

Environmental Policy

August 2025

Morphum Environmental Ltd (Morphum) is an environmental engineering and consulting company committed to sustainable practices in all aspects of its activities. Morphum shall maintain its Environmental Management System (EMS) in accordance with the requirements of ISO 14001.

Morphum is driven by our founding vision - to create environmental change and sustainable outcomes that will ensure a thriving ecosystem for generations to come. Morphum is committed to the protection and regeneration of the environment, continual improvement and mitigation of environmental impacts by exceeding relevant environmental legislation and other requirements. Morphum is committed to training all employees and contractors in environmental issues and aspects.

In order to achieve its commitments and vision, Morphum intends to:

- Enhance net positive outcomes by identifying and implementing resource-efficient solutions through incorporating sustainability principles and considering low-carbon approaches in our projects and business operations.
- Engage with our clients to develop and apply sustainability strategies.
- Encourage collaboration and communicate openly.
- Advocate and promote sustainability through involvement in networks, industry groups and community initiatives.
- Raise awareness, elevate mauri and facilitate a company culture within Morphum to support positive environmental outcomes.
- Promote awareness and the use of the sustainability procurement policy to select and support suppliers and contractors to achieve similar high environmental standards.
- Report publicly on our environmental and social material aspects through our sustainability report.
- Implement the 'Morphum Impact Tool' to capture and communicate the 'impact' of Morphum projects considering people, place and environmental outcomes from the work we do.

The EMS will be reviewed annually to modify and improve our environmental management commitments and guiding principles and maintain accordance with current work practices. This policy has been mandated by management; communicated to employees, contractors and clients; and is freely available to the public.



Caleb Clarke
Director



Dean Watts
Director