

POLICY

GRUPO AEMA (AGUA, ENERGÍA Y MEDIOAMBIENTE SERVICIOS INTEGRALES, S.L.U y AGUAS RIOJA MEDIOAMBIENTE S.L.U.) is an environmental engineering company specialising in water treatment facilities (purification, drinking water treatment, industrial circuits, etc.), offering services ranging from facility design, construction and commissioning to ensure proper performance, to operation, maintenance and management services, covering all related needs.

Our policy is based not only on satisfying our clients' needs but also on anticipating them, especially in a sector like the environment, which is constantly evolving in terms of technology and legislation, in line with sustainable development.

In pursuit of this, our goals include:

- Adapting emerging technologies to our own designs, ensuring the application of the best technologies in each area or business line.
 - Keeping up with evolving water treatment legislation to ensure compliance for all our products and services.
 - Allowing our clients to concentrate entirely on their productive activities while fulfilling their environmental commitments.
 - Ensuring the health and safety of our employees and anyone who comes into contact with the organisation.
 - Actively participating in the supply chain to obtain biofuels that meet the sustainability criteria outlined in current legislation, through ISCC (International Sustainability and Carbon Certification), based on traceability, chain of custody, and greenhouse gas emission reduction requirements.
- All this is achieved through management grounded in a solid foundation certified in Quality (ISO 9001), Environment (ISO 14001), and Occupational Health and Safety (ISO 45001) standards, with a focus on ongoing improvement and the goal of satisfying our stakeholders, including Social Responsibility as part of our corporate culture.

Therefore, the management of GRUPO AEMA is committed to:

- Establishing and implementing a strategy aligned with certified standards, refined with each review cycle and compliant with our commitments to quality, environmental respect, and the health and safety of individuals.
- Promoting and implementing the active protection of employees' health and safety, as well as that of facilities, as a fundamental principle for activity development, with a commitment to eliminating hazards and reducing risks to employees' health and safety.
- Complying with current legislation in all areas related to occupational risk prevention, quality, and environmental management.
- Meeting the requirements and needs of our stakeholders through robust and flexible processes that are continuously monitored and improved through learning, online experimentation and measurement.
- Establishing systems for monitoring, studying, and applying new technologies emerging on the market, as well as current and future legislation.
- Providing the necessary resources to implement policies, goals, and processes so that the people within the organisation adopt them as their own and make them a reality through their involvement, commitment, and professionalism.
- Communicate and distribute this policy among all our stakeholders so that they are aware of it, understand it, and actively engage in its implementation, establishing processes to promote consultation and participation by employees.

Guided by the saying 'Standing still means falling behind', GRUPO AEMA works tirelessly each day to improve, believing that every new contribution adds value to our clients, our people and our society.



Board of Directors
Mario Luis Serras Reis Silva Freire

