



Job Description | Political Adviser (Scotland)

Role summary

As one of Uplift's Political Advisers, you will play a central role in building political support for a fair transition away from oil and gas extraction in the UK. Your role will sit within Uplift's Politics Team and support the Senior Political Adviser (Scotland) to create political impact for Uplift in Scotland.

This role will involve working closely within political networks across Holyrood and occasionally also at Westminster. You will be a skilled communicator able to support the implementation of Uplift's political strategy, and use your initiative and political instincts to further the political debate on phasing out fossil fuels and securing a fair transition for workers and communities in Scotland.

Core responsibilities

Implementation and delivery of Uplift's strategy

- You will support the implementation of Uplift's political strategy in Scotland. Using your knowledge of political and parliamentary processes, political monitoring skills and political judgement, you will ensure that parliamentary and political engagement and events are well aligned to achieve Uplift's strategic objectives and remain relevant and agile to achieve impact in changing political circumstances.

Persuasive communication

- You will use your written communication and influencing skills to write compelling briefings, and other communications that are well tailored for the specific political audience.
- You will also support the press and communications team by drafting evidence-based communications from political voices for press and media outlets in Scotland.

Monitoring policy and legislative processes

- You will use your skills in political monitoring and analysis to identify risks and opportunities for influencing political debate at Holyrood on Uplift's strategic priorities.
- You will ensure Scottish political intel and information is efficiently communicated across the organisation.

**Networking and engagement**

- You will utilise your skills in relationship-building to grow and maintain Uplift's networks in and around Holyrood, including by attending events, receptions and proactively setting up meetings with key stakeholders and decision makers, including MSPs, parliamentary staff, government officials and special advisers.
- You will show capability of transferring political experience across other parliamentary contexts in supporting the Westminster political team with support to engage with Scottish MPs, where required.

Coordination and convening of parliamentary events

- Support the organisation and delivery of events by Uplift at political party conferences.
- Support the organisation and delivery of events in Holyrood and other Scottish political settings, where required.

Our ideal candidate will have:**Essential criteria**

- Experience engaging with parliamentary procedures and legislative processes in the Scottish Parliament.
- Good organisational skills, with experience in programme delivery, coordination, and administration.
- A track record of using initiative and seeking opportunities to secure winning outcomes.
- Excellent networking and relationship-building skills.
- Motivation, initiative, exceptionally high standards, a collaborative approach, and associated qualities needed to work in a dynamic organisation.
- A strong commitment to Uplift's mission and core values of equity and climate justice.

Desirable criteria

- Experience of working with decision-makers.
- A good understanding of UK climate and energy policy.