



Job Description | Policy Adviser (short-term role)

Role: Policy Adviser, Research, Policy and Legal Team

Location: Remote (within UK)

Salary: The role sits within Grade 2 of the Uplift Salary scale (£40,250 - £46,221)

Contract: 6 months, we will consider applications from candidates wanting to undertake the role as short-term employment, a consultancy contract or a secondment from their current employer.

Hours: Standard working hours 9.00 - 17.30, with availability to attend external events which may fall outside these hours. Flexible working requests will be considered.

Starting date: January 2026

Deadline: We will be assessing applications on a rolling basis

About Uplift

Uplift is an impact-oriented research and campaigning organisation that supports a rapid and fair transition away from oil and gas in the UK, with a goal of making the UK a global first-mover on phasing out oil and gas production in line with climate limits and a just settlement for the workforce. We are currently looking for a Policy Adviser to help drive forward our strategic policy advocacy at a critical time for the climate movement in the UK and globally.

The role

As Policy Adviser, you will collaborate with Uplift's team and key partners to ensure that our collective work is underpinned by robust and forward-thinking policy analysis. From responding to policy announcements, to proactively setting the agenda, to ensuring our team has a sound understanding of the future of the North Sea, this is a diverse role at the heart of our work pushing a just transition away from oil and gas extraction.

The successful candidate will have exceptional policy research skills, an ability to think politically, and a keen interest in climate and energy-related policy and campaigns. A strong commitment to Uplift's mission and core values is also required.

Responsibilities

Core responsibilities include:

- Support the delivery of Uplift’s policy analysis, research and advocacy, contributing to our organisational strategy and campaigns.
- Monitor and track ongoing UK climate and energy policy developments to identify key opportunities and risks.
- Produce clear, concise and compelling analysis, briefings, and consultation responses to support Uplift’s advocacy and communications.
- Provide fact-checking and ad-hoc policy analysis for the Uplift team to ensure accuracy in Uplift’s public communications.
- Contribute to Uplift’s “policy unit” by coordinating with colleagues and supporting policy priority-setting.
- Support the teams in developing policy asks, ensuring they are evidence-based, accurate and impactful advocacy.
- Build and maintain collaborative relationships with partners, allies and stakeholders engaged in UK climate and just transition policy.
- Contribute to the wider work of the Research, Policy and Legal team, including supporting knowledge management and maintaining high-quality standards in outputs.

About you

Our ideal candidate will have:

- Experience in a similar or related role (policy, research, advocacy or campaigns). Strong knowledge of UK climate, energy or environmental policy (direct expertise in just transition, fossil fuels or renewables would be an advantage, but is not essential).
- Excellent research and analytical skills, with the ability to synthesise complex information quickly and accurately.
- Exceptional writing and communication skills, with strong attention to detail.
- Motivation, initiative, and the ability to work both independently and collaboratively in a fast-moving environment.
- A strong commitment to Uplift’s mission and core values of equity and climate justice.

Application

To apply for this role, [please submit a job application form via this link](#) which will be reviewed by our Careers Team.

Accessibility and Anti-Oppression are at the core of Uplift’s values and therefore we strongly encourage applications from candidates whose backgrounds or accessibility/support needs mean they have been traditionally under-represented in the climate and environment sector.

Should you have any specific questions you wish to discuss about your application then send an email to careers@upliftuk.org.

If you are unsure if you meet the requirements or feel you will be disadvantaged by the process then please email us at careers@upliftuk.org so we can see how we might provide support.

Unfortunately, we can only consider candidates who are already eligible to work in the UK.