



Barking Owl – 12/09/24 – Black History Month and Trustees Week

We met to discuss plans for Black History Month and Trustees Week. The group found it useful to have the headspace to think about these topics. We didn't have enough time to talk about Trustees Week in full so we will come back to this at a future meeting.

We split into two small groups to discuss plans. Lack of capacity and resource was a common theme but we came up with some ideas as a group for quick and easy wins. We spoke about wanting to avoid being tokenistic and how to engage with Black History Month all year round.

Some useful **resources** were shared by the group:

BHM theme: Reclaiming Narratives:

<https://www.blackhistorymonth.org.uk/article/section/bhm-intros/reclaiming-narratives-the-inspiring-theme-for-black-history-month-2024-2/>

Black All Year podcast: <https://www.blackallyear.co.uk/> and blog by NAVCA member VODA: <https://www.connectedvoice.org.uk/news-and-information/blogs/what-is-black-all-year>

Platforming Black voices beyond BHM: <https://mediatrust.org/resource-hub/platforming-black-voices-beyond-black-history-month/>

Free diverse stock images: <https://mediatrust.org/resource-hub/where-to-find-free-diverse-and-inclusive-stock-images-for-your-charity/>

Resources for teachers/educational resources:

<https://www.bbc.co.uk/teach/articles/zjwf8xs#zq66yw> and

<https://www.mentallyhealthyschools.org.uk/resources/black-history-month-resources/>

If you have any resources to share, you can add them to the NAVCA member resource hub by logging into our website and going to the Resources section:

<https://www.navca.org.uk/members-area-submit-a-resource>

We talked about

Week	Dates	Theme
1	Tues 1 Oct – Fri 4 Oct	Welcome to Black History Month. Sharing what is going on in your local area.
2	Mon 7 Oct – Fri 11 Oct	Spotlight on local Black-led groups or community projects, could be a group that you already work with.



3	Mon 14 Oct – Fri 18 Oct	Share educational resources, either from online sources (e.g. what we shared above) or local sources e.g. libraries, educational institutions, historical or arts and culture exhibitions.
4	Mon 21 Oct – Fri 25 Oct	Sharing internal work – anti-racist statements, policies, training. Talking to colleagues about anti-racism.
5	Mon 28 Oct – Thurs 31 Oct	Spotlight on a local group. Making plans to share BHM content all year round.

What plans do you have for Black History Month (October)?



Trustees Week:

We briefly discussed plans for Trustees Week and shared resources.

Official website: <https://trusteesweek.org/supporter-resources/>

Getting on Board: <https://www.gettingonboard.org/>

Some other ideas were:

- Spotlighting the stories of new trustees
- Working with local businesses that have CSR (corporate social responsibility) policies to encourage trusteeship
- Taking trustees out to thank them for their work
- Looking at new ways of recruiting trustees.



What plans do you have for Trustees Week (November)?

Comms planned and looking at the roles of Trustees

Getting On Board webinars inc some free ones i.e. What is the role of a Trustee?
<https://www.gettingonboard.org/>

Case studies on your Trustees - videos

<https://trusteesweek.org/>

Spotlight on new trustees

Charity commission posts - sharing
<https://trusteesweek.org/>

Link up with corporates (CSR volunteering) to encourage their employees to be Trustees

Treat your Trustees! Celebrate them and their work.

Sharing resources for Trustees

podcast themed around the topic of trustees week