

Care sector recruitment

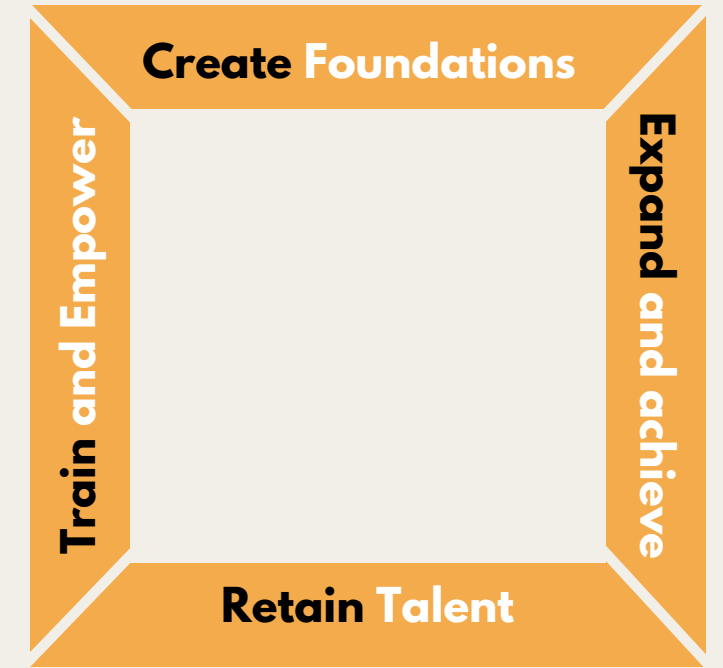
+ Mentoring

Why mentoring Care Managers in recruitment changes everything.

Hiring the right people is tough.

But with the right guidance, it gets easier, faster, and more effective.

C.E.R.T-ify
Your team



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hello@fittonmillet.com

Your process is broken.

It isn't your fault.

- Vacancies stay open too long
- Managers drown in admin
- The wrong hires lead to high turnover
- Costs spiral with agency & job board fee reliance

Sound familiar?

Too many cooks?

Everybody involved, causes issues.

Care Managers – Juggling rotas, interviews, compliance, and still covering shifts

HR & Admin Teams – Managing policies, contracts, and endless paperwork

Owners & Directors – Stuck firefighting instead of growing their service

When recruitment is chaotic, everyone feels it.

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How mentoring helps!

Move with the times.

Attraction – Learn how to write job ads that bring in the right candidates

Onboarding – Create a seamless, automated process that sets new hires up for success

Retention – Keep staff engaged, supported, and committed to your service

Culture Alignment – Hire people who truly fit your values and care about the role

The impact of mentoring.

Improve hires. Save time & money.

Faster hiring – No more drawn-out processes

Less admin – Free up managers' time to focus on care

Lower costs – Reduce job board spend & agency use

Stronger teams – Staff who stay and grow with you

This isn't just recruitment, it's building a team for the future.

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A single session!

Power sessions - immediate impact

In a single session, a manager can:

- Identify what's slowing down their recruitment
- Learn simple steps to improve job ads and responses
- Create a clear plan for next steps
- Gain confidence to try a new approach

3-month tailored program.

Deep dive into issues for future stability

In a 3-month programme, a manager can:

- Set up own recruitment system from start to finish & build a talent pool to reduce job board spend
- Learn how to write better adverts and run stronger interviews
- Feel more in control and less reliant on outside help

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