

Simply submit your receipts or enrollment details to HR for reimbursement.

HR will notify you when the next onsite screening event is scheduled. It's voluntary, and you can sign up to participate.

Simply notify your manager and HR when you need to take sick leave, and we'll ensure your absence is well-supported.

15 Healthcare Package

Recovering from illness or injury can be stressful, but our healthcare package is here to support you every step of the way. This care package will help you get back on your feet faster and healthier.

You don't need to do anything to receive our care basket – it will be sent out as soon as you take sick leave.

16 Telemedicine services

Accessing healthcare should be easy, which is why we provide telemedicine services, giving you the ability to consult with a doctor remotely. Whether it's a quick consultation or an ongoing issue, you can use this benefit to receive medical advice from home.

To use this service, simply contact HR for details on how to schedule a virtual doctor appointment.

17 Healthy office snacks

We know that healthy snacks can fuel productivity, which is why we provide nutritious options in the office to keep you energized throughout the day. Grab a snack to keep you feeling your best during your workday. Whether you prefer fruit, nuts, or something light, it's all provided for you.

Healthy snacks are stocked in the office kitchen, and you can help yourself during the workday.

18 Quit smoking programs

If you're ready to quit smoking, we're here to help. Our smoking cessation program offers support, tools, and resources to help you break the habit. Use this benefit to access counseling, medication, and other cessation tools to make the process easier.

Contact HR to enroll in the program and receive your personalized support.

19 Sleep Tracker Subscription

Sleep is essential for productivity and well-being. Our sleep tracker subscription helps you monitor your sleep patterns, ensuring you get the rest you need.

Get your subscription through HR and start improving your sleep health today.

20 Nutritionist Consultations

Your health matters, and so does what you eat. Our nutritionist consultations help you develop healthier eating habits and achieve your wellness goals.

Book an appointment with our in-house nutritionist or through our preferred service provider.



Work-life balance benefits

Benefit and benefit description template

21 Remote work options

We understand the importance of flexibility. With our remote work options, you can choose to work from the comfort of your home or another location that suits you. Use this benefit to create a workspace that maximizes your productivity and work-life balance.

22 Flexible working hours

We know that everyone's productivity peaks at different times. With flexible working hours, you can adjust your schedule to suit your needs. Use this benefit to align your work hours with your personal life, ensuring a better balance and improved performance.

23 Additional vacation days

We believe in the importance of rest. Our additional paid time off provides more time for you to recharge, relax, and focus on your well-being. Use this extra time off to take vacations, relax at home, or spend time with loved ones.

24 Summer Fridays

During the summer months, we offer early leave on Fridays to give you a head start on your weekend. Use this benefit to enjoy longer weekends and make the most of the warmer months.

25 Extra paid parental leave

We support new parents with extra paid leave to help you focus on your growing family. Use this leave to bond with your newborn, adjust to new family dynamics, and take care of your well-being.

"How-to-use" description template

Discuss your remote work preferences with HR, and they'll ensure you have the right setup.

To use flexible hours, simply coordinate with your manager and HR to establish your preferred schedule.

PTO can be scheduled in advance by coordinating with your manager and HR.

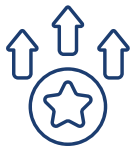
HR will let you know the specific dates when summer Fridays are available.

HR will guide you through the process of applying for this benefit, including eligibility and duration.

26 **Menstrual Leave**

We understand that menstrual health can impact your productivity. Our menstrual leave policy provides paid leave when you need it most.

Request your leave through the HR system when you need time off due to menstrual health.



Professional growth benefits

Benefit and benefit description template

27 Tuition reimbursement

We encourage your continued learning and development. Our tuition reimbursement program helps cover the cost of courses or degrees to enhance your skills. Use this benefit to advance your education while working. Whether it's a formal degree or a short course, we'll support your growth.

28 Certification & course sponsorships

Take your professional skills to the next level with our sponsorship for certifications and specialized courses. Use this benefit to further your expertise in areas relevant to your role or career goals.

29 Conference attendance support

Attending industry conferences allows you to stay updated and network with professionals in your field. We provide financial support to help cover your conference expenses. Use this benefit to attend events that will broaden your knowledge and professional connections.

30 Internal training programs

Our internal training programs are designed to enhance your skills specific to your role within the company. Use this benefit to attend workshops, seminars, or training sessions that will directly impact your performance and growth.

31 Mentorship programs

Gain valuable insights and career advice through our mentorship program. Experienced mentors within the company will guide you in your professional journey. Use this benefit to learn from others, build confidence, and enhance your career prospects.

"How-to-use" description template

To apply, submit your course details and payment receipts to HR for reimbursement approval.

Reach out to HR to discuss eligible programs, and they'll guide you through the process.

Discuss your conference plans with HR, and they'll assist with registration and travel arrangements.

HR will notify you about upcoming training sessions, and you can register directly.

Sign up for the mentorship program by contacting HR, who will match you with a mentor.

32 Reverse Mentoring

As much as senior leaders have wisdom to share, sometimes the best advice comes from fresh perspectives. With Reverse Mentoring, younger employees have the chance to mentor senior leaders, helping them stay in touch with emerging trends and new ways of thinking.

Apply through HR to be part of our Reverse Mentoring program.

33 Career coaching

Get personalized career coaching to help you navigate your professional path and achieve your goals. Use this benefit to receive expert advice on career progression, work-life balance, and skill development.

HR will connect you with certified career coaches to begin the process.

34 Leadership development programs

Prepare for future leadership roles with our specialized leadership development programs. Use this benefit to develop skills such as team management, strategic thinking, and decision-making

HR will provide details on upcoming leadership courses and help you apply.

35 Side project support

We encourage innovation and creativity. If you have an idea for a side project, we provide support to bring it to life. Use this benefit to explore new ideas and initiatives that could benefit both you and the company.

To use this benefit, propose your project to HR for approval and support in resources or time

36 Company Library Memberships

Lifelong learning is important. Our company library memberships provide access to thousands of books, audiobooks, and educational resources to help you grow personally and professionally.

Sign up for your membership through HR and start exploring a wealth of knowledge.



Employee recognition & engagement benefits

Benefit and benefit description template

37 Employee of the month program

Outstanding contributions are recognized with our Employee of the Month program. Use this benefit to gain recognition for exceptional performance and inspire continued excellence.

38 Peer-to-peer recognition program

Our peer-to-peer recognition programs encourage employees to show appreciation for one another's contributions. Use this benefit to acknowledge colleagues' hard work, fostering a positive and supportive workplace culture.

39 Anniversary & milestone gifts

Celebrate your work milestones and anniversaries with special gifts to mark your journey with us. Use this benefit to commemorate your achievements and years of service with meaningful rewards.

40 Social events & happy hours

Build stronger relationships with your colleagues by participating in social events and happy hours hosted by the company. Use this benefit to relax, have fun, and network in a casual, friendly environment.

41 Wellness Challenges

Participate in wellness challenges designed to keep you active and engaged with your colleagues. Use this benefit to join challenges that promote physical health and teamwork in a fun, competitive way.

"How-to-use" description template

Each month, nominations will be reviewed by your manager and HR, and the winner will be announced at the company meeting.

Submit recognitions through the MELP platform and exchange points for rewards.

HR will reach out to recognize your milestone, and you'll receive your gift accordingly.

Keep an eye on internal announcements to find out when the next event is scheduled.

Sign up for wellness challenges and find more information through our MELP internal communication platform.

42 Hackathons & innovation days

Unleash your creativity and problem-solving skills during hackathons and innovation days. Use this benefit to work on innovative ideas and collaborate with colleagues on exciting projects.

HR will provide details about the dates and structure of upcoming events.

43 Company-wide bonuses

Celebrate our collective success with company-wide bonuses that reward the entire team for reaching goals. Use this benefit to share in the company's achievements and receive a bonus that reflects the team's success.

Bonuses will be distributed based on company performance and goals achieved.

44 Work anniversary paid leave

Celebrate your work anniversary with a paid day off to relax and reflect on your time with the company. Use this benefit to enjoy some well-earned rest on your anniversary.

HR will automatically allocate this day off for you based on your anniversary date.



Family & lifestyle benefits

Benefit and benefit description template

45 Elder Care Support

Caring for aging parents can be challenging. Our elder care support offers resources and assistance for employees managing these responsibilities. Use this benefit to get help with care options and advice on balancing work with elder care needs.

46 Marriage & family counseling

Family dynamics can be complex. We offer marriage and family counseling to help you navigate any challenges with your loved ones. Use this benefit to improve family relationships and strengthen personal connections.

47 Maternity & paternity coaching

Returning to work after parental leave can be a big transition. Our coaching program provides support and guidance for new parents. Use this benefit to ease your transition back to work and balance professional and personal life.

48 Kids at work days

Balancing work and parenting can be difficult, so we offer "Kids at Work" days to allow you to bring your children to work for a day. Use this benefit to spend time with your children while staying productive at work.

49 Company-sponsored family events

We host family-friendly events to encourage bonding and help you enjoy quality time with your loved ones. Use this benefit to bring your family together for fun, team-building activities organized by the company.

"How-to-use" description template

Contact HR for information on available support resources and services

Reach out to HR for a list of approved counseling services.

Speak with HR to connect with a coach before returning to work.

Check the schedule for kids at work days and sign up through HR.

HR will notify you about upcoming events, and you can register your family to attend.

50 Fertility assistance

We understand that fertility and family planning can be personal and complex. Our fertility and surrogacy assistance program provides support for employees on their journey to build a family. Use this benefit to access financial support and resources related to fertility treatments and surrogacy.

Contact HR to learn more about the assistance options available to you.

51 Breastfeeding support rooms

We provide private and comfortable breastfeeding support rooms for new mothers who need to pump during the workday. Use this benefit to ensure that you have a quiet, private space to care for your child's nutritional needs while at work.

HR will provide access details for the breastfeeding rooms.

52 Emergency family leave

Life can be unpredictable, and when emergencies arise, our emergency family leave gives you the time you need to care for family members. Use this benefit in situations where urgent family matters require your attention and time off.

HR will notify you about Inform HR immediately if you need to take emergency leave, and they will assist you with the process.

53 Housing assistance

Finding a home can be stressful, so we offer housing assistance to help with relocating or securing a home. Use this benefit to access resources such as housing search assistance, relocation bonuses, or advice on mortgages and rentals.

Contact HR for assistance in finding housing and understanding available resources.

54 Wedding gift

Getting married is a significant milestone in life, and we want to celebrate with you. As a token of our appreciation and congratulations, we are offering you a special wedding gift from our company. Use this benefit to purchase something special for your new life together, whether it's for your home or honeymoon.

To be eligible, inform HR about your wedding date at least one month in advance, and we will send your gift shortly after your celebration.

55 Education Assistance for Dependents

We believe in supporting your family's future. This benefit helps cover the cost of educational expenses for your dependents, such as tuition fees, books, or extracurricular activities.

Reach out to HR for eligibility criteria and application details.



Technology & equipment benefits

Benefit and benefit description template

56 Company-provided laptops & phones

We provide laptops and phones to support your work and ensure you have the tools needed to be productive, whether you're at the office or working remotely. Use this benefit to receive the latest technology to assist in your daily tasks.

57 Work-from-home office stipends

We understand that setting up a home office can be an investment. Our work-from-home stipend helps you create a functional and comfortable workspace. Use this benefit to purchase necessary office furniture or equipment, from ergonomic chairs to desk setups.

58 Tech budget for personal use

We know how important it is to stay up-to-date with technology, so we offer a tech budget that can be used to upgrade your personal devices. Use this benefit to purchase new phones, laptops, or other tech gadgets.

59 Software & tool subscriptions

We provide subscriptions to essential software and tools that enhance your productivity and performance. Use this benefit to access tools that assist in design, communication, or project management, depending on your role.

60 Coworking space memberships

We offer coworking space memberships to provide flexibility and a change of environment for remote workers. Use this benefit to access coworking spaces that offer networking opportunities and a productive work atmosphere.

"How-to-use" description template

Reach out to HR for equipment allocation when needed.

Contact HR for information on how to apply for the stipend.

Reach out to HR to discuss the process and budget allocation.

Speak with HR to get recommendations for software relevant to your work.

HR will help you select and sign up for coworking space memberships.

61 Internet reimbursement

We reimburse work-related Wi-Fi costs for employees working from home or on the go. Use this benefit to receive reimbursement for the cost of internet access needed for work.

Submit your monthly Wi-Fi bill to HR for reimbursement.

62 AI productivity tools

Stay ahead of the curve with access to AI-powered productivity tools that streamline your tasks and processes. Use this benefit to explore and integrate AI tools into your daily work for enhanced efficiency.

HR will provide you with access to approved tools and resources.

63 Noise-canceling headphones

Work in peace with noise-canceling headphones that eliminate distractions and improve focus. Use this benefit to access high-quality headphones to enhance your concentration in noisy environments.

Speak with HR to receive your noise-canceling headphones.

64 Dual monitor setups

Increase your efficiency with dual monitor setups, allowing you to multitask and streamline your workflow. Use this benefit to set up two monitors for improved productivity.

Request your dual monitor setup through HR, and they'll facilitate the process.

65 Gadget Insurance

Your work tools matter, and we want to help keep them protected. Our gadget insurance covers accidental damage, theft, and other unexpected incidents for your work devices, ensuring you can stay productive without financial worry.

To use this benefit, register your eligible gadgets with HR, and in case of damage or loss, follow the claims process to get a repair or replacement.

66 VPN Service

Secure browsing should be a standard, whether you're working from home, a coffee shop, or on the go. Our VPN service ensures safe and encrypted access to company resources while protecting your data from cyber threats.

Activate your company-provided VPN account and enjoy safe, unrestricted access to the tools you need - wherever you work from.



Social responsibility & sustainability benefits

Benefit and benefit description template

67 Paid volunteer days

We believe in giving back to the community. Our paid volunteer days allow employees to contribute to causes they care about, without affecting their pay. Use this benefit to volunteer for charitable organizations or community service projects, knowing you're making a positive impact.

68 Donation matching

We support your charitable contributions by matching your donations to qualified organizations. Use this benefit to double the impact of your donations to the causes that matter to you.

69 Eco-friendly commuting incentives

We encourage greener travel options to reduce our carbon footprint. Our eco-friendly commuting incentives reward employees who use sustainable transport options. Use this benefit to earn rewards when you use public transport, bike, or carpool to work.

70 Corporate social responsibility projects

We engage employees in corporate social responsibility (CSR) projects that support community well-being and environmental sustainability. Use this benefit to get involved in projects that align with your values and help make a difference.

71 Green energy-powered offices

Our offices are powered by green energy to reduce environmental impact and promote sustainability. Use this benefit to contribute to a greener workplace by working in an energy-efficient, sustainable environment.

"How-to-use" description template

Request volunteer days from HR and share details of your volunteer activity.

Submit donation receipts to HR for matching contributions.

Log your eco-friendly commute details with HR for rewards.

Participate in CSR projects by signing up through HR.

Learn more about our green energy initiative through HR.

72 Meatless Mondays

We encourage plant-based meals to support sustainability. Our Meatless Mondays initiative helps reduce environmental impact and promotes healthy eating. Use this benefit to participate in plant-based meal offerings provided every Monday.

Join the Meatless Mondays program through HR to receive meal options.

73 Company-wide environmental challenges

We organize company-wide environmental challenges to encourage sustainable behavior and eco-conscious habits. Use this benefit to participate in challenges that help reduce your environmental footprint.

Participate in upcoming challenges by signing up with HR.

74 Plant-a-tree initiatives

We support the environment by planting trees to offset our carbon footprint. Use this benefit to contribute to our tree-planting initiatives and make a positive environmental impact.

Join tree-planting events organized by HR to plant trees on company-sponsored days.



Fun benefits

Benefit and benefit description template

75 Office game rooms

Our office game rooms provide a fun and relaxed space for employees to unwind, bond, and recharge. Use this benefit to enjoy a break from work by playing games and engaging with colleagues in a relaxed atmosphere.

76 Bring your pet to work days

We offer “Bring your pet to work” days to reduce stress and bring joy to the workplace. Use this benefit to bring your furry friends to work and spend the day with them.

77 Surprise days off

Occasionally, we surprise employees with a random day off to encourage spontaneous relaxation. Use this benefit to enjoy an unexpected day off when we surprise you with a break.

78 Travel perks & discounts

We offer exclusive travel perks and discounts for employees, making it easier to enjoy your vacations. Use this benefit to book discounted travel packages, flights, or accommodations for personal trips.

79 Birthday day off

We believe in celebrating your special day! Enjoy a paid day off for your birthday to relax and celebrate. Use this benefit to take the day off and enjoy your birthday without work stress.

"How-to-use" description template

Visit the game room during your break and use it to de-stress.

Check the schedule for pet-friendly workdays and inform HR in advance.

Keep an eye out for announcements from HR about surprise days off.

Check with HR for the latest travel deals and booking information.

Inform HR about your birthday in advance to receive PTO.

80 Onsite massages

We offer onsite massages to help you relax and relieve workplace stress. Use this benefit to book an onsite massage and enjoy relaxation during the workday.

Schedule your massage session with HR.

81 Free movie nights

We host free movie nights for employees to relax and bond with colleagues outside of work. Use this benefit to attend movie nights organized by the company, with free popcorn and a great film to enjoy.

Check HR for movie schedules and reserve your spot.

82 Subscription services (Netflix, Spotify, etc.)

We provide subscriptions to entertainment services like Netflix or Spotify for you to enjoy during your downtime. Use this benefit to unwind with a movie, series, or music on the company's account.

Ask HR for subscription details and access instructions.

83 In-office nap pods

We offer nap pods in the office for employees who need a quick rest during their workday. Use this benefit to refresh your energy with a nap, ensuring you stay productive and energized.

Reserve a nap pod through HR to take a break and recharge.

84 Personalized swag & gifts

We believe in showing appreciation, so we offer personalized swag and gifts to celebrate your contributions and milestones. Use this benefit to receive personalized gifts or company-branded swag tailored to your preferences.

Check with HR for personalized gift options available to you.



Miscellaneous benefits

Benefit and benefit description template

85 Legal assistance

We provide access to legal assistance for personal matters, helping you resolve issues without stress. Use this benefit for support with legal concerns such as contracts, property issues, or other personal legal matters.

86 End-of-year holiday bonuses

We offer end-of-year bonuses to recognize your hard work and dedication throughout the year. Use this benefit to enjoy extra financial rewards as a thank you for your contributions.

87 Meal stipends

We provide meal stipends to help cover the cost of healthy meals during your workday. Use this benefit to enjoy nutritious meals during your work hours, whether on-site or for home office setups.

88 Relocation assistance

We provide relocation assistance for employees who are moving for work. Use this benefit to receive support with moving expenses, housing search, or finding new schools for children.

89 Language learning support

We offer language learning support to help you improve your language skills for personal or professional growth. Use this benefit to access language courses, tutors, or language learning apps.

"How-to-use" description template

Contact HR to connect with legal professionals.

Bonuses are distributed at the end of each year; contact HR for more details.

Check with HR for meal stipend details and usage guidelines.

Contact HR to discuss your relocation needs and available assistance.

Sign up through HR to access language learning resources.

90 Discounted gym equipment

We provide discounts on gym equipment to encourage fitness and wellness. Use this benefit to purchase gym equipment or gear to enhance your fitness routine at home.

Contact HR to receive discount codes for gym equipment purchases.

91 Parking space near the office

We understand that commuting can be stressful, so we offer dedicated parking spaces near the office to make your daily routine a little easier. With a reserved spot, you can avoid the hassle of finding parking and start your workday on a more relaxed note.

To access this benefit, simply reach out to HR to reserve your spot and enjoy a convenient, stress-free parking experience.

92 Employee discounts

As part of our commitment to enhancing your employee experience, we offer exclusive discounts through the MELP platform. Whether it's for everyday shopping, wellness services, or travel, these discounts make it easier to enjoy life's little luxuries while saving money.

To take advantage of this benefit, simply log in to your MELP account, browse the available discounts, and start saving today!

93 Pet Insurance

Your furry friends are part of the family, and we want to help you take care of them. Our pet insurance plan helps cover veterinary costs, unexpected medical expenses, and routine check-ups, so you can focus on cuddles, not bills.

Sign up through HR to enroll your pet and enjoy peace of mind knowing they're covered.

94 House-Cleaning Service

A clean home leads to a clearer mind. We offer a house-cleaning service to help you maintain a tidy space without the extra stress.

Book your cleaning session through our preferred vendor or reimbursement system and let us help you keep your home spotless.

95 Personal Trainer at the Office

Stay fit and energized with a personal trainer available right at the office. Whether you're looking to improve strength, flexibility, or overall health, our trainers are here to guide you.

Sign up for sessions through the HR portal to schedule your personalized workout plan.

96 Company "Shark Tank"

Got an innovative idea? Pitch it to our "Shark Tank" and stand a chance to see your concept come to life, with company backing and support.

Submit your proposal to the program via the HR portal for an opportunity to pitch your idea.

97 Workations

Why not work from paradise? Our workation program lets you combine work with travel, offering you the flexibility to work remotely from select destinations.

Apply for workation days through HR and start planning your next adventure.

98 No-Meeting Days

Focus and productivity are key. Our No-Meeting Days give you uninterrupted time to focus on tasks and projects without the distraction of meetings.

Mark your calendar and enjoy a day of deep focus, free from meetings.

99 Hobby Swap Program

Discover new hobbies and connect with colleagues in a fun way! Our Hobby Swap Program lets you trade skills, lessons, or experiences with fellow team members.

Sign up for the program via HR and start swapping hobbies with your peers.



**Book a free 30-minute
consultation about
benefit implementation**

