

COLLECTIVE BARGAINING
EXTENSION AGREEMENT

BETWEEN

SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 20 CTW/CLC

AND

COUNTY OF COOK

JOHN H. STROGER, JR. HOSPITAL/RUTH M. ROTHSTEIN CORE CENTER
REPRESENTING ATTENDING PHYSICIANS

DECEMBER 1, 2025 THROUGH NOVEMBER 30, 2027

EFFECTIVE UPON APPROVAL BY THE COOK COUNTY BOARD OF
COMMISSIONERS

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**Extension Agreement between
County of Cook (Employer)
and Service Employees International Union, Local 20 (Union)
to Extend the Current Collective Bargaining Agreement
(STROGER)**

Except as modified below: 1) the collective bargaining agreement between the Employer and the Union (collectively the "Parties") originally for the term December 1, 2020 through November 30, 2024 (the "CBA"), as extended by the Parties through November 30, 2025; and 2) all Memoranda of Agreement and/or Understanding and Side Letters agreed to by the Parties during the term of the CBA as extended will continue in full force and effect.

1. The term of the CBA, as extended by the Parties, shall be extended until November 30, 2027.
2. The salary grades and steps applicable to each of the Union's bargaining units shall be increased as follows during the term of this extension agreement:
 - a. All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2500.
 - b. Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
 - c. Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
 - d. Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.
3. In recognition of this being the second extension of the original collective bargaining agreement, and further recognition that issues often arise during the term of a collective bargaining agreement that need to be addressed, the parties hereby commit to working to address such issues during the term of this extension.
4. In the event the County agrees to an Extension Agreement for the period December 1, 2025 through November 30, 2027 with greater lump-sum payments than those set forth in Paragraph 2.a. above or greater wage increases than those set forth in Paragraphs 2.b., 2.c. and 2.d. above, then the County will provide the greater lump sum payment and/or wage increase to the employees covered by this Extension Agreement.

EFFECTIVE DATE: Upon ratification by the Cook County Board.

COOK COUNTY/ SERVICE EMPLOYEES' INTERNATIONAL UNION,
LOCAL 20 CTW/CLC

ARTICLE VII
Holidays

Effective 10/1/24

Amend Section 7.1 (ACHN) (Cermak) (Provident) (Stroger) Regular Holidays as indicated in red below:

Section 7.1 Regular Holidays:

All full-time Doctors shall receive eight (8) hours pay at their regular hourly rate for the holidays listed below. These holidays are not to be counted as part of a Doctor's vacation time. (Part-time Doctors regularly working at least twenty (20) hours per week shall receive holiday pay on a pro rata basis.)

New Year's Day	Indigenous Peoples' Day (Observed as Columbus Day)
Martin Luther King's Birthday	Labor Day
Lincoln's Birthday	Veteran's Day
Memorial Day	Thanksgiving Day
Independence Day (Fourth of July)	Christmas Day
President's Day	Juneteenth Day
	Casmir Pulaski Day

COOK COUNTY/ SERVICE EMPLOYEES' INTERNATIONAL UNION,
LOCAL 20 CTW/CLC

ARTICLE XIII
LEAVES OF ABSENCE

Section 13.4 (ACHN) (Cermak) (Provident) (Stroger) Parental Leave:

All full-time Employees shall be eligible for Twelve (12) Week Paid Parental Leave as a result of the birth or adoption of a child or fostering ("Parental Leave") under the following conditions. To be eligible for Parental Leave, an employee must have been a full-time employee with the County for at least twelve (12) months prior to the first date of the leave request.

Eligible employees are entitled to receive the following Parental Leave:

- Non-birthing biological parent; or
- Intended parent of a gestational surrogacy; or
- Foster parent placed with a foster child age 17 or younger.

Parental Leave may be combined with other accrued paid time off such as vacation, personal, and or sick time to achieve the maximum amount of paid time off while taking FMLA leave. However, employees cannot use Parental Leave prior to the date of birth/adoption and must use Parental Leave in a continuous block of time beginning on the day of birth or adoption. An employee who qualifies for Parental Leave may be entitled to additional time off pursuant to the FMLA. Health insurance benefits for an employee receiving Parental Leave shall be maintained and administered under the same conditions as for an employee covered by FMLA.

Parental Leave shall be considered an alternative to Maternity or Paternity Leave under the applicable Section, and an employee who chooses Parental Leave will not be eligible for additional Maternity or Paternity Leave.

Article XI: Compensation, Section 11.12: Pay Equity

In the event the Employer hires a new Employee at a yearly salary/hourly rate that is higher than an existing Employee in the same bargaining unit with at least comparable experience, education, training, skills, and certifications who is performing the same duties within the same specialty or sub-specialty, upon request of the Union either party, the parties, within sixty (60) days, will meet to discuss whether, as a result of the salary/hourly rate of the new hire, adjustments need to be made to the salary/hourly rate of the existing comparable bargaining unit Employee(s). At this meeting, the Employer will present and discuss its analysis of whether pay inequities exist. Within thirty (30) days of the meeting, in consultation with the Union, the Employer will determine the amount of the adjustment, if any, exercising is at the reasonable discretion of the Employer.

Article XI: Compensation, Section 11.16: Extra Duty Pay

When Doctors work extra hours because they are approved to perform work outside of their normal responsibilities, they shall be paid ~~the greater of what they are currently paid for extra duty pay or \$150~~ **\$200** per hour, effective up on the ratification of this agreement by the County Board.

The following five (5) departments currently under Memorandum of Agreements (MOA): Trauma, Radiologist, Anesthesiologist, Gastroenterology, and Hematology/Oncology shall continue to receive \$300 per hour for Extra Duty Pay, in accordance with the MOA until the end of the contract extension, November 30, 2027.

The Employer will distribute extra duty pay work equitably among Doctors who volunteer for it and are qualified to perform the duties.

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	529	98.186	7,854.90	204,227
K	KP4	533	100.163	8,013.06	208,339
K	KP4	537	102.178	8,174.22	212,529
K	KP4	541	104.240	8,339.21	216,819
K	KP4	545	106.341	8,507.30	221,189
K	KP4	549	108.484	8,678.70	225,646
K	KP4	553	110.669	8,853.52	230,191
K	KP4	557	112.901	9,032.05	234,833
K	KP4	561	115.171	9,213.69	239,555
K	KP4	565	117.496	9,399.64	244,390
K	KP4	569	119.861	9,588.91	249,311
K	KP4	573	122.279	9,782.29	254,339
K	KP4	577	124.742	9,979.39	259,464
K	KP4	581	127.256	10,180.50	264,692
K	KP4	585	129.818	10,385.42	270,020
K	KP4	589	132.436	10,594.86	275,466
K	KP4	593	135.105	10,808.41	281,018
K	KP4	597	137.826	11,026.08	286,678
K	KP4	601	140.606	11,248.46	292,460
K	KP4	605	143.438	11,475.06	298,351
K	KP4	609	146.328	11,706.28	304,363
K	KP4	613	149.275	11,942.01	310,492
K	KP4	617	152.283	12,182.66	316,749
K	KP4	621	155.353	12,428.22	323,133
K	KP4	625	158.485	12,678.81	329,648
K	KP4	629	161.678	12,934.21	336,289
K	KP4	633	164.935	13,194.83	343,065

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OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	637	168.260	13,460.76	349,979
K	KP4	641	171.650	13,732.02	357,032
K	KP4	645	175.110	14,008.80	364,228
K	KP4	649	178.635	14,290.79	371,560
K	KP4	653	182.235	14,578.81	379,048
K	KP4	657	185.907	14,872.54	386,686
K	KP4	661	189.652	15,172.20	394,477
K	KP4	665	193.476	15,478.08	402,430
K	KP4	669	197.372	15,789.78	410,534
K	KP4	673	201.353	16,108.20	418,813
K	KP4	677	205.409	16,432.74	427,251
K	KP4	681	209.548	16,763.81	435,859
K	KP4	685	213.769	17,101.50	444,639
K	KP4	689	218.076	17,446.12	453,599
K	KP4	693	222.471	17,797.66	462,739
K	KP4	697	226.954	18,156.32	472,064
K	KP4	701	231.528	18,522.21	481,577
K	KP4	705	236.193	18,895.43	491,281
K	KP4	709	240.952	19,276.17	501,180
K	KP4	713	245.809	19,664.74	511,283
K	KP4	717	250.763	20,061.04	521,586
K	KP4	721	255.813	20,465.06	532,091
K	KP4	725	260.968	20,877.42	542,812
K	KP4	729	266.226	21,298.10	553,750
K	KP4	733	271.591	21,727.31	564,910
K	KP4	737	277.064	22,165.16	576,294
K	KP4	741	282.648	22,611.83	587,907
K	KP4	745	288.342	23,067.34	599,750
K	KP4	749	294.155	23,532.38	611,841

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KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	753	300.084	24,006.75	624,175
K	KP4	757	306.132	24,490.56	636,754
K	KP4	761	312.302	24,984.20	649,589
K	KP4	765	318.593	25,487.47	662,674
K	KP4	769	325.014	26,001.08	676,028
K	KP4	773	331.563	26,525.03	689,650
K	KP4	777	338.243	27,059.42	703,544
K	KP4	781	345.058	27,604.64	717,720
K	KP4	785	352.013	28,161.00	732,186
K	KP4	789	359.108	28,728.60	746,943
K	KP4	793	366.339	29,307.14	761,985
K	KP4	797	373.724	29,897.92	777,346
K	KP4	801	381.253	30,500.25	793,006
K	KP4	805	388.936	31,114.92	808,987
K	KP4	809	396.775	31,742.03	825,292
K	KP4	813	404.770	32,381.58	841,921
K	KP4	817	412.925	33,033.98	858,883
K	KP4	821	421.250	33,700.03	876,200
K	KP4	825	429.738	34,379.03	893,854
K	KP4	829	438.398	35,071.87	911,868

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OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	528	97.694	7,815.56	203,204
K	KP3	532	99.664	7,973.11	207,300
K	KP3	536	101.675	8,133.98	211,483
K	KP3	540	103.722	8,297.76	215,741
K	KP3	544	105.813	8,465.05	220,091
K	KP3	548	107.943	8,635.45	224,521
K	KP3	552	110.118	8,809.46	229,046
K	KP3	556	112.340	8,987.19	233,666
K	KP3	560	114.600	9,168.03	238,368
K	KP3	564	116.910	9,352.78	243,172
K	KP3	568	119.266	9,541.24	248,072
K	KP3	572	121.670	9,733.62	253,074
K	KP3	576	124.123	9,929.81	258,175
K	KP3	580	126.623	10,129.82	263,375
K	KP3	584	129.174	10,333.94	268,682
K	KP3	588	131.776	10,542.07	274,093
K	KP3	592	134.432	10,754.52	279,617
K	KP3	596	137.141	10,971.29	285,253
K	KP3	600	139.906	11,192.47	291,004
K	KP3	604	142.726	11,418.06	296,869
K	KP3	608	145.598	11,647.87	302,844
K	KP3	612	148.532	11,882.60	308,947
K	KP3	616	151.527	12,122.14	315,175
K	KP3	620	154.579	12,366.31	321,523
K	KP3	624	157.694	12,615.48	328,002
K	KP3	628	160.875	12,869.98	334,619
K	KP3	632	164.114	13,129.10	341,356

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OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	636	167.422	13,393.73	348,236
K	KP3	640	170.796	13,663.68	355,255
K	KP3	644	174.239	13,939.15	362,417
K	KP3	648	177.748	14,219.84	369,715
K	KP3	652	181.327	14,506.15	377,159
K	KP3	656	184.981	14,798.48	384,760
K	KP3	660	188.709	15,096.73	392,515
K	KP3	664	192.513	15,401.01	400,426
K	KP3	668	196.393	15,711.40	408,496
K	KP3	672	200.350	16,028.02	416,728
K	KP3	676	204.387	16,350.96	425,124
K	KP3	680	208.506	16,680.52	433,693
K	KP3	684	212.705	17,016.40	442,426
K	KP3	688	216.991	17,359.31	451,342
K	KP3	692	221.364	17,709.15	460,437
K	KP3	696	225.826	18,066.10	469,718
K	KP3	700	230.376	18,430.09	479,182
K	KP3	704	235.017	18,801.40	488,836
K	KP3	708	239.754	19,180.33	498,688
K	KP3	712	244.587	19,567.00	508,741
K	KP3	716	249.514	19,961.09	518,988
K	KP3	720	254.543	20,363.40	529,448
K	KP3	724	259.671	20,773.65	540,114
K	KP3	728	264.902	21,192.13	550,995
K	KP3	732	270.240	21,619.23	562,100
K	KP3	736	275.686	22,054.87	573,426
K	KP3	740	281.240	22,499.24	584,980
K	KP3	744	286.908	22,952.63	596,768

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KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	748	292.692	23,415.37	608,799
K	KP3	752	298.589	23,887.13	621,065
K	KP3	756	304.609	24,368.73	633,586
K	KP3	760	310.746	24,859.66	646,351
K	KP3	764	317.008	25,360.63	659,376
K	KP3	768	323.398	25,871.83	672,667
K	KP3	772	329.915	26,393.17	686,222
K	KP3	776	336.561	26,924.84	700,045
K	KP3	780	343.344	27,467.55	714,156
K	KP3	784	350.261	28,020.91	728,543
K	KP3	788	357.317	28,585.40	743,220
K	KP3	792	364.519	29,161.53	758,199
K	KP3	796	371.864	29,749.10	773,476
K	KP3	800	379.359	30,348.71	789,066
K	KP3	804	387.001	30,960.07	804,961
K	KP3	808	394.800	31,583.97	821,183
K	KP3	812	402.756	32,220.51	837,733
K	KP3	816	410.870	32,869.60	854,609
K	KP3	820	419.154	33,532.34	871,840
K	KP3	824	427.600	34,208.02	889,408
K	KP3	828	436.214	34,897.15	907,325

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KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	527	97.209	7,776.72	202,194
K	KP2	531	99.170	7,933.58	206,272
K	KP2	535	101.165	8,093.24	210,424
K	KP2	539	103.206	8,256.51	214,669
K	KP2	543	105.286	8,422.90	218,995
K	KP2	547	107.406	8,592.50	223,404
K	KP2	551	109.570	8,765.61	227,905
K	KP2	555	111.778	8,942.23	232,498
K	KP2	559	114.028	9,122.27	237,178
K	KP2	563	116.328	9,306.22	241,961
K	KP2	567	118.672	9,493.78	246,838
K	KP2	571	121.064	9,685.15	251,813
K	KP2	575	123.505	9,880.44	256,891
K	KP2	579	125.991	10,079.24	262,060
K	KP2	583	128.529	10,282.36	267,341
K	KP2	587	131.122	10,489.79	272,734
K	KP2	591	133.763	10,701.03	278,226
K	KP2	595	136.459	10,916.69	283,834
K	KP2	599	139.207	11,136.57	289,550
K	KP2	603	142.015	11,361.16	295,390
K	KP2	607	144.876	11,590.07	301,341
K	KP2	611	147.795	11,823.59	307,413
K	KP2	615	150.774	12,061.93	313,610
K	KP2	619	153.810	12,304.79	319,924
K	KP2	623	156.912	12,552.96	326,377
K	KP2	627	160.072	12,805.76	332,949
K	KP2	631	163.295	13,063.56	339,652
K	KP2	635	166.590	13,327.19	346,507
K	KP2	639	169.946	13,595.64	353,486
K	KP2	643	173.370	13,869.61	360,609
K	KP2	647	176.865	14,149.19	367,878
K	KP2	651	180.426	14,434.10	375,286

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KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	655	184.060	14,724.82	382,845
K	KP2	659	187.771	15,021.67	390,563
K	KP2	663	191.555	15,324.44	398,435
K	KP2	667	195.417	15,633.33	406,466
K	KP2	671	199.352	15,948.14	414,651
K	KP2	675	203.371	16,269.67	423,011
K	KP2	679	207.468	16,597.43	431,533
K	KP2	683	211.649	16,931.90	440,229
K	KP2	687	215.911	17,272.91	449,095
K	KP2	691	220.263	17,621.03	458,146
K	KP2	695	224.701	17,976.09	467,378
K	KP2	699	229.230	18,338.36	476,797
K	KP2	703	233.848	18,707.87	486,404
K	KP2	707	238.561	19,084.90	496,207
K	KP2	711	243.368	19,469.45	506,205
K	KP2	715	248.273	19,861.84	516,407
K	KP2	719	253.276	20,262.05	526,813
K	KP2	723	258.379	20,670.29	537,427
K	KP2	727	263.583	21,086.65	548,253
K	KP2	731	268.894	21,511.55	559,300
K	KP2	735	274.315	21,945.18	570,574
K	KP2	739	279.842	22,387.34	582,070
K	KP2	743	285.483	22,838.63	593,804
K	KP2	747	291.233	23,298.65	605,765
K	KP2	751	297.104	23,768.31	617,976
K	KP2	755	303.094	24,247.50	630,435
K	KP2	759	309.200	24,736.02	643,136
K	KP2	763	315.434	25,234.68	656,101
K	KP2	767	321.788	25,743.07	669,319
K	KP2	771	328.271	26,261.70	682,804
K	KP2	775	334.887	26,790.97	696,565
K	KP2	779	341.633	27,330.67	710,597
K	KP2	783	348.520	27,881.61	724,921

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KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	787	355.541	28,443.30	739,525
K	KP2	791	362.705	29,016.42	754,426
K	KP2	795	370.015	29,601.18	769,630
K	KP2	799	377.470	30,197.58	785,137
K	KP2	803	385.075	30,806.03	800,956
K	KP2	807	392.835	31,426.82	817,097
K	KP2	811	400.751	32,060.05	833,561
K	KP2	815	408.827	32,706.13	850,359
K	KP2	819	417.067	33,365.35	867,499
K	KP2	823	425.473	34,037.82	884,983
K	KP2	827	434.048	34,723.84	902,819

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OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	526	96.725	7,737.97	201,187
K	KP1	530	98.674	7,893.94	205,242
K	KP1	534	100.663	8,053.00	209,378
K	KP1	538	102.691	8,215.24	213,596
K	KP1	542	104.761	8,380.86	217,902
K	KP1	546	106.872	8,549.76	222,293
K	KP1	550	109.025	8,722.03	226,772
K	KP1	554	111.223	8,897.87	231,344
K	KP1	558	113.464	9,077.09	236,004
K	KP1	562	115.750	9,259.97	240,759
K	KP1	566	118.083	9,446.61	245,611
K	KP1	570	120.463	9,637.02	250,562
K	KP1	574	122.891	9,831.28	255,613
K	KP1	578	125.365	10,029.21	260,759
K	KP1	582	127.892	10,231.39	266,016
K	KP1	586	130.468	10,437.42	271,372
K	KP1	590	133.096	10,647.70	276,840
K	KP1	594	135.778	10,862.22	282,417
K	KP1	598	138.516	11,081.27	288,113
K	KP1	602	141.308	11,304.66	293,921
K	KP1	606	144.153	11,532.21	299,837
K	KP1	610	147.061	11,764.86	305,886
K	KP1	614	150.022	12,001.76	312,045
K	KP1	618	153.046	12,243.67	318,335
K	KP1	622	156.129	12,490.31	324,748
K	KP1	626	159.273	12,741.87	331,288
K	KP1	630	162.483	12,998.64	337,964
K	KP1	634	165.761	13,260.91	344,783
K	KP1	638	169.100	13,528.00	351,727
K	KP1	642	172.506	13,800.49	358,812
K	KP1	646	175.987	14,078.96	366,052

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	650	179.531	14,362.45	373,423
K	KP1	654	183.145	14,651.63	380,942
K	KP1	658	186.836	14,946.88	388,618
K	KP1	662	190.603	15,248.21	396,453
K	KP1	666	194.442	15,555.33	404,438
K	KP1	670	198.364	15,869.11	412,596
K	KP1	674	202.357	16,188.57	420,902
K	KP1	678	206.435	16,514.79	429,384
K	KP1	682	210.596	16,847.66	438,039
K	KP1	686	214.840	17,187.19	446,866
K	KP1	690	219.168	17,533.47	455,870
K	KP1	694	223.583	17,886.60	465,051
K	KP1	698	228.089	18,247.16	474,426
K	KP1	702	232.684	18,614.75	483,983
K	KP1	706	237.373	18,989.88	493,736
K	KP1	710	242.158	19,372.62	503,688
K	KP1	714	247.035	19,762.79	513,832
K	KP1	718	252.014	20,161.15	524,189
K	KP1	722	257.093	20,567.43	534,753
K	KP1	726	262.276	20,982.10	545,534
K	KP1	730	267.556	21,404.48	556,516
K	KP1	734	272.948	21,835.84	567,731
K	KP1	738	278.448	22,275.88	579,172
K	KP1	742	284.061	22,724.88	590,846
K	KP1	746	289.785	23,182.76	602,751
K	KP1	750	295.626	23,650.10	614,902
K	KP1	754	301.582	24,126.60	627,291
K	KP1	758	307.662	24,612.93	639,936
K	KP1	762	313.863	25,109.01	652,834
K	KP1	766	320.188	25,615.02	665,990
K	KP1	770	326.637	26,130.97	679,405
K	KP1	774	333.222	26,657.72	693,100
K	KP1	778	339.936	27,194.89	707,067

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	782	346.785	27,742.77	721,312
K	KP1	786	353.771	28,301.64	735,842
K	KP1	790	360.901	28,872.09	750,674
K	KP1	794	368.172	29,453.72	765,796
K	KP1	798	375.592	30,047.32	781,230
K	KP1	802	383.161	30,652.88	796,974
K	KP1	806	390.881	31,270.49	813,032
K	KP1	810	398.759	31,900.74	829,419
K	KP1	814	406.794	32,543.53	846,131
K	KP1	818	414.993	33,199.44	863,185
K	KP1	822	423.356	33,868.46	880,580
K	KP1	826	431.887	34,550.99	898,325
K	KP1	830	440.589	35,247.12	916,425

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

DP4 Steps Represent *366-525					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	DP4	369	44.205	3,536.37	91,945
K	DP4	373	45.097	3,607.72	93,800
K	DP4	377	46.002	3,680.18	95,684
K	DP4	381	46.930	3,754.44	97,615
K	DP4	385	47.875	3,830.01	99,580
K	DP4	389	48.841	3,907.28	101,589
K	DP4	393	49.826	3,986.06	103,637
K	DP4	397	50.830	4,066.44	105,727
K	DP4	401	51.855	4,148.43	107,859
K	DP4	405	52.899	4,231.92	110,029
K	DP4	409	53.967	4,317.32	112,250
K	DP4	413	55.053	4,404.23	114,509
K	DP4	417	56.162	4,492.94	116,816
K	DP4	421	57.297	4,583.76	119,177
K	DP4	425	58.451	4,676.09	121,578
K	DP4	429	59.624	4,769.92	124,017
K	DP4	433	60.826	4,866.06	126,517
K	DP4	437	62.051	4,964.10	129,066
K	DP4	441	63.302	5,064.16	131,668
K	DP4	445	64.579	5,166.32	134,324
K	DP4	449	65.877	5,270.18	137,024
K	DP4	453	67.209	5,376.76	139,795
K	DP4	457	68.561	5,484.84	142,605
K	DP4	461	69.942	5,595.33	145,478
K	DP4	465	71.350	5,708.03	148,408
K	DP4	469	72.790	5,823.23	151,404
K	DP4	473	74.257	5,940.55	154,454

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

DP4 Steps Represent *366-525					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	DP4	477	75.752	6,060.17	157,564
K	DP4	481	77.280	6,182.40	160,742
K	DP4	485	78.837	6,306.94	163,980
K	DP4	489	80.424	6,433.89	167,281
K	DP4	493	82.047	6,563.74	170,657
K	DP4	497	83.699	6,695.91	174,093
K	DP4	501	85.387	6,830.99	177,605
K	DP4	505	87.108	6,968.67	181,185
K	DP4	509	88.863	7,109.07	184,835
K	DP4	513	90.655	7,252.37	188,561
K	DP4	517	92.481	7,398.49	192,360
K	DP4	521	94.343	7,547.41	196,232
K	DP4	525	96.243	7,699.45	200,185

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	529	100.150	8,012.00	208,311
K	KP4	533	102.166	8,173.32	212,506
K	KP4	537	104.221	8,337.71	216,780
K	KP4	541	106.325	8,505.99	221,155
K	KP4	545	108.468	8,677.44	225,613
K	KP4	549	110.653	8,852.28	230,159
K	KP4	553	112.882	9,030.59	234,795
K	KP4	557	115.159	9,212.69	239,529
K	KP4	561	117.475	9,397.96	244,347
K	KP4	565	119.845	9,587.64	249,278
K	KP4	569	122.259	9,780.69	254,297
K	KP4	573	124.724	9,977.94	259,426
K	KP4	577	127.237	10,178.98	264,653
K	KP4	581	129.801	10,384.11	269,986
K	KP4	585	132.414	10,593.13	275,421
K	KP4	589	135.084	10,806.76	280,975
K	KP4	593	137.807	11,024.58	286,639
K	KP4	597	140.583	11,246.60	292,411
K	KP4	601	143.418	11,473.43	298,309
K	KP4	605	146.307	11,704.56	304,318
K	KP4	609	149.255	11,940.40	310,450
K	KP4	613	152.261	12,180.85	316,702
K	KP4	617	155.329	12,426.31	323,084
K	KP4	621	158.460	12,676.79	329,596
K	KP4	625	161.655	12,932.38	336,241
K	KP4	629	164.911	13,192.89	343,015
K	KP4	633	168.234	13,458.72	349,926

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	637	171.625	13,729.98	356,979
K	KP4	641	175.083	14,006.66	364,173
K	KP4	645	178.612	14,288.97	371,513
K	KP4	649	182.208	14,576.61	378,991
K	KP4	653	185.880	14,870.38	386,629
K	KP4	657	189.625	15,169.99	394,419
K	KP4	661	193.446	15,475.64	402,366
K	KP4	665	197.345	15,787.64	410,478
K	KP4	669	201.320	16,105.57	418,744
K	KP4	673	205.380	16,430.36	427,189
K	KP4	677	209.517	16,761.40	435,796
K	KP4	681	213.739	17,099.09	444,576
K	KP4	685	218.044	17,443.53	453,531
K	KP4	689	222.438	17,795.04	462,671
K	KP4	693	226.920	18,153.61	471,993
K	KP4	697	231.493	18,519.45	481,505
K	KP4	701	236.158	18,892.66	491,209
K	KP4	705	240.917	19,273.34	501,106
K	KP4	709	245.771	19,661.69	511,204
K	KP4	713	250.725	20,058.04	521,508
K	KP4	717	255.778	20,462.26	532,018
K	KP4	721	260.930	20,874.36	542,733
K	KP4	725	266.187	21,294.97	553,669
K	KP4	729	271.551	21,724.06	564,825
K	KP4	733	277.023	22,161.86	576,208
K	KP4	737	282.606	22,608.46	587,819
K	KP4	741	288.301	23,064.07	599,665
K	KP4	745	294.109	23,528.69	611,745
K	KP4	749	300.038	24,003.03	624,078

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	753	306.086	24,486.89	636,659
K	KP4	757	312.255	24,980.37	649,489
K	KP4	761	318.549	25,483.88	662,580
K	KP4	765	324.965	25,997.22	675,927
K	KP4	769	331.514	26,521.11	689,548
K	KP4	773	338.194	27,055.53	703,443
K	KP4	777	345.008	27,600.60	717,615
K	KP4	781	351.959	28,156.73	732,075
K	KP4	785	359.053	28,724.22	746,829
K	KP4	789	366.290	29,303.17	761,882
K	KP4	793	373.666	29,893.28	777,225
K	KP4	797	381.199	30,495.88	792,892
K	KP4	801	388.878	31,110.25	808,866
K	KP4	805	396.715	31,737.21	825,167
K	KP4	809	404.711	32,376.87	841,798
K	KP4	813	412.865	33,029.21	858,759
K	KP4	817	421.183	33,694.66	876,061
K	KP4	821	429.675	34,374.03	893,724
K	KP4	825	438.333	35,066.61	911,731
K	KP4	829	447.166	35,773.31	930,105

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	528	99.648	7,971.87	207,268
K	KP3	532	101.657	8,132.58	211,446
K	KP3	536	103.708	8,296.66	215,713
K	KP3	540	105.796	8,463.71	220,056
K	KP3	544	107.929	8,634.35	224,493
K	KP3	548	110.102	8,808.16	229,012
K	KP3	552	112.321	8,985.65	233,626
K	KP3	556	114.587	9,166.93	238,340
K	KP3	560	116.892	9,351.39	243,136
K	KP3	564	119.248	9,539.83	248,035
K	KP3	568	121.651	9,732.07	253,033
K	KP3	572	124.104	9,928.29	258,135
K	KP3	576	126.605	10,128.41	263,338
K	KP3	580	129.155	10,332.42	268,642
K	KP3	584	131.758	10,540.62	274,056
K	KP3	588	134.411	10,752.91	279,575
K	KP3	592	137.120	10,969.61	285,209
K	KP3	596	139.884	11,190.71	290,958
K	KP3	600	142.704	11,416.32	296,824
K	KP3	604	145.580	11,646.42	302,807
K	KP3	608	148.510	11,880.83	308,901
K	KP3	612	151.503	12,120.25	315,126
K	KP3	616	154.557	12,364.59	321,479
K	KP3	620	157.670	12,613.63	327,954
K	KP3	624	160.847	12,867.79	334,562
K	KP3	628	164.092	13,127.38	341,311
K	KP3	632	167.396	13,391.68	348,183

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	636	170.770	13,661.60	355,201
K	KP3	640	174.212	13,936.95	362,360
K	KP3	644	177.724	14,217.93	369,666
K	KP3	648	181.303	14,504.24	377,110
K	KP3	652	184.953	14,796.27	384,703
K	KP3	656	188.681	15,094.45	392,455
K	KP3	660	192.483	15,398.67	400,365
K	KP3	664	196.363	15,709.03	408,434
K	KP3	668	200.320	16,025.63	416,666
K	KP3	672	204.357	16,348.58	425,063
K	KP3	676	208.475	16,677.98	433,627
K	KP3	680	212.677	17,014.13	442,367
K	KP3	684	216.959	17,356.73	451,274
K	KP3	688	221.331	17,706.50	460,368
K	KP3	692	225.792	18,063.33	469,646
K	KP3	696	230.343	18,427.43	479,113
K	KP3	700	234.984	18,798.69	488,765
K	KP3	704	239.718	19,177.42	498,613
K	KP3	708	244.549	19,563.94	508,662
K	KP3	712	249.479	19,958.34	518,916
K	KP3	716	254.504	20,360.31	529,367
K	KP3	720	259.633	20,770.67	540,037
K	KP3	724	264.864	21,189.12	550,917
K	KP3	728	270.200	21,615.97	562,015
K	KP3	732	275.645	22,051.62	573,342
K	KP3	736	281.200	22,495.97	584,895
K	KP3	740	286.865	22,949.22	596,679
K	KP3	744	292.646	23,411.69	608,703

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	748	298.546	23,883.67	620,975
K	KP3	752	304.561	24,364.87	633,486
K	KP3	756	310.701	24,856.10	646,258
K	KP3	760	316.961	25,356.85	659,278
K	KP3	764	323.348	25,867.84	672,563
K	KP3	768	329.866	26,389.26	686,120
K	KP3	772	336.513	26,921.03	699,946
K	KP3	776	343.292	27,463.34	714,046
K	KP3	780	350.211	28,016.91	728,439
K	KP3	784	357.267	28,581.32	743,114
K	KP3	788	364.464	29,157.10	758,084
K	KP3	792	371.809	29,744.76	773,363
K	KP3	796	379.301	30,344.08	788,946
K	KP3	800	386.946	30,955.69	804,847
K	KP3	804	394.741	31,579.27	821,061
K	KP3	808	402.696	32,215.65	837,606
K	KP3	812	410.812	32,864.92	854,488
K	KP3	816	419.087	33,527.00	871,701
K	KP3	820	427.537	34,202.99	889,277
K	KP3	824	436.152	34,892.18	907,196
K	KP3	828	444.939	35,595.10	925,472

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	527	99.153	7,932.26	206,238
K	KP2	531	101.153	8,092.25	210,398
K	KP2	535	103.189	8,255.10	214,632
K	KP2	539	105.271	8,421.64	218,962
K	KP2	543	107.392	8,591.36	223,375
K	KP2	547	109.554	8,764.35	227,873
K	KP2	551	111.762	8,940.92	232,463
K	KP2	555	114.013	9,121.08	237,147
K	KP2	559	116.309	9,304.71	241,922
K	KP2	563	118.654	9,492.34	246,800
K	KP2	567	121.046	9,683.65	251,774
K	KP2	571	123.486	9,878.85	256,850
K	KP2	575	125.976	10,078.05	262,029
K	KP2	579	128.510	10,280.83	267,301
K	KP2	583	131.100	10,488.00	272,688
K	KP2	587	133.745	10,699.58	278,189
K	KP2	591	136.438	10,915.05	283,791
K	KP2	595	139.188	11,135.03	289,510
K	KP2	599	141.991	11,359.30	295,341
K	KP2	603	144.855	11,588.38	301,297
K	KP2	607	147.773	11,821.87	307,368
K	KP2	611	150.751	12,060.06	313,561
K	KP2	615	153.790	12,303.17	319,882
K	KP2	619	156.886	12,550.88	326,322
K	KP2	623	160.050	12,804.02	332,904
K	KP2	627	163.273	13,061.87	339,608
K	KP2	631	166.560	13,324.84	346,445
K	KP2	635	169.922	13,593.74	353,437
K	KP2	639	173.344	13,867.55	360,556
K	KP2	643	176.837	14,147.00	367,821
K	KP2	647	180.402	14,432.18	375,236
K	KP2	651	184.035	14,722.78	382,792

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	655	187.741	15,019.32	390,502
K	KP2	659	191.526	15,322.10	398,374
K	KP2	663	195.387	15,630.93	406,404
K	KP2	667	199.325	15,945.99	414,595
K	KP2	671	203.339	16,267.10	422,944
K	KP2	675	207.438	16,595.06	431,471
K	KP2	679	211.617	16,929.37	440,163
K	KP2	683	215.882	17,270.54	449,034
K	KP2	687	220.230	17,618.37	458,077
K	KP2	691	224.668	17,973.46	467,309
K	KP2	695	229.195	18,335.61	476,725
K	KP2	699	233.814	18,705.13	486,333
K	KP2	703	238.525	19,082.02	496,132
K	KP2	707	243.332	19,466.59	506,131
K	KP2	711	248.236	19,858.84	516,329
K	KP2	715	253.238	20,259.07	526,735
K	KP2	719	258.341	20,667.29	537,349
K	KP2	723	263.546	21,083.69	548,176
K	KP2	727	268.855	21,508.39	559,218
K	KP2	731	274.272	21,941.78	570,486
K	KP2	735	279.801	22,384.09	581,986
K	KP2	739	285.439	22,835.09	593,712
K	KP2	743	291.193	23,295.41	605,680
K	KP2	747	297.058	23,764.63	617,880
K	KP2	751	303.046	24,243.68	630,335
K	KP2	755	309.156	24,732.45	643,043
K	KP2	759	315.384	25,230.74	655,999
K	KP2	763	321.742	25,739.38	669,223
K	KP2	767	328.224	26,257.94	682,706
K	KP2	771	334.837	26,786.94	696,460
K	KP2	775	341.585	27,326.79	710,496
K	KP2	779	348.466	27,877.29	724,809
K	KP2	783	355.491	28,439.25	739,420

*Each step progression represent a 2% increase

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	787	362.652	29,012.16	754,316
K	KP2	791	369.959	29,596.74	769,515
K	KP2	795	377.415	30,193.20	785,023
K	KP2	799	385.019	30,801.53	800,839
K	KP2	803	392.777	31,422.15	816,975
K	KP2	807	400.692	32,055.35	833,439
K	KP2	811	408.766	32,701.25	850,232
K	KP2	815	417.003	33,360.25	867,366
K	KP2	819	425.408	34,032.66	884,849
K	KP2	823	433.982	34,718.58	902,683
K	KP2	827	442.729	35,418.32	920,876

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	526	98.659	7,892.73	205,211
K	KP1	530	100.648	8,051.82	209,347
K	KP1	534	102.676	8,214.06	213,565
K	KP1	538	104.744	8,379.55	217,868
K	KP1	542	106.856	8,548.48	222,260
K	KP1	546	109.009	8,720.75	226,739
K	KP1	550	111.206	8,896.47	231,308
K	KP1	554	113.448	9,075.83	235,971
K	KP1	558	115.733	9,258.63	240,724
K	KP1	562	118.065	9,445.17	245,574
K	KP1	566	120.444	9,635.55	250,524
K	KP1	570	122.872	9,829.76	255,573
K	KP1	574	125.349	10,027.91	260,725
K	KP1	578	127.872	10,229.80	265,974
K	KP1	582	130.450	10,436.01	271,336
K	KP1	586	133.077	10,646.17	276,800
K	KP1	590	135.758	10,860.65	282,376
K	KP1	594	138.493	11,079.46	288,065
K	KP1	598	141.286	11,302.89	293,875
K	KP1	602	144.134	11,530.76	299,799
K	KP1	606	147.036	11,762.85	305,834
K	KP1	610	150.002	12,000.16	312,004
K	KP1	614	153.022	12,241.79	318,286
K	KP1	618	156.107	12,488.55	324,702
K	KP1	622	159.251	12,740.12	331,243
K	KP1	626	162.459	12,996.71	337,914
K	KP1	630	165.733	13,258.61	344,723
K	KP1	634	169.077	13,526.13	351,679
K	KP1	638	172.482	13,798.56	358,762
K	KP1	642	175.956	14,076.50	365,988
K	KP1	646	179.507	14,360.54	373,374

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	650	183.121	14,649.70	380,892
K	KP1	654	186.808	14,944.66	388,561
K	KP1	658	190.573	15,245.82	396,391
K	KP1	662	194.415	15,553.18	404,382
K	KP1	666	198.330	15,866.44	412,527
K	KP1	670	202.331	16,186.49	420,848
K	KP1	674	206.404	16,512.34	429,320
K	KP1	678	210.564	16,845.08	437,972
K	KP1	682	214.808	17,184.62	446,799
K	KP1	686	219.137	17,530.93	455,804
K	KP1	690	223.552	17,884.14	464,987
K	KP1	694	228.054	18,244.33	474,352
K	KP1	698	232.651	18,612.10	483,914
K	KP1	702	237.338	18,987.05	493,663
K	KP1	706	242.121	19,369.67	503,611
K	KP1	710	247.001	19,760.07	513,761
K	KP1	714	251.976	20,158.04	524,109
K	KP1	718	257.055	20,564.38	534,673
K	KP1	722	262.235	20,978.78	545,448
K	KP1	726	267.522	21,401.74	556,445
K	KP1	730	272.907	21,832.57	567,646
K	KP1	734	278.407	22,272.56	579,086
K	KP1	738	284.017	22,721.39	590,756
K	KP1	742	289.742	23,179.38	602,663
K	KP1	746	295.580	23,646.42	614,806
K	KP1	750	301.539	24,123.10	627,200
K	KP1	754	307.614	24,609.13	639,837
K	KP1	758	313.815	25,105.19	652,734
K	KP1	762	320.140	25,611.19	665,890
K	KP1	766	326.592	26,127.33	679,310
K	KP1	770	333.170	26,653.59	692,993
K	KP1	774	339.886	27,190.88	706,962
K	KP1	778	346.735	27,738.79	721,208

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	782	353.720	28,297.62	735,738
K	KP1	786	360.846	28,867.67	750,559
K	KP1	790	368.119	29,449.53	765,687
K	KP1	794	375.535	30,042.80	781,112
K	KP1	798	383.103	30,648.27	796,854
K	KP1	802	390.824	31,265.93	812,914
K	KP1	806	398.699	31,895.90	829,293
K	KP1	810	406.734	32,538.76	846,007
K	KP1	814	414.930	33,194.40	863,054
K	KP1	818	423.293	33,863.43	880,449
K	KP1	822	431.823	34,545.83	898,191
K	KP1	826	440.525	35,242.01	916,292
K	KP1	830	449.401	35,952.07	934,753

Effective: June 1, 2026

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

DP4 Steps Represent *366-525					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	DP4	369	45.089	3,607.10	93,784
K	DP4	373	45.998	3,679.88	95,676
K	DP4	377	46.922	3,753.78	97,598
K	DP4	381	47.869	3,829.53	99,567
K	DP4	385	48.833	3,906.61	101,571
K	DP4	389	49.818	3,985.42	103,621
K	DP4	393	50.822	4,065.78	105,710
K	DP4	397	51.847	4,147.77	107,841
K	DP4	401	52.892	4,231.40	110,016
K	DP4	405	53.957	4,316.56	112,230
K	DP4	409	55.046	4,403.67	114,495
K	DP4	413	56.154	4,492.31	116,800
K	DP4	417	57.285	4,582.80	119,152
K	DP4	421	58.443	4,675.44	121,561
K	DP4	425	59.620	4,769.61	124,009
K	DP4	429	60.816	4,865.32	126,498
K	DP4	433	62.042	4,963.38	129,047
K	DP4	437	63.292	5,063.39	131,648
K	DP4	441	64.568	5,165.44	134,301
K	DP4	445	65.871	5,269.64	137,010
K	DP4	449	67.195	5,375.59	139,765
K	DP4	453	68.554	5,484.29	142,591
K	DP4	457	69.932	5,594.54	145,457
K	DP4	461	71.340	5,707.24	148,388
K	DP4	465	72.777	5,822.19	151,376
K	DP4	469	74.246	5,939.70	154,432
K	DP4	473	75.742	6,059.36	157,543

*Each step progression represent a 2% increase Page 27 of 142

Effective: June 1, 2026

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
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DP4 Steps Represent *366-525					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	DP4	477	77.267	6,181.37	160,715
K	DP4	481	78.826	6,306.05	163,957
K	DP4	485	80.413	6,433.08	167,260
K	DP4	489	82.032	6,562.56	170,626
K	DP4	493	83.688	6,695.02	174,070
K	DP4	497	85.373	6,829.83	177,575
K	DP4	501	87.095	6,967.61	181,157
K	DP4	505	88.851	7,108.05	184,809
K	DP4	509	90.641	7,251.25	188,532
K	DP4	513	92.468	7,397.42	192,332
K	DP4	517	94.331	7,546.46	196,207
K	DP4	521	96.230	7,698.36	200,157
K	DP4	525	98.168	7,853.44	204,189

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	529	104.156	8,332.48	216,644
K	KP4	533	106.253	8,500.25	221,006
K	KP4	537	108.390	8,671.22	225,451
K	KP4	541	110.578	8,846.23	230,001
K	KP4	545	112.807	9,024.54	234,638
K	KP4	549	115.080	9,206.37	239,365
K	KP4	553	117.398	9,391.81	244,187
K	KP4	557	119.765	9,581.20	249,111
K	KP4	561	122.174	9,773.88	254,120
K	KP4	565	124.639	9,971.14	259,249
K	KP4	569	127.149	10,171.92	264,469
K	KP4	573	129.713	10,377.06	269,803
K	KP4	577	132.327	10,586.14	275,239
K	KP4	581	134.993	10,799.47	280,786
K	KP4	585	137.711	11,016.85	286,438
K	KP4	589	140.488	11,239.03	292,214
K	KP4	593	143.320	11,465.56	298,104
K	KP4	597	146.206	11,696.47	304,108
K	KP4	601	149.155	11,932.37	310,241
K	KP4	605	152.159	12,172.75	316,491
K	KP4	609	155.225	12,418.02	322,868
K	KP4	613	158.351	12,668.08	329,370
K	KP4	617	161.542	12,923.36	336,007
K	KP4	621	164.798	13,183.86	342,780
K	KP4	625	168.121	13,449.68	349,691
K	KP4	629	171.508	13,720.61	356,735
K	KP4	633	174.963	13,997.07	363,923

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	637	178.490	14,279.18	371,258
K	KP4	641	182.087	14,566.93	378,740
K	KP4	645	185.757	14,860.53	386,373
K	KP4	649	189.496	15,159.67	394,151
K	KP4	653	193.315	15,465.20	402,095
K	KP4	657	197.210	15,776.79	410,196
K	KP4	661	201.183	16,094.67	418,461
K	KP4	665	205.239	16,419.15	426,897
K	KP4	669	209.372	16,749.80	435,494
K	KP4	673	213.595	17,087.58	444,277
K	KP4	677	217.898	17,431.86	453,228
K	KP4	681	222.288	17,783.05	462,359
K	KP4	685	226.766	18,141.27	471,673
K	KP4	689	231.336	18,506.84	481,177
K	KP4	693	235.997	18,879.75	490,873
K	KP4	697	240.753	19,260.23	500,765
K	KP4	701	245.605	19,648.36	510,857
K	KP4	705	250.553	20,044.27	521,151
K	KP4	709	255.602	20,448.16	531,652
K	KP4	713	260.754	20,860.36	542,369
K	KP4	717	266.009	21,280.75	553,299
K	KP4	721	271.367	21,709.34	564,442
K	KP4	725	276.835	22,146.76	575,815
K	KP4	729	282.413	22,593.02	587,418
K	KP4	733	288.104	23,048.33	599,256
K	KP4	737	293.910	23,512.80	611,332
K	KP4	741	299.833	23,986.63	623,652
K	KP4	745	305.873	24,469.83	636,215
K	KP4	749	312.039	24,963.15	649,041

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	753	318.330	25,466.36	662,125
K	KP4	757	324.745	25,979.58	675,469
K	KP4	761	331.290	26,503.24	689,084
K	KP4	765	337.964	27,037.11	702,964
K	KP4	769	344.774	27,581.95	717,130
K	KP4	773	351.722	28,137.75	731,581
K	KP4	777	358.808	28,704.63	746,320
K	KP4	781	366.038	29,283.00	761,358
K	KP4	785	373.415	29,873.19	776,702
K	KP4	789	380.941	30,475.30	792,357
K	KP4	793	388.613	31,089.02	808,314
K	KP4	797	396.446	31,715.72	824,608
K	KP4	801	404.433	32,354.66	841,221
K	KP4	805	412.584	33,006.70	858,174
K	KP4	809	420.899	33,671.94	875,470
K	KP4	813	429.380	34,350.38	893,109
K	KP4	817	438.031	35,042.45	911,103
K	KP4	821	446.862	35,748.99	929,473
K	KP4	825	455.866	36,469.27	948,201
K	KP4	829	465.053	37,204.24	967,310

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	528	103.634	8,290.74	215,559
K	KP3	532	105.723	8,457.88	219,904
K	KP3	536	107.857	8,628.53	224,341
K	KP3	540	110.028	8,802.26	228,858
K	KP3	544	112.247	8,979.72	233,472
K	KP3	548	114.506	9,160.49	238,172
K	KP3	552	116.813	9,345.08	242,972
K	KP3	556	119.170	9,533.61	247,873
K	KP3	560	121.568	9,725.44	252,861
K	KP3	564	124.018	9,921.43	257,957
K	KP3	568	126.517	10,121.35	263,155
K	KP3	572	129.068	10,325.43	268,461
K	KP3	576	131.669	10,533.55	273,872
K	KP3	580	134.321	10,745.71	279,388
K	KP3	584	137.028	10,962.24	285,018
K	KP3	588	139.788	11,183.03	290,758
K	KP3	592	142.605	11,408.40	296,618
K	KP3	596	145.479	11,638.34	302,596
K	KP3	600	148.412	11,872.97	308,697
K	KP3	604	151.404	12,112.28	314,919
K	KP3	608	154.451	12,356.06	321,257
K	KP3	612	157.563	12,605.06	327,731
K	KP3	616	160.740	12,859.17	334,338
K	KP3	620	163.977	13,118.18	341,072
K	KP3	624	167.281	13,382.51	347,945
K	KP3	628	170.656	13,652.48	354,964
K	KP3	632	174.092	13,927.34	362,110

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	636	177.601	14,208.07	369,409
K	KP3	640	181.180	14,494.43	376,855
K	KP3	644	184.833	14,786.65	384,452
K	KP3	648	188.555	15,084.41	392,194
K	KP3	652	192.352	15,388.12	400,091
K	KP3	656	196.228	15,698.23	408,153
K	KP3	660	200.183	16,014.61	416,379
K	KP3	664	204.217	16,337.39	424,772
K	KP3	668	208.333	16,666.65	433,333
K	KP3	672	212.532	17,002.52	442,065
K	KP3	676	216.814	17,345.09	450,972
K	KP3	680	221.184	17,694.69	460,062
K	KP3	684	225.637	18,051.00	469,325
K	KP3	688	230.184	18,414.76	478,783
K	KP3	692	234.823	18,785.86	488,432
K	KP3	696	239.557	19,164.52	498,277
K	KP3	700	244.383	19,550.64	508,316
K	KP3	704	249.307	19,944.52	518,557
K	KP3	708	254.331	20,346.50	529,008
K	KP3	712	259.458	20,756.67	539,673
K	KP3	716	264.684	21,174.72	550,542
K	KP3	720	270.019	21,601.50	561,638
K	KP3	724	275.459	22,036.69	572,953
K	KP3	728	281.008	22,480.61	584,495
K	KP3	732	286.671	22,933.68	596,275
K	KP3	736	292.448	23,395.80	608,290
K	KP3	740	298.340	23,867.19	620,546
K	KP3	744	304.352	24,348.15	633,052

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP3	748	310.488	24,839.02	645,814
K	KP3	752	316.743	25,339.47	658,826
K	KP3	756	323.129	25,850.35	672,109
K	KP3	760	329.639	26,371.13	685,649
K	KP3	764	336.282	26,902.55	699,466
K	KP3	768	343.060	27,444.84	713,565
K	KP3	772	349.973	27,997.87	727,944
K	KP3	776	357.023	28,561.87	742,608
K	KP3	780	364.220	29,137.58	757,577
K	KP3	784	371.557	29,724.58	772,839
K	KP3	788	379.042	30,323.39	788,408
K	KP3	792	386.682	30,934.55	804,298
K	KP3	796	394.473	31,557.85	820,503
K	KP3	800	402.424	32,193.92	837,041
K	KP3	804	410.531	32,842.44	853,903
K	KP3	808	418.803	33,504.28	871,111
K	KP3	812	427.244	34,179.52	888,667
K	KP3	816	435.851	34,868.08	906,569
K	KP3	820	444.639	35,571.11	924,848
K	KP3	824	453.598	36,287.87	943,484
K	KP3	828	462.736	37,018.90	962,491

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	527	103.119	8,249.55	214,488
K	KP2	531	105.199	8,415.94	218,814
K	KP2	535	107.316	8,585.31	223,217
K	KP2	539	109.481	8,758.51	227,721
K	KP2	543	111.688	8,935.01	232,310
K	KP2	547	113.937	9,114.92	236,987
K	KP2	551	116.232	9,298.56	241,762
K	KP2	555	118.574	9,485.92	246,633
K	KP2	559	120.961	9,676.90	251,599
K	KP2	563	123.400	9,872.03	256,672
K	KP2	567	125.887	10,071.00	261,845
K	KP2	571	128.425	10,274.01	267,124
K	KP2	575	131.015	10,481.17	272,510
K	KP2	579	133.651	10,692.06	277,993
K	KP2	583	136.344	10,907.52	283,595
K	KP2	587	139.095	11,127.57	289,316
K	KP2	591	141.896	11,351.66	295,143
K	KP2	595	144.755	11,580.43	301,091
K	KP2	599	147.671	11,813.67	307,155
K	KP2	603	150.649	12,051.92	313,349
K	KP2	607	153.684	12,294.74	319,663
K	KP2	611	156.781	12,542.47	326,104
K	KP2	615	159.941	12,795.30	332,677
K	KP2	619	163.161	13,052.92	339,375
K	KP2	623	166.452	13,316.18	346,220
K	KP2	627	169.804	13,584.34	353,192
K	KP2	631	173.223	13,857.83	360,303
K	KP2	635	176.719	14,137.49	367,574
K	KP2	639	180.278	14,422.26	374,978
K	KP2	643	183.911	14,712.88	382,534
K	KP2	647	187.618	15,009.46	390,246
K	KP2	651	191.396	15,311.69	398,103

*Each step progression represent a 2% increase

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	655	195.251	15,620.09	406,122
K	KP2	659	199.187	15,934.99	414,309
K	KP2	663	203.202	16,256.16	422,660
K	KP2	667	207.298	16,583.83	431,179
K	KP2	671	211.472	16,917.78	439,862
K	KP2	675	215.736	17,258.87	448,730
K	KP2	679	220.082	17,606.55	457,770
K	KP2	683	224.517	17,961.36	466,995
K	KP2	687	229.039	18,323.10	476,400
K	KP2	691	233.655	18,692.39	486,002
K	KP2	695	238.363	19,069.03	495,794
K	KP2	699	243.167	19,453.34	505,786
K	KP2	703	248.066	19,845.31	515,977
K	KP2	707	253.066	20,245.26	526,376
K	KP2	711	258.165	20,653.20	536,983
K	KP2	715	263.368	21,069.44	547,805
K	KP2	719	268.675	21,493.98	558,843
K	KP2	723	274.088	21,927.04	570,103
K	KP2	727	279.609	22,368.72	581,586
K	KP2	731	285.243	22,819.46	593,305
K	KP2	735	290.993	23,279.45	605,265
K	KP2	739	296.856	23,748.49	617,460
K	KP2	743	302.840	24,227.22	629,907
K	KP2	747	308.940	24,715.21	642,595
K	KP2	751	315.168	25,213.42	655,549
K	KP2	755	321.522	25,721.75	668,765
K	KP2	759	328.000	26,239.97	682,239
K	KP2	763	334.612	26,768.95	695,992
K	KP2	767	341.353	27,308.25	710,014
K	KP2	771	348.230	27,858.41	724,318
K	KP2	775	355.248	28,419.86	738,916
K	KP2	779	362.405	28,992.38	753,801
K	KP2	783	369.710	29,576.82	768,997

*Each step progression represent a 2% increase

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP2	787	377.158	30,172.65	784,488
K	KP2	791	384.758	30,780.61	800,295
K	KP2	795	392.512	31,400.93	816,424
K	KP2	799	400.420	32,033.59	832,873
K	KP2	803	408.488	32,679.03	849,654
K	KP2	807	416.720	33,337.57	866,776
K	KP2	811	425.116	34,009.30	884,241
K	KP2	815	433.683	34,694.66	902,061
K	KP2	819	442.425	35,393.96	920,243
K	KP2	823	451.342	36,107.32	938,790
K	KP2	827	460.438	36,835.05	957,711

*Each step progression represent a 2% increase

Effective: December 1, 2026

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	526	102.606	8,208.44	213,419
K	KP1	530	104.674	8,373.90	217,721
K	KP1	534	106.783	8,542.62	222,108
K	KP1	538	108.934	8,714.73	226,582
K	KP1	542	111.130	8,890.42	231,150
K	KP1	546	113.370	9,069.58	235,809
K	KP1	550	115.654	9,252.33	240,560
K	KP1	554	117.986	9,438.86	245,410
K	KP1	558	120.362	9,628.97	250,353
K	KP1	562	122.787	9,822.97	255,397
K	KP1	566	125.262	10,020.97	260,545
K	KP1	570	127.787	10,222.95	265,796
K	KP1	574	130.363	10,429.03	271,154
K	KP1	578	132.987	10,638.99	276,613
K	KP1	582	135.668	10,853.46	282,189
K	KP1	586	138.400	11,072.01	287,872
K	KP1	590	141.188	11,295.08	293,671
K	KP1	594	144.033	11,522.64	299,588
K	KP1	598	146.938	11,755.01	305,630
K	KP1	602	149.900	11,991.99	311,791
K	KP1	606	152.917	12,233.36	318,067
K	KP1	610	156.002	12,480.16	324,484
K	KP1	614	159.143	12,731.47	331,018
K	KP1	618	162.351	12,988.09	337,690
K	KP1	622	165.622	13,249.72	344,492
K	KP1	626	168.957	13,516.58	351,431
K	KP1	630	172.362	13,788.96	358,512
K	KP1	634	175.840	14,067.17	365,746
K	KP1	638	179.381	14,350.50	373,113
K	KP1	642	182.994	14,639.56	380,628
K	KP1	646	186.687	14,934.96	388,308

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	650	190.446	15,235.68	396,127
K	KP1	654	194.281	15,542.44	404,103
K	KP1	658	198.196	15,855.65	412,246
K	KP1	662	202.191	16,175.30	420,557
K	KP1	666	206.264	16,501.10	429,028
K	KP1	670	210.424	16,833.95	437,682
K	KP1	674	214.660	17,172.84	446,493
K	KP1	678	218.986	17,518.89	455,491
K	KP1	682	223.400	17,872.00	464,671
K	KP1	686	227.902	18,232.17	474,036
K	KP1	690	232.494	18,599.51	483,587
K	KP1	694	237.176	18,974.11	493,326
K	KP1	698	241.957	19,356.58	503,271
K	KP1	702	246.832	19,746.53	513,409
K	KP1	706	251.806	20,144.46	523,755
K	KP1	710	256.881	20,550.47	534,312
K	KP1	714	262.055	20,964.36	545,073
K	KP1	718	267.337	21,386.95	556,060
K	KP1	722	272.724	21,817.93	567,266
K	KP1	726	278.223	22,257.81	578,703
K	KP1	730	283.823	22,705.88	590,352
K	KP1	734	289.543	23,163.46	602,249
K	KP1	738	295.378	23,630.25	614,386
K	KP1	742	301.332	24,106.56	626,770
K	KP1	746	307.403	24,592.28	639,399
K	KP1	750	313.600	25,088.03	652,288
K	KP1	754	319.919	25,593.49	665,430
K	KP1	758	326.367	26,109.40	678,844
K	KP1	762	332.945	26,635.64	692,526
K	KP1	766	339.655	27,172.42	706,482
K	KP1	770	346.497	27,719.74	720,713
K	KP1	774	353.481	28,278.51	735,241
K	KP1	778	360.604	28,848.34	750,056

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

KP1-KP4 Steps Represent *526-830					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP1	782	367.869	29,429.53	765,167
K	KP1	786	375.280	30,022.38	780,581
K	KP1	790	382.844	30,627.51	796,315
K	KP1	794	390.556	31,244.51	812,357
K	KP1	798	398.427	31,874.20	828,729
K	KP1	802	406.457	32,516.57	845,430
K	KP1	806	414.647	33,171.74	862,465
K	KP1	810	423.004	33,840.31	879,847
K	KP1	814	431.527	34,522.18	897,576
K	KP1	818	440.225	35,217.96	915,667
K	KP1	822	449.096	35,927.67	934,119
K	KP1	826	458.146	36,651.69	952,944
K	KP1	830	467.377	37,390.15	972,143

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

DP4 Steps Represent *366-525					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	DP4	369	46.892	3,751.38	97,535
K	DP4	373	47.838	3,827.07	99,503
K	DP4	377	48.799	3,903.93	101,502
K	DP4	381	49.784	3,982.71	103,550
K	DP4	385	50.786	4,062.87	105,634
K	DP4	389	51.811	4,144.84	107,765
K	DP4	393	52.855	4,228.41	109,938
K	DP4	397	53.921	4,313.68	112,155
K	DP4	401	55.008	4,400.65	114,416
K	DP4	405	56.115	4,489.22	116,719
K	DP4	409	57.248	4,579.82	119,075
K	DP4	413	58.400	4,672.01	121,472
K	DP4	417	59.576	4,766.11	123,918
K	DP4	421	60.781	4,862.46	126,423
K	DP4	425	62.005	4,960.39	128,970
K	DP4	429	63.249	5,059.93	131,558
K	DP4	433	64.524	5,161.91	134,209
K	DP4	437	65.824	5,265.92	136,913
K	DP4	441	67.151	5,372.06	139,673
K	DP4	445	68.505	5,480.43	142,491
K	DP4	449	69.883	5,590.61	145,355
K	DP4	453	71.296	5,703.67	148,295
K	DP4	457	72.729	5,818.32	151,276
K	DP4	461	74.194	5,935.53	154,323
K	DP4	465	75.688	6,055.08	157,431
K	DP4	469	77.216	6,177.29	160,609
K	DP4	473	78.772	6,301.73	163,845

Effective: December 1, 2026

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

DP4 Steps Represent *366-525					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	DP4	477	80.358	6,428.63	167,144
K	DP4	481	81.979	6,558.29	170,515
K	DP4	485	83.630	6,690.40	173,950
K	DP4	489	85.313	6,825.07	177,451
K	DP4	493	87.035	6,962.82	181,033
K	DP4	497	88.788	7,103.02	184,678
K	DP4	501	90.579	7,246.31	188,404
K	DP4	505	92.405	7,392.37	192,201
K	DP4	509	94.266	7,541.30	196,073
K	DP4	513	96.166	7,693.32	200,026
K	DP4	517	98.104	7,848.32	204,056
K	DP4	521	100.079	8,006.30	208,163
K	DP4	525	102.095	8,167.58	212,356

**Memorandum of Agreement between
Cook County and SEIU Local 20**

This Memorandum of Agreement ("Agreement") is entered into by and between the County of Cook ("County") and the Service Employees International Union, Local 20 ("SEIU 20"), collectively "the parties."

1. The County and SEIU 20 are parties to several collective bargaining agreements that have a term from December 1, 2020 and are scheduled to expire on November 30, 2024.
2. The parties wish to extend the term of the collective bargaining agreement by one (1) year.
3. The term of that extension shall be December 1, 2024 through November 30, 2025.
4. The provisions of this memorandum of agreement shall apply to the following collective bargaining agreements:
 - a. County of Cook Ambulatory Community Health Network (ACHN) (Representing Attending Physicians & Dentists)
 - b. County of Cook Cermak Health Services (Representing Attending Physicians and Psychologists)
 - c. County of Cook Provident Hospital (Representing Attending Physicians)
 - d. County of Cook John H. Stroger J. Hospital/Ruth M. Rothstein Core Center (Representing Attending Physicians)
5. The Rates of Pay provision in each noted respective collective bargaining agreement shall be amended as follows:
 - (a) effective the first full pay period on or after June 1, 2021 the pay rates for all classifications shall be increased 1.50%; and
 - (b) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
 - (c) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
 - (d) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
 - (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
 - (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%.

6. Parental Leave. The collective bargaining agreement shall be amended to add a new Section 13.10 Paid Parental Leave that states as follows:

Section 13.10- Paid Parental Leave

An eligible employee shall be entitled to all benefits provided by applicable federal statute and Cook County ordinance and/or policy.

The County's current Parental Leave Policy is attached to this agreement.

6. This agreement is subject to ratification by the Cook County Board of Commissioners. Should either the union membership or the Cook County Board of Commissioners fail to ratify this agreement, the agreement shall be null and void.
7. To the extent that any provision in this memorandum of agreement and a respective collective bargaining agreement conflict, this memorandum agreement shall control through November 30, 2025.
8. Any dispute as to the application or interpretation of this agreement shall be resolved exclusively pursuant to the respective CBAs grievance procedures.
9. Any class action economic grievance alleging or implicating a violation of the respective Rates of Pay provisions under the CBA and through the date of the execution of this tentative agreement is hereby withdrawn with prejudice, to include any me-too grievance. Doctors Council SEIU agrees to a general waiver of pursuing any such class action economic grievance. For the purposes of the Sections, class action economic grievance means a class action grievance, filed on or before August 17, 2023, related to a contractual provision that the Cook County Bureau of Human Resources Labor Division negotiates where the same or substantially similar contract language and issue applies to multiple Cook County Bargaining Units.

Effective: December 1, 2021

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP1	526	84.275	6,742.02	175,292
K	KP1	530	85.974	6,877.91	178,825
K	KP1	534	87.706	7,016.50	182,428
K	KP1	538	89.473	7,157.86	186,104
K	KP1	542	91.277	7,302.16	189,856
K	KP1	546	93.116	7,449.31	193,682
K	KP1	550	94.993	7,599.41	197,584
K	KP1	554	96.908	7,752.62	201,568
K	KP1	558	98.860	7,908.77	205,628
K	KP1	562	100.851	8,068.12	209,771
K	KP1	566	102.884	8,230.74	213,999
K	KP1	570	104.958	8,396.64	218,312
K	KP1	574	107.074	8,565.90	222,713
K	KP1	578	109.229	8,738.35	227,197
K	KP1	582	111.431	8,914.50	231,777
K	KP1	586	113.675	9,094.02	236,444
K	KP1	590	115.965	9,277.23	241,207
K	KP1	594	118.302	9,464.14	246,067
K	KP1	598	120.687	9,655.00	251,029
K	KP1	602	123.120	9,849.64	256,090
K	KP1	606	125.599	10,047.89	261,245
K	KP1	610	128.133	10,250.60	266,515
K	KP1	614	130.713	10,457.01	271,882
K	KP1	618	133.347	10,667.79	277,362
K	KP1	622	136.034	10,882.68	282,949
K	KP1	626	138.773	11,101.86	288,648
K	KP1	630	141.570	11,325.58	294,465
K	KP1	634	144.426	11,554.09	300,406
K	KP1	638	147.335	11,786.81	306,456
K	KP1	642	150.303	12,024.23	312,629
K	KP1	646	153.336	12,266.85	318,938
K	KP1	650	156.423	12,513.85	325,360
K	KP1	654	159.573	12,765.81	331,911

*Each step progression represent 2% increase

Effective: December 1, 2021

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	GRADE				
K	KP1	658	162.788	13,023.06	338,599
K	KP1	662	166.070	13,285.61	345,425
K	KP1	666	169.415	13,553.20	352,383
K	KP1	670	172.832	13,826.59	359,491
K	KP1	674	176.312	14,104.94	366,728
K	KP1	678	179.865	14,389.17	374,118
K	KP1	682	183.490	14,679.20	381,659
K	KP1	686	187.188	14,975.02	389,350
K	KP1	690	190.959	15,276.73	397,195
K	KP1	694	194.805	15,584.41	405,194
K	KP1	698	198.732	15,898.56	413,362
K	KP1	702	202.736	16,218.85	421,689
K	KP1	706	206.821	16,545.68	430,187
K	KP1	710	210.990	16,879.16	438,858
K	KP1	714	215.239	17,219.11	447,696
K	KP1	718	219.578	17,566.21	456,721
K	KP1	722	224.002	17,920.19	465,924
K	KP1	726	228.519	18,281.49	475,318
K	KP1	730	233.119	18,649.51	484,887
K	KP1	734	237.817	19,025.34	494,658
K	KP1	738	242.609	19,408.74	504,627
K	KP1	742	247.499	19,799.96	514,798
K	KP1	746	252.486	20,198.91	525,171
K	KP1	750	257.576	20,606.09	535,758
K	KP1	754	262.766	21,021.26	546,552
K	KP1	758	268.062	21,445.00	557,569
K	KP1	762	273.465	21,877.23	568,807
K	KP1	766	278.976	22,318.11	580,270
K	KP1	770	284.596	22,767.65	591,958
K	KP1	774	290.333	23,226.60	603,891
K	KP1	778	296.183	23,694.63	616,060
K	KP1	782	302.150	24,171.99	628,471
K	KP1	786	308.237	24,658.93	641,132
K	KP1	790	314.449	25,155.96	654,054

*Each step progression represent 2% increase

Effective: December 1, 2021

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP1	794	320.784	25,662.73	667,230
K	KP1	798	327.249	26,179.92	680,678
K	KP1	802	333.844	26,707.54	694,396
K	KP1	806	340.571	27,245.66	708,387
K	KP1	810	347.435	27,794.79	722,664
K	KP1	814	354.436	28,354.85	737,226
K	KP1	818	361.579	28,926.33	752,084
K	KP1	822	368.866	29,509.25	767,240
K	KP1	826	376.299	30,103.93	782,702
K	KP1	830	383.881	30,710.46	798,471

*Each step progression represent 2% increase

Effective: December 1, 2021

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

K	KP2	527	84.697	6,775.78	176,170
K	KP2	531	86.406	6,912.44	179,723
K	KP2	535	88.144	7,051.56	183,340
K	KP2	539	89.923	7,193.82	187,039
K	KP2	543	91.735	7,338.79	190,808
K	KP2	547	93.582	7,486.56	194,650
K	KP2	551	95.467	7,637.39	198,572
K	KP2	555	97.391	7,791.28	202,573
K	KP2	559	99.352	7,948.14	206,651
K	KP2	563	101.355	8,108.41	210,818
K	KP2	567	103.398	8,271.83	215,067
K	KP2	571	105.482	8,438.57	219,402
K	KP2	575	107.609	8,608.73	223,826
K	KP2	579	109.774	8,781.94	228,330
K	KP2	583	111.986	8,958.91	232,931
K	KP2	587	114.246	9,139.65	237,630
K	KP2	591	116.546	9,323.70	242,416
K	KP2	595	118.895	9,511.60	247,301
K	KP2	599	121.290	9,703.18	252,282
K	KP2	603	123.736	9,898.86	257,370
K	KP2	607	126.229	10,098.31	262,556
K	KP2	611	128.772	10,301.77	267,846
K	KP2	615	131.368	10,509.44	273,245
K	KP2	619	134.013	10,721.04	278,746
K	KP2	623	136.716	10,937.27	284,368
K	KP2	627	139.469	11,157.52	290,095
K	KP2	631	142.277	11,382.15	295,935
K	KP2	635	145.148	11,611.85	301,908
K	KP2	639	148.072	11,845.74	307,989
K	KP2	643	151.056	12,084.45	314,195
K	KP2	647	154.101	12,328.05	320,529
K	KP2	651	157.204	12,576.28	326,983
K	KP2	655	160.370	12,829.59	333,569

*Each step progression represent a 2% increase

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
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STROGER HOSPITAL / CORE CENTER

K	KP2	659	163.603	13,088.23	340,293
K	KP2	663	166.900	13,352.02	347,152
K	KP2	667	170.264	13,621.16	354,150
K	KP2	671	173.693	13,895.45	361,281
K	KP2	675	177.195	14,175.60	368,565
K	KP2	679	180.765	14,461.17	375,990
K	KP2	683	184.407	14,752.60	383,567
K	KP2	687	188.121	15,049.71	391,292
K	KP2	691	191.913	15,353.03	399,178
K	KP2	695	195.780	15,662.38	407,221
K	KP2	699	199.725	15,978.03	415,428
K	KP2	703	203.750	16,299.97	423,799
K	KP2	707	207.856	16,628.48	432,340
K	KP2	711	212.044	16,963.54	441,051
K	KP2	715	216.318	17,305.41	449,940
K	KP2	719	220.676	17,654.11	459,006
K	KP2	723	225.123	18,009.81	468,255
K	KP2	727	229.657	18,372.59	477,687
K	KP2	731	234.285	18,742.80	487,312
K	KP2	735	239.008	19,120.61	497,135
K	KP2	739	243.823	19,505.86	507,152
K	KP2	743	248.738	19,899.07	517,375
K	KP2	747	253.749	20,299.88	527,796
K	KP2	751	258.864	20,709.09	538,436
K	KP2	755	264.082	21,126.60	549,291
K	KP2	759	269.403	21,552.24	560,358
K	KP2	763	274.834	21,986.72	571,654
K	KP2	767	280.371	22,429.68	583,171
K	KP2	771	286.019	22,881.55	594,920
K	KP2	775	291.784	23,342.70	606,910
K	KP2	779	297.662	23,812.94	619,136
K	KP2	783	303.662	24,292.97	631,617
K	KP2	787	309.779	24,782.35	644,341

Effective: December 1, 2021

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SEIU LOCAL 20 HEALTH
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STROGER HOSPITAL / CORE CENTER**

K	KP2	791	316.021	25,281.71	657,324
K	KP2	795	322.390	25,791.20	670,571
K	KP2	799	328.886	26,310.84	684,081
K	KP2	803	335.512	26,840.98	697,865
K	KP2	807	342.273	27,381.86	711,928
K	KP2	811	349.170	27,933.59	726,273
K	KP2	815	356.206	28,496.51	740,909
K	KP2	819	363.386	29,070.89	755,843
K	KP2	823	370.710	29,656.81	771,076
K	KP2	827	378.182	30,254.53	786,617

Effective: December 1, 2021

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
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STROGER HOSPITAL / CORE CENTER

STEP	GRADE	MINIMUM	MAXIMUM	RANGE	TOTAL
K	KP3	528	85.120	6,809.62	177,050
K	KP3	532	86.836	6,946.89	180,619
K	KP3	536	88.588	7,087.06	184,263
K	KP3	540	90.372	7,229.75	187,973
K	KP3	544	92.194	7,375.51	191,763
K	KP3	548	94.050	7,523.98	195,623
K	KP3	552	95.945	7,675.60	199,565
K	KP3	556	97.881	7,830.45	203,591
K	KP3	560	99.850	7,988.01	207,688
K	KP3	564	101.862	8,148.98	211,873
K	KP3	568	103.915	8,313.19	216,142
K	KP3	572	106.010	8,480.81	220,500
K	KP3	576	108.147	8,651.75	224,945
K	KP3	580	110.325	8,826.01	229,476
K	KP3	584	112.548	9,003.86	234,100
K	KP3	588	114.815	9,185.20	238,815
K	KP3	592	117.129	9,370.31	243,627
K	KP3	596	119.490	9,559.17	248,538
K	KP3	600	121.899	9,751.88	253,548
K	KP3	604	124.356	9,948.44	258,659
K	KP3	608	126.858	10,148.67	263,865
K	KP3	612	129.415	10,353.19	269,182
K	KP3	616	132.024	10,561.90	274,609
K	KP3	620	134.683	10,774.64	280,140
K	KP3	624	137.397	10,991.74	285,785
K	KP3	628	140.169	11,213.48	291,550
K	KP3	632	142.991	11,439.25	297,420
K	KP3	636	145.873	11,669.82	303,415
K	KP3	640	148.813	11,905.03	309,530

*Each step progression represent a 2% increase

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BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
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STROGER HOSPITAL / CORE CENTER

STEP	GRADE	MIN	STEP	MAX	ANNUAL
K	KP3	644	151.813	12,145.04	315,771
K	KP3	648	154.870	12,389.60	322,129
K	KP3	652	157.988	12,639.06	328,615
K	KP3	656	161.172	12,893.77	335,237
K	KP3	660	164.420	13,153.63	341,994
K	KP3	664	167.734	13,418.74	348,887
K	KP3	668	171.115	13,689.18	355,918
K	KP3	672	174.563	13,965.05	363,091
K	KP3	676	178.080	14,246.42	370,406
K	KP3	680	181.670	14,533.57	377,872
K	KP3	684	185.328	14,826.22	385,481
K	KP3	688	189.062	15,124.99	393,249
K	KP3	692	192.872	15,429.80	401,174
K	KP3	696	196.760	15,740.81	409,261
K	KP3	700	200.724	16,057.95	417,506
K	KP3	704	204.768	16,381.46	425,918
K	KP3	708	208.895	16,711.63	434,502
K	KP3	712	213.107	17,048.52	443,261
K	KP3	716	217.399	17,391.89	452,189
K	KP3	720	221.780	17,742.43	461,303
K	KP3	724	226.248	18,099.87	470,596
K	KP3	728	230.806	18,464.48	480,076
K	KP3	732	235.458	18,836.62	489,752
K	KP3	736	240.202	19,216.18	499,620
K	KP3	740	245.042	19,603.35	509,687
K	KP3	744	249.980	19,998.40	519,958
K	KP3	748	255.020	20,401.57	530,440
K	KP3	752	260.158	20,812.61	541,127
K	KP3	756	265.403	21,232.22	552,037

Effective: December 1, 2021

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
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STEP	GRADE	STEP	MINIMUM	MAXIMUM	MAXIMUM
K	KP3	760	270.750	21,659.97	563,159
K	KP3	764	276.206	22,096.45	574,507
K	KP3	768	281.773	22,541.86	586,088
K	KP3	772	287.451	22,996.10	597,898
K	KP3	776	293.242	23,459.34	609,942
K	KP3	780	299.153	23,932.20	622,237
K	KP3	784	305.179	24,414.33	634,772
K	KP3	788	311.327	24,906.16	647,560
K	KP3	792	317.602	25,408.14	660,611
K	KP3	796	324.001	25,920.09	673,922
K	KP3	800	330.532	26,442.52	687,505
K	KP3	804	337.190	26,975.19	701,355
K	KP3	808	343.985	27,518.79	715,488
K	KP3	812	350.918	28,073.41	729,908
K	KP3	816	357.987	28,638.95	744,612
K	KP3	820	365.205	29,216.39	759,626
K	KP3	824	372.564	29,805.10	774,932
K	KP3	828	380.069	30,405.53	790,543

*Each step progression represent a 2% increase

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BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
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GRADE	STEP	MINIMUM	MAXIMUM	RANGE	ANNUAL
K	KP4	529	85.549	6,843.89	177,941
K	KP4	533	87.271	6,981.69	181,524
K	KP4	537	89.026	7,122.12	185,175
K	KP4	541	90.823	7,265.86	188,912
K	KP4	545	92.654	7,412.32	192,720
K	KP4	549	94.521	7,561.66	196,603
K	KP4	553	96.425	7,713.98	200,563
K	KP4	557	98.369	7,869.53	204,607
K	KP4	561	100.347	8,027.79	208,722
K	KP4	565	102.373	8,189.81	212,935
K	KP4	569	104.434	8,354.72	217,222
K	KP4	573	106.540	8,523.21	221,603
K	KP4	577	108.687	8,694.94	226,068
K	KP4	581	110.877	8,870.16	230,624
K	KP4	585	113.109	9,048.71	235,266
K	KP4	589	115.390	9,231.19	240,011
K	KP4	593	117.716	9,417.26	244,848
K	KP4	597	120.086	9,606.91	249,779
K	KP4	601	122.508	9,800.67	254,817
K	KP4	605	124.976	9,998.11	259,950
K	KP4	609	127.495	10,199.56	265,188
K	KP4	613	130.062	10,404.95	270,528
K	KP4	617	132.683	10,614.63	275,980
K	KP4	621	135.357	10,828.58	281,543
K	KP4	625	138.086	11,046.92	287,219
K	KP4	629	140.868	11,269.44	293,005
K	KP4	633	143.706	11,496.52	298,909
K	KP4	637	146.603	11,728.23	304,933
K	KP4	641	149.557	11,964.57	311,078
K	KP4	645	152.572	12,205.72	317,348
K	KP4	649	155.643	12,451.42	323,736
K	KP4	653	158.780	12,702.37	330,261

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K	KP4	657	161.979	12,958.29	336,915
K	KP4	661	165.242	13,219.38	343,703
K	KP4	665	168.574	13,485.89	350,633
K	KP4	669	171.968	13,757.47	357,694
K	KP4	673	175.436	14,034.91	364,907
K	KP4	677	178.971	14,317.68	372,259
K	KP4	681	182.577	14,606.14	379,759
K	KP4	685	186.255	14,900.36	387,409
K	KP4	689	190.008	15,200.62	395,216
K	KP4	693	193.836	15,506.92	403,179
K	KP4	697	197.743	15,819.42	411,304
K	KP4	701	201.728	16,138.21	419,593
K	KP4	705	205.792	16,463.39	428,048
K	KP4	709	209.939	16,795.13	436,673
K	KP4	713	214.171	17,133.69	445,475
K	KP4	717	218.487	17,478.98	454,453
K	KP4	721	222.888	17,831.00	463,606
K	KP4	725	227.379	18,190.28	472,947
K	KP4	729	231.960	18,556.82	482,477
K	KP4	733	236.635	18,930.79	492,200
K	KP4	737	241.403	19,312.28	502,119
K	KP4	741	246.268	19,701.46	512,237
K	KP4	745	251.229	20,098.34	522,556
K	KP4	749	256.294	20,503.52	533,091
K	KP4	753	261.460	20,916.84	543,837
K	KP4	757	266.730	21,338.37	554,797
K	KP4	761	272.106	21,768.48	565,980
K	KP4	765	277.587	22,206.97	577,381
K	KP4	769	283.181	22,654.48	589,016
K	KP4	773	288.887	23,110.99	600,885
K	KP4	777	294.707	23,576.59	612,991
K	KP4	781	300.645	24,051.64	625,342

Effective: December 1, 2021

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K	KP4	785	306.705	24,536.39	637,946
K	KP4	789	312.887	25,030.94	650,804
K	KP4	793	319.188	25,535.01	663,910
K	KP4	797	325.622	26,049.76	677,293
K	KP4	801	332.182	26,574.56	690,938
K	KP4	805	338.876	27,110.11	704,862
K	KP4	809	345.706	27,656.50	719,069
K	KP4	813	352.672	28,213.74	733,557
K	KP4	817	359.777	28,782.17	748,336
K	KP4	821	367.031	29,362.49	763,424
K	KP4	825	374.426	29,954.09	778,806
K	KP4	829	381.972	30,557.76	794,501

*Each step progression represent a 2% increase

Effective: December 1, 2021

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
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DP4 Step Progression - DP4-548					
OLD GRADE	CURRENT GRADE	STEP	HOURLY	ANNUAL	CUMULATIVE
K	DP4	369	38.515	3,081.20	80,111
K	DP4	373	39.292	3,143.37	81,727
K	DP4	377	40.081	3,206.50	83,369
K	DP4	381	40.890	3,271.20	85,051
K	DP4	385	41.713	3,337.04	86,763
K	DP4	389	42.555	3,404.37	88,513
K	DP4	393	43.413	3,473.01	90,298
K	DP4	397	44.288	3,543.05	92,119
K	DP4	401	45.181	3,614.48	93,976
K	DP4	405	46.090	3,687.23	95,868
K	DP4	409	47.020	3,761.64	97,802
K	DP4	413	47.967	3,837.36	99,771
K	DP4	417	48.933	3,914.66	101,781
K	DP4	421	49.922	3,993.79	103,838
K	DP4	425	50.928	4,074.23	105,929
K	DP4	429	51.950	4,155.98	108,055
K	DP4	433	52.997	4,239.75	110,233
K	DP4	437	54.065	4,325.17	112,454
K	DP4	441	55.154	4,412.35	114,721
K	DP4	445	56.267	4,501.36	117,035
K	DP4	449	57.398	4,591.86	119,388
K	DP4	453	58.559	4,684.72	121,802
K	DP4	457	59.736	4,778.89	124,251
K	DP4	461	60.939	4,875.15	126,754
K	DP4	465	62.167	4,973.35	129,306
K	DP4	469	63.422	5,073.72	131,916
K	DP4	473	64.699	5,175.94	134,574
K	DP4	477	66.002	5,280.16	137,284

*Each step progression represent a 2% increase Page 13 of 70

Effective: December 1, 2021

**SCHEDULE XXXIII
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DP4 Steps (2021-2022)					
OLD GRADE	NEW GRADE	STEP	PERCENT	MONTHLY	ANNUAL
K	DP4	481	67.333	5,386.66	140,053
K	DP4	485	68.690	5,495.17	142,874
K	DP4	489	70.072	5,605.78	145,750
K	DP4	493	71.487	5,718.92	148,692
K	DP4	497	72.926	5,834.08	151,686
K	DP4	501	74.397	5,951.77	154,746
K	DP4	505	75.897	6,071.73	157,865
K	DP4	509	77.426	6,194.06	161,045
K	DP4	513	78.986	6,318.92	164,291
K	DP4	517	80.578	6,446.23	167,601
K	DP4	521	82.200	6,575.98	170,975
K	DP4	525	83.856	6,708.45	174,419

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

Grade	Step	Count	Rate	Amount	Total
K	KP1	526	86.382	6,910.57	179,674
K	KP1	530	88.123	7,049.86	183,296
K	KP1	534	89.899	7,191.91	186,989
K	KP1	538	91.710	7,336.80	190,756
K	KP1	542	93.559	7,484.71	194,602
K	KP1	546	95.444	7,635.55	198,524
K	KP1	550	97.367	7,789.40	202,524
K	KP1	554	99.330	7,946.44	206,607
K	KP1	558	101.331	8,106.49	210,768
K	KP1	562	103.373	8,269.82	215,015
K	KP1	566	105.456	8,436.51	219,349
K	KP1	570	107.582	8,606.55	223,770
K	KP1	574	109.751	8,780.04	228,281
K	KP1	578	111.960	8,956.81	232,877
K	KP1	582	114.217	9,137.37	237,571
K	KP1	586	116.517	9,321.37	242,355
K	KP1	590	118.864	9,509.16	247,238
K	KP1	594	121.259	9,700.74	252,219
K	KP1	598	123.705	9,896.37	257,305
K	KP1	602	126.198	10,095.88	262,492
K	KP1	606	128.739	10,299.09	267,776
K	KP1	610	131.336	10,506.87	273,178
K	KP1	614	133.980	10,718.44	278,679
K	KP1	618	136.681	10,934.48	284,296
K	KP1	622	139.434	11,154.75	290,023
K	KP1	626	142.243	11,379.41	295,864
K	KP1	630	145.109	11,608.72	301,826
K	KP1	634	148.037	11,842.95	307,916
K	KP1	638	151.018	12,081.48	314,118
K	KP1	642	154.060	12,324.83	320,445
K	KP1	646	157.169	12,573.53	326,911
K	KP1	650	160.334	12,826.70	333,494
K	KP1	654	163.562	13,084.96	340,208

Effective: June 1, 2022

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

GRADE	STEP	MINIMUM	MAXIMUM	RANGE	TOTAL
K	KP1	658	166.858	13,348.64	347,064
K	KP1	662	170.222	13,617.75	354,061
K	KP1	666	173.650	13,892.03	361,192
K	KP1	670	177.153	14,172.25	368,478
K	KP1	674	180.720	14,457.56	375,896
K	KP1	678	184.361	14,748.90	383,471
K	KP1	682	188.077	15,046.18	391,200
K	KP1	686	191.867	15,349.40	399,084
K	KP1	690	195.733	15,658.65	407,124
K	KP1	694	199.675	15,974.02	415,324
K	KP1	698	203.700	16,296.03	423,696
K	KP1	702	207.804	16,624.32	432,232
K	KP1	706	211.992	16,959.33	440,942
K	KP1	710	216.264	17,301.14	449,829
K	KP1	714	220.620	17,649.59	458,889
K	KP1	718	225.067	18,005.36	468,139
K	KP1	722	229.602	18,368.20	477,573
K	KP1	726	234.232	18,738.53	487,201
K	KP1	730	238.947	19,115.75	497,009
K	KP1	734	243.762	19,500.98	507,025
K	KP1	738	248.675	19,893.96	517,243
K	KP1	742	253.687	20,294.96	527,668
K	KP1	746	258.798	20,703.88	538,300
K	KP1	750	264.016	21,121.24	549,152
K	KP1	754	269.335	21,546.79	560,216
K	KP1	758	274.764	21,981.12	571,509
K	KP1	762	280.302	22,424.16	583,028
K	KP1	766	285.951	22,876.06	594,777
K	KP1	770	291.711	23,336.84	606,757
K	KP1	774	297.591	23,807.27	618,988
K	KP1	778	303.587	24,287.00	631,461
K	KP1	782	309.704	24,776.29	644,183
K	KP1	786	315.943	25,275.40	657,160
K	KP1	790	322.311	25,784.85	670,406

*Each step progression represent 2% increase Page 16 of 70

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K	KP1	794	328.804	26,304.30	683,911
K	KP1	798	335.430	26,834.42	697,694
K	KP1	802	342.190	27,375.23	711,755
K	KP1	806	349.085	27,926.80	726,096
K	KP1	810	356.121	28,489.66	740,731
K	KP1	814	363.296	29,063.72	755,656
K	KP1	818	370.619	29,649.49	770,886
K	KP1	822	378.087	30,246.98	786,421
K	KP1	826	385.707	30,856.53	802,269
K	KP1	830	393.478	31,478.22	818,433

Effective: June 1, 2022

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP2	527	86.815	6,945.17	180,574
K	KP2	531	88.566	7,085.25	184,216
K	KP2	535	90.348	7,227.84	187,923
K	KP2	539	92.171	7,373.66	191,715
K	KP2	543	94.028	7,522.26	195,578
K	KP2	547	95.922	7,673.72	199,516
K	KP2	551	97.854	7,828.32	203,536
K	KP2	555	99.826	7,986.06	207,637
K	KP2	559	101.836	8,146.84	211,817
K	KP2	563	103.889	8,311.12	216,089
K	KP2	567	105.983	8,478.63	220,444
K	KP2	571	108.119	8,649.54	224,887
K	KP2	575	110.299	8,823.94	229,422
K	KP2	579	112.519	9,001.49	234,038
K	KP2	583	114.786	9,182.89	238,755
K	KP2	587	117.102	9,368.14	243,571
K	KP2	591	119.460	9,556.79	248,476
K	KP2	595	121.867	9,749.39	253,484
K	KP2	599	124.322	9,945.76	258,589
K	KP2	603	126.829	10,146.34	263,804
K	KP2	607	129.385	10,350.77	269,119
K	KP2	611	131.991	10,559.32	274,542
K	KP2	615	134.652	10,772.17	280,076
K	KP2	619	137.363	10,989.06	285,715
K	KP2	623	140.134	11,210.70	291,478
K	KP2	627	142.956	11,436.46	297,348
K	KP2	631	145.834	11,666.70	303,334
K	KP2	635	148.777	11,902.14	309,455
K	KP2	639	151.774	12,141.89	315,689
K	KP2	643	154.832	12,386.56	322,050
K	KP2	647	157.953	12,636.25	328,542
K	KP2	651	161.134	12,890.69	335,157
K	KP2	655	164.379	13,150.33	341,908

*Each step progression represent a 2% increase

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

K	KP2	659	167.693	13,415.43	348,801
K	KP2	663	171.073	13,685.83	355,831
K	KP2	667	174.521	13,961.69	363,003
K	KP2	671	178.035	14,242.83	370,313
K	KP2	675	181.625	14,529.99	377,779
K	KP2	679	185.284	14,822.70	385,390
K	KP2	683	189.018	15,121.41	393,156
K	KP2	687	192.824	15,425.95	401,074
K	KP2	691	196.711	15,736.85	409,158
K	KP2	695	200.674	16,053.94	417,402
K	KP2	699	204.719	16,377.48	425,814
K	KP2	703	208.843	16,707.47	434,394
K	KP2	707	213.052	17,044.19	443,148
K	KP2	711	217.345	17,387.62	452,078
K	KP2	715	221.726	17,738.05	461,189
K	KP2	719	226.193	18,095.47	470,482
K	KP2	723	230.751	18,460.06	479,961
K	KP2	727	235.399	18,831.90	489,629
K	KP2	731	240.142	19,211.37	499,495
K	KP2	735	244.983	19,598.63	509,564
K	KP2	739	249.919	19,993.51	519,831
K	KP2	743	254.957	20,396.54	530,310
K	KP2	747	260.092	20,807.38	540,991
K	KP2	751	265.335	21,226.81	551,897
K	KP2	755	270.685	21,654.76	563,023
K	KP2	759	276.138	22,091.05	574,367
K	KP2	763	281.705	22,536.39	585,946
K	KP2	767	287.380	22,990.42	597,750
K	KP2	771	293.170	23,453.59	609,793
K	KP2	775	299.078	23,926.27	622,082
K	KP2	779	305.103	24,408.26	634,614
K	KP2	783	311.254	24,900.29	647,407
K	KP2	787	317.524	25,401.91	660,449

Effective: June 1, 2022

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP2	791	323.922	25,913.75	673,757
K	KP2	795	330.450	26,435.98	687,335
K	KP2	799	337.108	26,968.62	701,184
K	KP2	803	343.900	27,512.00	715,312
K	KP2	807	350.830	28,066.41	729,726
K	KP2	811	357.899	28,631.93	744,430
K	KP2	815	365.112	29,208.93	759,432
K	KP2	819	372.471	29,797.66	774,739
K	KP2	823	379.978	30,398.23	790,353
K	KP2	827	387.636	31,010.89	806,283

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	MIN	MAX	STEP	MAX
K	KP3	528	87.248	6,979.86	181,476
K	KP3	532	89.007	7,120.57	185,134
K	KP3	536	90.803	7,264.23	188,870
K	KP3	540	92.631	7,410.50	192,672
K	KP3	544	94.499	7,559.90	196,557
K	KP3	548	96.401	7,712.08	200,514
K	KP3	552	98.344	7,867.49	204,554
K	KP3	556	100.328	8,026.21	208,681
K	KP3	560	102.346	8,187.71	212,880
K	KP3	564	104.409	8,352.71	217,170
K	KP3	568	106.513	8,521.02	221,546
K	KP3	572	108.660	8,692.83	226,013
K	KP3	576	110.850	8,868.04	230,569
K	KP3	580	113.083	9,046.66	235,213
K	KP3	584	115.362	9,228.95	239,952
K	KP3	588	117.685	9,414.83	244,785
K	KP3	592	120.057	9,604.56	249,718
K	KP3	596	122.477	9,798.15	254,751
K	KP3	600	124.946	9,995.68	259,887
K	KP3	604	127.464	10,197.15	265,125
K	KP3	608	130.030	10,402.39	270,462
K	KP3	612	132.650	10,612.02	275,912
K	KP3	616	135.324	10,825.95	281,474
K	KP3	620	138.050	11,044.00	287,144
K	KP3	624	140.832	11,266.54	292,929
K	KP3	628	143.673	11,493.82	298,839
K	KP3	632	146.565	11,725.23	304,855

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP3	636	149.520	11,961.56	311,000
K	KP3	640	152.533	12,202.65	317,268
K	KP3	644	155.608	12,448.67	323,665
K	KP3	648	158.742	12,699.34	330,182
K	KP3	652	161.938	12,955.04	336,830
K	KP3	656	165.201	13,216.11	343,618
K	KP3	660	168.531	13,482.47	350,544
K	KP3	664	171.928	13,754.21	357,609
K	KP3	668	175.393	14,031.41	364,816
K	KP3	672	178.927	14,314.17	372,168
K	KP3	676	182.532	14,602.58	379,667
K	KP3	680	186.211	14,896.90	387,319
K	KP3	684	189.961	15,196.87	395,118
K	KP3	688	193.789	15,503.12	403,081
K	KP3	692	197.694	15,815.54	411,204
K	KP3	696	201.679	16,134.33	419,492
K	KP3	700	205.742	16,459.40	427,944
K	KP3	704	209.888	16,791.00	436,566
K	KP3	708	214.118	17,129.42	445,364
K	KP3	712	218.434	17,474.74	454,343
K	KP3	716	222.834	17,826.69	463,493
K	KP3	720	227.325	18,185.99	472,835
K	KP3	724	231.905	18,552.37	482,361
K	KP3	728	236.576	18,926.10	492,078
K	KP3	732	241.344	19,307.53	501,995
K	KP3	736	246.207	19,696.59	512,111
K	KP3	740	251.168	20,093.44	522,429

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	MONTHLY	ANNUAL	ANNUAL
K	KP3	744	256.229	20,498.36	532,957
K	KP3	748	261.395	20,911.61	543,701
K	KP3	752	266.662	21,332.93	554,656
K	KP3	756	272.038	21,763.03	565,838
K	KP3	760	277.518	22,201.47	577,238
K	KP3	764	283.111	22,648.87	588,870
K	KP3	768	288.818	23,105.41	600,740
K	KP3	772	294.637	23,571.00	612,845
K	KP3	776	300.573	24,045.82	625,191
K	KP3	780	306.631	24,530.51	637,793
K	KP3	784	312.809	25,024.69	650,641
K	KP3	788	319.110	25,528.82	663,749
K	KP3	792	325.542	26,043.35	677,126
K	KP3	796	332.101	26,568.09	690,770
K	KP3	800	338.795	27,103.59	704,693
K	KP3	804	345.620	27,649.57	718,888
K	KP3	808	352.585	28,206.76	733,375
K	KP3	812	359.691	28,775.24	748,156
K	KP3	816	366.937	29,354.92	763,228
K	KP3	820	374.335	29,946.80	778,616
K	KP3	824	381.878	30,550.23	794,305
K	KP3	828	389.571	31,165.67	810,307

Effective: June 1, 2022

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

K	KP4	529	87.687	7,014.99	182,389
K	KP4	533	89.453	7,156.24	186,062
K	KP4	537	91.252	7,300.17	189,804
K	KP4	541	93.094	7,447.51	193,635
K	KP4	545	94.970	7,597.63	197,538
K	KP4	549	96.884	7,750.71	201,518
K	KP4	553	98.835	7,906.83	205,577
K	KP4	557	100.828	8,066.27	209,723
K	KP4	561	102.856	8,228.49	213,940
K	KP4	565	104.932	8,394.56	218,258
K	KP4	569	107.045	8,563.59	222,653
K	KP4	573	109.204	8,736.29	227,143
K	KP4	577	111.404	8,912.31	231,720
K	KP4	581	113.649	9,091.92	236,389
K	KP4	585	115.937	9,274.93	241,148
K	KP4	589	118.275	9,461.97	246,011
K	KP4	593	120.659	9,652.69	250,969
K	KP4	597	123.089	9,847.08	256,024
K	KP4	601	125.571	10,045.69	261,187
K	KP4	605	128.101	10,248.06	266,449
K	KP4	609	130.682	10,454.55	271,818
K	KP4	613	133.313	10,665.07	277,291
K	KP4	617	136.000	10,879.99	282,879
K	KP4	621	138.741	11,099.30	288,581
K	KP4	625	141.539	11,323.09	294,400
K	KP4	629	144.390	11,551.18	300,330
K	KP4	633	147.299	11,783.93	306,382
K	KP4	637	150.268	12,021.43	312,557

*Each step progression represent a 2% increase Page 24 of 70

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	STEP	STEP	STEP	STEP	ANNUAL
K	KP4	641	153.296	12,263.68	318,855
K	KP4	645	156.386	12,510.87	325,282
K	KP4	649	159.534	12,762.71	331,830
K	KP4	653	162.749	13,019.93	338,518
K	KP4	657	166.028	13,282.25	345,338
K	KP4	661	169.373	13,549.87	352,296
K	KP4	665	172.788	13,823.04	359,399
K	KP4	669	176.268	14,101.41	366,636
K	KP4	673	179.822	14,385.78	374,030
K	KP4	677	183.445	14,675.62	381,566
K	KP4	681	187.141	14,971.29	389,253
K	KP4	685	190.911	15,272.87	397,094
K	KP4	689	194.758	15,580.64	405,096
K	KP4	693	198.682	15,894.59	413,259
K	KP4	697	202.686	16,214.90	421,587
K	KP4	701	206.771	16,541.67	430,083
K	KP4	705	210.937	16,874.98	438,749
K	KP4	709	215.188	17,215.01	447,590
K	KP4	713	219.525	17,562.03	456,612
K	KP4	717	223.949	17,915.95	465,814
K	KP4	721	228.460	18,276.78	475,196
K	KP4	725	233.063	18,645.04	484,770
K	KP4	729	237.759	19,020.74	494,539
K	KP4	733	242.551	19,404.06	504,505
K	KP4	737	247.439	19,795.08	514,672
K	KP4	741	252.425	20,194.00	525,043
K	KP4	745	257.510	20,600.80	535,620
K	KP4	749	262.701	21,016.11	546,418

Effective: June 1, 2022

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	STEP	STEP	MONTHLY	ANNUAL	ANNUAL
K	KP4	753	267.997	21,439.76	557,433
K	KP4	757	273.398	21,871.83	568,667
K	KP4	761	278.909	22,312.69	580,129
K	KP4	765	284.527	22,762.15	591,815
K	KP4	769	290.261	23,220.84	603,741
K	KP4	773	296.110	23,688.76	615,907
K	KP4	777	302.075	24,166.01	628,316
K	KP4	781	308.162	24,652.93	640,976
K	KP4	785	314.373	25,149.80	653,894
K	KP4	789	320.709	25,656.71	667,074
K	KP4	793	327.167	26,173.39	680,508
K	KP4	797	333.763	26,701.00	694,226
K	KP4	801	340.486	27,238.92	708,211
K	KP4	805	347.348	27,787.86	722,484
K	KP4	809	354.349	28,347.92	737,045
K	KP4	813	361.489	28,919.09	751,896
K	KP4	817	368.772	29,501.73	767,044
K	KP4	821	376.207	30,096.56	782,510
K	KP4	825	383.787	30,702.95	798,276
K	KP4	829	391.521	31,321.71	814,364

Effective: June 1, 2022

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	STEP	STEP	STEP
K	DP4	369	39.478	3,158.23	82,114
K	DP4	373	40.274	3,221.96	83,770
K	DP4	377	41.083	3,286.66	85,453
K	DP4	381	41.912	3,352.98	87,177
K	DP4	385	42.756	3,420.47	88,932
K	DP4	389	43.619	3,489.48	90,726
K	DP4	393	44.498	3,559.83	92,555
K	DP4	397	45.395	3,631.62	94,422
K	DP4	401	46.311	3,704.85	96,325
K	DP4	405	47.243	3,779.41	98,264
K	DP4	409	48.196	3,855.68	100,247
K	DP4	413	49.166	3,933.29	102,265
K	DP4	417	50.157	4,012.52	104,325
K	DP4	421	51.170	4,093.63	106,434
K	DP4	425	52.201	4,176.08	108,578
K	DP4	429	53.249	4,259.88	110,756
K	DP4	433	54.322	4,345.74	112,989
K	DP4	437	55.416	4,433.30	115,265
K	DP4	441	56.533	4,522.66	117,589
K	DP4	445	57.674	4,613.89	119,961
K	DP4	449	58.833	4,706.65	122,372
K	DP4	453	60.023	4,801.83	124,847
K	DP4	457	61.229	4,898.36	127,357
K	DP4	461	62.463	4,997.03	129,922
K	DP4	465	63.721	5,097.68	132,539
K	DP4	469	65.007	5,200.57	135,214
K	DP4	473	66.317	5,305.34	137,938
K	DP4	477	67.652	5,412.17	140,716

*Each step progression represent a 2% increase Page 27 of 70

Effective: June 1, 2022

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

DP4 Step Progression - 2022					
STEP	GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	DP4	481	69.017	5,521.33	143,554
K	DP4	485	70.407	5,632.55	146,446
K	DP4	489	71.824	5,745.92	149,394
K	DP4	493	73.274	5,861.90	152,409
K	DP4	497	74.749	5,979.93	155,478
K	DP4	501	76.257	6,100.56	158,614
K	DP4	505	77.794	6,223.53	161,811
K	DP4	509	79.361	6,348.91	165,071
K	DP4	513	80.961	6,476.89	168,399
K	DP4	517	82.592	6,607.38	171,791
K	DP4	521	84.255	6,740.38	175,249
K	DP4	525	85.952	6,876.16	178,780

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	STEP	MINIMUM	MAXIMUM	RANGE	TOTAL
K	KP1	526	88.542	7,083.33	184,166
K	KP1	530	90.326	7,226.11	187,878
K	KP1	534	92.146	7,371.71	191,664
K	KP1	538	94.003	7,520.22	195,525
K	KP1	542	95.898	7,671.83	199,467
K	KP1	546	97.830	7,826.44	203,487
K	KP1	550	99.802	7,984.13	207,587
K	KP1	554	101.814	8,145.10	211,772
K	KP1	558	103.864	8,309.15	216,038
K	KP1	562	105.957	8,476.56	220,390
K	KP1	566	108.093	8,647.42	224,832
K	KP1	570	110.271	8,821.72	229,364
K	KP1	574	112.494	8,999.55	233,988
K	KP1	578	114.759	9,180.73	238,698
K	KP1	582	117.072	9,365.80	243,510
K	KP1	586	119.430	9,554.40	248,414
K	KP1	590	121.836	9,746.89	253,419
K	KP1	594	124.291	9,943.26	258,524
K	KP1	598	126.797	10,143.78	263,738
K	KP1	602	129.353	10,348.28	269,055
K	KP1	606	131.957	10,556.57	274,470
K	KP1	610	134.619	10,769.54	280,008
K	KP1	614	137.330	10,986.40	285,646
K	KP1	618	140.098	11,207.84	291,403
K	KP1	622	142.920	11,433.62	297,274
K	KP1	626	145.799	11,663.90	303,261
K	KP1	630	148.737	11,898.94	309,372
K	KP1	634	151.738	12,139.02	315,614
K	KP1	638	154.794	12,383.51	321,971
K	KP1	642	157.912	12,632.95	328,456
K	KP1	646	161.098	12,887.86	335,084
K	KP1	650	164.342	13,147.37	341,831
K	KP1	654	167.651	13,412.08	348,714

Effective: June 1, 2023

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	MINIMUM	MAXIMUM	RANGE	TOTAL
K	KP1	658	171.029	13,682.36	355,741
K	KP1	662	174.477	13,958.20	362,913
K	KP1	666	177.992	14,239.33	370,222
K	KP1	670	181.582	14,526.56	377,690
K	KP1	674	185.237	14,819.00	385,293
K	KP1	678	188.970	15,117.62	393,058
K	KP1	682	192.779	15,422.33	400,980
K	KP1	686	196.664	15,733.13	409,061
K	KP1	690	200.626	16,050.12	417,303
K	KP1	694	204.667	16,373.37	425,707
K	KP1	698	208.793	16,703.43	434,289
K	KP1	702	212.999	17,039.92	443,038
K	KP1	706	217.291	17,383.31	451,966
K	KP1	710	221.671	17,733.67	461,075
K	KP1	714	226.135	18,090.83	470,361
K	KP1	718	230.694	18,455.50	479,842
K	KP1	722	235.343	18,827.40	489,512
K	KP1	726	240.087	19,206.99	499,381
K	KP1	730	244.920	19,593.64	509,434
K	KP1	734	249.856	19,988.50	519,701
K	KP1	738	254.891	20,391.31	530,174
K	KP1	742	260.029	20,802.33	540,860
K	KP1	746	265.268	21,221.48	551,758
K	KP1	750	270.616	21,649.27	562,881
K	KP1	754	276.068	22,085.46	574,221
K	KP1	758	281.633	22,530.65	585,796
K	KP1	762	287.309	22,984.76	597,603
K	KP1	766	293.100	23,447.96	609,647
K	KP1	770	299.003	23,920.26	621,926
K	KP1	774	305.031	24,402.45	634,463
K	KP1	778	311.177	24,894.17	647,248
K	KP1	782	317.446	25,395.70	660,288
K	KP1	786	323.841	25,907.29	673,589
K	KP1	790	330.368	26,429.48	687,166

Effective: June 1, 2023

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	STEP	STEP	STEP
K	KP1	794	337.024	26,961.90	701,009
K	KP1	798	343.816	27,505.28	715,137
K	KP1	802	350.745	28,059.61	729,549
K	KP1	806	357.812	28,624.97	744,249
K	KP1	810	365.024	29,201.90	759,249
K	KP1	814	372.379	29,790.31	774,548
K	KP1	818	379.884	30,390.73	790,158
K	KP1	822	387.539	31,003.15	806,081
K	KP1	826	395.349	31,627.94	822,326
K	KP1	830	403.315	32,265.18	838,894

Effective: June 1, 2023

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

GRADE	STEP	MINIMUM	MAXIMUM	RANGE	TOTAL
K	KP2	527	88.985	7,118.80	185,088
K	KP2	531	90.780	7,262.39	188,822
K	KP2	535	92.607	7,408.54	192,622
K	KP2	539	94.475	7,558.00	196,508
K	KP2	543	96.379	7,710.31	200,468
K	KP2	547	98.320	7,865.56	204,504
K	KP2	551	100.300	8,024.03	208,624
K	KP2	555	102.321	8,185.71	212,828
K	KP2	559	104.381	8,350.51	217,113
K	KP2	563	106.486	8,518.90	221,491
K	KP2	567	108.632	8,690.59	225,955
K	KP2	571	110.822	8,865.78	230,510
K	KP2	575	113.057	9,044.54	235,158
K	KP2	579	115.332	9,226.53	239,889
K	KP2	583	117.656	9,412.46	244,723
K	KP2	587	120.029	9,602.34	249,660
K	KP2	591	122.446	9,795.71	254,688
K	KP2	595	124.914	9,993.13	259,821
K	KP2	599	127.430	10,194.40	265,054
K	KP2	603	130.000	10,399.99	270,399
K	KP2	607	132.619	10,609.54	275,847
K	KP2	611	135.291	10,823.30	281,405
K	KP2	615	138.018	11,041.48	287,078
K	KP2	619	140.797	11,263.79	292,858
K	KP2	623	143.637	11,490.97	298,765
K	KP2	627	146.530	11,722.37	304,781
K	KP2	631	149.480	11,958.37	310,917
K	KP2	635	152.496	12,199.70	317,192
K	KP2	639	155.568	12,445.43	323,581
K	KP2	643	158.703	12,696.22	330,101
K	KP2	647	161.902	12,952.15	336,756
K	KP2	651	165.162	13,212.96	343,536
K	KP2	655	168.489	13,479.08	350,456

*Each step progression represent a 2% increase

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP2	659	171.885	13,750.82	357,521
K	KP2	663	175.350	14,027.97	364,727
K	KP2	667	178.884	14,310.73	372,078
K	KP2	671	182.486	14,598.90	379,571
K	KP2	675	186.165	14,893.24	387,224
K	KP2	679	189.916	15,193.26	395,024
K	KP2	683	193.743	15,499.45	402,985
K	KP2	687	197.645	15,811.60	411,101
K	KP2	691	201.628	16,130.27	419,387
K	KP2	695	205.691	16,455.29	427,837
K	KP2	699	209.836	16,786.92	436,459
K	KP2	703	214.064	17,125.16	445,254
K	KP2	707	218.379	17,470.29	454,227
K	KP2	711	222.779	17,822.31	463,380
K	KP2	715	227.269	18,181.50	472,719
K	KP2	719	231.848	18,547.85	482,244
K	KP2	723	236.519	18,921.56	491,960
K	KP2	727	241.284	19,302.70	501,870
K	KP2	731	246.146	19,691.65	511,982
K	KP2	735	251.107	20,088.59	522,303
K	KP2	739	256.167	20,493.35	532,827
K	KP2	743	261.331	20,906.46	543,567
K	KP2	747	266.595	21,327.56	554,516
K	KP2	751	271.969	21,757.48	565,694
K	KP2	755	277.452	22,196.13	577,099
K	KP2	759	283.042	22,643.33	588,726
K	KP2	763	288.747	23,099.80	600,594
K	KP2	767	294.565	23,565.18	612,694
K	KP2	771	300.499	24,039.93	625,038
K	KP2	775	306.555	24,524.42	637,634
K	KP2	779	312.731	25,018.47	650,480
K	KP2	783	319.035	25,522.80	663,592
K	KP2	787	325.462	26,036.96	676,960

Effective: June 1, 2023

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

STEP	GRADE	MINIMUM	MAXIMUM	STEP INCREASE	ANNUAL
K	KP2	791	332.020	26,561.59	690,601
K	KP2	795	338.711	27,096.88	704,518
K	KP2	799	345.535	27,642.83	718,713
K	KP2	803	352.498	28,199.80	733,194
K	KP2	807	359.601	28,768.07	747,969
K	KP2	811	366.847	29,347.73	763,041
K	KP2	815	374.239	29,939.15	778,417
K	KP2	819	381.783	30,542.60	794,107
K	KP2	823	389.477	31,158.18	810,112
K	KP2	827	397.327	31,786.16	826,440

*Each step progression represent a 2% increase

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

SCHEDULE XXXIII					
GRADE	STEP	MINIMUM	MAXIMUM	STEP INCREASE	STEP DECREASE
K	KP3	528	89.429	7,154.35	186,013
K	KP3	532	91.232	7,298.58	189,763
K	KP3	536	93.073	7,445.84	193,591
K	KP3	540	94.947	7,595.76	197,489
K	KP3	544	96.861	7,748.90	201,471
K	KP3	548	98.811	7,904.88	205,526
K	KP3	552	100.802	8,064.17	209,668
K	KP3	556	102.836	8,226.86	213,898
K	KP3	560	104.905	8,392.40	218,202
K	KP3	564	107.019	8,561.52	222,599
K	KP3	568	109.176	8,734.04	227,085
K	KP3	572	111.377	8,910.15	231,663
K	KP3	576	113.622	9,089.74	236,333
K	KP3	580	115.910	9,272.82	241,093
K	KP3	584	118.246	9,459.68	245,951
K	KP3	588	120.628	9,650.20	250,905
K	KP3	592	123.058	9,844.68	255,961
K	KP3	596	125.539	10,043.10	261,120
K	KP3	600	128.070	10,245.57	266,384
K	KP3	604	130.651	10,452.08	271,754
K	KP3	608	133.281	10,662.45	277,223
K	KP3	612	135.966	10,877.32	282,810
K	KP3	616	138.707	11,096.60	288,511
K	KP3	620	141.501	11,320.10	294,322
K	KP3	624	144.352	11,548.20	300,253
K	KP3	628	147.265	11,781.17	306,310
K	KP3	632	150.229	12,018.36	312,477

Effective: June 1, 2023

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	MINIMUM	MAXIMUM	RANGE	RANGE
K	KP3	636	153.258	12,260.60	318,775
K	KP3	640	156.346	12,507.72	325,200
K	KP3	644	159.499	12,759.88	331,756
K	KP3	648	162.710	13,016.83	338,437
K	KP3	652	165.986	13,278.91	345,251
K	KP3	656	169.331	13,546.51	352,209
K	KP3	660	172.744	13,819.53	359,307
K	KP3	664	176.226	14,098.06	366,549
K	KP3	668	179.777	14,382.20	373,937
K	KP3	672	183.400	14,672.03	381,472
K	KP3	676	187.096	14,967.65	389,158
K	KP3	680	190.867	15,269.33	397,002
K	KP3	684	194.710	15,576.80	404,996
K	KP3	688	198.634	15,890.69	413,158
K	KP3	692	202.637	16,210.93	421,484
K	KP3	696	206.721	16,537.69	429,979
K	KP3	700	210.886	16,870.88	438,642
K	KP3	704	215.135	17,210.78	447,480
K	KP3	708	219.471	17,557.65	456,499
K	KP3	712	223.895	17,911.61	465,701
K	KP3	716	228.404	18,272.35	475,081
K	KP3	720	233.008	18,640.64	484,656
K	KP3	724	237.702	19,016.18	494,420
K	KP3	728	242.491	19,399.25	504,380
K	KP3	732	247.378	19,790.22	514,545
K	KP3	736	252.363	20,189.00	524,914
K	KP3	740	257.447	20,595.77	535,490

*Each step progression represent a 2% increase Page 36 of 70

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**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

STEP					
NO.	STEP	NO.	STEP	NO.	STEP
K	KP3	744	262.635	21,010.82	546,281
K	KP3	748	267.930	21,434.40	557,294
K	KP3	752	273.328	21,866.25	568,522
K	KP3	756	278.839	22,307.11	579,984
K	KP3	760	284.456	22,756.50	591,669
K	KP3	764	290.189	23,215.09	603,592
K	KP3	768	296.038	23,683.04	615,759
K	KP3	772	302.003	24,160.27	628,167
K	KP3	776	308.087	24,646.97	640,821
K	KP3	780	314.297	25,143.77	653,737
K	KP3	784	320.629	25,650.30	666,907
K	KP3	788	327.088	26,167.04	680,343
K	KP3	792	333.680	26,694.43	694,055
K	KP3	796	340.404	27,232.29	708,039
K	KP3	800	347.265	27,781.18	722,310
K	KP3	804	354.260	28,340.81	736,861
K	KP3	808	361.399	28,911.93	751,710
K	KP3	812	368.683	29,494.62	766,860
K	KP3	816	376.110	30,088.80	782,308
K	KP3	820	383.693	30,695.47	798,082
K	KP3	824	391.425	31,313.98	814,163
K	KP3	828	399.310	31,944.81	830,565

Effective: June 1, 2023

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

GRADE	STEP	MINIMUM	MAXIMUM	RANGE	TOTAL
K	KP4	529	89.880	7,190.36	186,949
K	KP4	533	91.689	7,335.14	190,713
K	KP4	537	93.533	7,482.67	194,549
K	KP4	541	95.421	7,633.70	198,476
K	KP4	545	97.345	7,787.57	202,476
K	KP4	549	99.306	7,944.47	206,556
K	KP4	553	101.306	8,104.50	210,717
K	KP4	557	103.349	8,267.93	214,966
K	KP4	561	105.428	8,434.20	219,289
K	KP4	565	107.555	8,604.42	223,715
K	KP4	569	109.721	8,777.68	228,219
K	KP4	573	111.934	8,954.70	232,822
K	KP4	577	114.189	9,135.12	237,513
K	KP4	581	116.490	9,319.22	242,299
K	KP4	585	118.835	9,506.80	247,176
K	KP4	589	121.232	9,698.52	252,161
K	KP4	593	123.675	9,894.01	257,244
K	KP4	597	126.166	10,093.26	262,424
K	KP4	601	128.710	10,296.83	267,717
K	KP4	605	131.303	10,504.26	273,110
K	KP4	609	133.949	10,715.91	278,613
K	KP4	613	136.646	10,931.70	284,224
K	KP4	617	139.400	11,151.99	289,951
K	KP4	621	142.210	11,376.78	295,796
K	KP4	625	145.077	11,606.17	301,760
K	KP4	629	147.999	11,839.96	307,838
K	KP4	633	150.982	12,078.53	314,041
K	KP4	637	154.025	12,321.97	320,371

*Each step progression represent a 2% increase Page 38 of 70

Effective: June 1, 2023

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	ANNUAL	ANNUAL	ANNUAL
K	KP4	641	157.128	12,570.28	326,827
K	KP4	645	160.295	12,823.64	333,414
K	KP4	649	163.522	13,081.77	340,126
K	KP4	653	166.818	13,345.42	346,981
K	KP4	657	170.179	13,614.31	353,972
K	KP4	661	173.608	13,888.61	361,103
K	KP4	665	177.108	14,168.61	368,383
K	KP4	669	180.674	14,453.94	375,802
K	KP4	673	184.318	14,745.43	383,381
K	KP4	677	188.031	15,042.52	391,105
K	KP4	681	191.820	15,345.57	398,984
K	KP4	685	195.684	15,654.70	407,022
K	KP4	689	199.627	15,970.16	415,224
K	KP4	693	203.649	16,291.95	423,590
K	KP4	697	207.753	16,620.28	432,127
K	KP4	701	211.940	16,955.21	440,835
K	KP4	705	216.211	17,296.85	449,718
K	KP4	709	220.567	17,645.38	458,779
K	KP4	713	225.014	18,001.08	468,028
K	KP4	717	229.548	18,363.85	477,460
K	KP4	721	234.171	18,733.69	487,076
K	KP4	725	238.890	19,111.16	496,890
K	KP4	729	243.703	19,496.26	506,902
K	KP4	733	248.614	19,889.16	517,118
K	KP4	737	253.624	20,289.96	527,538
K	KP4	741	258.736	20,698.85	538,169
K	KP4	745	263.948	21,115.82	549,011
K	KP4	749	269.269	21,541.51	560,079

*Each step progression represent a 2% increase Page 39 of 70

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SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	STEP	STEP	STEP	STEP	ANNUAL
K	KP4	753	274.697	21,975.75	571,369
K	KP4	757	280.233	22,418.63	582,884
K	KP4	761	285.881	22,870.51	594,633
K	KP4	765	291.640	23,331.20	606,611
K	KP4	769	297.517	23,801.36	618,835
K	KP4	773	303.512	24,280.98	631,305
K	KP4	777	309.627	24,770.16	644,024
K	KP4	781	315.866	25,269.25	657,000
K	KP4	785	322.232	25,778.55	670,242
K	KP4	789	328.727	26,298.13	683,751
K	KP4	793	335.347	26,827.72	697,520
K	KP4	797	342.107	27,368.53	711,581
K	KP4	801	348.999	27,919.89	725,917
K	KP4	805	356.032	28,482.56	740,546
K	KP4	809	363.208	29,056.61	755,471
K	KP4	813	370.526	29,642.06	770,693
K	KP4	817	377.991	30,239.27	786,221
K	KP4	821	385.612	30,848.97	802,073
K	KP4	825	393.382	31,470.52	818,233
K	KP4	829	401.309	32,104.75	834,723

*Each step progression represent a 2% increase Page 40 of 70

Effective: June 1, 2023

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	MIN	MAX	STEP	MIN	MAX
K	DP4	369	40.465	3,237.19	84,166	
K	DP4	373	41.281	3,302.50	85,865	
K	DP4	377	42.110	3,368.83	87,589	
K	DP4	381	42.960	3,436.81	89,357	
K	DP4	385	43.825	3,505.98	91,155	
K	DP4	389	44.709	3,576.72	92,994	
K	DP4	393	45.610	3,648.83	94,869	
K	DP4	397	46.530	3,722.41	96,782	
K	DP4	401	47.468	3,797.47	98,734	
K	DP4	405	48.424	3,873.90	100,721	
K	DP4	409	49.401	3,952.07	102,753	
K	DP4	413	50.395	4,031.63	104,822	
K	DP4	417	51.410	4,112.83	106,933	
K	DP4	421	52.450	4,195.97	109,095	
K	DP4	425	53.506	4,280.49	111,292	
K	DP4	429	54.580	4,366.38	113,525	
K	DP4	433	55.680	4,454.38	115,813	
K	DP4	437	56.802	4,544.14	118,147	
K	DP4	441	57.947	4,635.72	120,528	
K	DP4	445	59.116	4,729.24	122,960	
K	DP4	449	60.304	4,824.32	125,432	
K	DP4	453	61.523	4,921.88	127,968	
K	DP4	457	62.760	5,020.82	130,541	
K	DP4	461	64.024	5,121.96	133,170	
K	DP4	465	65.314	5,225.12	135,853	
K	DP4	469	66.632	5,330.58	138,595	
K	DP4	473	67.975	5,437.97	141,387	
K	DP4	477	69.343	5,547.47	144,234	

*Each step progression represent a 2% increase Page 41 of 70

Effective: June 1, 2023

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

PROPOSED RETIREMENT SCHEDULE					
STEP	GRADE	STEP	HOURLY RATE	ANNUAL RATE	ANNUAL
K	DP4	481	70.742	5,659.36	147,143
K	DP4	485	72.167	5,773.36	150,107
K	DP4	489	73.620	5,889.57	153,128
K	DP4	493	75.106	6,008.44	156,219
K	DP4	497	76.618	6,129.43	159,365
K	DP4	501	78.163	6,253.08	162,580
K	DP4	505	79.739	6,379.11	165,856
K	DP4	509	81.345	6,507.63	169,198
K	DP4	513	82.985	6,638.81	172,609
K	DP4	517	84.657	6,772.57	176,086
K	DP4	521	86.361	6,908.89	179,631
K	DP4	525	88.101	7,048.07	183,249

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP1	526	90.312	7,225.00	187,849
K	KP1	530	92.133	7,370.63	191,636
K	KP1	534	93.989	7,519.14	195,497
K	KP1	538	95.883	7,670.63	199,436
K	KP1	542	97.816	7,825.27	203,456
K	KP1	546	99.787	7,982.97	207,557
K	KP1	550	101.798	8,143.82	211,739
K	KP1	554	103.850	8,308.00	216,008
K	KP1	558	105.942	8,475.34	220,358
K	KP1	562	108.076	8,646.10	224,798
K	KP1	566	110.255	8,820.37	229,329
K	KP1	570	112.477	8,998.15	233,951
K	KP1	574	114.744	9,179.54	238,667
K	KP1	578	117.054	9,364.34	243,472
K	KP1	582	119.414	9,553.12	248,381
K	KP1	586	121.819	9,745.49	253,382
K	KP1	590	124.273	9,941.83	258,487
K	KP1	594	126.777	10,142.12	263,695
K	KP1	598	129.333	10,346.66	269,013
K	KP1	602	131.941	10,555.24	274,436
K	KP1	606	134.596	10,767.70	279,960
K	KP1	610	137.312	10,984.93	285,608
K	KP1	614	140.077	11,206.12	291,359
K	KP1	618	142.900	11,432.00	297,232
K	KP1	622	145.779	11,662.29	303,219
K	KP1	626	148.715	11,897.17	309,326
K	KP1	630	151.712	12,136.92	315,559
K	KP1	634	154.773	12,381.80	321,926
K	KP1	638	157.890	12,631.18	328,410
K	KP1	642	161.070	12,885.61	335,025
K	KP1	646	164.320	13,145.62	341,786
K	KP1	650	167.629	13,410.32	348,668
K	KP1	654	171.004	13,680.32	355,688

Effective: June 1, 2024

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	STEP	STEP NO.	STEP 1	STEP 2	ANNUAL
K	KP1	658	174.450	13,956.00	362,856
K	KP1	662	177.967	14,237.36	370,171
K	KP1	666	181.551	14,524.12	377,627
K	KP1	670	185.214	14,817.09	385,244
K	KP1	674	188.942	15,115.38	392,999
K	KP1	678	192.750	15,419.97	400,919
K	KP1	682	196.635	15,730.78	409,000
K	KP1	686	200.597	16,047.80	417,242
K	KP1	690	204.639	16,371.12	425,649
K	KP1	694	208.761	16,700.84	434,221
K	KP1	698	212.969	17,037.49	442,974
K	KP1	702	217.259	17,380.72	451,898
K	KP1	706	221.637	17,730.98	461,005
K	KP1	710	226.104	18,088.34	470,296
K	KP1	714	230.658	18,452.65	479,768
K	KP1	718	235.308	18,824.61	489,439
K	KP1	722	240.049	19,203.95	499,302
K	KP1	726	244.889	19,591.13	509,369
K	KP1	730	249.819	19,985.51	519,623
K	KP1	734	254.853	20,388.27	530,095
K	KP1	738	259.989	20,799.14	540,777
K	KP1	742	265.230	21,218.38	551,677
K	KP1	746	270.574	21,645.91	562,793
K	KP1	750	276.028	22,082.26	574,138
K	KP1	754	281.590	22,527.17	585,706
K	KP1	758	287.266	22,981.26	597,512
K	KP1	762	293.056	23,444.45	609,555
K	KP1	766	298.962	23,916.92	621,839
K	KP1	770	304.983	24,398.67	634,365
K	KP1	774	311.131	24,890.50	647,152
K	KP1	778	317.401	25,392.06	660,193
K	KP1	782	323.795	25,903.61	673,493
K	KP1	786	330.318	26,425.44	687,061
K	KP1	790	336.976	26,958.07	700,909

*Each step progression represent 2% increase Page 44 of 70

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**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
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K	KP1	794	343.764	27,501.14	715,029
K	KP1	798	350.692	28,055.39	729,440
K	KP1	802	357.760	28,620.80	744,140
K	KP1	806	364.968	29,197.47	759,134
K	KP1	810	372.324	29,785.94	774,434
K	KP1	814	379.826	30,386.12	790,039
K	KP1	818	387.482	30,998.54	805,962
K	KP1	822	395.290	31,623.22	822,203
K	KP1	826	403.256	32,260.50	838,772
K	KP1	830	411.381	32,910.48	855,672

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	STEP	STEP NO.	STEP 1	STEP 2	STEP 3
K	KP2	527	90.765	7,261.18	188,790
K	KP2	531	92.595	7,407.63	192,598
K	KP2	535	94.459	7,556.71	196,474
K	KP2	539	96.365	7,709.16	200,438
K	KP2	543	98.306	7,864.52	204,477
K	KP2	547	100.286	8,022.87	208,594
K	KP2	551	102.306	8,184.51	212,797
K	KP2	555	104.368	8,349.42	217,084
K	KP2	559	106.469	8,517.52	221,455
K	KP2	563	108.616	8,689.28	225,921
K	KP2	567	110.805	8,864.40	230,474
K	KP2	571	113.039	9,043.09	235,120
K	KP2	575	115.318	9,225.43	239,861
K	KP2	579	117.638	9,411.06	244,687
K	KP2	583	120.009	9,600.71	249,618
K	KP2	587	122.430	9,794.39	254,654
K	KP2	591	124.895	9,991.63	259,782
K	KP2	595	127.412	10,192.99	265,017
K	KP2	599	129.979	10,398.29	270,355
K	KP2	603	132.600	10,607.99	275,807
K	KP2	607	135.272	10,821.73	281,364
K	KP2	611	137.997	11,039.77	287,033
K	KP2	615	140.779	11,262.31	292,820
K	KP2	619	143.613	11,489.06	298,715
K	KP2	623	146.510	11,720.79	304,740
K	KP2	627	149.460	11,956.82	310,877
K	KP2	631	152.469	12,197.54	317,136
K	KP2	635	155.546	12,443.69	323,535
K	KP2	639	158.679	12,694.34	330,052
K	KP2	643	161.877	12,950.15	336,703
K	KP2	647	165.140	13,211.20	343,491
K	KP2	651	168.465	13,477.21	350,407
K	KP2	655	171.858	13,748.67	357,465

*Each step progression represent a 2% increase

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP2	659	175.323	14,025.83	364,671
K	KP2	663	178.857	14,308.53	372,021
K	KP2	667	182.462	14,596.94	379,520
K	KP2	671	186.136	14,890.88	387,162
K	KP2	675	189.889	15,191.10	394,968
K	KP2	679	193.714	15,497.13	402,925
K	KP2	683	197.618	15,809.43	411,045
K	KP2	687	201.598	16,127.83	419,323
K	KP2	691	205.661	16,452.88	427,774
K	KP2	695	209.805	16,784.39	436,394
K	KP2	699	214.033	17,122.66	445,189
K	KP2	703	218.346	17,467.66	454,159
K	KP2	707	222.746	17,819.70	463,312
K	KP2	711	227.235	18,178.76	472,647
K	KP2	715	231.814	18,545.13	482,173
K	KP2	719	236.485	18,918.81	491,889
K	KP2	723	241.250	19,299.99	501,799
K	KP2	727	246.109	19,688.75	511,907
K	KP2	731	251.069	20,085.48	522,222
K	KP2	735	256.130	20,490.37	532,749
K	KP2	739	261.290	20,903.21	543,483
K	KP2	743	266.557	21,324.59	554,439
K	KP2	747	271.926	21,754.11	565,606
K	KP2	751	277.408	22,192.63	577,008
K	KP2	755	283.001	22,640.06	588,641
K	KP2	759	288.702	23,096.19	600,501
K	KP2	763	294.522	23,561.79	612,606
K	KP2	767	300.456	24,036.48	624,948
K	KP2	771	306.509	24,520.73	637,539
K	KP2	775	312.686	25,014.91	650,387
K	KP2	779	318.985	25,518.83	663,489
K	KP2	783	325.416	26,033.25	676,864
K	KP2	787	331.971	26,557.70	690,500

Effective: June 1, 2024

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

PRO GRADE	STEP	STEP NUMBER	STEP AMOUNT	STEP PERCENT	ANNUAL
K	KP2	791	338.660	27,092.83	704,413
K	KP2	795	345.485	27,638.82	718,609
K	KP2	799	352.446	28,195.69	733,087
K	KP2	803	359.547	28,763.80	747,858
K	KP2	807	366.793	29,343.43	762,929
K	KP2	811	374.184	29,934.69	778,301
K	KP2	815	381.724	30,537.93	793,986
K	KP2	819	389.418	31,153.46	809,989
K	KP2	823	397.267	31,781.35	826,315
K	KP2	827	405.274	32,421.89	842,969

*Each step progression represent a 2% increase

Effective: June 1, 2024

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	STEP	STEP	STEP
K	KP3	528	91.218	7,297.44	189,733
K	KP3	532	93.057	7,444.55	193,558
K	KP3	536	94.934	7,594.75	197,463
K	KP3	540	96.846	7,747.67	201,439
K	KP3	544	98.798	7,903.87	205,500
K	KP3	548	100.787	8,062.98	209,637
K	KP3	552	102.818	8,225.46	213,861
K	KP3	556	104.893	8,391.40	218,176
K	KP3	560	107.003	8,560.25	222,566
K	KP3	564	109.159	8,732.75	227,051
K	KP3	568	111.359	8,908.72	231,626
K	KP3	572	113.604	9,088.35	236,297
K	KP3	576	115.894	9,271.54	241,059
K	KP3	580	118.229	9,458.28	245,915
K	KP3	584	120.611	9,648.87	250,870
K	KP3	588	123.040	9,843.21	255,923
K	KP3	592	125.520	10,041.57	261,080
K	KP3	596	128.050	10,243.96	266,343
K	KP3	600	130.631	10,450.48	271,712
K	KP3	604	133.264	10,661.12	277,189
K	KP3	608	135.946	10,875.70	282,768
K	KP3	612	138.686	11,094.86	288,466
K	KP3	616	141.482	11,318.53	294,281
K	KP3	620	144.331	11,546.50	300,209
K	KP3	624	147.240	11,779.16	306,258
K	KP3	628	150.210	12,016.79	312,436
K	KP3	632	153.234	12,258.73	318,726

*Each step progression represent a 2% increase Page 49 of 70

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SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	STEP	STEP	STEP
K	KP3	636	156.323	12,505.82	325,151
K	KP3	640	159.473	12,757.87	331,704
K	KP3	644	162.689	13,015.08	338,392
K	KP3	648	165.965	13,277.16	345,206
K	KP3	652	169.306	13,544.49	352,156
K	KP3	656	172.718	13,817.44	359,253
K	KP3	660	176.199	14,095.92	366,493
K	KP3	664	179.750	14,380.02	373,880
K	KP3	668	183.373	14,669.84	381,415
K	KP3	672	187.068	14,965.47	389,102
K	KP3	676	190.837	15,267.00	396,941
K	KP3	680	194.684	15,574.71	404,942
K	KP3	684	198.604	15,888.33	413,096
K	KP3	688	202.606	16,208.51	421,421
K	KP3	692	206.689	16,535.15	429,913
K	KP3	696	210.856	16,868.44	438,579
K	KP3	700	215.104	17,208.30	447,415
K	KP3	704	219.437	17,554.99	456,429
K	KP3	708	223.860	17,908.81	465,628
K	KP3	712	228.373	18,269.84	475,015
K	KP3	716	232.973	18,637.80	484,582
K	KP3	720	237.668	19,013.45	494,349
K	KP3	724	242.456	19,396.50	504,308
K	KP3	728	247.340	19,787.23	514,468
K	KP3	732	252.325	20,186.02	524,836
K	KP3	736	257.410	20,592.78	535,412
K	KP3	740	262.596	21,007.69	546,199

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**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

STEP	GRADE	STEP	STEP	STEP	STEP
K	KP3	744	267.888	21,431.03	557,206
K	KP3	748	273.289	21,863.09	568,440
K	KP3	752	278.795	22,303.58	579,892
K	KP3	756	284.416	22,753.25	591,584
K	KP3	760	290.145	23,211.63	603,502
K	KP3	764	295.992	23,679.39	615,664
K	KP3	768	301.959	24,156.70	628,074
K	KP3	772	308.043	24,643.48	640,730
K	KP3	776	314.249	25,139.91	653,637
K	KP3	780	320.583	25,646.64	666,812
K	KP3	784	327.041	26,163.31	680,246
K	KP3	788	333.630	26,690.38	693,949
K	KP3	792	340.354	27,228.32	707,936
K	KP3	796	347.212	27,776.94	722,200
K	KP3	800	354.210	28,336.80	736,756
K	KP3	804	361.345	28,907.63	751,598
K	KP3	808	368.627	29,490.17	766,744
K	KP3	812	376.056	30,084.51	782,197
K	KP3	816	383.632	30,690.57	797,954
K	KP3	820	391.367	31,309.37	814,043
K	KP3	824	399.253	31,940.26	830,446
K	KP3	828	407.296	32,583.71	847,176

Effective: June 1, 2024

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

OLD GRADE	NEW GRADE	STEP	HOURLY	MONTHLY	ANNUAL
K	KP4	529	91.677	7,334.17	190,688
K	KP4	533	93.523	7,481.84	194,527
K	KP4	537	95.404	7,632.33	198,440
K	KP4	541	97.330	7,786.37	202,445
K	KP4	545	99.292	7,943.32	206,526
K	KP4	549	101.292	8,103.36	210,687
K	KP4	553	103.332	8,266.59	214,931
K	KP4	557	105.416	8,433.29	219,265
K	KP4	561	107.536	8,602.88	223,674
K	KP4	565	109.706	8,776.51	228,189
K	KP4	569	111.915	8,953.23	232,784
K	KP4	573	114.172	9,133.79	237,478
K	KP4	577	116.473	9,317.82	242,263
K	KP4	581	118.820	9,505.60	247,145
K	KP4	585	121.212	9,696.94	252,120
K	KP4	589	123.656	9,892.49	257,204
K	KP4	593	126.149	10,091.89	262,389
K	KP4	597	128.689	10,295.13	267,673
K	KP4	601	131.285	10,502.77	273,071
K	KP4	605	133.929	10,714.34	278,572
K	KP4	609	136.628	10,930.23	284,186
K	KP4	613	139.379	11,150.34	289,908
K	KP4	617	142.188	11,375.03	295,750
K	KP4	621	145.054	11,604.32	301,712
K	KP4	625	147.979	11,838.29	307,795
K	KP4	629	150.959	12,076.76	313,995
K	KP4	633	154.001	12,320.10	320,322
K	KP4	637	157.105	12,568.41	326,778

*Each step progression represent a 2% increase Page 52 of 70

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	MINIMUM	MAXIMUM	ANNUAL
K	KP4	641	160.271	12,821.68	333,363
K	KP4	645	163.501	13,080.11	340,082
K	KP4	649	166.793	13,343.41	346,928
K	KP4	653	170.154	13,612.33	353,920
K	KP4	657	173.582	13,886.59	361,051
K	KP4	661	177.080	14,166.39	368,326
K	KP4	665	180.650	14,451.99	375,751
K	KP4	669	184.288	14,743.02	383,318
K	KP4	673	188.004	15,040.34	391,048
K	KP4	677	191.792	15,343.37	398,927
K	KP4	681	195.656	15,652.49	406,964
K	KP4	685	199.597	15,967.79	415,162
K	KP4	689	203.619	16,289.56	423,528
K	KP4	693	207.722	16,617.79	432,062
K	KP4	697	211.909	16,952.68	440,769
K	KP4	701	216.179	17,294.32	449,652
K	KP4	705	220.535	17,642.79	458,712
K	KP4	709	224.979	17,998.29	467,955
K	KP4	713	229.514	18,361.10	477,388
K	KP4	717	234.139	18,731.13	487,009
K	KP4	721	238.855	19,108.37	496,817
K	KP4	725	243.667	19,493.39	506,828
K	KP4	729	248.577	19,886.18	517,040
K	KP4	733	253.587	20,286.94	527,460
K	KP4	737	258.697	20,695.76	538,089
K	KP4	741	263.910	21,112.82	548,933
K	KP4	745	269.227	21,538.13	559,991
K	KP4	749	274.654	21,972.34	571,280

Effective: June 1, 2024

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	STEP	STEP	ANNUAL
K	KP4	753	280.191	22,415.27	582,796
K	KP4	757	285.838	22,867.00	594,542
K	KP4	761	291.599	23,327.92	606,525
K	KP4	765	297.473	23,797.83	618,743
K	KP4	769	303.467	24,277.39	631,212
K	KP4	773	309.583	24,766.60	643,931
K	KP4	777	315.820	25,265.56	656,904
K	KP4	781	322.183	25,774.64	670,140
K	KP4	785	328.676	26,294.12	683,647
K	KP4	789	335.301	26,824.09	697,426
K	KP4	793	342.053	27,364.28	711,471
K	KP4	797	348.949	27,915.90	725,813
K	KP4	801	355.979	28,478.29	740,435
K	KP4	805	363.153	29,052.21	755,357
K	KP4	809	370.472	29,637.75	770,581
K	KP4	813	377.936	30,234.90	786,107
K	KP4	817	385.551	30,844.06	801,945
K	KP4	821	393.324	31,465.95	818,114
K	KP4	825	401.249	32,099.93	834,598
K	KP4	829	409.336	32,746.84	851,417

Effective: June 1, 2024

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	HOURLY	WEEKLY	ANNUAL
K	DP4	369	41.274	3,301.93	85,850
K	DP4	373	42.107	3,368.55	87,582
K	DP4	377	42.953	3,436.21	89,341
K	DP4	381	43.819	3,505.55	91,144
K	DP4	385	44.701	3,576.10	92,978
K	DP4	389	45.603	3,648.25	94,854
K	DP4	393	46.523	3,721.81	96,766
K	DP4	397	47.461	3,796.86	98,718
K	DP4	401	48.418	3,873.42	100,708
K	DP4	405	49.392	3,951.37	102,735
K	DP4	409	50.389	4,031.11	104,808
K	DP4	413	51.403	4,112.26	106,918
K	DP4	417	52.439	4,195.09	109,072
K	DP4	421	53.499	4,279.89	111,277
K	DP4	425	54.576	4,366.10	113,518
K	DP4	429	55.671	4,453.71	115,796
K	DP4	433	56.793	4,543.47	118,130
K	DP4	437	57.938	4,635.02	120,510
K	DP4	441	59.105	4,728.44	122,939
K	DP4	445	60.298	4,823.83	125,419
K	DP4	449	61.510	4,920.81	127,940
K	DP4	453	62.754	5,020.32	130,528
K	DP4	457	64.015	5,121.23	133,152
K	DP4	461	65.305	5,224.40	135,834
K	DP4	465	66.620	5,329.62	138,570
K	DP4	469	67.965	5,437.19	141,367
K	DP4	473	69.334	5,546.73	144,214
K	DP4	477	70.730	5,658.42	147,118

*Each step progression represent a 2% increase Page 55 of 70

Effective: June 1, 2024

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	STEP	STEP	ANNUAL
K	DP4	481	72.157	5,772.55	150,086
K	DP4	485	73.610	5,888.83	153,109
K	DP4	489	75.092	6,007.36	156,191
K	DP4	493	76.608	6,128.61	159,343
K	DP4	497	78.150	6,252.02	162,552
K	DP4	501	79.727	6,378.14	165,831
K	DP4	505	81.334	6,506.70	169,174
K	DP4	509	82.972	6,637.78	172,582
K	DP4	513	84.645	6,771.59	176,061
K	DP4	517	86.350	6,908.02	179,608
K	DP4	521	88.088	7,047.07	183,223
K	DP4	525	89.863	7,189.03	186,914

Effective: June 1, 2025

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

Grade	Step	Min	Max	Rate	Rate
K	KP1	526	94.828	7,586.25	197,242
K	KP1	530	96.740	7,739.16	201,218
K	KP1	534	98.689	7,895.10	205,272
K	KP1	538	100.677	8,054.16	209,408
K	KP1	542	102.707	8,216.53	213,629
K	KP1	546	104.776	8,382.11	217,934
K	KP1	550	106.888	8,551.01	222,326
K	KP1	554	109.043	8,723.40	226,808
K	KP1	558	111.239	8,899.10	231,376
K	KP1	562	113.480	9,078.40	236,038
K	KP1	566	115.767	9,261.39	240,796
K	KP1	570	118.101	9,448.06	245,649
K	KP1	574	120.481	9,638.51	250,601
K	KP1	578	122.907	9,832.56	255,646
K	KP1	582	125.385	10,030.77	260,800
K	KP1	586	127.910	10,232.76	266,051
K	KP1	590	130.486	10,438.92	271,411
K	KP1	594	133.115	10,649.23	276,880
K	KP1	598	135.800	10,863.99	282,463
K	KP1	602	138.538	11,083.00	288,158
K	KP1	606	141.326	11,306.08	293,958
K	KP1	610	144.177	11,534.18	299,888
K	KP1	614	147.080	11,766.43	305,927
K	KP1	618	150.045	12,003.60	312,093
K	KP1	622	153.068	12,245.41	318,380
K	KP1	626	156.150	12,492.03	324,792
K	KP1	630	159.297	12,743.77	331,337
K	KP1	634	162.511	13,000.89	338,023
K	KP1	638	165.784	13,262.74	344,831
K	KP1	642	169.124	13,529.89	351,777
K	KP1	646	172.536	13,802.90	358,875
K	KP1	650	176.010	14,080.83	366,101
K	KP1	654	179.554	14,364.34	373,472

*Each step progression represent 2% increase Page 57 of 70

Effective: June 1, 2025

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	STEP	STEP	STEP
K	KP1	658	183.173	14,653.80	380,998
K	KP1	662	186.865	14,949.23	388,679
K	KP1	666	190.629	15,250.32	396,508
K	KP1	670	194.474	15,557.95	404,506
K	KP1	674	198.389	15,871.15	412,649
K	KP1	678	202.387	16,190.97	420,965
K	KP1	682	206.466	16,517.32	429,450
K	KP1	686	210.627	16,850.19	438,104
K	KP1	690	214.871	17,189.68	446,931
K	KP1	694	219.199	17,535.88	455,932
K	KP1	698	223.617	17,889.37	465,123
K	KP1	702	228.122	18,249.76	474,493
K	KP1	706	232.719	18,617.53	484,055
K	KP1	710	237.410	18,992.76	493,811
K	KP1	714	242.191	19,375.28	503,757
K	KP1	718	247.073	19,765.84	513,911
K	KP1	722	252.052	20,164.15	524,267
K	KP1	726	257.134	20,570.68	534,837
K	KP1	730	262.310	20,984.79	545,604
K	KP1	734	267.596	21,407.69	556,599
K	KP1	738	272.989	21,839.09	567,816
K	KP1	742	278.491	22,279.30	579,261
K	KP1	746	284.103	22,728.20	590,933
K	KP1	750	289.830	23,186.37	602,845
K	KP1	754	295.669	23,653.53	614,991
K	KP1	758	301.629	24,130.33	627,388
K	KP1	762	307.708	24,616.68	640,033
K	KP1	766	313.910	25,112.77	652,931
K	KP1	770	320.233	25,618.60	666,083
K	KP1	774	326.688	26,135.02	679,510
K	KP1	778	333.271	26,661.66	693,203
K	KP1	782	339.985	27,198.79	707,168
K	KP1	786	346.834	27,746.71	721,414
K	KP1	790	353.825	28,305.97	735,955

Effective: June 1, 2025

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	STEP	MINIMUM	STEP INCREASE	MAXIMUM	TOTAL
K	KP1	794	360.952	28,876.20	750,781
K	KP1	798	368.227	29,458.16	765,912
K	KP1	802	375.648	30,051.84	781,347
K	KP1	806	383.217	30,657.34	797,090
K	KP1	810	390.940	31,275.24	813,156
K	KP1	814	398.818	31,905.42	829,540
K	KP1	818	406.856	32,548.47	846,260
K	KP1	822	415.055	33,204.38	863,313
K	KP1	826	423.419	33,873.52	880,711
K	KP1	830	431.950	34,556.00	898,456

Effective: June 1, 2025

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

GRADE	STEP	MINIMUM	MAXIMUM	RANGE	TOTAL
K	KP2	527	95.303	7,624.24	198,230
K	KP2	531	97.225	7,778.01	202,228
K	KP2	535	99.182	7,934.55	206,298
K	KP2	539	101.183	8,094.62	210,460
K	KP2	543	103.222	8,257.75	214,701
K	KP2	547	105.300	8,424.02	219,024
K	KP2	551	107.422	8,593.73	223,437
K	KP2	555	109.586	8,766.89	227,939
K	KP2	559	111.792	8,943.40	232,528
K	KP2	563	114.047	9,123.74	237,217
K	KP2	567	116.345	9,307.62	241,998
K	KP2	571	118.691	9,495.25	246,876
K	KP2	575	121.084	9,686.71	251,854
K	KP2	579	123.520	9,881.61	256,921
K	KP2	583	126.009	10,080.74	262,099
K	KP2	587	128.551	10,284.11	267,386
K	KP2	591	131.140	10,491.21	272,771
K	KP2	595	133.783	10,702.64	278,268
K	KP2	599	136.478	10,918.21	283,873
K	KP2	603	139.230	11,138.39	289,598
K	KP2	607	142.035	11,362.81	295,433
K	KP2	611	144.897	11,591.76	301,385
K	KP2	615	147.818	11,825.42	307,461
K	KP2	619	150.794	12,063.52	313,651
K	KP2	623	153.835	12,306.83	319,977
K	KP2	627	156.933	12,554.66	326,421
K	KP2	631	160.093	12,807.42	332,992
K	KP2	635	163.323	13,065.88	339,712
K	KP2	639	166.613	13,329.06	346,555
K	KP2	643	169.971	13,597.65	353,538
K	KP2	647	173.397	13,871.76	360,665
K	KP2	651	176.888	14,151.08	367,927
K	KP2	655	180.451	14,436.10	375,338

*Each step progression represent a 2% increase

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

K	KP2	659	184.089	14,727.13	382,905
K	KP2	663	187.799	15,023.96	390,622
K	KP2	667	191.585	15,326.79	398,496
K	KP2	671	195.443	15,635.43	406,521
K	KP2	675	199.383	15,950.66	414,717
K	KP2	679	203.400	16,271.99	423,071
K	KP2	683	207.499	16,599.91	431,597
K	KP2	687	211.678	16,934.22	440,289
K	KP2	691	215.944	17,275.52	449,163
K	KP2	695	220.295	17,623.61	458,213
K	KP2	699	224.735	17,978.79	467,448
K	KP2	703	229.263	18,341.05	476,867
K	KP2	707	233.884	18,710.68	486,477
K	KP2	711	238.596	19,087.70	496,280
K	KP2	715	243.405	19,472.39	506,282
K	KP2	719	248.309	19,864.75	516,483
K	KP2	723	253.312	20,264.99	526,889
K	KP2	727	258.415	20,673.19	537,502
K	KP2	731	263.622	21,089.76	548,333
K	KP2	735	268.936	21,514.88	559,386
K	KP2	739	274.355	21,948.37	570,657
K	KP2	743	279.885	22,390.82	582,161
K	KP2	747	285.523	22,841.82	593,887
K	KP2	751	291.278	23,302.27	605,858
K	KP2	755	297.151	23,772.06	618,073
K	KP2	759	303.138	24,251.00	630,526
K	KP2	763	309.249	24,739.88	643,236
K	KP2	767	315.479	25,238.31	656,196
K	KP2	771	321.835	25,746.77	669,415
K	KP2	775	328.321	26,265.66	682,907
K	KP2	779	334.935	26,794.78	696,664
K	KP2	783	341.686	27,334.92	710,707
K	KP2	787	348.570	27,885.58	725,025

*Each step progression represent a 2% increase

Effective: June 1, 2025

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

STEP	GRADE	MINIMUM	MAXIMUM	RANGE	TOTAL
K	KP2	791	355.593	28,447.47	739,634
K	KP2	795	362.760	29,020.76	754,539
K	KP2	799	370.068	29,605.47	769,742
K	KP2	803	377.525	30,201.99	785,251
K	KP2	807	385.133	30,810.60	801,075
K	KP2	811	392.893	31,431.42	817,216
K	KP2	815	400.810	32,064.83	833,685
K	KP2	819	408.889	32,711.13	850,489
K	KP2	823	417.130	33,370.41	867,630
K	KP2	827	425.537	34,042.98	885,117

*Each step progression represent a 2% increase

Effective: June 1, 2025

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

Grade	Step	Step	Step	Step	Step
K	KP3	528	95.779	7,662.31	199,220
K	KP3	532	97.710	7,816.78	203,236
K	KP3	536	99.681	7,974.49	207,336
K	KP3	540	101.688	8,135.06	211,511
K	KP3	544	103.738	8,299.07	215,775
K	KP3	548	105.827	8,466.13	220,119
K	KP3	552	107.959	8,636.73	224,554
K	KP3	556	110.137	8,810.97	229,085
K	KP3	560	112.353	8,988.26	233,694
K	KP3	564	114.617	9,169.39	238,404
K	KP3	568	116.927	9,354.16	243,208
K	KP3	572	119.285	9,542.77	248,111
K	KP3	576	121.689	9,735.11	253,112
K	KP3	580	124.140	9,931.20	258,211
K	KP3	584	126.641	10,131.31	263,414
K	KP3	588	129.192	10,335.37	268,719
K	KP3	592	131.796	10,543.65	274,134
K	KP3	596	134.452	10,756.16	279,660
K	KP3	600	137.163	10,973.01	285,298
K	KP3	604	139.927	11,194.18	291,048
K	KP3	608	142.744	11,419.48	296,906
K	KP3	612	145.620	11,649.61	302,889
K	KP3	616	148.556	11,884.46	308,995
K	KP3	620	151.548	12,123.83	315,219
K	KP3	624	154.602	12,368.12	321,571
K	KP3	628	157.720	12,617.63	328,058
K	KP3	632	160.896	12,871.66	334,663

*Each step progression represent a 2% increase Page 63 of 70

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SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
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K	KP3	636	164.139	13,131.11	341,408
K	KP3	640	167.447	13,395.76	348,289
K	KP3	644	170.823	13,665.83	355,311
K	KP3	648	174.263	13,941.02	362,466
K	KP3	652	177.771	14,221.72	369,764
K	KP3	656	181.354	14,508.32	377,216
K	KP3	660	185.009	14,800.72	384,818
K	KP3	664	188.738	15,099.03	392,574
K	KP3	668	192.542	15,403.33	400,486
K	KP3	672	196.422	15,713.74	408,557
K	KP3	676	200.379	16,030.35	416,789
K	KP3	680	204.418	16,353.45	425,189
K	KP3	684	208.534	16,682.75	433,751
K	KP3	688	212.737	17,018.93	442,492
K	KP3	692	217.024	17,361.91	451,409
K	KP3	696	221.398	17,711.87	460,508
K	KP3	700	225.859	18,068.71	469,786
K	KP3	704	230.409	18,432.74	479,251
K	KP3	708	235.053	18,804.25	488,910
K	KP3	712	239.792	19,183.33	498,766
K	KP3	716	244.621	19,569.69	508,811
K	KP3	720	249.552	19,964.12	519,067
K	KP3	724	254.579	20,366.32	529,524
K	KP3	728	259.707	20,776.59	540,191
K	KP3	732	264.942	21,195.33	551,078
K	KP3	736	270.280	21,622.42	562,182
K	KP3	740	275.726	22,058.07	573,509

*Each step progression represent a 2% increase Page 64 of 70

Effective: June 1, 2025

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	MIN	MAX	STEP INCREASE	ANNUAL
K	KP3	744	281.282	22,502.58	585,067
K	KP3	748	286.953	22,956.24	596,862
K	KP3	752	292.734	23,418.75	608,887
K	KP3	756	298.636	23,890.91	621,163
K	KP3	760	304.653	24,372.21	633,677
K	KP3	764	310.792	24,863.36	646,447
K	KP3	768	317.057	25,364.54	659,477
K	KP3	772	323.446	25,875.65	672,766
K	KP3	776	329.961	26,396.90	686,319
K	KP3	780	336.612	26,928.98	700,153
K	KP3	784	343.393	27,471.48	714,258
K	KP3	788	350.311	28,024.90	728,647
K	KP3	792	357.372	28,589.73	743,333
K	KP3	796	364.572	29,165.78	758,310
K	KP3	800	371.921	29,753.64	773,594
K	KP3	804	379.413	30,353.01	789,178
K	KP3	808	387.058	30,964.68	805,081
K	KP3	812	394.859	31,588.74	821,307
K	KP3	816	402.814	32,225.10	837,852
K	KP3	820	410.936	32,874.84	854,745
K	KP3	824	419.216	33,537.28	871,969
K	KP3	828	427.661	34,212.89	889,535

*Each step progression represent a 2% increase Page 65 of 70

Effective: June 1, 2025

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER**

STEP	GRADE	MIN	MAX	MIN	MAX
K	KP4	529	96.261	7,700.88	200,222
K	KP4	533	98.199	7,855.94	204,254
K	KP4	537	100.174	8,013.94	208,362
K	KP4	541	102.196	8,175.69	212,567
K	KP4	545	104.256	8,340.49	216,852
K	KP4	549	106.357	8,508.53	221,221
K	KP4	553	108.499	8,679.92	225,677
K	KP4	557	110.687	8,854.95	230,228
K	KP4	561	112.913	9,033.03	234,858
K	KP4	565	115.192	9,215.34	239,598
K	KP4	569	117.511	9,400.89	244,423
K	KP4	573	119.881	9,590.48	249,352
K	KP4	577	122.296	9,783.71	254,376
K	KP4	581	124.761	9,980.88	259,502
K	KP4	585	127.272	10,181.78	264,726
K	KP4	589	129.839	10,387.12	270,065
K	KP4	593	132.456	10,596.48	275,508
K	KP4	597	135.124	10,809.88	281,056
K	KP4	601	137.849	11,027.91	286,725
K	KP4	605	140.626	11,250.06	292,501
K	KP4	609	143.459	11,476.74	298,395
K	KP4	613	146.348	11,707.85	304,404
K	KP4	617	149.297	11,943.78	310,538
K	KP4	621	152.307	12,184.53	316,797
K	KP4	625	155.378	12,430.20	323,185
K	KP4	629	158.507	12,680.60	329,695
K	KP4	633	161.701	12,936.10	336,338
K	KP4	637	164.960	13,196.83	343,117

*Each step progression represent a 2% increase Page 66 of 70

Effective: June 1, 2025

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

GRADE	POSITION	STEP	MONTHLY	ANNUAL	ANNUAL
K	KP4	641	168.285	13,462.77	350,031
K	KP4	645	171.676	13,734.11	357,086
K	KP4	649	175.132	14,010.58	364,275
K	KP4	653	178.662	14,292.95	371,616
K	KP4	657	182.262	14,580.92	379,104
K	KP4	661	185.934	14,874.71	386,742
K	KP4	665	189.682	15,174.59	394,539
K	KP4	669	193.502	15,480.17	402,484
K	KP4	673	197.404	15,792.35	410,601
K	KP4	677	201.382	16,110.53	418,873
K	KP4	681	205.439	16,435.11	427,312
K	KP4	685	209.577	16,766.18	435,920
K	KP4	689	213.800	17,104.04	444,704
K	KP4	693	218.109	17,448.68	453,665
K	KP4	697	222.504	17,800.32	462,808
K	KP4	701	226.988	18,159.03	472,134
K	KP4	705	231.562	18,524.93	481,648
K	KP4	709	236.228	18,898.21	491,353
K	KP4	713	240.989	19,279.16	501,258
K	KP4	717	245.846	19,667.68	511,359
K	KP4	721	250.797	20,063.79	521,658
K	KP4	725	255.851	20,468.06	532,169
K	KP4	729	261.006	20,880.49	542,892
K	KP4	733	266.266	21,301.29	553,833
K	KP4	737	271.632	21,730.55	564,994
K	KP4	741	277.106	22,168.46	576,380
K	KP4	745	282.688	22,615.04	587,990
K	KP4	749	288.387	23,070.96	599,844

*Each step progression represent a 2% increase Page 67 of 70

Effective: June 1, 2025

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

OLD GRADE	CURRENT GRADE	STEP	HOURLY	BI-WEEKLY	ANNUAL
K	KP4	753	294.200	23,536.03	611,936
K	KP4	757	300.129	24,010.35	624,269
K	KP4	761	306.179	24,494.31	636,852
K	KP4	765	312.346	24,987.72	649,680
K	KP4	769	318.641	25,491.26	662,772
K	KP4	773	325.062	26,004.93	676,128
K	KP4	777	331.610	26,528.84	689,749
K	KP4	781	338.292	27,063.37	703,647
K	KP4	785	345.110	27,608.82	717,829
K	KP4	789	352.066	28,165.30	732,297
K	KP4	793	359.156	28,732.49	747,044
K	KP4	797	366.396	29,311.69	762,103
K	KP4	801	373.778	29,902.20	777,457
K	KP4	805	381.310	30,504.82	793,125
K	KP4	809	388.995	31,119.63	809,110
K	KP4	813	396.833	31,746.65	825,412
K	KP4	817	404.828	32,386.26	842,042
K	KP4	821	412.991	33,039.25	859,020
K	KP4	825	421.312	33,704.93	876,328
K	KP4	829	429.802	34,384.19	893,988

*Each step progression represent a 2% increase Page 68 of 70

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	PERCENT	MONTHLY	ANNUAL
K	DP4	369	43.338	3,467.03	90,142
K	DP4	373	44.212	3,536.98	91,961
K	DP4	377	45.100	3,608.02	93,808
K	DP4	381	46.010	3,680.82	95,701
K	DP4	385	46.936	3,754.91	97,627
K	DP4	389	47.883	3,830.66	99,597
K	DP4	393	48.849	3,907.90	101,605
K	DP4	397	49.834	3,986.70	103,654
K	DP4	401	50.839	4,067.09	105,744
K	DP4	405	51.862	4,148.94	107,872
K	DP4	409	52.908	4,232.67	110,049
K	DP4	413	53.973	4,317.87	112,264
K	DP4	417	55.061	4,404.85	114,525
K	DP4	421	56.174	4,493.89	116,841
K	DP4	425	57.305	4,584.40	119,194
K	DP4	429	58.455	4,676.39	121,586
K	DP4	433	59.633	4,770.65	124,036
K	DP4	437	60.835	4,866.77	126,535
K	DP4	441	62.061	4,964.86	129,086
K	DP4	445	63.313	5,065.02	131,690
K	DP4	449	64.586	5,166.85	134,338
K	DP4	453	65.892	5,271.33	137,054
K	DP4	457	67.216	5,377.29	139,809
K	DP4	461	68.570	5,485.62	142,626
K	DP4	465	69.951	5,596.11	145,498
K	DP4	469	71.363	5,709.05	148,435
K	DP4	473	72.801	5,824.07	151,425
K	DP4	477	74.267	5,941.34	154,474

Effective: June 1, 2025

SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 HEALTH
DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER

STEP	GRADE	STEP	STEP	STEP	ANNUAL
K	DP4	481	75.765	6,061.18	157,590
K	DP4	485	77.291	6,183.27	160,765
K	DP4	489	78.847	6,307.73	164,001
K	DP4	493	80.438	6,435.04	167,311
K	DP4	497	82.058	6,564.62	170,680
K	DP4	501	83.713	6,697.05	174,123
K	DP4	505	85.400	6,832.03	177,632
K	DP4	509	87.121	6,969.67	181,211
K	DP4	513	88.877	7,110.17	184,864
K	DP4	517	90.668	7,253.42	188,588
K	DP4	521	92.493	7,399.42	192,385
K	DP4	525	94.356	7,548.48	196,260

**SCHEDULE VI
BUREAU OF HUMAN RESOURCES
MEDICAL PRACTITIONER COMPENSATION PLAN
SEIU LOCAL 20 - HEALTH**

Provident ACHN Oak-Forest Cermak Health

							<u>After 1 Year at Step 5 & 20 Years Service</u>
<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	
K0	Hourly	45.697	47.920	50.142	52.590	55.058	
	Bi-Weekly	3,655.72	3,833.59	4,011.36	4,207.16	4,404.61	
	Annual	95,048	99,673	104,295	109,386	114,519	
K01	Hourly	53.608	56.244	58.900	61.747	64.609	
	Bi-Weekly	4,288.67	4,499.53	4,712.02	4,939.76	5,168.74	
	Annual	111,505	116,987	122,512	128,433	134,387	
K02	Hourly	63.611	66.776	69.819	73.222	76.662	
	Bi-Weekly	5,088.88	5,342.08	5,585.54	5,857.74	6,132.93	
	Annual	132,310	138,894	145,223	152,301	159,456	
K03	Hourly	79.102	82.988	86.796	90.959	95.203	
	Bi-Weekly	6,328.16	6,639.04	6,943.65	7,276.72	7,616.24	
	Annual	164,532	172,615	180,534	189,194	198,022	
K04	Hourly	87.661	91.905	96.129	100.811	105.456	115.718
	Bi-Weekly	7,012.91	7,352.43	7,690.32	8,064.87	8,436.52	9,257.46
	Annual	182,335	191,163	199,948	209,686	219,349	240,693
K05	Hourly	96.129	100.811	105.456	110.577	115.718	
	Bi-Weekly	7,690.32	8,064.87	8,436.52	8,846.17	9,257.46	
	Annual	199,948	209,686	219,349	230,000	240,693	
K06	Hourly	104.618	109.719	114.820	120.398	126.022	
	Bi-Weekly	8,369.48	8,777.49	9,185.60	9,631.81	10,081.78	
	Annual	217,606	228,214	238,825	250,427	262,126	
K07	Hourly	113.110	118.643	124.118	130.187	136.272	
	Bi-Weekly	9,048.82	9,491.47	9,929.48	10,414.94	10,901.76	
	Annual	235,269	246,778	258,166	270,788	283,445	
K08	Hourly	121.590	127.525	133.510	140.028	146.531	
	Bi-Weekly	9,727.21	10,201.97	10,680.78	11,202.23	11,722.52	
	Annual	252,907	265,251	277,700	291,257	304,785	
K09	Hourly	130.073	136.437	142.801	149.797	156.821	
	Bi-Weekly	10,405.88	10,914.98	11,424.08	11,983.72	12,545.68	
	Annual	270,552	283,789	297,026	311,576	326,187	
K10	Hourly	138.589	145.350	152.124	159.607	167.107	
	Bi-Weekly	11,087.15	11,627.99	12,169.88	12,768.59	13,368.55	
	Annual	288,265	302,327	316,416	331,983	347,582	
K11	Hourly	151.293	158.734	166.128	174.326	182.501	
	Bi-Weekly	12,103.42	12,698.76	13,290.23	13,946.04	14,600.12	
	Annual	314,689	330,167	345,546	362,597	379,603	

**SCHEDULE VI
BUREAU OF HUMAN RESOURCES
MEDICAL PRACTITIONER COMPENSATION PLAN
SEIU LOCAL 20 - HEALTH**

Provident ACHN Oak-Forest Cermak Health

Grade		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Step 5 & 20 Years Service</u>
K0	Hourly	46.610	48.878	51.145	53.641	56.159	
	Bi-Weekly	3,728.83	3,910.26	4,091.58	4,291.31	4,492.70	
	Annual	96,949	101,666	106,381	111,574	116,810	
K01	Hourly	54.681	57.369	60.078	62.982	65.901	
	Bi-Weekly	4,374.44	4,589.52	4,806.26	5,038.55	5,272.12	
	Annual	113,735	119,327	124,962	131,002	137,075	
K02	Hourly	64.883	68.111	71.216	74.686	78.195	
	Bi-Weekly	5,190.66	5,448.92	5,697.25	5,974.89	6,255.59	
	Annual	134,957	141,671	148,128	155,347	162,645	
K03	Hourly	80.684	84.648	88.532	92.778	97.107	
	Bi-Weekly	6,454.72	6,771.82	7,082.52	7,422.25	7,768.57	
	Annual	167,822	176,067	184,145	192,978	201,982	
K04	Hourly	89.415	93.744	98.052	102.827	107.566	118.033
	Bi-Weekly	7,153.16	7,499.48	7,844.13	8,226.16	8,605.25	9,442.61
	Annual	185,982	194,986	203,947	213,880	223,736	245,507
K05	Hourly	98.052	102.827	107.566	112.789	118.033	
	Bi-Weekly	7,844.13	8,226.16	8,605.25	9,023.09	9,442.61	
	Annual	203,947	213,880	223,736	234,600	245,507	
K06	Hourly	106.711	111.913	117.116	122.806	128.543	
	Bi-Weekly	8,536.87	8,953.04	9,369.31	9,824.45	10,283.42	
	Annual	221,958	232,779	243,602	255,435	267,368	
K07	Hourly	115.373	121.016	126.601	132.791	138.997	
	Bi-Weekly	9,229.80	9,681.29	10,128.07	10,623.24	11,119.80	
	Annual	239,974	251,713	263,329	276,204	289,114	
K08	Hourly	124.022	130.075	136.180	142.828	149.462	
	Bi-Weekly	9,921.75	10,406.01	10,894.40	11,426.27	11,956.97	
	Annual	257,965	270,556	283,254	297,083	310,881	
K09	Hourly	132.675	139.166	145.657	152.792	159.957	
	Bi-Weekly	10,614.00	11,133.28	11,652.56	12,223.40	12,796.59	
	Annual	275,963	289,465	302,966	317,808	332,711	
K10	Hourly	141.361	148.257	155.166	162.800	170.449	
	Bi-Weekly	11,308.90	11,860.55	12,413.28	13,023.96	13,635.93	
	Annual	294,031	308,374	322,745	338,623	354,534	
K11	Hourly	154.319	161.909	169.450	177.812	186.151	
	Bi-Weekly	12,345.49	12,952.73	13,556.04	14,224.96	14,892.12	
	Annual	320,982	336,771	352,456	369,849	387,195	

**SCHEDULE VI
BUREAU OF HUMAN RESOURCES
MEDICAL PRACTITIONER COMPENSATION PLAN
SEIU LOCAL 20 - HEALTH**

Provident ACHN Oak-Forest Cermak Health

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	<u>After 1 Year at Step 5 & 20 Years Service</u>
K0	Hourly	48.475	50.833	53.191	55.787	58.405	
	Bi-Weekly	3,877.99	4,066.67	4,255.25	4,462.96	4,672.41	
	Annual	100,827	105,733	110,636	116,036	121,482	
K01	Hourly	56.868	59.664	62.481	65.501	68.538	
	Bi-Weekly	4,549.42	4,773.10	4,998.51	5,240.09	5,483.00	
	Annual	118,284	124,100	129,961	136,242	142,558	
K02	Hourly	67.479	70.836	74.064	77.674	81.323	
	Bi-Weekly	5,398.28	5,666.88	5,925.14	6,213.89	6,505.81	
	Annual	140,355	147,338	154,053	161,561	169,151	
K03	Hourly	83.911	88.034	92.073	96.489	100.991	
	Bi-Weekly	6,712.91	7,042.69	7,365.82	7,719.14	8,079.31	
	Annual	174,535	183,110	191,511	200,697	210,062	
K04	Hourly	92.991	97.493	101.974	106.940	111.868	122.754
	Bi-Weekly	7,439.29	7,799.46	8,157.90	8,555.21	8,949.46	9,820.31
	Annual	193,421	202,786	212,105	222,435	232,685	255,328
K05	Hourly	101.974	106.940	111.868	117.300	122.754	
	Bi-Weekly	8,157.90	8,555.21	8,949.46	9,384.01	9,820.31	
	Annual	212,105	222,435	232,685	243,984	255,328	
K06	Hourly	110.979	116.390	121.801	127.718	133.684	
	Bi-Weekly	8,878.34	9,311.16	9,744.08	10,217.42	10,694.75	
	Annual	230,836	242,090	253,346	265,653	278,063	
K07	Hourly	119.987	125.857	131.665	138.102	144.557	
	Bi-Weekly	9,598.99	10,068.55	10,533.19	11,048.17	11,564.59	
	Annual	249,573	261,782	273,862	287,252	300,679	
K08	Hourly	128.983	135.278	141.627	148.542	155.441	
	Bi-Weekly	10,318.62	10,822.25	11,330.17	11,883.32	12,435.24	
	Annual	268,284	281,378	294,584	308,966	323,316	
K09	Hourly	137.982	144.733	151.483	158.904	166.356	
	Bi-Weekly	11,038.56	11,578.61	12,118.66	12,712.33	13,308.46	
	Annual	287,002	301,043	315,085	330,520	346,019	
K10	Hourly	147.016	154.187	161.373	169.312	177.267	
	Bi-Weekly	11,761.25	12,334.97	12,909.81	13,544.92	14,181.36	
	Annual	305,792	320,709	335,655	352,167	368,715	
K11	Hourly	160.491	168.386	176.228	184.925	193.598	
	Bi-Weekly	12,839.31	13,470.84	14,098.28	14,793.96	15,487.80	
	Annual	333,822	350,241	366,555	384,643	402,682	