

Division of competences of Management Board Members

Valid from September 4th, 2025

Member of the Board	Subordinate areas
Adam Góral President of the Management Board	Vision and strategy of Asseco Capital Group Internal Audit Department
Grzegorz Bartler V-ce President	Telecommunications & Media IT Department Internal Systems Maintenance and Development Department Information Security and Business Continuity Department IT Asset Management Department
Andrzej Dopierała V-ce President	International Organizations and Solutions for Security Sector Division
Krzysztof Groyecki V-ce President	Healthcare Division
Rafał Kozłowski V-ce President	ERP area and international operations General Business (Enterprise)
Marek Panek V-ce President	Capital Group Development Division EU Projects Office
Tomasz Bendlewski V-ce President	Utilities Commercial Banks Division Cooperating Banks Division
Zbigniew Pomianek V-ce President	PKO BP Division Capital Markets Division Business Intelligence Division Asseco Services
Karolina Rzońca-Bajorek V-ce President	Financial Division of Asseco Poland Financial Division of Asseco Group Shared Services Center
Sławomir Szmytkowski V-ce President	Social Insurance Division Systems Maintenance Division Agriculture and Post Division Government Administration Division Justice Solutions Division Asseco Group Public Business Unit
Artur Wiza V-ce President	Marketing Department PR and Investor Relations Department
Gabriela Żukowicz V-ce President	Legal Department Management Board Office Human Resources Department Personal Administration Department Compliance and Process Management Department Purchasing Department Administration Department