



LOGAN CAVALIERS BASKETBALL CLUB

Inclusion & Diversity Policy

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146 Bryants Rd, Shailer Park QLD 4128

Cavs Basketball Club is committed to providing a safe, welcoming, and inclusive environment for all players, families, volunteers, and members of our community.

As an affiliated club of Logan Basketball, our approach aligns with the principles of Basketball Australia and the Australian Sports Commission Inclusive Sport Framework.

1. Purpose

The purpose of this policy is to ensure that Cavs Basketball Club:

- Promotes equal opportunity and access to basketball
- Creates a safe and inclusive environment for all participants
- Prevents discrimination, harassment, and exclusion
- Reflects the diversity of our local community

We believe that basketball is a sport for everyone and has the power to bring people together and build strong, inclusive communities.

2. Our Commitment to Inclusion

Cavs Basketball Club is committed to ensuring that:

- Everyone is treated with respect, dignity, and fairness
- Participation is accessible regardless of background or ability
- Discrimination, bullying, harassment, and abuse are not tolerated

We support the principle that all Australians should be able to participate in sport in a welcoming and inclusive way, regardless of age, ability, gender, cultural background, or identity.

3. Who This Policy Applies To

This policy applies to:

- Players
- Parents and guardians
- Coaches and team managers
- Volunteers and committee members

- Spectators and supporters

4. Inclusion Principles

Cavs Basketball Club is committed to inclusive participation for all individuals, including but not limited to:

Cultural Diversity

- Welcoming people from all cultural and linguistic backgrounds
- Supporting multicultural participation

First Nations Inclusion

- Respecting and acknowledging Aboriginal and Torres Strait Islander peoples
- Promoting reconciliation and cultural awareness

Disability & All Abilities

- Supporting participation for people of all abilities
- Making reasonable adjustments where possible

Gender & Sexual Diversity

- Providing a safe and respectful environment for LGBTQIA+ participants
- Supporting inclusion of transgender and gender-diverse individuals in line with national sport guidance

Gender Equality

- Encouraging equal participation and leadership opportunities for girls and women

5. Zero Tolerance for Discrimination

Cavs Basketball Club has zero tolerance for:

- Discrimination
- Harassment or bullying
- Vilification or exclusion

This includes behaviour based on:

- Race, ethnicity, or cultural background
- Gender or sexuality

- Disability
- Religion
- Socio-economic status

All concerns will be managed in line with our Member Protection and Complaints policies.

6. Responsibilities

Club Responsibilities

The Club will:

- Promote inclusive behaviours and respectful culture
- Provide a safe environment for all participants
- Ensure policies align with governing bodies and legislation
- Address inappropriate behaviour promptly

Member Responsibilities

All members must:

- Treat others with respect and inclusion
- Follow Club Codes of Conduct
- Report inappropriate or unsafe behaviour

7. Legal & Governance Framework

This policy is guided by:

- Anti-Discrimination Act 1991 (QLD)
- Sex Discrimination Act 1984
- Disability Discrimination Act 1992
- Racial Discrimination Act 1975

And aligns with:

- Basketball Australia Diversity & Inclusion Framework
- Australian Sports Commission Inclusive Sport Framework

8. Reporting Concerns

Any concerns regarding discrimination or exclusion should be reported to the Club.

Matters will be handled in line with:

- Member Protection Policy
 - Complaints & Disputes Policy
 - Logan Basketball Procedures
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9. Continuous Improvement

Cavs Basketball Club is committed to:

- Ongoing education and awareness
 - Improving accessibility and inclusion practices
 - Reviewing this policy regularly
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10. Contact Us

For any questions or concerns, please contact:

Cavs Basketball Club

Email: admin@cavsbasketball.com.au