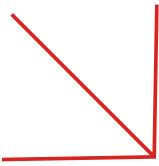




People.  
Projects.  
Progress.

2025





# CSQ, a partner-led project development consultancy, supporting clients across complex developments.

*An overview of our work and progress in 2025.*

*2025 marked ten years since CSQ was founded. It was also a year of sustained growth, with continued focus across teams, regions and projects on supporting clients through complex decisions and delivering with clarity and confidence.*

*Over the year, we welcomed new people into the business, strengthened leadership across key disciplines and expanded our regional presence. These changes were not about scale for its own sake, but about ensuring the right experience is involved at the right time.*

*Alongside this growth, CSQ continued to work closely with clients across a wide range of sectors, guiding projects from early planning through to delivery and completion. The following pages share a snapshot of that journey in 2025 - the people behind the work, the projects delivered and the progress made together.*





*Projects progressed, teams grew and regional presence strengthened, all while maintaining a focus on clear communication and experienced oversight.*

## Offices

*4 offices established across the UAE, Saudi Arabia and the United Kingdom, supporting regional and international projects.*

## Headcount

*50 multi-disciplinary professionals across project management, cost management, building surveying, development management, architecture and engineering.*



## Projects

*In 2025, CSQ managed AED 8 billion of new-build development, 6 million sq ft of mixed-use high-rise construction and completed over 5 million sq ft of interior fit-out projects.*

## Awards

*CSQ was shortlisted in more than eleven industry award categories in 2025 and awarded Project Management Consultancy of the Year across multiple award ceremonies.*

*“Control, clarity, and confidence throughout delivery.”*

# 10

New  
Hires

*Strengthening teams with  
the right experience.*

# 15

Internal  
Promotions

*Recognising growth and  
responsibility from within.*

# 8

Chartered  
Professionals

*Newly chartered professionals  
across key disciplines.*

*"The right people, involved  
at the right time, make the  
difference."*

## People & Leadership

*Throughout the year, CSQ welcomed new team members across project management, cost management and technical services, while also recognising internal progression through promotions and expanded responsibilities. These developments reflected both the growth of the business and a continued commitment to long-term capability rather than short-term scale.*



We bring clarity to  
complex projects.



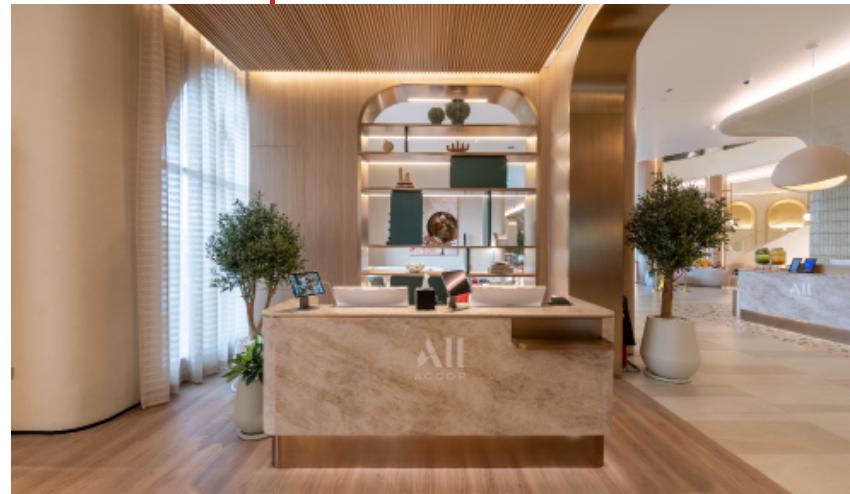
# 01

## Pullman Hotel

*Ras Al Khaimah*

*Pullman Hotel Al Marjan Island was refurbished and handed over within a fixed 10-week shutdown window, ready for the peak season, including key public areas and a new steel-framed glasshouse extension.*

*CSQ provided Project and Cost Management services with an emphasis on early procurement and disciplined programme control.*



**Hospitality**

# 02

## British American Tobacco

*Dubai*

### Commercial Office



*British American Tobacco Middle East has completed a new workplace across three floors at JBC 3, JLT, spanning approximately 46,000 sq ft. The office was designed to support agile working, wellbeing and collaboration.*

*CSQ provided Project and Cost Management consultancy services from early planning through to completion, overseeing coordination, cost control and delivery.*

## Hospitality - F&B



# 03

## Saikindō

*Abu Dhabi*

*Saikindō is an experience-led hospitality venue located within the Four Seasons Hotel Abu Dhabi, inspired by Japanese hi-fi listening bars with music at the centre of the design.*

*CSQ provided close coordination of design, fit-out and specialist disciplines, resulting in a highly considered destination bar in Abu Dhabi.*

# 04

## Private Villa

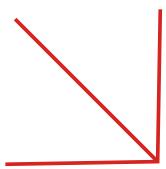
*Dubai*

*A private luxury villa in Jumeirah Golf Estates was completed following an AED 6 million refurbishment, transforming the 8,900 sq ft residence into a contemporary family home.*

*The project was supported through Project and Cost Management services, with focus on programme control, cost oversight and coordination across specialist disciplines.*

## Residential





# 05

## Confidential Client

*Saudi Arabia*



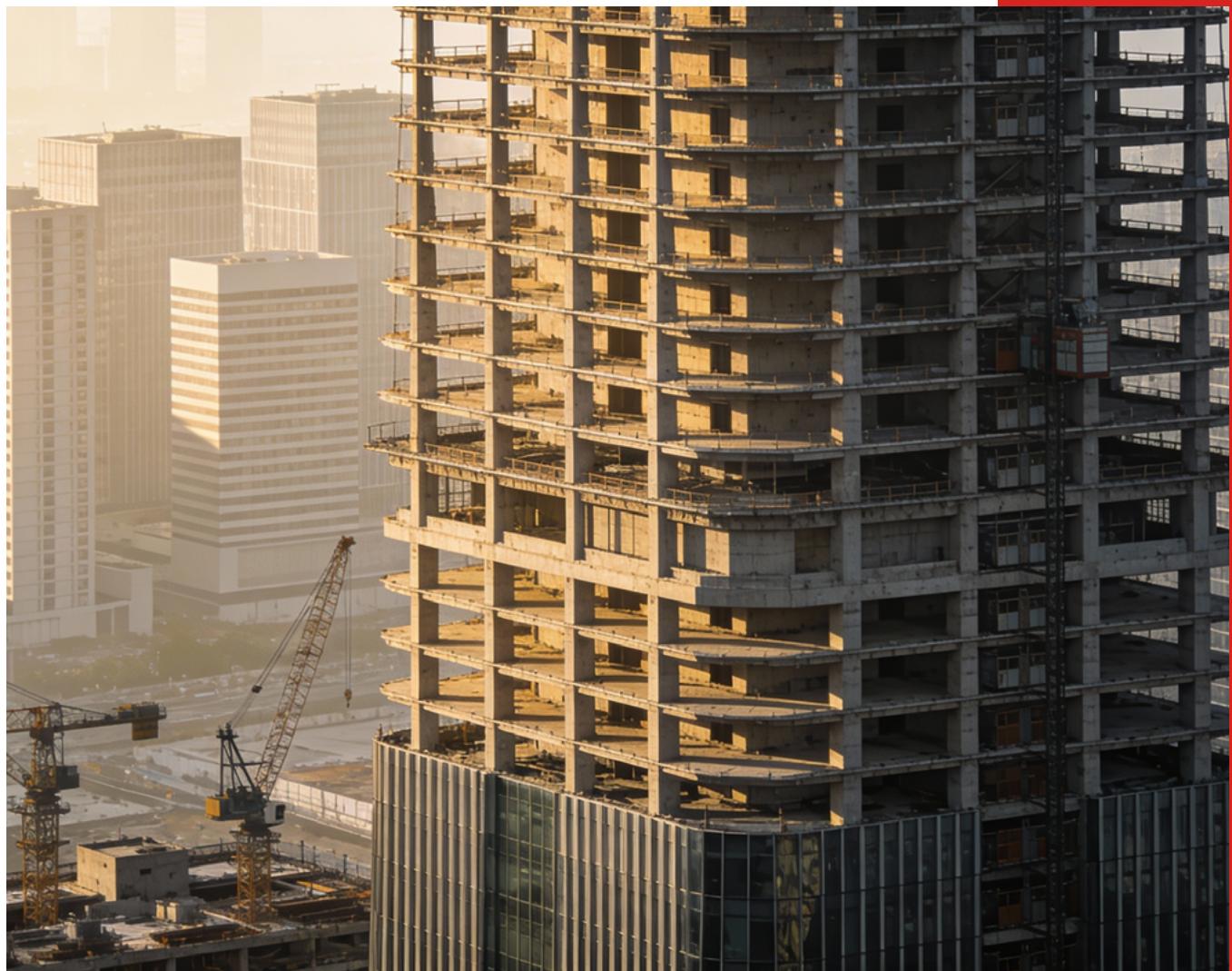
### Commercial Office

CSQ was appointed to provide Project Management and Cost Management consultancy services for a confidential law firm's first office in Saudi Arabia.

The project required close coordination with the client's US-based global team and careful consideration of specialist IT, AV, security and acoustic requirements, alongside flexibility to accommodate future expansion.

# 06

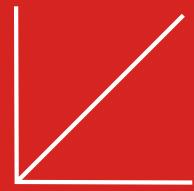
## New-Build Developments



*Our team manages a portfolio of AED 8 billion in new-build development, spanning large-scale residential, commercial and mixed-use projects.*

*Our role is centred on clarity, control, and experienced oversight - supporting disciplined cost, programme and risk management as projects move from planning into construction and through to delivery.*

# Our Awards & Recognition



*Construction Innovation  
Awards 2025*

**Project  
Management  
Company of the Year**

*Consultancy Middle East  
Platinum Award 2025*

**Top Project  
Management  
Consultancy**

*Construction Innovation  
Awards 2025*

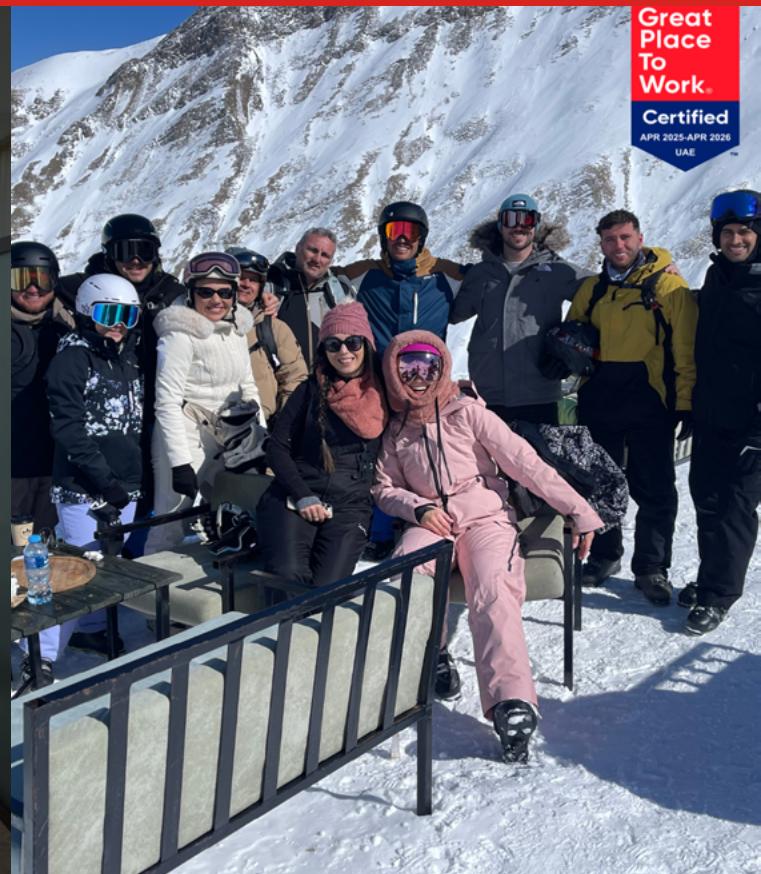
**Laura Davies -  
Project Manager  
of the Year**

*Middle East Consultant  
Awards 2025*

**Project  
Management  
Company of the Year**



*Great People Make  
Great Workplaces*



# Social & Community

*While much of 2025 was shaped by projects and delivery, it was also defined by shared experiences and causes that brought people together beyond day-to-day work.*

*Throughout the year, CSQ teams supported initiatives that reflected what mattered personally.*

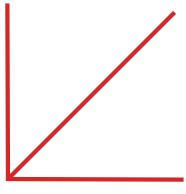
*This included collaborating with NAMA Women to support women and wider industry conversations, participating in MND24 and supporting Breast Cancer Awareness Month through fundraising efforts in support of Friends of Cancer Patients. These initiatives were about contributing time, energy and support where it could make a difference.*

*2025 also marked CSQ's 10th year, creating an important moment to pause and reflect. A company Townhall brought teams together to recognise how far the business has come and what the future holds for our amazing people.*



*"Beyond projects, it's people."*





# Looking Ahead into 2026

*As we look ahead into 2026, the focus remains consistent - supporting complex projects with clarity, experienced oversight and disciplined delivery. Alongside continued work across the UAE and the UK, strengthening CSQ's presence in Saudi Arabia remains an important part of the year ahead.*

*CSQ's work in the Kingdom has grown through hands-on involvement in complex, live projects. From the outset, teams work closely with clients to understand the brief, key drivers and risk profile, ensuring the right expertise is involved early.*

*Rather than approaching Saudi Arabia as a short-term expansion, the focus has been on building capability through experience on the ground. Multidisciplinary teams are aligned to the technical, regulatory and delivery challenges that projects in the Kingdom demand, allowing CSQ to support growth while maintaining the same level of rigour, judgement and consistency clients expect.*

