



Equity-Focused Leadership Grant

Eligibility Quiz - Please confirm your organization meets the eligibility criteria for Equity-Focused Leadership program:

Is your organization a Colorado based 501(c)(3) or fiscally sponsored?

Please review the [Fiscal Sponsor Guidelines and Sample Agreement](#)

☐ I confirm I have read the Fiscal Sponsor Guidelines and Sample Agreement

Select One Yes No

Do you have an MOU in place with your fiscal sponsor?

Select One Yes No

Does your organization or group have an annual operating budget under \$2 million?

Select One Yes No

Does your organization's leadership programming recognize the lived experiences and incorporate the perspectives of historically marginalized communities?

Select One Yes No

Is your organization based and majority of programs occur in Denver, Adams, Arapahoe or Jefferson counties?

Select One Yes No

Organization Profile

Legal Name of Organization

Organization Type (select one from drop down)

Arts Education

Dance

Design

Folk & Traditional Arts

Literary Arts

Arts Service Organizations

Media Arts

Museums

Music

Presenting & Multidisciplinary Works

Theater

Visual Arts

Leadership Development

AKA (If Applicable)

EIN

Mailing Address

Street Address

City

State

Postal Code

Phone

Website

Year Founded

Mission Statement

Tax Status – 501c3 or Fiscally Sponsored?

Fiscal Sponsor Name
Fiscal Sponsor EIN
Primary Organization Contact

First Name Last Name
Title
Phone E-mail

Application Contact

First Name Last Name
Title
Phone E-mail

Organization Information

Primary Geographic Area Served by Your Organization (select one)

City & County of Denver	Jefferson County
Adams County	Statewide
Arapahoe County	National

Financial Information

Most Recently Completed Fiscal Year Operating Income:

Most Recently Completed Fiscal Year Operating Expenses:

Your Communities

Describe the community(ies) served through this request.

Geographic Area Served by this Request (select all that apply)

City & County of Denver	Jefferson County
Adams County	Statewide
Arapahoe County	National

Narrative –7500 character limit for all narrative fields

The Program(s) - What are the defining characteristics or elements of the program(s) your organization provides for aspiring leaders, including BIPOC, LGBTQ+, and/or people with disabilities in the social sector? Please note if there are fees or fundraising requirements associated with participation as well as the team responsible for program delivery.

The Conditions - In what ways has today's socio-political and economic environment influenced the organization's leadership-focused work?

Participant Perspectives & Experience - How does feedback from prospective or current participants shape program design and implementation? Provide one example of a program shift or enhancement that is a direct result of community input.

Impact - What system(s) does your leadership program seek to change? Provide one example of how the program impacts policies, practices, relationships, and/or resources, etc. and advances the organization's goals.

On the Horizon - What are 1-2 of the organization's more immediate needs that could be addressed with additional funding.

Additional Information - Where do you direct people seeking to learn more about your organization? (Can be video link, website, attached document.)

Application Attachments (* = required)

***Organization budget**

Include revenues and expenses for the organization's current fiscal year operating budget. If available, also include the budget for the upcoming fiscal year in the same document.

***Year-end financial statements or Audit**

Include the most recent fiscal year-end financial statements, audited if available. Statement of Financial Position (Balance Sheet) and Statement of Activities (Income and Expense Statement). Please do not include your 990.

***Board of directors or advisory committee list**

This should be a simple list with names, position(s) on the board (officer and committee positions), occupation or role in the community.

Additional Attachments for Organizations Using a Fiscal Sponsor

Memorandum of understanding or the contract between the organization and the fiscal sponsor.

Year-end financial statements, audit for the fiscal sponsor

Include the most recent fiscal year-end financial statements, with both a statement of financial position (balance sheet) and statement of activities (income and expense statement.)