



E2
CYBER

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Overview

In the fast-paced and ever-evolving world of cyber security, finding the right talent with verified skills is paramount. This is where FIFTH DOMAIN stepped in to help leading cyber specialist recruitment firm E2 Cyber, offering a unique and effective solution to accurately assess and validate the cyber skills of potential candidates. Recognising the gap in the market for realistic, scenario-based assessments, a leading technology-focused recruitment firm leveraged FIFTH DOMAIN's innovative approach to refine E2 Cyber's hiring process.

Challenges Faced

E2 Cyber faced several challenges:

1. Difficulty in verifying the practical skills of candidates in real-world cyber scenarios.

2. The absence of a robust tool to conduct technical screenings that reflect actual workplace challenges.

3. The need to improve their recruitment efficiency and accuracy to meet client expectations under strict service level agreements (SLAs).

Solution Implemented

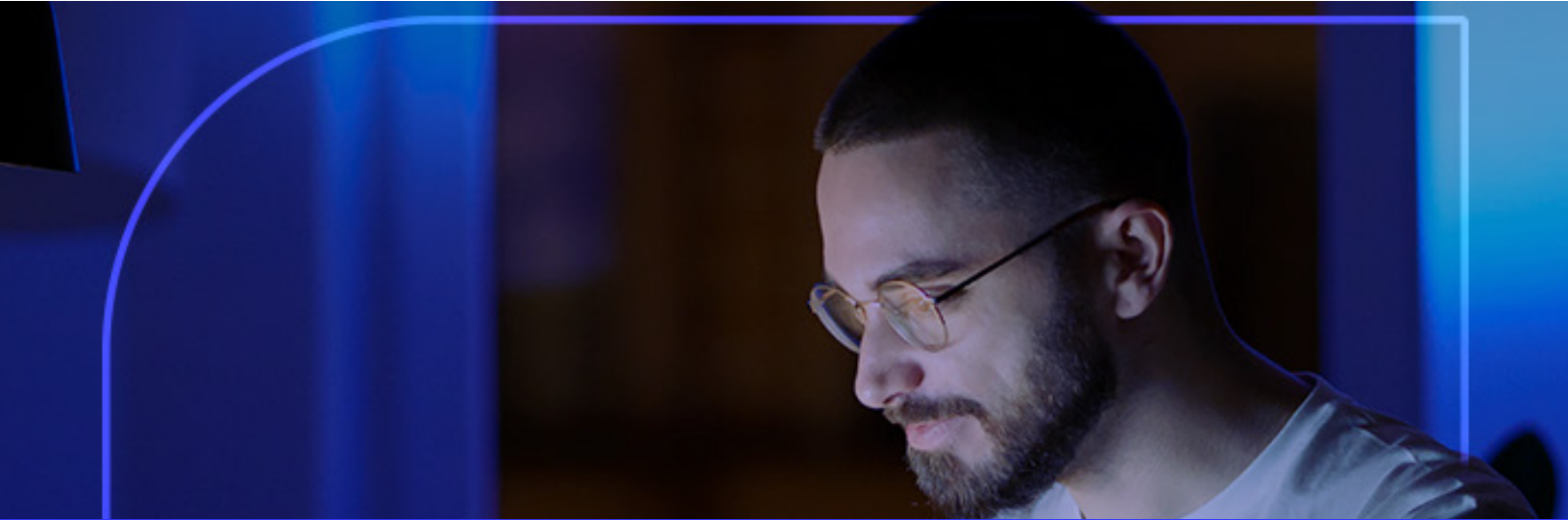
To overcome these challenges, the E2 Cyber implemented the following solutions with FIFTH DOMAIN:

1. Define the skills requirements of the advertised role.

2. Build the tailored Assessment template from a library of challenges.

3. Invite a list of 100 candidates to conduct the 1-hour assessment

4. Analyse the results of the top 10 candidates to rapidly shortlist and profile



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Results Achieved

- The adoption of FIFTH DOMAIN led to significant improvements:
- Reducing the application triage effort from two days to two hours.
- Enhanced quality of hires, with candidates demonstrating proven capabilities to meet the rigorous demands of cyber security roles.
- Greater confidence in recruitment decisions, backed by data-driven insights from realistic assessment environments.

Key Takeaways

Using FIFTH DOMAIN's assessments allowed us to not just hear a candidate's qualifications but to actually see them in action. This approach has significantly bridged the gap between certification and real-world ability, ensuring we deliver candidates who are not only qualified on paper but genuinely ready for the challenges of the cyber security environment.