

# Accessibility Conformance Report

ADA/WCAG/Section 508

(based on [VPAT®](#))

**Date:** 12/15/2025

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# oo. Introduction

# 01.1 – About

The VPAT is provided in four editions based on the standards/guidelines being evaluated. The editions are WCAG, Revised 508, and International, including all the standards.

This document is based on the WCAG edition of the VPAT. It includes the following standards/guidelines: · Web Content Accessibility Guidelines 2.0 · Web Content Accessibility Guidelines 2.1.

For [more information read ITI web page](#)

**PLEASE NOTE:** While a VPAT can be an essential aid in assessing the availability of ICT products with accessibility features, it is important to note that, even in cases where a product conforms to relevant standards and technical specifications, an end user may still encounter difficulties utilizing it due to the nature or severity of their disability. On the other hand, a product that may not fully conform to all technical requirements may still be perfectly accessible to an end user with a disability but does not need a particular accessibility feature, e.g., a large-button telephone handset for an individual with a hearing disability.

## 01.2 – Test environments

### Operating systems

- Apple Mac Os X (latest version)
- Microsoft Windows (latest version)
- Apple ios (latest version)
- Google Android (latest version)

*We have not used Linux as it is currently very uncommon among users with disabilities.*

## Browsers and user software

In the latest versions available on the different operating systems:

- Google Chrome
- Windows Edge
- Safari
- Adobe Acrobat Reader / Preview on Mac (for PDFs only)

## Screen readers and assistive technologies

To achieve the most standard evaluation **we test everything with no adaptation.**

To make the most realistic evaluation **we also make some adaptations:**

- Graphic adaptations present on the different systems (colors, contrasts, subtitles, etc.)
- Mouse emulations, magnifiers, and screen keyboards or keyboard improved settings always of the different systems
- Voiceover – Apple systems only
- Talkback – Android only
- NVDA (last version) and Freedom Scientific Jaws (second-to-last version) – PC systems only

02.

# Accessibility Conformance Report

## 02.1 – General information

**Company:** Kuali

**Products:** Kuali Academic Operations, Kuali Build, Kuali Ready, Kuali Research

**Report Date:** 11/5/2025

**Contact Information:** Tadd Giles (tadd@kuali.co)

**Evaluation Methods Used:** (see [06.1 – Methodology](#))

### Applicable Standards/Guidelines covered in this document

Web Content Accessibility Guidelines 2.0	Level A (YES) Level AA (YES) Levels AAA (NO)
Web Content Accessibility Guidelines 2.1	Level A (YES) Level AA (YES) Levels AAA (NO)
Web Content Accessibility Guidelines 2.2	Level A (YES) Level AA (YES) Levels AAA (NO)
Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018	YES

### Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

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# 03. WCAG 2.2 Report

**Note:** When reporting on conformance with the WCAG 2.2 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.2 Conformance Requirements](#).

## 03.1 – Success Criteria, Level A

Success Criteria	Conformance Level	Remarks and explanations
1.1.1 Non-text Content	Partially supports	Exceptions include: Login page > Logo: The element's accessible name contains unnecessary text. - General > Header > "Build": The element does not have a populated alternative text. System settings – Branding > Tester image: The element is decorative and is not properly ignored by assistive technologies.
1.2.1 Audio-only and Video-only (Prerecorded)	Supports	
1.2.2 Captions (Prerecorded)	Supports	
1.2.3 Audio Description or Media Alternative Supports	Supports	
1.3.1 Info and Relationships	Partially supports	Exceptions include: Dashboard > Headings: No headings have been marked within the page.

		<p>Documents &gt; Headings: No headings have been marked within the page.</p> <p>Workflow &gt; Headings: No headings have been marked within the page.</p> <p>Publish &gt; "Unsubmitted Drafts" and "Versionless Forms": There are textual elements that visually appear as headings but are not semantically marked as such.</p> <p>System settings – Integration &gt; Unordered list (search / home): The &lt;ul&gt; list contains invalid child elements (&lt;div&gt;).</p> <p>System settings – Permission &gt; "System Administrator" and "System Creators": There are textual elements that visually appear as headings but are not semantically marked as such.</p>
1.3.2 Meaningful Sequence	Supports	
1.3.3 Sensory Characteristics	Supports	
1.4.1 Use of Color	Partially supports	<p>Exceptions include:</p> <p>Dashboard &gt; Chart: Color is used as the only visual means to convey information.</p>
1.4.2 Audio Control	Supports	
2.1.1 Keyboard	Partially supports	<p>Exceptions include:</p> <p>Login page &gt; Button to show / hide the password: The element is not properly reachable using the keyboard.</p> <p>– General &gt; Header &gt; three-dot button next to "Build", "Action list", "My documents", "What's new?" and profile menu button: The elements</p>

		are not properly reachable using the keyboard. Dashboard > Chart slices: The elements are not properly reachable using the keyboard.
2.1.2 No Keyboard Trap	Supports	
2.1.4 Character Key Shortcuts	Supports	
2.2.1 Timing Adjustable	Supports	
2.2.2 Pause Stop Hide	Supports	
2.3.1 Three Flashes or Below Threshold	Supports	
2.4.1 Bypass Blocks	Supports	
2.4.2 Page Titled	Partially supports	Exceptions include: Documents > Title: The document title is not properly defined. System settings – Integration > Title: The document title is not properly defined. System settings – Branding > Title: The document title is not properly defined. System settings – Permission > Title: The document title is not properly defined.
2.4.3 Focus Order	Partially supports	Exceptions include: – General > Header > Action list > close button: The navigation order is not consistent: after navigating through the page content, the user must move backward to reach the close button.

		Documents > Data settings > Navigation order: The navigation order does not follow the visible layout of the page: after navigating through the page content, users must tab backward to reach the close button for the section.
2.4.4 Link Purpose (In Context)	Partially supports	Exceptions include: System settings – Integration > Number links: The links have non-descriptive names that do not convey their purpose.
2.5.1 Pointer Gestures	Supports	
2.5.2 Pointer Cancellation	Supports	
2.5.3 Label in Name	Partially supports	Exceptions include: Dashboard > "Accessibility Test Form Draft": The element has an accessible name that is not consistent with what is visually presented. Documents > "Accessibility Test Form Draft": The element has an accessible name that is not consistent with what is visually presented. Workflow > "Accessibility Test Form Draft": The element has an accessible name that is not consistent with what is visually presented.
2.5.4 Motion Actuation	Supports	
3.1.1 Language of Page	Supports	

3.2.1 On Focus	Partially supports	Exceptions include: System settings – Permission > Combobox: The component triggers a context change when it receives focus
3.2.2 On Input	Supports	
3.2.6 Consistent Help	Supports	
3.3.1 Error Identification	Supports	
3.3.2 Labels or Instructions	Partially supports	Exceptions include: Form > Form settings > window > select: The select elements are not explicitly associated with their corresponding accessible name. Workflow > Workflow settings > Send reminder email notifications > select : The select element is not explicitly associated with its corresponding accessible name. System settings – Integration > Input fields: The elements do not have visible labels. System settings – Branding > Search > placeholder: The element's accessible name is provided solely through a placeholder.
3.3.7 Redundant Entry	Supports	
4.1.1 Parsing	Supports	
4.1.2 Name Role Value	Partially supports	Exceptions include: Login page > Button to show / hide the password: The element is not built using the

		<p>correct programming pattern.</p> <ul style="list-style-type: none"> <li>- General &gt; Header &gt; three-dot button next to "Build", "Action list", "My documents", "What's new?" and profile menu button: The elements were not built using the correct programming pattern and lack proper roles and attributes.</li> </ul> <p>Dashboard &gt; Links (eg, "Submission this month" and so on): The elements are not built with the correct programming pattern.</p> <p>Documents &gt; Buttons that open windows: The state of the elements is not communicated to screen readers.</p> <p>Form &gt; Share form: The state of the element is not communicated to screen readers.</p> <p>Workflow &gt; Elements in the process that open windows: The elements are not built with the correct programming pattern, which may make them incompatible with assistive technologies.</p> <p>Workflow &gt; Discard draft : The element's state is not announced to screen readers and it does not include all the required ARIA attributes.</p> <p>System settings – Integration &gt; Add API integration: The element is not built with the correct programming pattern, which may cause incompatibility with assistive technologies.</p> <p>System settings – Permission &gt; Combobox: The elements do not have accessible names.</p>
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## 03.2 – Success Criteria, Level

### AA

Success Criteria	Conformance Level	Remarks and explanations
1.2.4 Captions (Live)	Supports	
1.2.5 Audio Description (Prerecorded)	Supports	
1.3.4 Orientation	Supports	
1.3.5 Identify Input Purpose	Supports	
1.4.3 Contrast (Minimum)	Partially supports	<p>Exceptions include:</p> <ul style="list-style-type: none"> <li>– General &gt; Header &gt; Search &gt; placeholder: The text with color #9BA2AE on a #FFFFFF background does not have sufficient color contrast.</li> <li>Dashboard &gt; Text contrast (eg, "Submission this month" and so on): The text with color #468DCB on a #DDDDDD background (on hover) does not have sufficient color contrast.</li> <li>Documents &gt; Search &gt; placeholder: The text with color #9CA3AF on a #F6F7F8 background does not have sufficient color contrast.</li> <li>Form &gt; Form settings &gt; modal window &gt; Form Title Field : The text with color #7E7E7E on a #F7F7F7 background does not have sufficient</li> </ul>



		<p>color contrast.</p> <p>Workflow &gt; "Drag steps here": The text with color #COCOCO on a #F7F7F7 background does not have sufficient color contrast.</p> <p>Publish &gt; Publish: The text with color #FFFFFF on a #CCCCCC background does not have sufficient color contrast.</p> <p>System settings – Integration &gt; Placeholder (search) and white text on gray background: The texts with the following color combinations do not have sufficient color contrast:</p> <ul style="list-style-type: none"> <li>- #9CA3AF on #9CA3AF</li> <li>- #CFD2D8 on #F7F7F7</li> <li>- #FFFFFF on #CCCCCC</li> </ul> <p>System settings – Branding &gt; Placeholder (search) and white text on gray background: The texts with the following color combinations do not have sufficient color contrast:</p> <ul style="list-style-type: none"> <li>- #CFD2D8 on #F7F7F7</li> <li>- #FFFFFF on #CCCCCC.</li> </ul> <p>System settings – Permission &gt; Combobox &gt; placeholder: The text with color #9DA4B0 on a #FFFFFF background does not have sufficient color contrast.</p>
1.4.4 Resize text	Supports	
1.4.5 Images of Text	Supports	
1.4.10 Reflow	Supports	
1.4.11 Non-text Contrast	Partially supports	<p>Exceptions include:</p> <p>Login page &gt; Form &gt; input fields: The interactive elements do not have sufficient color contrast against the background color.</p>

		<p>– General &gt; Header &gt; Search &gt; Input field: The interactive element does not have sufficient color contrast against the background color.</p> <p>Form &gt; Share form &gt; checkbox: The interactive elements do not have sufficient color contrast against the background color.</p> <p>Workflow &gt; Notification &gt; window &gt; Border of the select elements and text areas: The interactive elements do not have sufficient color contrast against the background color.</p> <p>Publish &gt; Checkboxes: The interactive elements do not have sufficient color contrast against the background color.</p> <p>System settings – Integration &gt; Add API integration &gt; input fields: The interactive elements do not have sufficient color contrast against the background color.</p>
1.4.12 Text-spacing	Supports	
1.4.13 Content on Hover or Focus	Supports	
2.4.5 Multiple Ways	Supports	
2.4.6 Headings and Labels	Partially supports	<p>Exceptions include:</p> <p>– General &gt; Header &gt; Action list &gt; table sorting buttons: The elements do not have a meaningful name that identifies their function.</p>
2.4.7 Focus Visible	Partially supports	<p>Exceptions include:</p> <p>Dashboard &gt; Tabs: The keyboard focus on the elements is cut off, which can make it difficult for users navigating with the keyboard to understand which element is selected.</p>

		<p>Form &gt; Preview &gt; pages : The keyboard focus on the elements is cut off, which can make it difficult for users navigating with the keyboard to understand which element is selected.</p> <p>Workflow &gt; Acknowledge &gt; which user? &gt; button "X": The keyboard focus on the element is cut off, which can make it difficult for users navigating with the keyboard to understand which element is selected.</p>
2.4.11 Focus Not Obscured (Minimum)	Supports	
2.5.7 Dragging Movements	Supports	
2.5.8 Target Size (Minimum)	Supports	<p>Exceptions include:</p> <p>Documents &gt; Sort &gt; radio buttons: Ensure that interactive elements have a minimum size of 24×24 CSS pixels or that there is a clickable area of at least 24×24 pixels around them.</p> <p>Form &gt; Form settings &gt; modal window &gt; checkboxes and radio buttons: Ensure that interactive elements have a minimum size of 24×24 CSS pixels or that there is a clickable area of at least 24×24 pixels around them.</p> <p>Workflow &gt; Notification &gt; window &gt; radio buttons : Ensure that interactive elements have a minimum size of 24×24 CSS pixels or that there is a clickable area of at least 24×24 pixels around them.</p> <p>Publish &gt; Checkboxes: Ensure that interactive elements have a minimum size of 24×24 CSS pixels or that there is a clickable area of at least</p>

		<p>24×24 pixels around them.</p> <p>System settings – Integration &gt; Checkboxes: Ensure that interactive elements have a minimum size of 24×24 CSS pixels or that there is a clickable area of at least 24×24 pixels around them.</p> <p>System settings – Permission &gt; Checkbox and "X" buttons: Ensure that interactive elements have a minimum size of 24×24 CSS pixels or that there is a clickable area of at least 24×24 pixels around them.</p>
3.1.2 Language of Parts	Supports	
3.2.3 Consistent Navigation	Supports	
3.2.4 Consistent Identification	Supports	
3.3.3 Error Suggestion	Supports	
3.3.4 Error Prevention (LFD)	Supports	
3.3.8 Accessible Authentication (Minimum)	Supports	
4.1.3 Status Messages	Partially supports	<p>Exceptions include:</p> <ul style="list-style-type: none"> <li>– General &gt; Header &gt; search &gt; status message: A status message triggered by the user's action is not properly conveyed to assistive technologies.</li> </ul> <p>Form &gt; Form settings &gt; window &gt; Status</p>

		<p>messages when settings are changed: A status message triggered by the user's action is not properly conveyed to assistive technologies.</p> <p>System settings – Integration &gt; Search &gt; status messages: No status message is properly conveyed to assistive technologies following the user's action.</p> <p>Homepage &gt; Edit &gt; duplicate &gt; status message: No status message is properly conveyed to assistive technologies following the user's action.</p>
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# 04. Revised Section 508 Report

# 04.1 Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and explanations
302.1 Without Vision	Partially Supports	See WCAG issues
302.2 With Limited Vision	Partially Supports	See WCAG issues
302.3 Without Perception of Color	Partially Supports	See WCAG issues
302.4 Without Hearing	Partially Supports	See WCAG issues
302.5 With Limited Hearing	Partially Supports	See WCAG issues
302.6 Without Speech	Not applicable	
302.7 With Limited Manipulation	Not applicable	
302.8 With Limited Reach and Strength	Not applicable	
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	See WCAG issues

## 04.2 Chapter 4: Hardware

Criteria	Conformance Level	Remarks and explanations
<b>402 Closed Functionality</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
<b>402.1 General</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
<b>402.2 Speech-Output Enabled</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
402.2.1 Information Displayed On-Screen	Not Applicable	
402.2.2 Transactional Outputs	Not Applicable	
402.2.3 Speech Delivery Type and Coordination	Not Applicable	
402.2.4 User Control	Not Applicable	
402.2.5 Braille Instructions	Not Applicable	
<b>402.3 Volume</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
402.3.1 Private Listening	Not Applicable	
402.3.2 Non-private Listening	Not Applicable	
402.4 Characters on Display Screens	Not Applicable	
402.5 Characters on Variable Message Signs	Not Applicable	
<b>403 Biometrics</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
403.1 General	Not Applicable	
<b>404 Preservation of Information</b>	<i>Heading cell – no</i>	<i>Heading cell – no response</i>



Criteria	Conformance Level	Remarks and explanations
<b>Provided for Accessibility</b>	<i>response required</i>	<i>required</i>
404.1 General	Not Applicable	
<b>405 Privacy</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
405.1 General	Not Applicable	
<b>406 Standard Connections</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
406.1 General	Not Applicable	
<b>407 Operable Parts</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
407.2 Contrast	Not Applicable	
<b>407.3 Input Controls</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
407.3.1 Tactilely Discernible	Not Applicable	
407.3.2 Alphabetic Keys	Not Applicable	
407.3.3 Numeric Keys	Not Applicable	
407.4 Key Repeat	Not Applicable	
407.5 Timed Response	Not Applicable	
407.6 Operation	Not Applicable	
407.7 Tickets, Fare Cards, and Keycards	Not Applicable	
<b>407.8 Reach Height and Depth</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
407.8.1 Vertical Reference Plane	Not Applicable	
407.8.1.1 Vertical Plane for Side Reach	Not Applicable	

Criteria	Conformance Level	Remarks and explanations
407.8.1.2 Vertical Plane for Forward Reach	Not Applicable	
407.8.2 Side Reach	Not Applicable	
407.8.2.1 Unobstructed Side Reach	Not Applicable	
407.8.2.2 Obstructed Side Reach	Not Applicable	
407.8.3 Forward Reach	Not Applicable	
407.8.3.1 Unobstructed Forward Reach	Not Applicable	
407.8.3.2 Obstructed Forward Reach	Not Applicable	
407.8.3.2.1 Operable Part Height for ICT with Obstructed Forward Reach	Not Applicable	
407.8.3.2.2 Knee and Toe Space under ICT with Obstructed Forward Reach	Not Applicable	
<b>408 Display Screens</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
408.2 Visibility	Not Applicable	
408.3 Flashing	Not Applicable	
<b>409 Status Indicators</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
409.1 General	Not Applicable	
<b>410 Color Coding</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
410.1 General	Not Applicable	
<b>411 Audible Signals</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
411.1 General	Not Applicable	
<b>412 ICT with Two-Way Voice</b>	<i>Heading cell – no</i>	<i>Heading cell – no response</i>

Criteria	Conformance Level	Remarks and explanations
<b>Communication</b>	<i>response required</i>	<i>required</i>
<b>412.2 Volume Gain</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
412.2.1 Volume Gain for Wireline Telephones	Not Applicable	
412.2.2 Volume Gain for Non-Wireline ICT	Not Applicable	
<b>412.3 Interference Reduction and Magnetic Coupling</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
412.3.1 Wireless Handsets	Not Applicable	
412.3.2 Wireline Handsets	Not Applicable	
412.4 Digital Encoding of Speech	Not Applicable	
412.5 Real-Time Text Functionality	Reserved for future	Reserved for future
412.6 Caller ID	Not Applicable	
412.7 Video Communication	Not Applicable	
<b>412.8 Legacy TTY Support</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
412.8.1 TTY Connectability	Not Applicable	
412.8.2 Voice and Hearing Carry Over	Not Applicable	
412.8.3 Signal Compatibility	Not Applicable	
412.8.4 Voice Mail and Other Messaging Systems	Not Applicable	
<b>413 Closed Caption Processing Technologies</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
413.1.1 Decoding and Display of Closed Captions	Not Applicable	

Criteria	Conformance Level	Remarks and explanations
413.1.2 Pass-Through of Closed Caption Data	Not Applicable	
<b>414 Audio Description Processing Technologies</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
414.1.1 Digital Television Tuners	Not Applicable	
414.1.2 Other ICT	Not Applicable	
<b>415 User Controls for Captions and Audio Descriptions</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
415.1.1 Caption Controls	Not Applicable	
415.1.2 Audio Description Controls	Not Applicable	

## 04.3 Chapter 5: Software

Criteria	Conformance Level	Remarks and explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.2 section	<i>See information in WCAG 2.2 section</i>
<b>502 Interoperability with Assistive Technology</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
502.2.1 User Control of Accessibility Features	Not Applicable	
502.2.2 No Disruption of Accessibility Features	Not Applicable	
<b>502.3 Accessibility Services</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
502.3.1 Object Information	Not Applicable	
502.3.2 Modification of Object	Not Applicable	

Criteria	Conformance Level	Remarks and explanations
Information		
502.3.3 Row, Column, and Headers	Not Applicable	
502.3.4 Values	Not Applicable	
502.3.5 Modification of Values	Not Applicable	
502.3.6 Label Relationships	Not Applicable	
502.3.7 Hierarchical Relationships	Not Applicable	
502.3.8 Text	Not Applicable	
502.3.9 Modification of Text	Not Applicable	
502.3.10 List of Actions	Not Applicable	
502.3.11 Actions on Objects	Not Applicable	
502.3.12 Focus Cursor	Not Applicable	
502.3.13 Modification of Focus Cursor	Not Applicable	
502.3.14 Event Notification	Not Applicable	
502.4 Platform Accessibility Features	Not Applicable	
<b>503 Applications</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
503.2 User Preferences	Not Applicable	
503.3 Alternative User Interfaces	Not Applicable	
<b>503.4 User Controls for Captions and Audio Description</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
503.4.1 Caption Controls	Not Applicable	
503.4.2 Audio Description Controls	Not Applicable	
<b>504 Authoring Tools</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>

Criteria	Conformance Level	Remarks and explanations
504.2 Content Creation or Editing (if not authoring tool, enter “not applicable”)	See WCAG 2.2 section	See information in WCAG 2.2 section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	
504.2.2 PDF Export	Not Applicable	
504.3 Prompts	Not Applicable	
504.4 Templates	Not Applicable	

## 04.4 Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and explanations
<b>601.1 Scope</b>	Heading cell – no response required	Heading cell – no response required
<b>602 Support Documentation</b>	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Not Applicable	
602.3 Electronic Support Documentation	See WCAG 2.2 section	See information in WCAG 2.2 section
602.4 Alternate Formats for Non-Electronic Support Documentation	Not Applicable	

Criteria	Conformance Level	Remarks and explanations
<b>603 Support Services</b>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
603.2 Information on Accessibility and Compatibility Features	Not Applicable	
603.3 Accommodation of Communication Needs	Not Applicable	

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# 05. Accessibility Statement of Commitment

Kuali is devoted to providing applications which our whole community can use to automate their business processes and learning activities, regardless of circumstance or ability. As such, Kuali regularly works with an independent party to assess and provide an updated Accessibility Conformance Report based on the Voluntary Product Accessibility Templates (ACR/VPAT).

## 05.1 Commitment

Kuali provides accessibility training opportunities for all engineers and designers and seeks to promote a vigorous culture of learning and continuous improvement with respect to accessibility within product teams. We believe the only way to produce truly accessible software is to ensure accessibility is considered and evaluated as early in the development process as possible by all participants. To that end, Kuali establishes design standards to be followed by product teams, and reviews accessibility of frontend-related code before it is merged into our codebase. We also leverage the following tools to help find the classes of issues that can be caught in an automated fashion such as low color-contrast, missing or inappropriate labels, and insufficient landmarking or semantic markup.

Kuali utilizes the following resources and tools to ensure clarity in interpreting accessibility guidelines.

- The A11Y Project
- MDN Accessibility Docs
- Web Accessibility Initiative
- WebAIM
- Section 508 Checklist
- WCAG 2.2 Recommendations



## 05.2 Feedback

Kuali does its best to address reported critical accessibility issues as soon as possible. This means that we treat reported accessibility issues the same as other reported defects or bugs. We have a zero-bug practice where we constantly work to keep our unresolved bugs as close to zero as possible. As Kuali Products are robust applications, there will always be opportunities to improve on the current accessibility. Kuali explicitly works with external auditors to assess and provide feedback for improvements. Moreover, Kuali has various feedback mechanisms in place for the user community within our support portal to report findings.

## 05.3 Mitigation Plan

While this ACR identifies no “does not support” issues, it does identify several “partially supports” issues. We are working to resolve these issues quickly. We expect to have these issues addressed by the end of March, 2026.

# 06. Annexes

# 06.1 – Methodology

## Objective manual and semi-automatic verification methodology

We analyze content with different automatic and semiautomatic systems and compare the results between tools to obtain the most complete and objective verification. The reference standard, unless specifically requested, that we use is always the latest (WCAG 2.2) so that we can ensure compliance in all countries from which the touchpoint (site, app, etc.) can be accessed.

Our verification is therefore compliant with WCAG 2.2 level AA. Each tool produces results that are then analyzed by our experts: it is, therefore, possible that not all tool results appear because they are judged to be false negatives.

## Automated tools for syntax checking

- **W3C Markup Validation Service:** used with generated code, because it is the official tool for checking HTML, XHTML, MathHTML, etc. <https://validator.w3.org/>
- **W3C CSS Validation service:** although the correctness of the CSS does not affect accessibility, it could affect some aspects that still have an impact on it if not correctly interpreted because it is incorrect. The verification is therefore appropriate and done with <https://jigsaw.w3.org/css-validator/>
- **PAC PDF checker:** <https://pdfua.foundation/en/pdf-accessibility-checker-pac/>

## Automatic and semi-automatic tools for color verification

- **Color Contrast Analyser (CCA):** used punctually on dubious contrasts <https://developer.paciellogroup.com/resources/contrastanalyser/>
- **WCAG Color contrast checker:** used as the first check to verify the contrasts of the colors used in the CSS of the pages.
- **Text on background image a11y check:** used to check when text should overlap images <https://www.brandwood.com/a11y/>

- **Color contrast accessibility evaluator:** used as an additional control for some online pages <https://color.a11y.com/Contrast/>

## Automatic and semi-automatic tools for checking accessibility

Some online validators used as samples on the pages:

- Accescan <https://accessibe.com/accessscan>
- Wave <https://wave.webaim.org/>

### And other local tools:

- **Web developer toolbar:** Used to support manual verification. It allowed us to locate images without alt texts, fields without labels, etc. <https://chrispederick.com/work/web-developer/>
- **AXE e Lighthouse for Chrome:** they have provided us with precise indications on the defects of the accessibility of the HTML code but also on WAI ARIA attributes, fundamental in the case of web applications and interactive components.
- **Siteimprove for Chrome:** like AX, it provides useful indications for verifying compliance but is a tool evaluated by AgID as useful for monitoring public sites.

## Terms

The terms used in the Conformance Level information are defined as follows:

**Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.

**Partially Supports:** Some functionality of the product does not meet the criterion.

**Does Not Support:** The majority of product functionality does not meet the criterion.

**Not Applicable:** The criterion is not relevant to the product.

**Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

## Compliance levels

To meet the needs of various groups and different contexts, three levels of compliance have been defined: A (lowest), AA, and AAA (highest).

**Level A Criterion:** Minimum level. Impacts the experience of a wide range of users / often requires simple implementation techniques.

**Level AA Criterion:** Improved accessibility level. Impacts a smaller group of users / may require more specific implementation techniques.

**Level AAA Criterion:** Maximum level of accessibility, suitable only for certain contexts.

## Legal Disclaimer

The information in this document is provided in good faith based on Kuali's understanding at the time of the review and does not represent a legally-binding claim or obligation. Please contact us to report any accessibility errors or conformance claim errors for re-evaluation and correction, if necessary.