



Carbon Reduction Plan

Supplier name: Labrys Technologies Limited

Publication date: 10th February 2026

Commitment to achieving Net Zero

Labrys Technologies Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025 (Year ending Sept 2025)
Additional Details relating to the Baseline Emissions calculations.
<p>Labrys has not previously measured or reported organisational carbon emissions. This reporting year therefore represents our baseline year in accordance with PPN 006 guidance.</p> <p>Scope 1 - Labrys reports zero Scope 1 emissions as the organisation does not own or control any direct emission sources, such as company vehicles, boilers, generators, or other fuel-combustion equipment.</p> <p>Scope 2 - emissions have been calculated using landlord-provided electricity consumption estimates for occupied office space, supplemented by an estimate of home-working electricity use based on staff numbers and average remote working patterns.</p> <p>Scope 3 emissions have been calculated using a combination of activity-based and spend-based estimation methods in accordance with the GHG Protocol and UK Government conversion factor guidance. Where precise data was unavailable, conservative assumptions have been applied appropriate to the scale of Labrys' operations.</p>

Labrys recognises the limitations of estimation in its baseline year and commits to improving data accuracy in subsequent reporting periods.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	1.27
Scope 3 (Included Sources)	97.39
Total Emissions	98.66

Current Emissions Reporting

Reporting Year: 2025 (Year ending Sept 2025)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	1.27
Scope 3 (Included Sources)	97.39
Total Emissions	98.66

Emissions reduction targets

Labrys commits to achieving Net Zero greenhouse gas emissions by 2050.

In support of this commitment, Labrys has set an interim target to reduce total organisational emissions by at least 50% by 2030 against its 2024/25 baseline.

Labrys recognises that future business growth may increase operational activity. Emissions reduction targets will therefore be delivered through a

low-carbon growth model, ensuring that increases in headcount or service delivery are accompanied by proportionately lower emissions through continued remote-first working, limited business travel, and efficient use of digital tools and services.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives - As this is Labrys' baseline year, no emissions reductions have yet been realised against a prior reporting period. Future reductions will be reported in subsequent Carbon Reduction Plans.

Future carbon reduction initiatives

In order to support delivery of its Net Zero commitment and interim emissions reduction targets, Labrys intends to implement a range of proportionate carbon reduction initiatives over the coming years. These are expected to include:

- Continued optimisation of remote-first and hybrid working practices to minimise commuting and office energy use
- Ongoing reduction of business travel, with virtual delivery used as the default and rail prioritised over air travel where travel is necessary
- Adoption of a formal low-carbon travel policy to guide future business travel decisions
- Periodic review and optimisation of cloud services and digital tools to improve energy efficiency
- Improved tracking of organisational carbon emissions on an annual basis to support more accurate reporting and targeted reductions
- Consideration of environmental performance and sustainability practices when selecting key suppliers and service providers

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate

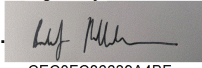
¹ <https://ghgprotocol.org/corporate-standard>

Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed by: 

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Date: 10th February 2026

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>