

## Job Description | Senior Political Adviser (Scotland)

**Role:** Senior Political Adviser (Scotland)

**Location:** Edinburgh, Scotland.

**Salary Range:** Grade 3 - £49,503 - £54,093 (*offer based on internal pay framework and relevant experience*)

**Hours:** Standard working hours 9.00 - 17.30, with availability to attend external events which may fall outside these hours.

**Length of contract:** Full-time, fixed one year contract

**Benefits:** Annual Professional Development Allowance, Employee Assistance Programme, home office set up allowance, consideration of flexible working requirements and work/workplace adjustments, and organisational focus on employee wellbeing

**Starting date:** ASAP

**Closing date:** Wednesday 30th July - 11pm

**Proposed interviews:** Online, likely to be 6th and 7th August

### About Us

Uplift is a campaigning and research organisation helping to move the UK and Scotland towards a fossil fuel-free future and to support a just transition for workers and communities. At this crucial time for accelerating the shift away from oil and gas, we have an opportunity for an experienced Senior Political Adviser to join our team and lead our Scottish political engagement strategy.

### The role

As Uplift's Senior Political Adviser (Scotland), you will be a skilled advocate, strategist and communicator able to lead delivery of Uplift's Scottish political strategy. Your role will sit within Uplift's Politics Team, although you will work closely with partner organisations in Scotland, and you will seek to build support for ambitious climate and just transition policies within the Scottish Parliament and Scottish Government as well as supporting our engagement with MPs whose constituencies are based in Scotland. Scotland is at the forefront of the UK's transition away from fossil fuels and the Scottish Government has a crucial role to play in delivering a fair transition for the North Sea that supports workers and communities. With Scottish Parliament elections taking place in May 2026, this is an exciting opportunity to join our team to secure support and action for a fair oil and gas transition in Scotland.

### Core responsibilities will include:

- Leading the execution of Uplift's Scottish political strategy, and providing updates as required.
- Seeking avenues for influence and engagement with Scottish parliamentary and legislative programmes, including delivering impactful events.

- Engagement with Members of the Scottish Parliament and Scottish Government Officials as well as cross party MPs who are from Scottish Constituencies.
- Close collaboration with key Scottish partners, as well as engagement with stakeholders including think-thanks and caucuses
- Representing Uplift at events, and fora in and around the Scottish Parliament.
- Developing briefings and communications suitable for a Scottish political audience.
- Line management within Uplift's politics team.

**Our ideal candidate will have:**

- Thorough knowledge of Scottish parliamentary procedures, policy-making and regulatory processes.
- A track record of securing political or policy changes.
- Highly organised, with experience in programme delivery, coordination, and administration
- Experience working with a broad range of stakeholders and able to manage competing priorities
- Excellent networking and relationship-building skills
- Motivation, initiative, exceptionally high standards, a collaborative approach.
- Ability to work independently and within a team who is based remotely.
- A good understanding of Devolved or UK climate and energy policy.
- A strong commitment to Uplift's mission and core values of equity and climate justice.

## Application

To apply for this role, [please submit a job application form via this link](#) which will be reviewed by our Careers Team.

**Please do not send your application via email.**

Accessibility and Anti-Oppression are at the core of Uplift's values and therefore we strongly encourage applications from candidates whose backgrounds or accessibility/support needs mean they have been traditionally under-represented in the climate and environment sector.

Therefore [we also encourage candidates to complete our equal opportunities monitoring form](#). Questions are optional and your answers will be treated confidentially and will in no way affect your application. This form is received separately from your application when we receive it and does not form any part of the shortlisting or interview process.

Should you have any specific questions you wish to discuss about your application then send an email to [careers@upliftuk.org](mailto:careers@upliftuk.org). We will ask successful applicants to complete a written exercise

along with a standard interview.

If you are unsure if you meet the requirements or feel you will be disadvantaged by the process then please email us at [careers@upliftuk.org](mailto:careers@upliftuk.org) so we can see how we might provide support.

Unfortunately, we can only consider candidates who are already eligible to work in the UK.

**Strictly no agencies.**