

Benefits & Perks

at a glance



Health Benefits



75%

average medical healthcare contribution

Full-time employees:
Company subsidized
Medical (BCBSIL) and
Dental & Vision (Principal)

All employees:
Telemedicine

Additional Health Benefits:

Basic & Voluntary Life and
AD&D, Hospital Indemnity,
and Disability Insurance

Scholarships for Future Clinicians



\$1000+

scholarships

available for employees
pursuing a Master's or PhD
in a clinical field

Retirement Savings

4%

**company match
contribution to 401(k)**



Spending Accounts

5

**tax-free accounts to help
you save on eligible
expenses:**

Health Care Flexible Spending
(HCFSA); Limited Purpose
Flexible Spending (LPFSA);
Dependent Care (DCFSA);
Health Savings (HSA);
Commuter & Parking (IL only)



Referral Program

\$500+

**bonus when you refer
someone we hire**



Paid Days Off



25+

**days off in your first year as
a full-time team member**

7 paid holidays
2 personal days

PTO based on position & tenure:

All-levels: 16-23 days
Director-level: 19-23 days
VP & C-Suite: 23 days

Additional paid time off:

Bereavement & Jury Duty
Leave

Part-time employees receive
5 sick days

Continuing Education



\$500

CEU stipend

for Masters-level & above
clinical team members



For your health & wellbeing

Employee Assistance Program (EAP)

provides no-cost counseling
sessions for employees & their
dependents

Financial Academy

to help take charge of your
finances

Calm App Subscription

for you and up to 5
friends/family