Environmental Policy

July 2026

Morphum Environmental Ltd (Morphum) is an environmental engineering and consulting company committed to sustainable practices in all aspects of its activities. Morphum shall maintain its Environmental Management System (EMS) in accordance with the requirements of ISO 14001.

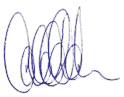
Morphum is driven by our founding vision - to create environmental change and sustainable outcomes that will ensure a thriving ecosystem for generations to come. Morphum is committed to the protection and regeneration of the environment, the prevention of pollution, continual improvement of our EMS, and the mitigation of environmental impacts through compliance with relevant environmental legislation as a minimum. Morphum is committed to communicating our environmental commitments and performance expectations to all employees and contractors.

To achieve these commitments and our vision, Morphum will:

- Enhance positive environmental outcomes by applying sustainability principles and consideration of low-carbon approaches within our projects and business operations.
- Engage with our clients to encourage sustainable environmental management.
- Encourage collaboration and communicate openly with employees, clients, suppliers, contractors and stakeholders.
- Advocate for and promote sustainability through participation in industry networks, professional groups and community initiatives.
- Raise awareness, elevate mauri, and foster a company culture that supports positive environmental outcomes.
- Implement the Sustainability Procurement policy to support suppliers and contractors in achieving similarly high environmental standards.
- Publicly report on Morphum's material environmental aspects through our Sustainability Report.
- Implement and continually develop the 'Morphum Impact Tool' to capture and communicate the people, place and environmental outcomes generated from our work.

This policy and the EMS are reviewed periodically to ensure their ongoing suitability, effectiveness, and alignment with Morphum's operations, strategic direction, and environmental commitments.

This policy is endorsed by management, communicated to employees and contractors, and made available to the public.



Caleb Clarke
Director



Dean Watts
Director