



Board Director Position Profile

Hamilton/Burlington SPCA

Join and help us build a better future for animals.

About the Hamilton/Burlington SPCA

The **Hamilton/Burlington SPCA (HBSPCA)** is a registered not-for-profit charitable organization dedicated to protecting and promoting the well-being of animals and fostering the human-animal bond. For almost **140 years**, we have been a trusted voice for animals in need – rescuing, caring for, and rehoming thousands each year, while providing education and advocacy to build a more compassionate community.

Today, the Hamilton/Burlington SPCA stands at an inspiring turning point. Through our **“Unleash Love” campaign**, we are fundraising to build a **new state-of-the-art animal care and community facility** – a space designed to improve the quality of life for animals, enhance access to services, and strengthen the connection between pets and people across our region.

This is a transformational moment – one that calls for visionary leadership, strategic acumen, strong governance, and a deep commitment to our shared belief that **all pets deserve to be happy, safe, and wanted**.

The Opportunity

The Hamilton/Burlington SPCA is seeking **dedicated and dynamic leaders** to join our **Board of Directors**. As a member of the board, you will help guide the organization through an era of exciting growth and transformation – including the fundraising, and realization of Canada’s first Animal Wellness Hub – a one-stop, affordable, all-inclusive, walk-in shelter, hospital and community space that will transform our existing campus.

We don't just need board members—we need visionaries who understand that calculated risks lead to extraordinary rewards. Our mission demands leaders who can see beyond today and help shape a more humane tomorrow for animals and people alike.

This is an opportunity to contribute your expertise, leadership, and compassion to an organization that makes a tangible difference every single day – for animals, families, and the community we share.

The Ideal Candidate

We are seeking individuals who bring both **heart and expertise** to the board table.

The ideal candidate will demonstrate they:

- have a genuine passion for animal welfare and community service
- are established leaders and community philanthropists with executive leadership experience (C-suite preferred)
- have previous board experience
- aren't afraid of ambitious goals
- bring strategic thinking to complex challenges
- have strong networks throughout Hamilton, Burlington and surrounding areas
- enjoy contributing to a team
- have a purpose-driven approach to governance
- have integrity and a commitment to ethical leadership
- have the capacity to dedicate a minimum of 10 hours per month to board and committee work
- reside in the greater Hamilton/Burlington area (this is preferred but not mandatory)

Experience in one or more of the following areas is especially valued:

- non-profit leadership and governance
- finance, law, or accounting
- fundraising, philanthropy, or marketing
- capital projects, construction, or real estate development
- veterinary care, animal welfare, or community health
- human resources, equity, or organizational development

This is a board position that **matters**. As an HBSPCA Board Member, you will:

- guide organizational strategy with a focus on innovation
- oversee president and CEO performance and succession planning
- provide financial oversight and risk management expertise
- connect your professional network to our mission
- support fundraising initiatives

Key Responsibilities

- **Governance & Strategy:** Provide strategic oversight to ensure the organization's mission, vision, and long-term sustainability are advanced.
- **Leadership Through Growth:** Contribute to the HBSPCA's strategic plan as we deliver the "Unleash Love" campaign and establish our new facility.

- **Financial Stewardship:** Oversee financial performance and ensure the responsible management of resources.
 - **Fund Development:** Act as an ambassador for the HBSPCA's mission and campaign goals — supporting fundraising efforts through advocacy, personal commitment, and community engagement.
 - **Community Engagement:** Promote awareness of the HBSPCA's programs, impact, and values within your personal and professional networks.
 - **Board Participation:** Attend regular/special board and committee meetings, engage in key initiatives, and participate in events and strategic projects.
-

Term and Commitment

- Preparation for and attendance at quarterly board meetings and up to two additional meetings focused on specific projects such as strategic renewal, board effectiveness or governance training.
 - Committee participation based on expertise (finance/risk/audit or governance).
 - 3-year term with possibility of renewal.
 - Participation at key fundraising and community events.
 - Meaningful personal financial contribution (at a level comfortable for you).
-

Why Join the HBSPCA Board?

- The HBSPCA stands at a pivotal moment in our 138-year history. While we're proud of our legacy, we recognize that the needs of our community are evolving. By joining our board, you will help us drive innovation in animal welfare and community services.
 - Help us lead a historic **capital campaign and facility build** that will transform lives — both animal and human.
 - Collaborate with a passionate and experienced team of community leaders.
 - Leave a legacy of compassion and impact that will endure for generations.
-

How to Apply

Interested candidates are invited to submit a statement of interest and résumé to ExecProgramAsst@hbspca.com by **December 5, 2025**.

Please include a brief description of your professional background and what inspires you to serve as a director with the Hamilton/Burlington SPCA.

*Together, let's Unleash Love
and build a future where every animal is happy, safe, and wanted.*
