

# ASRS Climate Disclosure Readiness Checklist



Practical steps to help Australian organisations prepare for mandatory climate disclosure.

## Governance & Strategy

**Tip:** Strengthen board engagement and governance early to avoid approval delays later.

- ☐ Do you have board-level oversight of climate-related risks and opportunities?
- ☐ Is climate risk integrated into your business strategy and decision-making?
- ☐ Have you identified short, medium, and long-term risks and opportunities?
- ☐ Is accountability for disclosure clearly assigned across teams?

## Risk Management

**Tip:** Integrate climate into existing risk processes to build resilience efficiently.

- ☐ Have you assessed both physical and transition risks?
- ☐ Is climate risk embedded within your enterprise risk management framework?
- ☐ Do you use scenario analysis to test your resilience to future climate risks?
- ☐ Are you tracking mitigation and adaptation activities?

## Metrics & Targets

**Tip:** Focus on clarity and transparency, not perfection in your first year.

- ☐ Are you measuring Scope 1, 2, and 3 emissions using consistent methods?
- ☐ Have you set emissions reduction targets linked to business outcomes?
- ☐ Are you tracking progress and reporting against climate-related KPIs?
- ☐ Are your targets science-aligned and time-bound?

## Reporting & Assurance

**Tip:** Engage assurance partners early to streamline verification and avoid rework.

- ☐ Do you know which disclosure standards apply to your organisation?
- ☐ Is your sustainability data audit-ready with documentation and version control?
- ☐ Have you planned for limited or reasonable assurance?
- ☐ Is your climate information aligned with financial disclosures?

## Systems & Data

**Tip:** Invest in scalable systems to simplify annual reporting and reduce manual effort.

- ☐ Do you have systems in place to collect, manage, and validate climate data?
- ☐ Are you using ESG or sustainability platforms to reduce manual work?
- ☐ Is your data structured and traceable, with clear ownership?
- ☐ Can your systems produce audit-ready reports with confidence?

## Your Readiness Score

Give yourself 1 point for every question you can confidently tick off. Add up your total and see where you stand:

- ✓ **16–20 points:** Well prepared for ASRS reporting.
- ✓ **10–15 points:** Solid progress, a few gaps to close.
- ✓ **Below 10 points:** You need focused support to get disclosure-ready.

### Need help improving your score?

Our team can help you build audit-ready processes based on lessons from early adopters. Get in touch!

**Note:** This checklist is general guidance only. Refer to official ASRS documentation for full requirements.