

# Environmental, Social & Governance Statement

Last updated 04-2026

Accredible is a cloud-native Software as a Service (SaaS) platform, operating with a fully remote, globally distributed workforce. Our business model is inherently designed to minimise environmental impact while delivering scalable, secure credentialing solutions to organisations worldwide.

This document outlines Accredible's approach to Environmental, Social, and Governance (ESG) compliance across all three dimensions.

## Environmental (E)

Accredible takes a deliberate approach to environmental responsibility, both through the infrastructure partners we select and the internal practices we adopt.

### Cloud Infrastructure & Energy Efficiency

Accredible's entire infrastructure is hosted on Amazon Web Services (AWS) and Google Cloud Platform (GCP) — two of the world's leading cloud providers with publicly verifiable ESG commitments:

#### AWS

Committed to powering operations with 100% renewable energy.

Actively pursues energy-efficient data centre design. Further details:

[sustainability.aboutamazon.com/reporting](https://sustainability.aboutamazon.com/reporting)

#### GCP

Carbon neutral since 2007, targeting 24/7 carbon-free energy by 2030.

Further details: [cloud.google.com/sustainability](https://cloud.google.com/sustainability)

## EU Climate Neutral Data Centres Pact

Both AWS and GCP are signatories to the EU Climate Neutral Data Centre Pact — an industry-wide initiative committing data centre operators to achieving climate neutrality by 2030. Key commitments under this pact include:

- Achieving climate neutrality by 2030
- Using 100% renewable energy to power data centre operations
- Improving energy efficiency through advanced technologies
- Reducing and conserving water usage
- Promoting circular economy practices including recycling and sustainable waste management
- Regular, transparent reporting on progress towards pact goals

Signatory list: [climateneutraldatacentre.net/signatories](https://climateneutraldatacentre.net/signatories)

## Sustainable Internal Practices

- Accredible's fully remote workforce model eliminates commute-related emissions across the entire organisation.
- Our cloud-only infrastructure means no owned physical data centres, minimising direct energy consumption and hardware waste.
- We adopt sustainable digital practices, including optimising software workloads to reduce computational overhead.

## Social (S)

**Employee Welfare:** Our people are treated fairly and equitably. We maintain strong employment practices, provide competitive benefits, and actively promote diversity, equity, and inclusion across our global workforce.

**Data Privacy & Security:** Accredible maintains industry-leading standards for data privacy and security. We are certified to SOC 2 Type 2 (Security) and comply with GDPR and CCPA privacy regulations.

Accredible's SOC 3 report, a publicly available summary of our internal security controls, is available via our [Trust Centre](#). It attests compliance with SOC 2 Type 2, audited by Prescient Assurance, and requires no NDA to access.

**Customer Feedback:** We operate structured processes for collecting, reviewing, and acting on customer feedback to continuously improve our platform and service.

## Governance (G)

**Ethical Leadership:** Accredible promotes ethical behaviour and integrity at all levels, with leadership held to the highest governance standards.

**Transparency:** We maintain transparency in our business practices and corporate policies, publishing relevant reports and documentation to keep stakeholders informed.

Full compliance and privacy details are available at our [Trust Centre](#).

**Compliance:** Accredible maintains comprehensive compliance programmes aligned with applicable laws and regulations governing SaaS and cloud services, including data protection, accessibility, and security frameworks.

**Risk Management:** We have implemented robust risk management strategies with a particular focus on third-party infrastructure governance — selecting cloud and SaaS providers whose ESG practices meet our standards.

For further information, please visit [accredible.com/trust-center](https://accredible.com/trust-center) or contact your Accredible account representative.