



Job Advert | Political Adviser (Scotland)

Role: Political Adviser (Scotland)

Location: Hybrid (Based in Scotland, with ability to regularly attend Holyrood)

Salary: Role sits in Uplift salary band 2 (from £42,283 to £48,694)

Hours: Standard working hours 9.00 – 17.30, with availability to attend external events which may fall outside these hours. Flexible working requests will be considered.

Length of contract: Fixed 12 month contract with strong likelihood of renewal

Benefits: Annual Professional Development Allowance, Employee Assistance Programme, home office set up allowance, consideration of flexible working requirements and work/workplace adjustments, and organisational focus on employee wellbeing

Starting date: ASAP

Closing date: Wednesday 19th August, 11pm

Proposed interviews: w/c 24th August

About us

Uplift supports efforts to create a rapid and fair transition away from oil and gas production in the UK.

We urgently need to phase out oil and gas drilling to stay within safe climate limits. Yet, despite having renewable resources in abundance, the UK remains Europe's second largest oil and gas producer.

We can and must be ambitious about moving past oil and gas production, while empowering and supporting workers and communities who rely on the industry for their livelihoods.

Working with everyone from policy-makers and Parliamentarians, to academics and campaigners, Uplift undertakes research, analysis and campaigning to support a rapid and fair transition away from oil and gas production in the UK.

Role summary

As one of Uplift's Political Advisers, you will play a central role in building political support for a fair transition away from oil and gas extraction in the UK. Your role will sit within Uplift's Politics Team and support the Senior Political Adviser (Scotland) to create political impact for Uplift in Scotland.

This role will involve working closely within political networks across Holyrood and occasionally also at Westminster. You will be a skilled communicator able to support the implementation of Uplift's political strategy, and use your initiative and political instincts to further the political debate on phasing out fossil fuels and securing a fair transition for workers and communities in Scotland.



Core responsibilities will include:

Implementation and delivery of Uplift's strategy

- Execute Uplift's political strategy in Scotland by aligning parliamentary engagement and events with organizational goals, while remaining adaptable to changing political contexts.

Persuasive communication

- Develop targeted, compelling briefings and assist the press team by drafting communications from political figures for Scottish media outlets.

Monitoring policy and legislative processes

- Use political analysis to identify and capitalise on opportunities to influence debate at Holyrood, ensuring that key intelligence is shared internally.

Networking and engagement

- Cultivate relationships with influential stakeholders at Holyrood, and support the Westminster team in engaging with Scottish MPs.

Coordination and convening of parliamentary events

- Organise and manage events at political party conferences and other relevant settings within Scotland.

Please refer to the job description for more details on core responsibilities and essential and desired skills and experience.

Application

We kindly request that candidates do not use generative AI tools to draft their application responses or CVs. We are looking to evaluate your unique communication skills and personal experiences. As an organisation we value authenticity rather than perfection and applications that appear heavily AI-generated or use generic responses may affect your chances of being Shortlisted.

To apply for this role, please submit a job application form [via this link](#) which will be reviewed by our Careers Team.

Please do not send your application via email.



Accessibility and Anti-Oppression are at the core of Uplift's values and therefore we strongly encourage applications from candidates whose backgrounds or accessibility/support needs mean they have been traditionally under-represented in the climate and environment sector. Therefore we also encourage candidates [to complete our equal opportunities monitoring form](#). Questions are optional and your answers will be treated confidentially and will in no way affect your application. This form is received separately from your application when we receive it and does not form any part of the shortlisting or interview process.

Should you have any specific questions you wish to discuss about your application then send an email to careers@upliftuk.org.

If you are unsure if you meet the requirements or feel you will be disadvantaged by the process then please email us at careers@upliftuk.org so we can see how we might provide support.

Unfortunately, we can only consider candidates who are already eligible to work in the UK.

Strictly no agencies.