

RHQSCOTS/Assoc/Plan 25/26

17 Jun 25

President

Exec Ctte

Branch Chairs

**SCOTS ASSOCIATION PLAN – (1 APR 25 TO 31 MAR 26)**

References:

A. SCOTS Association Constitution and Rules dated 19 Nov 21.

B. SCOTS Regimental Strategy dated 30 Nov 21.

C. SCOTS Association Strategy dated 1 Mar 22.

**SITUATION**

1. **Regimental Strategy.** Develop the leave well strategy by building a strong and vibrant association, so that serving transition to service leavers with the support of a good association.

2. **Association Strategy.** Following the publication of the Regimental strategy the President wrote a strategy for the Association in support (Ref C). Its publication, the allocation of funds and the Exec Cttee will enable the Association to build on the good work of the current regional and Bn branches. The key components of the strategy are stated below.

a. **Purpose.** The purpose of the Association is to promote and sustain comradeship among all elements of the Regimental family.

b. **Vision.** To generate an environment where all members of the Regimental family feel happily at home. We want the Association to be the bedrock of identity, comradeship, and pride that supports the Royal Regiment of Scotland as the standard for others to follow.

c. **Strategic Principles.**

(1) **Pride.** We will always reflect our pride in the Regiment, in today’s serving soldiers and in our Association.

(2) **Excellence.** We will always strive to do things the right way, guided by the unique glory and ethos of the Regiment.

(3) **Support.** We will always seek to support the Regiment and the Association.

(4) **Friendship.** We will always value our shared service and heritage with mutual respect, regardless of rank held or time served.

(5) **Honour.** We will always honour our heritage and our fallen comrades.

d. **Main Effort.** To encourage the formation of branches and networks of the Association. To build momentum in support of this objective, the strategic main effort will be increasing the number of members actively involved in the Association.

**MISSION**

3. To deliver the vision and objects of the Association in support of the Regtl strategy.

**TASKS**

4. **President.**

a. Oversee the adherence to the strategy.

5. **Exec Ctte.**

a. Write and execute the annual plan to implement the strategy.

b. Convene and hold Exec Ctte meetings.

c. Convene and hold General Ctte meetings.

d. Manage the budget and allocate funds.

e. Plan and support the delivery of events.

f. Open two more regional branches in 25/26.

6. **Branches.**

a. Form a Branch Ctte (recruit and assign Branch Bearers).

b. Convene and hold a Branch general meeting to promote the Association and back brief at Assoc General meetings.

**Note:** Bn Branch General Meetings should consist of the Branch Ctte and representatives from all Coys at Pte, JNCO, SNCO and Jnr Offr rank.

c. Seek to increase engagement with serving and veterans (nominal roll – Regional Branches only).

d. Recruit and train Branch Standard Bearers.

e. Arrange for the Branch Standard to be dedicated at an appropriate church service.

f. Support to events in particular

(1) Standard Bearers as part of Remembrance Day Service.

(2) Standard Bearers and soldiers and veterans to the SCOTS Rally.

g. Plan, organise and execute an event for Assoc members.

h. Manage any Branch funds (subscriptions or grants).

i. Write a Branch article of the annual journal and articles for the SCOTS newsletter.

j. Raise funds for the SCOTS Heritage Appeal.

k. Record the deaths of Assoc members and inform the Assoc Sec.

**CO-ORDINATING INSTRUCTIONS**

7. **Timings.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Ser** | **Date** | **Activity** | **Action / Remark** |
| 1 | Sep 25 | * Establish Branch Cttes * Hold a Exec Ctte Mtg | * Branches * Assoc Sec |
| 2 | Oct 25 | * Recruit and train Branch Standard Bearers * Branch Standard to be dedicated | * Branches * Branches |
| 3 | Nov 25 | * Hold Branch General Mtg * Hold a General Ctte Mtg * Branch Standard at Remembrance Day Services | * Branches * Assoc Sec * Branches |
| 4 | By  31 Dec 25 | * Plan and execute an event for Assoc members | * Branches |
| 5 | Jan 26 | * Write a Branch article for the journal | * Branches |
| 6 | Mar 26 | * Provide Branch Standard Bearers and members for the SCOTS Rally | * Branches |
| 7 | Ongoing | * Support Assoc events * Raise funds for the Heritage Appeal * Record the deaths of members | * Branches * Branches * Branches |

8. **Groupings and Office Bearers.**

a. **The President.** The President is the head of the SCOTS Association.

b. **The Exec Ctte.** The structure of the Exec Ctte is set out below.

(1) Chairman (SCOTS Regtl Sec).

(2) Secretary (SCOTS SO2 Veterans).

(3) Treasurer.

(4) Three branch chairmen.

(5) Welfare member.

(6) Communications member.

c. **The General Ctte.** The structure of the General Ctte is set out below.

(1) Exec Ctte.

(2) Branch Chairmen and Secs.

d. **Branch Cttes.** The structure of a Branch Ctte is set out below.

(1) Chairman.

(2) Vice Chairman (optional).

(3) Secretary.

(4) Treasurer (only if subscriptions are taken).

9. **Funds.** Branches can bid to the Assoc Sec for funds to support Branch organised events.

*Original Signed Original Signed*

Lt Col (Retd) JD Tink Ian Cordiner

Chairman Sec

SCOTS Assoc SCOTS Assoc

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Copy to:

Col of the Regt

Leave Well LoO Line of operation