



Job Description | Campaigner

Role: Campaigner

Location: Remote (within UK) with a strong preference for Scotland

Salary: The role sits within Grade 2 of the Uplift Salary scale £42,283 - £48,694 (pro rata)

Hours: Full-time or 4 days/week. Standard working hours 9.00 - 17.30, with availability to attend external events which may fall outside these hours. Flexible working requests will be considered.

Length of contract: Fixed 12 month contract with strong likelihood of renewal

Benefits: Annual Professional Development Allowance, Employee Assistance Programme, home office set up allowance, consideration of flexible working requirements and work/workplace adjustments, and organisational focus on employee wellbeing

Starting date: Mid-April

Closing date: Sunday 22nd February 2026, 11pm

Proposed interviews: Week commencing Monday 1st March

About Us

Uplift supports efforts to create a rapid and fair transition away from oil and gas production in the UK. We urgently need to phase out oil and gas drilling to stay within safe climate limits. Yet, despite having renewable resources in abundance, the UK remains Europe's second largest oil and gas producer.

We can and must be ambitious about moving past oil and gas production, while empowering and supporting workers and communities who rely on the industry for their livelihoods.

Working with everyone from policy-makers and Parliamentarians, to academics and campaigners, Uplift undertakes research, analysis and campaigning to support a rapid and fair transition away from oil and gas production in the UK.

The Role

We are currently looking for a Campaigner to join our growing team and support a new energy campaign that challenges the Scottish Government to help create an energy system for Scotland that works for workers, communities, the Scottish public and the planet.

You'll be working with a team including external partners to convey a simple, powerful, united vision for the future of Scotland's energy system that cuts through the noise and presents a more democratic energy system that brings tangible benefit to people's lives.

You will be helping to support a network of unions, impacted communities and workers, climate groups and community groups powerful enough to hold the Scottish government to account, and creating public pressure on Scotland's politicians to take positive action on the future of Scotland's energy system.



Core responsibilities will include:

- **Strategy development and delivery:** Supporting the execution and development of campaign strategies and tactics in collaboration with key partners and Uplift's Campaigns team, both online and offline
- **Event and action planning and delivery:** Organising and facilitating meetings, events, and actions with groups of diverse partners and stakeholders, in collaboration with the Uplift team
- **Coalition development and support:** Supporting the strengthening and building relationships and partnerships with partners, constituencies and organisations
 - Working with the rest of the Uplift team to provide communications, campaign and research support to core partners and stakeholders
 - Coordinating with partners and activists engaged in Uplift's campaigns, facilitating the delivery of support and training, and helping set pathways for sustained and meaningful engagement
 - Supporting the development of campaign resources in collaboration with local activists, key partners and networks
 - Supporting organisations and partners directly taking part in Uplift's existing and planned campaign in Scotland
- **Public representation:** Supporting the public representation of the campaign including for the campaign to the media and in public events

About You

Our ideal candidate will have:

- Experience in a similar or related role
- Proactive approach to engaging stakeholders and partners
- Strong communication skills across different groups and people
- Excellent civil society contacts in Scotland
- Excellent coordination, event organisation, and action delivery skills
- Familiarity with digital campaigning techniques
- Experience of movement building and/or community organising
- Experience of working with coalitions desirable
- A strong commitment to Uplift's mission and core values of equity and climate justice.

Application

To apply for this role, [please submit a job application form via this link](#) which will be reviewed by our Careers Team.

Please do not send your application via email.



Accessibility and Anti-Oppression are at the core of Uplift's values and therefore we strongly encourage applications from candidates whose backgrounds or accessibility/support needs mean they have been traditionally under-represented in the climate and environment sector.

Therefore [we also encourage candidates to complete our equal opportunities monitoring form.](#)

Questions are optional and your answers will be treated confidentially and will in no way affect your application. This form is received separately from your application when we receive it and does not form any part of the shortlisting or interview process.

Should you have any specific questions you wish to discuss about your application then send an email to careers@upliftuk.org.

If you are unsure if you meet the requirements or feel you will be disadvantaged by the process then please email us at careers@upliftuk.org so we can see how we might provide support.

Unfortunately, we can only consider candidates who are already eligible to work in the UK.

Strictly no agencies.